



ASSOCIATION OF LADY
ENTREPRENEURS OF INDIA (ALEAP)

2024-2025

ANNUAL REPORT

A new leaf in entrepreneurial
history



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NOTICE

Notice is hereby given that 31st Annual General Meeting of Association of Lady Entrepreneurs of India (ALEAP) will be held on **27.09.2025 at 11.00 A.M IST at the Conference Hall, Common Facilities Building, ALEAP Industrial Estate, Gajularamaram, Pragathi Nagar, Hyderabad- 500 090** to transact the following business:

ORDINARY BUSINESS:

1. To receive, consider and adopt the audited accounts of the company for the year ended 31st March, 2025 and the reports of the Directors and Auditors thereon.

Place: Hyderabad
Date: 11.09.2025

By and Order of the Board of Directors
For Association of Lady Entrepreneurs of India

Sd/-
Smt. Padmaja Prabhakar Kamireddy
Director & Honorary Secretary
DIN: 06934364

NOTE:

- i. A MEMBER ENTITLED TO ATTEND AND VOTE AT THE MEETING IS ENTITLED TO APPOINT ANOTHER PERSON AS A PROXY TO ATTEND AND VOTE AT THE MEETING ON HIS BEHALF AND SUCH PROXY NEED NOT BE A MEMBER OF THE COMPANY.
- ii. Proxies in order to be effective must be deposited at the Registered Office of the Company not less than 48 hours before the time of the meeting.



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PRESIDENT'S MESSAGE

Dear Members,

Over the last three decades, I have had the privilege of being an entrepreneur, mentoring entrepreneurs, and leading an organization dedicated to empowering countless women to pursue their entrepreneurial dreams. When I reflect on ALEAP's journey and success, I firmly believe two factors have been central to our growth: **consistency** and **structured efforts**. Guided by these principles, we have launched numerous programmes that enable women to access opportunities and resources.

Under the aegis of the Central Government & State Government, ALEAP has emerged as one of the most vibrant ecosystem enablers for women entrepreneurs in the country. Our efforts focus on making entrepreneurship a viable and sustainable proposition by handholding women and startups, enabling them to acquire skills, and equipping them with the knowledge required to succeed in business.

We also recognize that India's economic development is not possible without boosting gross national product and per capita income. This calls for identifying service gaps and introducing innovative business facilitation measures that enhance productivity and competitiveness.

In this journey, ALEAP has actively supported Self-Help Groups (SHGs) to promote balanced regional development. Through initiatives like **RAMP**, we are bringing SHG women into the mainstream of economic activity. Our new **industrial parks for women in Andhra Pradesh** ensure property ownership for women, thereby improving their access to institutional finance and fostering inclusive growth. Credit-enabled support from ALEAP is helping bridge the gap in missed economic opportunities for women.

It is noteworthy that while India has **63 million MSMEs**, only **14% are women-led**. At ALEAP, we are committed to changing this scenario by offering toolkits, mentorship, and support systems that accelerate women's entrepreneurial journey—contributing meaningfully to the vision of **Atma Nirbhar Bharat**.

I am also delighted to share that ALEAP has been accorded **Consultative Status by ECOSOC (Economic and Social Council of the United Nations)**. This recognition enables us to formally participate in UN meetings and build networks with like-minded global organizations.

At ALEAP, we firmly believe that women are the epitome of courage, hope, and life. We will continue striving to create pathways for them to build a better and brighter future for our nation.

Best Wishes

Thank you

SD/-

Rama Devi Kanneganti

President,

Association of Lady Entrepreneurs of India

CEO, AIC ALEAP WE HUB



BOARD REPORT

Dear Members,

Your Directors have pleasure in presenting this 31st Annual Report on the affairs of the Company together with the Audited Statement of Accounts for the year ended on 31st March, 2025.

1. OPERATING RESULTS OR PERFORMANCE OF THE COMPANY:

The company's revenue from operations during the year under review was Rs. 546.79 Lakhs (Previous year Rs. 636.70 Lakhs). The Company has excess of income over expenditure amounting to Rs. 22.46 Lakhs (Previous year excess of expenditure over income Rs. 12.98 Lakhs).

2. DETAILS OF THE DIFFERENT COMMITTEES AND THEIR MEETINGS

MANAGING COMMITTEE (BOARD) MEMBERS FOR THE YEAR 2024-2025

OFFICE BEARERS:

▪ SMT. RAMA DEVI KANNEGANTI	-	PRESIDENT
▪ SMT. SWAROOPA RANI NIDAMANURI	-	VICE PRESIDENT
▪ SMT. PADMAJA PRABHAKAR KAMIREDDY	-	SECRETARY
▪ SMT. BATTULA KAVITHA	-	JOINT SECRETARY
▪ SMT. SRI MAHA LAKSHMI KONDA	-	TREASURER

OTHER MEMBERS:

- SMT. JYOTHI RANI PIDIKITI
- SMT. VIJAYA LAKSHMI BOMMADEVARA
- SMT. DURGA BHAVANI ADUSUMILLI
- SMT. SAILAJA BANDER
- SMT. TRIPURAMBA YARLAGADDA
- SMT. PADMAVATHI UPPALA
- SMT. SREEDEVI VEMULAPALLI
- SMT. PALLAVI JOSHI
- SMT. RAJANI KUMARI CHAMALA
- SMT. PADMAVATHI ANNAPURNA BALIJEPALLI

CO-OPTED MEMBERS:

- SMT. B. HIMA BINDU
- MS. SANTHOSHI BUDHIRAJA
- SMT. MRUDULA K
- MS. MALLIKA



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DETAILS OF THE MANAGING COMMITTEE (BOARD) MEETINGS HELD DURING 2024-2025

6 Managing Committee Meetings were held during 01st April, 2023 to 31st March 2024. The following are the dates of the meetings:

- 14.05.2024 -----
- 02.09.2024 -----
- 08.10.2024 -----
- 31.12.2024 -----
- 21.01.2025 -----
- 19.03.2025 -----

Details of the Attendance of MC (Board) Members for the Year 2024-2025 (1st April 2024 – 31st March 2025)

Sl. No.	Name of the MC Member	Total No. of MC meetings held during the tenure of the member	No. of meetings Attended by the MC Members
1	Smt. Rama Devi Kanneganti	6	6
2	Smt. Swaroopa Rani Nidamanuri	6	6
3	Smt. Padmaja Prabhakar Kamireddy	6	6
4	Smt. Battula Kavitha	6	6
5	Smt. Sri Maha Lakshmi Konda	6	6
6	Smt. Jyothi Rani Pidikiti	6	5
7	Smt. Vijaya Lakshmi Bommadevara	6	4
8	Smt. Durga Bhavani Adusumilli	6	5
9	Smt. Sailaja Bander	6	3
10	Smt. Tripuramba Yarlagadda	6	5
11	Smt. Padmavathi Uppala	6	5
12	Smt. Sreedevi Vemulapalli	6	6
13	Smt. Pallavi Joshi	6	6
14	Smt. Rajani Kumari Chamala	6	5
15	Smt. Padmavathi Annapurna Baliyepalli	6	6

DETAILS OF OTHER COMMITTEES

1. AIC ALEAP WE-HUB

Chairperson & CEO – Smt. Rama Devi Kanneganti

Members – Smt. Y. Tripuramba; Smt. A. Durga Bhavani; Smt. CH. Hima Bindu;
Smt. C. Rajani; Smt. B. Sailaja

2. LAND COMMITTEE

- ALEAP Industrial Estate, Gajularamaram, IALA ALEAP
 - ALEAP Industrial Estate, Nandigama
 - ALEAP Industrial Estate, Anakapalli
 - ALEAP Industrial Estate, Kuppam
 - ALEAP Industrial Estate, Vijayawada
- Smt. V Sreedevi
Vice Chairperson
Members:
Smt. A Durga Bhavani
Smt. N Swaroopa Rani
- Vice Chairperson - Smt. K Kanaka Durga



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3. Clusters

Social Impact Projects

Vice Chairperson - Smt. C. Rajani & Smt. Pallavi Joshi Tonpe

4. Skill Development & Trainings

Vice Chairperson – Skill Development - Smt. B Padmavathi Annapurna

Vice Chairperson – Training – Smt. Pallavi Joshi Tonpe

Member – Smt. Uppala Padmavathi

Representation of ALEAP on the Governing Body of Centre for Entrepreneurship Development (CED):

- Smt. K. Rama Devi (President)
- Smt. A Durga Bhavani (Vice President)
- Smt. Y. Tripuramba (Senior vice president)
- Smt. B. Kavitha Rajesh (Secretary)
- Smt. K Padmaja Prabhakar
- Smt. CH.Hima Bindu
- Smt. B Padmavathi Annapurna
- Smt. M Roopa
- Dr. Subhadra
- Smt. T. Pallavi Joshi

Representation of ALEAP on MC (Board) of ACGA

- Smt. K Rama Devi (President)
- Smt. U Padmavathi (Vice President)
- Smt. B Kavitha (Secretary)
- Smt. Durga Bhavani Adusumilli
- Smt. Tripuramba Yarlagadda
- Smt. Jyothi Rani Pidikiti
- Smt. Padmaja Prabhakar Kamireddy
- Smt. Sailaja Bander
- Smt. Sarada Konda
- Smt. Mohana Kota

Representation of ALEAP on Board of WE ITTC

- Dr. Sheela Bhide, IAS (retd.) (Chairperson)
- Smt. K Rama Devi (Senior Vice Chairperson)
- Smt. Jyothi Rani Pidikiti (Vice Chairperson)
- Smt. Padmaja Prabhakar Kamireddy (Secretary)
- Smt. Tripuramba Yarlagadda (Treasurer)
- Smt. Durga Bhavani Adusumilli
- Smt. V Sreedevi
- Smt. B Aparna
- Smt. K Sri Mahalakshmi
- Ms. Vatsala Mishra



ABOUT PROGRAMS

The Association of Lady Entrepreneurs of India (ALEAP), a trailblazer in promoting women entrepreneurship, has continued its legacy of empowering and transforming the entrepreneurial ecosystem for women across India. With a vision to strengthen women-led enterprises and a mission to foster self-reliance, ALEAP has been a pivotal force in driving inclusive economic growth.

Through its unwavering dedication, ALEAP has become synonymous with innovation, empowerment, and sustainable entrepreneurship. Recognized as a premier non-profit organization, ALEAP's initiatives have successfully bridged the gap between ambition and achievement for thousands of aspiring women entrepreneurs.

Growth and Development Overview (2024 – Present)

The year 2024 onward has been a remarkable period of growth for ALEAP, reflecting its commitment to women empowerment, industrial development, and social progress. Key areas of development include:

1. Expansion of Entrepreneurial Ecosystem

- Strengthened industrial infrastructure through ALEAP Industrial Estates and clusters.
- Provided handholding support for setting up MSMEs with guidance on funding, training, and compliance.

2. Capacity Building & Skill Development

- Organized workshops, hands-on training, and mentoring programs to upskill women entrepreneurs.
- Collaborated with government and private entities to launch advanced programs in innovation, technology, and sustainability.

3. Economic and Social Impact

- Generated employment and supported livelihood opportunities through women-led enterprises.
- Promoted inclusive growth by enabling women to contribute significantly to the economic and industrial sectors.

4. Recognition and Collaborations

- Strengthened partnerships with national and international organizations to enhance entrepreneurial opportunities.
- ALEAP's initiatives have been acknowledged for fostering women's participation in industry and business leadership.

ALEAP's Importance in the Current Ecosystem

ALEAP plays a critical role in shaping the entrepreneurial landscape by:

- Acting as a catalyst for self-employment and MSME development.
- Providing a platform for skill development, mentorship, and market linkages.



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- Supporting sustainable and eco-friendly industrial practices.
- Driving regional and national economic development through women-led initiatives.

Vision Forward

As ALEAP continues its journey, the organization aims to:

- Expand its network of industrial estates and women-focused clusters.
- Introduce innovative programs in technology, digital entrepreneurship, and sustainability.
- Collaborate with global partners to bring world-class practices and market access to women entrepreneurs in India.

EVENTS / PARTICIPATIONS DURING 2024-2025

District Engagement – Nalgonda

On 3rd April, ALEAP President Smt. Rama Devi Kanneganti and Ms. Roopa Maganti met the District Collector of Nalgonda to discuss opportunities for developing a Food Processing Cluster and other strategic projects in the district.

As part of the visit, the team also interacted with farmers and stakeholders at the Kattanguru Farmer Producer Organization (FPO) to understand ground-level challenges and explore collaborative initiatives for strengthening agri-based enterprises.

Shifting Gears: Advancing Sustainability amongst Indian SMEs

Responsible Business Workshop for the Agri-Food Sector

Date: 24th April 2024

Venue: ALEAP Industrial Estate, Hyderabad

Organizers:

- Centre for Responsible Business (CRB)
- United Nations Development Programme (UNDP) India
- Association of Lady Entrepreneurs of Andhra Pradesh (ALEAP)

Objectives:

- To highlight the importance and relevance of **Business & Human Rights (BHR)** for Indian SMEs.
- To explore how SMEs can leverage BHR to enhance global competitiveness, visibility, and market access.
- To introduce practical tools such as stakeholder management, risk management, and due diligence.
- To discuss challenges and share best practices in integrating sustainability into business operations.

Outcome:

The workshop successfully empowered participants with knowledge and practical insights on responsible business practices. SMEs were able to:



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- Identify issues and challenges relating to the realization of human rights in business operations.
- Strengthen their ability to contribute to the resolution of human rights issues.
- Develop investigative and analytical skills relevant to BHR and sustainability.
- Gain knowledge on addressing the adverse impacts of business operations on the **environment, climate, and human rights**.

The program fostered **knowledge-sharing and collaboration**, equipping SMEs in the agri-food sector with the tools to adopt sustainability and responsible business practices more effectively.

Rural Mart for SHG Women & Artisans

ALEAP, with the support of NABARD, inaugurated the “Rural Mart for SHG Women & Artisans” under the *Stall in Mall* scheme on 25th April 2024 at Ashoka One Mall, Kukatpally, Hyderabad. The inauguration was graced by Ms. Mercy Epao, Joint Secretary, Ministry of MSME, Government of India.

The Rural Mart serves as a bridge between rural artisans and urban markets, providing a dedicated platform for SHG women and artisans to showcase their products. This initiative not only enhances market access but also fosters sustainable livelihoods and economic empowerment.

Through this endeavour, ALEAP continues its commitment to promoting entrepreneurship, inclusivity, and community upliftment.

Workshop on Shifting Gears: Advancing Sustainability amongst Indian SMEs

Date: 25th – 26th April 2024

Venue: Conference Hall, ALEAP Common Facility Building, ALEAP Industrial Estate, Pragathi Nagar, Kukatpally, Hyderabad

Organizers:

- Centre for Responsible Business (CRB)
- United Nations Development Programme (UNDP) India
- Association of Lady Entrepreneurs of Andhra Pradesh (ALEAP)

Objective:

The workshop was designed to build awareness and capacity among Pharmaceutical SMEs on Business & Human Rights (BHR) and Environmental, Social & Governance (ESG) practices. It aimed to provide participants with knowledge, tools, and strategies to integrate BHR and ESG considerations into their business operations, thereby fostering sustainability and responsible business conduct.

Outcome:

The two-day workshop enhanced the understanding of BHR and ESG frameworks among participating Pharma SMEs. Key takeaways included:

- Insights into regulatory frameworks, industry best practices, and stakeholder engagement strategies.
- Practical tools for integrating sustainability principles into daily operations.
- Opportunities for collaboration and networking among SMEs, policymakers, and sustainability experts.



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The program successfully promoted the adoption of responsible business practices, contributing to the long-term competitiveness and resilience of India's pharmaceutical SME sector.

Hands-on Baking Training – May 2024

Baking Classes were organized on 6th, 7th, and 8th May 2024 at ALEAP office premises, Visakhapatnam, AP with 15 enthusiastic participants undergoing hands-on training from 10:30 a.m. to 3:00 p.m. each day. The three-day program covered six recipes—Walnut Brownies, Almond Cookies, Choco Chip Muffins, Chocolate Mousse, Vanilla Pastry with Frosting, and Chocolate Pastry with Frosting—balancing theory with practical sessions to build confidence in baking techniques.

Participants were trained on the fundamentals of baking, including ingredient selection, measuring, mixing, oven settings, cooling, as well as decoration skills like frosting, piping, and presentation, along with practical tips to avoid common mistakes. The training concluded successfully with certificates awarded to all participants, acknowledging their newly acquired baking skills.

Women Health Conclave – 2024 (Season 2)

Smt. Rama Devi Kanneganti, President – ALEAP, participated in the Women Health Conclave 2024, organized by KIMS Cuddles on 16th June 2024 at Hotel Novotel, HICC, Hyderabad.

The conclave, themed "*Women's Health and the Role of Preventive Strategies*", featured expert-led sessions on nutrition, fitness, stress management, and self-care. The event highlighted the importance of preventive healthcare and comprehensive wellness for women, inspiring positive lifestyle transformations within a supportive community.

Participation in World Bank Workshop on Women Entrepreneurs in Public Procurement -17th June 2024

Smt. Rama Devi Kanneganti actively participated in a World Bank workshop focused on enhancing the participation of women-owned businesses in public procurement in India.

As is well known, the current annual volume of public procurement in India is approximately US\$ 700 billion (Rs. 57,40,000 Crore), offering significant business opportunities for entrepreneurs to become suppliers to the government and public sector. Despite this, only a small fraction of procurement contracts are currently awarded to women-owned businesses.

The World Bank conducted a comprehensive study to understand the barriers limiting women entrepreneurs' participation in public procurement, and the findings were disseminated during this workshop.

The event was attended by around 100 participants, including representatives from government agencies, the private sector, and other key stakeholders. It was held as a face-to-face workshop at the Hotel Taj Mansingh, New Delhi.

Smt. Rama Devi's participation reflects her ongoing commitment to empowering women entrepreneurs and contributing to policy-level discussions aimed at creating a more inclusive business environment.

Inauguration of Common Facility Centre at Mollamaba Pottery Cluster, Mahaboobnagar

On 24th June 2024, the Common Facility Centre (CFC) of Mollamaba Pottery Producer Company Ltd., located at the pottery cluster in Gajulapet, Mahaboobnagar District, was



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inaugurated by Smt. Ch. Sushela Garu, Chief General Manager, NABARD, Hyderabad TSRO, and Dr. Ch. Rajani, Vice Chairperson, Clusters and Managing Committee Member of ALEAP.

Dissemination Event on IGVET Results and Green Skills Project Concept

The "Dissemination Event for IGVET Results and Presentation of the Green Skills Project Concept to Key Stakeholders" was held in New Delhi on the 26th and 27th of June, 2024. The Indo-German Programme for Vocational Education and Training (IGVET), commissioned by the German Federal Ministry for Economic Cooperation and Development (BMZ) in partnership with the Ministry of Skill Development and Entrepreneurship (MSDE), has made significant contributions towards strengthening cooperative vocational education and training (VET) across India. The event highlighted the achievements of IGVET during its first phase (2016–2020) and the subsequent advancements under IGVET II (2020–2024). The programme provided a platform for senior government officials, private sector representatives, and industry leaders to engage in meaningful discussions on the successes, lessons learned, and strategies for future cooperation. Another key highlight of the event was the introduction of the Indo-German Green Skills Programme (IGGSP), which will build on these efforts with a strong focus on gender and sustainability in vocational training.

Key areas of discussion included:

- Achievements and impacts of IGVET in enhancing skill development.
- Best practices, implementation models, and case studies from various clusters.
- Strategies for scaling and replicating cooperative VET models.
- Strengthening networks for sustained dissemination of project learnings.
- Promoting gender equality in vocational education.
- Introducing the Green Skills Project concept and its potential impact.

From ALEAP, the following representatives participated in the event:

- Smt. Padmavathi Annapurna, Vice Chairperson, Skill Development & Managing Committee Member (Board), ALEAP, Hyderabad.
- Smt. A. Madhavi, Director, Skill Development, ALEAP, Hyderabad.
- Ms. Neelima Guttikonda, Chief Projects Officer, AIC ALEAP WE-HUB, New Delhi.

Banana Powder Skill Development Training Programme

ALEAP organized a Banana Powder Skill Development Training Programme from 11th July 2024 at the Common Facility Building (CFB), ALEAP Industrial Estate, Surampally, Vijayawada, Andhra Pradesh.

The programme was inaugurated by Smt. K. Rama Devi, President, ALEAP, and Smt. K. Kanakadurga, Vice Chairperson, ALEAP Industrial Estate, Vijayawada. This training initiative aimed to empower local women entrepreneurs and small-scale producers with value-addition skills in food processing, particularly in the production of banana powder, which holds significant market potential in both domestic and export markets.

The training provided participants with practical knowledge, hands-on exposure to processing techniques, and guidance on quality standards and packaging, enabling them to pursue entrepreneurial opportunities in the food sector.

Interaction Meeting with Smt. Daggubati Purandeswari garu

On 13th July 2024, Smt. K. Rama Devi, President, ALEAP, along with members of the ALEAP Managing Committee, attended an interaction meeting with Smt. Daggubati Purandeswari, President of the Bharatiya Janata Party, Andhra Pradesh, at Jubilee Hills, Hyderabad. The meeting provided an opportunity for ALEAP leadership to discuss women entrepreneurship



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and partnership opportunities, strengthening ALEAP's connections with key policymakers and stakeholders.

Digital Marketing Program Inauguration

On 14th July 2024, ALEAP inaugurated its Digital Marketing Program with an inspiring address by Smt. Ratnaprabha Garu, President of UBUNTU, and Smt. K. Rama Devi, President of ALEAP. The event was attended by aspiring entrepreneurs and participants eager to enhance their digital marketing skills.

The program also featured Ms. Depaali, an international trainer, entrepreneur, and faculty member from Hubli, who brought valuable expertise to the training curriculum. This initiative aims to empower women entrepreneurs with contemporary digital marketing strategies to expand their businesses and reach wider markets effectively.

ALEAP Recognized at UN Women-AIM Round Table

ALEAP was invited to represent at the UN Women-AIM Round Table held on 19th July 2024 at the UN House, New Delhi. During the session, ALEAP's sustained contributions to fostering women's entrepreneurship over the last three decades were highly commended by Ms. Kantha Singh, UN Women Country Representative, and Mr. Chinthan Vaishnav, Mission Director, AIM. They acknowledged ALEAP as a distinguished example of building an end-to-end entrepreneurial ecosystem for women in India, with special appreciation for the visionary leadership of Smt. Rama Devi K, whose efforts have created a lasting impact on women in business.

Inauguration of Skill Development Training Center

The Skill Development Training Center at Pentakurthi Village, Nizamabad District, was inaugurated under the LEDP initiative of NABARD. The program was graced by the presence of Hon'ble MLA Shri Sudarshan Reddy garu, Smt. Tripuramba Sr. Vice President CED, ALEAP, Sri Sai Goud, Dr. Ashok Chavan, and LDM representatives, marking a significant step toward empowering local communities through skill enhancement.

Live Conference on "Journey Towards Vikasit Bharat: A Post Union Budget 2024-2025"

Date: 30 July 2024

Venue: ALEAP Industrial Estate, Hyderabad

ALEAP, in collaboration with CII, successfully hosted a live-streamed conference on the Union Budget 2024-2025, titled "*Journey Towards Vikasit Bharat*".

Key Highlights:

- Organized by CII and hosted by AIC ALEAP WEHUB.
- Provided insights on Union Budget implications for MSMEs and startups.
- Facilitated interactive discussions with entrepreneurs on policy opportunities and economic growth strategies.

Impact: Enhanced awareness and preparedness among MSMEs and women-led startups, enabling them to leverage Union Budget 2024-25 for growth and innovation.



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Empowering Education Ecosystem through AI, ML, IoT, Robotics & Blockchain (2 August 2024, VR Siddhartha Engineering College, Vijayawada)

A knowledge-sharing program to translate research innovations into commercialization and startups, engaging students and faculty in emerging technologies. *Participants: 200*

NEP 2020 & NISP 2019 – Vikshit Bharat for Student and Faculty Innovators (2 August 2024, Gudlavalleru Engineering College)

A parallel program focusing on translating research and innovation into startups under the framework of NEP 2020 and NISP 2019. *Participants: 210*

Sensitization Workshop on Industry 4.0 Technologies

Date: 2 August 2024

Venue: Maris Stella College, Vijayawada, Andhra Pradesh

ALEAP conducted a sensitization workshop on Industry 4.0 technologies, introducing participants to emerging tools in automation, IoT, and smart manufacturing.

Key Highlights:

- Awareness sessions for students and aspiring entrepreneurs on cutting-edge technologies.
- Encouraged innovation and entrepreneurship in technology-driven sectors.
- Strengthened industry-academia linkages, aligning students with future-ready skills.

Impact: Fostered a technology-driven entrepreneurial mindset, preparing participants to embrace Industry 4.0 opportunities in their careers and ventures.

Hackathon (13–14 August 2024, Maris Stella College, Vijayawada)

A state-level hackathon was conducted to scout innovative ideas, proof-of-concepts, and prototypes in Industry 4.0 technologies with commercialization potential. The event received 67 idea submissions from universities and colleges across Andhra Pradesh, with active participation from students, innovators, entrepreneurs, and faculty. *Participants: 100*

ALEAP's Contribution to Telangana, Andhra Pradesh and Kerala to CM's Relief Fund – Supporting Disaster Relief

ALEAP extended financial support to the Chief Minister Relief Fund, of Telangana, Andhra Pradesh and Kerala, to aid relief and rehabilitation efforts for the natural disaster.

Contribution aimed at assisting disaster-affected families and supporting regional recovery initiatives.

Impact: Reinforced ALEAP's commitment to social responsibility and community welfare alongside its core mission of promoting women entrepreneurship.

Smile Summit – Collaborative Program

On 8th August 2024, ALEAP, in collaboration with Smile Summit, organized a program in Visakhapatnam, Andhra Pradesh, aimed at empowering women entrepreneurs trained under the initiative. The event featured product exhibits, knowledge sessions on branding, digital marketing, and sustainable business practices, as well as networking opportunities with industry experts and stakeholders. Dr. Jyothi, representing ALEAP, addressed the gathering of women leaders, entrepreneurs, and innovators on 10th August 2024, sharing insights



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that inspired participants to embrace innovation and leadership. Selected entrepreneurs were recognized for their achievements, and the program reinforced ALEAP's mission to nurture women leaders, foster collaboration, and create new business opportunities.

Participation in IP Women – Business Summit 20th and 21st August 2024

ALEAP President Smt. Rama Devi participated as a distinguished guest at the IP Women – Business Summit 2024, organized by Koneru Lakshmiah Education Foundation in collaboration with IPR Tribe. The two-day program focused on Intellectual Property, Marketing, Funding, and Networking for women entrepreneurs in the MSME sector. Her presence and insights inspired the participants and added significant value to the summit.

PSU Connect – Vendor Development Program with CII

On 23rd August 2024, ALEAP in association with CII organized a Vendor Development Collaborative Program under PSU Connect to strengthen linkages between women entrepreneurs and Public Sector Undertakings (PSUs). The program featured orientation sessions on vendor registration, e-tendering, compliance, and quality standards, along with direct interactions and networking with PSU officials. It served as a valuable platform for women-led enterprises to explore vendor opportunities, enhance market access, and progress towards becoming institutional suppliers.

Visit of Dignitaries to ALEAP Industrial Estate

On 24th August 2024, Sri Kondapalli Srinivas Garu, Hon'ble Minister for MSME, Government of Andhra Pradesh, along with Sri Y. Yuvaraj, IAS, Principal Secretary, Government of Andhra Pradesh, and Sri Cherukuri Sreedhar, IAS, Director of Industries & Commerce and Export Promotion, visited ALEAP Industrial Estate, Pragati Nagar, Hyderabad.

The dignitaries interacted with startups and women entrepreneurs, appreciated their innovative ventures, and visited select industries within the estate. Their interaction and encouragement provided great motivation to the entrepreneurs working in India's first Green Industrial Park exclusively for women.

Special Event on "Innovation and Start-up Destination"

Sri B.V.R. Mohan Reddy, Founder Chairman & Board Member – Cyient, Author of *Engineered in India*, and Chairman – BoG IIT Roorkee & IIT Hyderabad, graced ALEAP's special event titled "*Innovation and Start-up Destination*" as the Chief Guest.

The event, held on 24th August 2024 at ALEAP Industrial Estate, Hyderabad—India's first Green Industrial Park exclusively for women entrepreneurs—was aimed at empowering and inspiring women entrepreneurs, innovative startups, and MSMEs.

Sri Reddy delivered the keynote address, motivating participants with his insights on innovation, entrepreneurship, and the role of women-led enterprises in shaping India's economic future.

Interaction with Migrated Kashmiri Pandit Women – Jammu

On 24th August, ALEAP President Smt. Rama Devi and team held an interaction meeting with displaced Kashmiri Pandit women residing in resettlement colonies near Jammu. The discussion focused on empowering women to become self-reliant by engaging them in entrepreneurial activities, alongside ongoing efforts to support the education of displaced children. The interaction was organized in collaboration with the Amarnath Vaishnavi Foundation, an NGO working since 2020 for the upliftment of displaced Kashmiri Pandits and formally registered in 2023. The foundation, named after the renowned social activist Shri Amarnath Vaishnavi—known as the Father of the Kashmiri Pandit community—



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continues his legacy of rehabilitation, education, and empowerment. The meeting marked a step towards exploring sustainable livelihood and enterprise opportunities for women in the community.

Awareness Program on ZED Certification (25 September 2024, ALEAP Industrial Estate, Surampally)

An awareness session was held to educate entrepreneurs on the vision, mission, and benefits of Zero Defect Zero Effect (ZED) certification, promoting quality and sustainability standards in enterprises. *Participants: 40*

Painting Workshop

A five-day Painting Workshop was conducted from 25th to 30th October 2024 at ALEAP office premises, Visakhapatnam, AP in collaboration with Feiycyrl Company, with 20 participants. The program aimed to encourage creative skills, artistic expression, and livelihood opportunities through art-based entrepreneurship. Participants were introduced to fabric painting, pot painting, wall art and murals, acrylic canvas painting, and decorative utility products, with each day focusing on hands-on demonstrations and individual practice. Trainers emphasized techniques such as color blending, design, and finishing skills, enabling participants to create their own painted items as part of a learning showcase. The workshop not only enhanced confidence in painting as a creative and commercial skill but also inspired participants to explore opportunities in customized art products, home décor, and fabric painting, fostering both entrepreneurial spirit and peer networking.

MSME Defence Conclave 2024

On 25th October 2024, ALEAP, in collaboration with the Department of Defence Production, Ministry of Defence, Government of India, and PHD Chamber of Commerce and Industry (PHDCCI), organised the *MSME Defence Conclave 2024* at the ALEAP Common Facilities Building, ALEAP Industrial Estate, Hyderabad, Telangana. The Conclave's theme, "*Indian Defence Ecosystem and Opportunities for MSMEs - Vision 2030*", focused on empowering MSMEs and start-ups within the defence sector, in alignment with the national "Aatmanirbhar Bharat" vision.

Key Highlights

- The event was inaugurated by Chief Guest, Shri D. Sridhar Babu, Hon'ble Minister for IT, Electronics, Communications, Industries, and Commerce, Government of Telangana, alongside dignitaries from the Department of Defence Production and PHDCCI.
- Attendees included senior government officials, defence industry leaders, MSMEs, and startups, who participated in knowledge sessions, networking, and a Defence Startup Display.
- The Defence Startup Display showcased innovative prototypes and technologies, offering MSMEs opportunities to engage with industry experts and receive feedback.
- The ALEAP Digital Studio was inaugurated during the event, furthering digital training and capacity-building for entrepreneurs.

Objectives:

Facilitated networking among MSMEs, defence companies, and key stakeholders, and showcased policy support and schemes like SRIJAN and iDEX to boost MSME innovation in defence.



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Outcomes:

The conclave enabled MSMEs to identify new defence sector opportunities, foster connections, and present innovative solutions for self-reliant manufacturing, reinforcing ALEAP's commitment to MSME advancement, especially for women entrepreneurs.

Participation in the 5th Visakha Organic Mela

From 5th to 8th December 2024, ALEAP actively participated in the 5th Visakha Organic Mela at Visakhapatnam, showcasing its commitment to sustainable and eco-friendly entrepreneurship. ALEAP set up a dedicated stall featuring organic food items, herbal products, eco-friendly crafts, and jute/cloth bags developed by women entrepreneurs from the Vizag Chapter. ALEAP also extended financial support to Araku farmers to exhibit their produce, enabling tribal communities to gain visibility and market linkages. The mela attracted a large number of visitors, stakeholders, and buyers, generating direct sales, bulk orders, and dealer inquiries for participants. The event strengthened ALEAP's brand as a promoter of sustainable enterprises while fostering collaboration between women entrepreneurs and farmers.

Participation in Yuva Vikasam Event – Peddapally

ALEAP participated in the Yuva Vikasam – Telangana Raising Day event held at Peddapally on 4th December 2024. The program was graced by Hon'ble Chief Minister Sri A. Revanth Reddy garu, who handed over appointment letters to nearly 9,000 candidates.

The event, organized under the supervision of Chief Secretary Smt. Santhi Kumari, featured multiple stalls showcasing career and entrepreneurship opportunities across various sectors. It also highlighted the State's commitment to progress, entrepreneurship, and inclusive development, providing ALEAP an important platform to demonstrate its role in empowering women entrepreneurs.

Special Vendor Development Program with HPCL

On 6th December 2024, ALEAP, in collaboration with Hindustan Petroleum Corporation Limited (HPCL), organized a Special Vendor Development Program to promote opportunities for women-led enterprises and MSMEs in the petroleum and allied sectors. The program featured sessions by HPCL officials on vendor registration, procurement processes, product and service categories, compliance, and quality standards. Interactive discussions and B2B networking enabled ALEAP members to explore direct business linkages with HPCL. Several women entrepreneurs initiated vendor registrations as a result, strengthening ALEAP's role in connecting women entrepreneurs with PSUs and creating pathways for future partnerships and long-term contracts.

ALEAP Formation Day Celebrations

Date: 21 December 2024

Venue: ALEAP Industrial Estate, Hyderabad

ALEAP celebrated its Formation Day with festivity and pride, commemorating its journey of empowering women entrepreneurs and fostering MSME growth across India.

Highlights:

- Members and stakeholders reflected on ALEAP's achievements and milestones.
- Celebrations included cultural activities, felicitations, and networking among women entrepreneurs and partners.

Impact: The event reinforced ALEAP's legacy as a catalyst for women-led innovation and enterprise development.



Republic Day Celebration at ALEAP Industrial Estate

Date: 26 January 2025

Venue: ALEAP Industrial Estate, Hyderabad

ALEAP celebrated Republic Day 2025 with patriotism and pride, led by Mrs. Rama Devi, President of ALEAP.

Key Highlights:

- Flag hoisting and National Anthem set the tone for the celebration, fostering unity and national pride.
- Employees from various departments participated in cultural performances, patriotic songs, and speeches.
- Mrs. Rama Devi President ALEAP address emphasized unity, responsibility, and contributing to nation-building through innovation and hard work.

Impact:

The event strengthened the spirit of patriotism and community within ALEAP, with a collective pledge to uphold the values of the Constitution and contribute to a self-reliant India.

Industrial Visit – V R Siddhartha Engineering College Students

Date: 28 January 2025

Venue: ALEAP Industrial Estate, Vijayawada

ALEAP hosted an industrial visit for 50 third-year ECE students from V R Siddhartha Engineering College, Vijayawada, providing them with practical exposure to entrepreneurial and industrial operations.

Key Highlights:

- Students explored three industries within the estate, gaining hands-on understanding of MSME functioning.
- Ms. V. Sunitha, Regional Manager – ALEAP Vijayawada, guided the students, showcasing ALEAP's role in nurturing student startups and innovation.
- Impact: The visit bridged the gap between academic learning and real-world enterprise, inspiring students to pursue innovation and entrepreneurship.

Bhoomi Puja of ALEAP Green Industrial Park – Koduru, Anakapalli District

On 17th March 2025, ALEAP organized the Bhoomi Puja ceremony for its upcoming Green Industrial Park at Koduru, Anakapalli District, marking a significant milestone in its mission to promote sustainable, women-led enterprises. The park is envisioned as an eco-friendly and sustainable industrial hub, offering plug-and-play facilities, infrastructure support for MSMEs, and a strong focus on renewable energy, waste management, and green practices. The ceremony was attended by ALEAP Vice President Smt. N. Swaroopa Rani, members, local stakeholders, and community representatives, with leaders emphasizing its role in empowering women entrepreneurs, creating local employment, and driving regional growth. Once established, the park will serve as a hub for manufacturing, skill development, and innovation, enabling women-led enterprises to scale up and contributing to inclusive, sustainable industrialization in line with SDG 9.

SIDBI-Supported Success Stories

ALEAP's collaboration with SIDBI has empowered women entrepreneurs to expand and establish sustainable enterprises across diverse sectors.



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- **S.V. Studio – S. Nagamani**

Nagamani set up a customized tailoring studio offering innovative stitching for women's and men's wear, alongside a saree rolling and polishing unit. By blending traditional and modern tailoring practices, she created a multi-service business model that meets cultural demand while generating employment opportunities for local women.

- **PGS Nature – P. Gayathri**

With support under the PMEGP loan scheme (₹15 lakhs), Gayathri established a unit manufacturing organic mosquito repellents and agarbattis using eco-friendly raw materials. Her enterprise addresses health and environmental concerns while creating sustainable livelihoods through rural sourcing and employment.

Overall Significance

These stories demonstrate how ALEAP's mentoring and SIDBI's financial support are enabling women entrepreneurs to diversify ventures, access formal credit schemes, promote eco-friendly enterprises, and contribute to resilient local economies through self-reliant, women-led businesses.

FACILITATOR BUSINESS DEVELOPMENT CELL (FAB CELL)

Facilitator and Business Development Cell (FAB CELL) was introduced in the year 2006 to provide the budding women entrepreneurs the required information in a single window. Counselling and motivation are the key areas in FAB CELL. Through FAB CELL ALEAP provides counseling to women entrepreneurs which enables them to choose a business activity based on their passion. This cell provides all required information on Government schemes, Policy guidelines, Industry specific incentives and other details. This cell is established in collaboration with the Ministry of SSI, Government of India under NEBD scheme. The prospective entrepreneurs are given relevant material to convert their ideas into business.

FAB CELL provides information about:

1. Source of technology.
2. Financial requirement.
3. Government schemes and Incentives.
4. Certifications.
5. Market Demand and Supply.
6. Hand-holding support and guidance to MSMEs, financial assistance, market connections, skill development, work-force supply, etc.

ALEAP has established a dedicated HELP DESK and Information Centre during the COVID Pandemic scenario and is in continuous to provide budding women entrepreneurs with the required information in a single window on government schemes, policy guidelines, industry-specific incentives, and other relevant details and continued the same for the benefit of the entrepreneurs.

This Help Desk / Information Centre disseminate information to MSMEs related to:

- State and Central Government support schemes
- AtmaNirbhar Bharat Relief packages
- Various schemes related to MSMEs



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- Facilitating technology transfer
- Government health / industrial safety guidelines and schemes
- Handholding support and guidance to MSMEs in getting financial assistance, market connections, skill development, work force supply, etc.

Counselling conducted during the year

As part of this initiative, ALEAP has provided counselling and motivational support to **1200 women** throughout the year, with a primary focus on entrepreneurship development and addressing their inquiries related to business promotion. Additionally, the organization has offered hands-on support to further assist these women in their entrepreneurial endeavours.

ALEAP NAIPUNYAM - SKILL DEVELOPMENT PROGRAMS

- RAMP – Raising & Accelerating MSME Performance project TG & AP
- Skill Development Training for Women Tailors under SERP Initiative
- NABARD: Livelihood And Enterprise Development Programmes
- Deen Dayal Upadhyaya Grameen Kaushalya Yojana (DDU-GKY)
- SAMARTH - Scheme for Capacity Building in Textile Sector, Ministry of Textiles, GoI

Raising And Accelerating MSME Performance (RAMP)

Transforming SHGs and Startups to MSMEs in Telangana

Udyami to Unnathi

The *RAMP Project* (Raising and Accelerating MSME Performance) is a World Bank-funded initiative in collaboration with the Ministry of Micro, Small, and Medium Enterprises (MSME), Government of India, and the Department of Industries, Government of Telangana. The project is implementing by the Association of Lady Entrepreneurs of India (ALEAP) across Telangana (33 districts). The project is dedicated to empowering 1500 women Self-Help Groups and 500 women led startups by transforming them into Micro, Small, and Medium Enterprises (MSMEs) impacting 15500 beneficiaries for their economic empowerment. Through this initiative, ALEAP aims to provide women entrepreneurs with access to resources, entrepreneurship and skill development training, and handholding support, fostering their transition from small-scale groups to sustainable businesses. The RAMP Project aligns with the broader national goals of promoting entrepreneurship, job creation, and economic growth by integrating women entrepreneurs more actively into the MSME ecosystem.

Objectives of the Project

- Enhance the socio-economic standards of SHG members in the state
- Nurture entrepreneurial skills from basic to advance levels of SHGs
- Transform the SHGs/startups to certified MSMEs
- Create a cadre of 100 MSME Counsellors to handhold the SHGs
- Provide platforms to SHGs to diversify into export markets



Methodology for Implementation

Phase 1: Survey and Identification of SHGs, Startups and MSME Counsellors

- Identification of 100 MSME Counsellors- Conducted Personal interviews to CRPs from SHGs
- 15-Days Training for 100 MSME Counsellors
- Organising 1-Day Awareness Programs about the Project (90 Programs covering 33 districts of Telangana)
- Survey for Identification of 1500 Potential SHG enterprises and 500 Startups (15000+500=15500)

Phase 2: 15-Days Entrepreneurship and Skill Development Programs (ESDPs)

- **Three phases of ESDPs for SHGs. (500 Programs)**
 - 5-Day Entrepreneurship and Development Programs (Basics of EDP)
 - 5-Day Entrepreneurship and Skill Development Programs (Garments, Handicrafts, Food Processing)
 - 5-Day Entrepreneurship Acceleration Programs (Branding, Marketing, e-commerce, export promotion).
- **15-Days Training Programs for 500 Startups (17 Programs)**

Phase 3: Hand-holding Support for Enterprise Creation

- Mentorship and Advisory Services
- Access to Government Schemes
- Bank linkages
- Marketing linkages
- Technology transfer- Collaboration with CFTRI, CIPET, NIFT, etc.
- Registrations and Certifications-Udyam, GeM, ONDC, ZED-Bronze, etc.

Outcomes of the Project

- Capacities of 1500 SHGs and 500 startups to become enterprises/MSMEs with 15,500 beneficiaries.
- SHGs and 500 startups registered on Udyam Portal
- MSMEs to be linked to CGTMSE
- MSMEs become part of public procurement
- MSMEs will be linked to digital e-commerce
- Creation of 100 MSME Counsellors
- MSMEs will start exporting by the end of the project with direct or indirect linkages

Activities from April 2024 to March 2025

Selection of MSME Counsellors through Personal Interviews-29th and 30th November 2024

As part of the RAMP Project's mission to strengthen grassroots entrepreneurship, ALEAP organized a **Selection Program for MSME Counsellors** on **29th and 30th November 2024** at the **ALEAP Industrial Estate, Gajularamaram, Hyderabad**. The program witnessed enthusiastic participation from **around 200 Community Resource Persons (CRPs)** associated with Self-Help Groups (SHGs) from across Telangana.

Each participant underwent a **personal interview process** conducted by ALEAP's expert panel to assess their motivation, communication skills, grassroots understanding, and potential to support entrepreneurial development. After careful evaluation, **130 candidates**



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were selected to create a cadre of 100 potential members to serve as **MSME Counsellors under the RAMP initiative**. These 100 selected MSME Counsellors subsequently undergo a **15-Day Residential Training Program** in Entrepreneurship Development, which equip them with:

- Knowledge of Udyam Registration procedures
- Understanding of government schemes and MSME policies
- Insights on accessing bank credit and preparing project proposals
- Skills for facilitating market linkages and enterprise scaling

These selected Counsellors are envisioned as key field-level facilitators who will provide **handholding support to SHG women** in their entrepreneurial journey. This structured selection and training initiative aims to build a robust cadre of 100 MSME Counsellors to drive inclusive enterprise creation and transformation of SHGs into sustainable micro and small businesses across Telangana.

<https://www.youtube.com/watch?v=x6yb06-COBA>

ALEAP RAMP Launch and Awareness Program

Date: 23rd December 2024

Venue: Hotel Daspalla, Hyderabad

The **Association of Lady Entrepreneurs of India (ALEAP)** organized the **Launch and Awareness Program of the RAMP Project** at Hotel Daspalla, Hyderabad, on **23rd December 2024**. The event marked a significant milestone in ALEAP's mission to empower women entrepreneurs, Self-Help Groups (SHGs), and startups across Telangana.

Dignitaries Present

The program was graced by eminent leaders and government officials:

- **Sri. Batti Vikramarka Mallu**, Deputy Chief Minister of Telangana
- **Sri. Duddilla Sridhar Babu**, IT Minister of Telangana
- **Dr. G. Malsur**, Director, Commissionerate of Industries
- **Smt. Divya Devarajan, IAS**, CEO, SERP
- **Sri. Chandramouli Vemuru**, GM, SIDBI-Hyderabad

The presence of policymakers, administrators, and industry leaders reflected the importance of the initiative in strengthening women's entrepreneurship and MSME growth in Telangana.

Program Highlights

- The **RAMP Project was formally launched** by the dignitaries, signifying the Government's commitment towards inclusive MSME development.
- **Women entrepreneurs, SHG members, and startups** from various districts actively participated in the program.
- **Smt. Rama Devi Kanneganti, Founder and President of ALEAP**, delivered an insightful session on the **objectives of the RAMP Project** and **ALEAP's mission** in transforming SHGs and startups into competitive and sustainable MSMEs.



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- The session emphasized ALEAP's strategy of capacity building, access to government schemes, financial linkages, marketing opportunities, and enterprise creation.

Impact and Way Forward

The launch program created widespread awareness among SHG members and women entrepreneurs about the opportunities offered under RAMP. The dignitaries applauded ALEAP's efforts in building entrepreneurial ecosystems and pledged continued support for scaling the initiative across the state.

The event concluded with an interactive session, where participants shared their aspirations and sought guidance on enterprise creation. The program set the tone for the **three-phase action plan of RAMP**, which includes identification and training of SHGs and startups, entrepreneurship development programs, and comprehensive handholding support.

Strategic MoUs under the RAMP Project

To strengthen the implementation of "*Transforming SHGs and Startups to MSMEs*" under the Raising and Accelerating MSME Performance (RAMP) Project in Telangana, ALEAP signed strategic Memorandums of Understanding (MoUs) with SERP Telangana, NABARD, and SIDBI. These collaborations aim to combine institutional expertise in community mobilization, capacity building, and financial access to provide comprehensive support for SHG members and aspiring entrepreneurs.

- **MoU with SERP Telangana**

ALEAP partnered with SERP Telangana to leverage its extensive SHG network across all 33 districts. Through this collaboration, SHG members are being mobilized to participate in One-Day Awareness Programs and 15-Day Entrepreneurship and Skill Development Programs (ESDPs) conducted by ALEAP. This large-scale outreach ensures rural women gain entrepreneurial exposure, acquire business skills, and progress towards establishing sustainable enterprises.

- **MoU with SIDBI**

To address the critical need for financial access, ALEAP signed an MoU with SIDBI to facilitate credit and loan support for SHG members, startups, and entrepreneurs emerging from the RAMP Project. While ALEAP focuses on building entrepreneurial capacity, SIDBI ensures that trained participants can smoothly transition into enterprise creation and growth by accessing affordable credit. This collaboration helps overcome one of the biggest challenges for entrepreneurs—timely and accessible financing—thereby strengthening the MSME ecosystem in Telangana.

Future upcoming Programs under the RAMP Project

Planned Programs under the RAMP Project (till March 2027):

- **90 One-Day Awareness Programs** on the RAMP Project for SHG Members and Startups across 33 districts of Telangana.
- **500 Entrepreneurship and Skill Development Programs** (15-day duration each) across all 33 districts of Telangana, benefiting around **15,000 SHG members**.
- **17 Startuppreneurship Development Programs** (15-day duration each) exclusively for 500 **women-led startups**.
- **Handholding support** for the establishment and growth of **2,000 new enterprises**.



RAMP BDS AP

ALEAP and APMSMEDC have entered an agreement to provide training services under the Raising and Accelerating MSME Performance (RAMP) scheme in Andhra Pradesh. ALEAP will identify, train, and empanel Business Development Services (BDS) Providers, with a focus on supporting MSMEs and women entrepreneurs. The project targets 1,200 participants (training & empanelling 520 number of existing BDS Providers and training & empanelling of 680 new women-led BDS Providers) over three years from 2024-25 to 2026-27.

The trained BDS Providers will support MSMEs in accessing finance, improving business operations, and utilizing government schemes. The initiative aims to strengthen the MSME ecosystem by enhancing the capacity of entrepreneurs, with a special focus on women. This project is implemented by APMSME-DC to drive sustainable growth and competitiveness in the MSME sector.

Skill Development Training for Women Tailors under SERP Initiative

In alignment with the Telangana Government's vision to empower one crore women towards financial prosperity, ALEAP, under the SERP initiative, successfully trained 148 women tailors with advanced technical skills to enhance garment production quality.

Key Highlights:

- Hands-on technical training aimed at improving efficiency and quality in garment manufacturing.
- Initiative supports Telangana's mission to make the state a leader in the garment sector.

Impact:

This program equips women with income-generating skills, contributing to women entrepreneurship and economic self-reliance.

ALEAP successfully distributed certificates to candidates who completed a 4-day training program under this initiative. Additionally, 80 Udhyam MSME registration certificates were provided, enabling participants to formally register their enterprises and access government support schemes.

The initiative empowered SHG members and aspiring entrepreneurs, supporting their transition to formal MSMEs and fostering sustainable enterprise growth in Telangana.

NABARD LEDP Programs:

With the support of NABARD, ALEAP has implemented three Livelihood and Enterprise Development Programs (LEDP) across Nizamabad, Jogulamba Gadwal, and Jayashankar Bhupalapalli districts. Each program was designed to empower 90 Self-Help Group (SHG) women through specialized skill-based training.

The focus areas included **Industrial Sewing Machine Operation** and **Jute Bag Making**, aimed at equipping women with marketable skills for sustainable livelihoods and strengthening local economic development. Trainings commenced in July 2024, and were successfully completed for **90 SHG women (30 in each district)**. Upon completion, participants were awarded certificates recognizing their newly acquired skills.



The district-wise details are as follows:

S.No.	Name of the Course	Place	District	No. of Candidates
1.	Industrial Sewing Machine Operator	Pentakurdh Camp, Bodhan Mandal	Nizamabada	90
2.	Jute Bag Making	Rajoli Mandal	Jogulamba Gadwal	90
3.	Jute Bag Making	Kataram Mandla	Jayashankar Bhupalapalli	90

Deen Dayal Upadhyaya Grameen Kaushalya Yojana (DDU-GKY)

Under the Kudumbashree, Kerala State DDU-GKY Program of the **Ministry of Rural Development, Government of India**, ALEAP has been sanctioned an **additional target of 175 candidates** for implementation of the program under **Phase-IV** across five districts, namely **Malappuram, Thrissur, Kozhikkode, Alappuzha, and Kottayam**. Among these, **Malappuram and Kottayam** have been identified as nodal districts for the project.

The program aims to provide skill training and ensure sustainable livelihoods for rural youth. The progress achieved during the year is presented below:

S.No.	Course Name	Target	Trained	Assessed	Placed
1.	Guest Service Associate	70	69	69	54
2.	Emergency Medical Technician	105	61	61	47
	TOTAL	175	130	130	101

SAMARTH – Scheme for Capacity Building in Textile Sector

The **Ministry of Textiles, Government of India**, has empanelled ALEAP as an **Implementing Agency** under the **SAMARTH Scheme** and sanctioned training for **280 candidates**.

Training programs have been initiated at **Vijayawada and Visakhapatnam** in the state of Andhra Pradesh. As part of the first phase, **27 candidates** have been successfully trained in the **Industrial Sewing Machine Operator Course**. All 27 candidates have been assessed and awarded certificates under the scheme.

This initiative marks an important step in enhancing skill development, employability, and livelihood opportunities for youth, particularly women, in the textile sector.

NABARD–ALEAP POTTERY CLUSTER DEVELOPMENT

Location: Gajulapet, Sankalamaddi & surrounding villages, Mahabubnagar District, Telangana

ALEAP, with the support of NABARD, is implementing a Pottery Cluster Development Project to promote intensive pottery craft production and strengthen artisan livelihoods. The project



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is designed to upgrade traditional skills, introduce modern technology, improve production systems, and provide marketing support to ensure sustainable income for artisans.

So far, ALEAP has mobilized over 560 artisans (earlier 450, now expanded) through awareness programs and training initiatives such as Design Development, Master Craftsmen Training, Digital Marketing, and Exhibitions.

Cluster Vision

To position the Gajulapet Pottery Cluster as a dynamic and competitive artisan hub, producing innovative, high-quality designs by blending mechanization with traditional skills and diversifying marketing channels at the national and global levels.

Key Objectives

- Enhance the income and empowerment of pottery artisans by making them self-reliant producers.
- Provide training on modern & automated equipment and introduce energy-efficient kilns to reduce costs.
- Diversify product range – garden pots, terracotta cooking ware, kulhads, eco-water bottles, decorative products, murals, and home décor.
- Establish a Demonstration Unit and Common Facility Centre (CFC) with shared infrastructure.
- Build capacity of SHGs and artisans through skill development, entrepreneurship, and business management training.
- Develop domestic and export market linkages through trade fairs, handicraft expos, and tie-ups with e-commerce platforms.
- Promote eco-friendly pottery products as sustainable alternatives to plastics.

Progress Achieved

- Common Facility Centre (CFC): Construction completed and operational.
- Demonstration Unit: Set up and functional for pottery production and value addition.
- Exposure Visits: Artisans visited clusters in Delhi and Maharashtra, gaining insights into best practices, modern designs, and marketing strategies.
- Skill Development: Comprehensive training programs conducted to enhance technical, design, and entrepreneurial skills.

Next Steps / Action Plan

1. Production Scaling & Quality Control: Introduce mechanized tools, kilns, and molds; standardize quality protocols.
2. Product Diversification: Collaborate with NID, NIFT, and local design schools to develop contemporary terracotta décor, festival-specific products, and eco-friendly items.
3. Branding & Marketing: Launch a cluster-level brand identity – "*Mollamamba Terracotta*"; expand presence in exhibitions, retail chains, and online platforms (Amazon Karigar, Flipkart Samarth, GeM).
4. Institutional Strengthening: Build managerial and financial capacity of the Producer Company board; establish a dedicated marketing & sales team.
5. Market Linkages: Partner with interior designers, hospitality sector, corporate gifting companies, and handicraft exporters.
6. Financial Support: Mobilize working capital via NABARD, SFAC, banks, and explore Govt. schemes like ODOP (One District One Product).
7. Sustainability: Promote eco-friendly products, integrate renewable energy solutions (solar dryers/kilns), and develop tourism-linked cluster growth.

Overall Status

The Mollamamba Pottery Producer Company Limited, with 560 artisan members, is now equipped with the infrastructure, training, and exposure to move towards commercial-scale



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production, branding, and national-level marketing. With NABARD's continued support and ALEAP's facilitation, the cluster is poised to become a model artisan enterprise in Telangana, enhancing the livelihoods of hundreds of families while promoting sustainable and eco-friendly pottery.

ZERO EFFECT ZERO DEFECT (ZED)

ALEAP's Designation as a ZED Consultant Organization: A Remarkable Achievement

ALEAP achieved a significant milestone by being recognized as a Zed consultant organization, holding QCI-approved Zed and Lean consultant status. This recognition signifies that ALEAP is not only acknowledged but also authorized to guide and assist Micro, Small, and Medium Enterprises (MSMEs) in navigating the ZED certification process.

Furthermore, ALEAP's commitment to conducting awareness programs for MSMEs is highly commendable. These programs serve as invaluable platforms for MSMEs to gain insights and knowledge that can substantially enhance their operational processes, productivity levels, and overall performance.

What sets ALEAP apart is its holistic approach to organizational improvement by integrating Zed and Lean methodologies. Lean principles concentrate on eliminating waste and optimizing processes, while Zed (Zero Defect Zero Effect) emphasizes quality, innovation, and sustainability.

ALEAP's expertise is instrumental in helping these enterprises enhance their operational efficiency, product quality, and overall business performance, aligning with the guidelines set forth by QCI.

ZED CERTIFICATIONS (Bronze & Silver) facilitated by ALEAP during the year

S.No	Company Name	ZED ID	Certification Type	Status
1	Navodaya Packing Products PVT LTD	ZEDMSME016829	Silver	Completed
2	Unnathi Stickers	ZEDMSME016787	Silver	Completed
3	Biological Applications & Systems	ZEDMSME046353	Silver	Completed
4	Alpaks Kids World	ZEDMSME016792	Silver	Completed
5	Kadapala Agrotech Pvt Ltd		Silver	Completed
6	Snita Care	ZEDMSME016801	Bronze	Completed
7	Mahadhyuta Herbals LLP	ZEDMSME512082	Bronze	Completed
8	Gravy Stories	ZEDMSME492787	Bronze	Completed
9	Regal Healthy Fine Foods Pvt Ltd	ZEDMSME519842	Bronze	Completed
10	Sustech Innovation Pvt Ltd	ZEDMSME332572	Silver	Ongoing
11	Om Sai Andhra Paints	ZEDMSME016804	Silver	Ongoing



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ATAL INCUBATION CENTRE ALEAP WOMEN ENTREPRENEURS HUB (AIC ALEAP WE-HUB)

AIC ALEAP WE HUB (Atal Incubation Centre, Association of Lady Entrepreneurs of India, Women Entrepreneurs Hub), is a manufacturing multi-sector business incubator (MSME) that operates exclusively for innovative startups which is being supported by **Atal Innovation Mission (AIM) of NITI AYOJ, GOI**. Moreover, it is an Established Incubation Centre (EIC) recognized by AIM NITI Aayog. It provides services like co-working spaces, lab infrastructure and machinery support, mentorship, market connect, seed funding, Grants, networking and facilitation to Banks, VC & AN funding. It is sector Agnostic incubator but provides support for machinery access in the areas of Food Processing, Bio Technology, Bio Degradable Technologies, Electronics and Engineering, 3D Printing Technologies, IT & ITES, AquaTech, Garments & Textiles and Design Studio.

A standalone self-operating machinery functions as a common facility for innovations which was created to provide access to the startups to perform R&D, Prototyping and Production for GTM. The Centre has Baking and Biscuit Manufacturing lane with 30 tons/month production, Solar dryers with 15 tons/month capacity, freeze driers and Spices/Grains processing machinery with 3 tons/month, Biotechnology with fermenter of 15 tons/month, Biodegradable Unit with 20 tons/month, Printing machine for Jute products exclusively, Socks manufacturing machinery with 1 lakh pieces per month capacity and Electronics sector for R&D and Prototyping, IT and ITES with advanced Software and applications, Nine 3D printers along with industrial scale printers for rapid prototyping, AquaTech with RAS Biofilter technology that has 1 ton production of protein fish are amongst those available.

AIC ALEAP WE HUB at present incubated 150 innovative startups led by mainly women entrepreneurs at various stage viz., Ideation, Proof of Concept (POC), Prototype, Minimum Viable Product (MVP) or early, mid and growth stages which are incubated at our Incubation Centre. The incubation centre runs different programs like Pre-Incubation, Incubation, Acceleration and Hyper Acceleration.

AIC ALEAP WE HUB has sanctioned with **TIDE 2.0 Scheme as a G2C** (Group 2 Centre) to support Electronics and IT sector startups from **MEITY, GoI**. 45 startups are being supported under this scheme with EIR, Grant and Investment Grant support of Rs 4 Lakhs, Rs 7 Lakhs and Rs 40 Lakhs. It has also **MeiTY GENESIS** Scheme to support Deep Tech startups in Tier2 and Tier 3 regions with support to 4 startups with EIR Grant each.

It is also been sanctioned with **Startup India Seed Fund Scheme (SISFS), Startup India, DIPP, Ministry of Commerce & Industry, GoI** to promote DIPP registered startups. 30 startups are being supported under this scheme. **AIM Seed Fund scheme** have supported 10 startups with Rs 25 Lakhs, **HDFC Parivarthan Grant** with Rs 15 Lakhs have supported 3 startups.

AIC ALEAP WE HUB is also being sanctioned with the MSME Champion Scheme of the Ministry of MSME, GoI. The support is extended to 1 innovative startup under this scheme. Collaborated with various corporate and academic institutions to provide mentoring and knowledge transfer in the form of webinars, guest lectures and other research programmes.

More information about our activities can be obtained at www.aicaleapwehub.in.



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Event / Workshop / Program / Training Details During the year 2024-25

S No	Name of the Event / Workshop / Program / Training	Date of the Program	Description
1	Mentoraction -online mentoring for IT Sector startups	22.04.2024	Innovative MietY TIDE startups were connected with business experts and experienced professionals to help them navigate challenges and achieve growth. The goal is to empower the startups with startup growth.
2	Shifting gears: Advancing Sustainability Amongst India Small and Medium enterprises, Responsible Business Workshop for Agri SME's	24.04.2024	This business workshop is for small and medium-sized enterprises (SMEs) in the agricultural sector to adopt sustainable practices. The event "Shifting Gears," focuses on advancing sustainability and promoting responsible business models.
3	Shifting gears: Advancing Sustainability Amongst India Small and Medium enterprises, Responsible Business Workshop for Pharmaceutical SME's	25.04.2024 to 26.04.2024	This business workshop is for small and medium-sized enterprises (SMEs) in the Pharma sector to adopt sustainable practices. The event "Shifting Gears," focuses on advancing sustainability and promoting responsible business models.
4	Exclusive interactive meet for startups	7.05.2024	Interaction of startups with ILO official on how to leverage the opportunities of ILP UNO body and look for international trade and business
5	Mentoraction -online mentoring for Electronics and IT Sector startups	11.05.2024	Innovative MietY TIDE startups were connected with business experts and experienced professionals to help them navigate challenges and achieve growth. The goal is to empower the startups with startup growth.
6	IPFCS Mentoraction , IPR clinic with ICRISAT IP attorney	15.05.2024	Indian government offers schemes like the Startup India program to provide financial assistance and fast-track IPR filings. This support makes it easier for new businesses to secure their unique assets and gain a competitive edge in the market.
7	Accelerator Program series, VC and AN Connect demo Day	29.05.2024	Know about how VC and AN woksm deep dive in to startup valuations. They use various methods like the Berkus, Scorecard, and discounted cash flow methods to perform deep-dive startup valuations, focusing on future growth potential rather than current revenue.
8	Meet and Greet Industry Leader	12.06.2024	Meet and greet industry leader for startups for networking and business connects. a unique opportunity for networking and securing valuable business connections. Gain insights, find mentors, and



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			explore partnerships that can transform your business from an idea to a market leader.
9	Finance Gateway facilitation Centre for Startups: Bankers Clinic; Canara bank	15.05.2024	One to one DPR analysis with the banker, Banking loan sanction probability for startups. Analysis with a banker is crucial for startups to understand and improve their banking loan sanction probability.
10	International Yoga Day for startups	21.06.2024	startups are invited to embrace yoga and meditation to boost mental clarity, reduce stress, and enhance team productivity. Integrating these practices can foster a balanced and focused work environment, contributing to overall well-being and success.
11	Interaction with CEO AIC Coffee Research Institute Bangalore	02.07.2024	ub for coffee-based startups. Learn about their innovative incubation programs and resources how they support entrepreneurs in the coffee sector and look for business opportunities.
12	Finance Gateway facilitation Centre for Startups: Bankers Clinic; Union Bank of India	12.07.2024	One to one DPR analysis with the banker, Banking loan sanction probability for startups. Analysis with a banker is crucial for startups to understand and improve their banking loan sanction probability.
13	Conference on Journe Towards Viksit Bharat a Post union Budget organized by ALEAP and co hosted by CII	30.07.2024	. It focuses on how the Union Budget acts as a catalyst for achieving the goal of a Developed India (Viksit Bharat) by 2047. The conference brings together industry leaders, government officials, and think tanks to outline the private sector's role in driving economic transformation and inclusive growth.
14	PIP program	07.08.2024	PIP Program is for startups who have idea and early stage and are looking for incubation centre support. The key services of the incubation to be leverged will be known and the stahe development of the startup as well.
15	Hackathon at Mary Stella College	21.08.2024	Student innovators of various 10 colleges and universities were organized to scout the innovations and to screen for MeitY Scheme grant award.
16	Innovations & Startup Destination	24.08.2024	Innovators were identified and enquiries obtained to incubator from academics faculty with innovations in Industry 4.0 and Engineering technologies
17	Interaction of startups with Minister of MSME AP	24.08.2024	B2G connect to startups with the AP govt was facilitated and a complete product exhibition was setup for the showcase of products to the minister.
18	ALEAP Amazon Saheli Workshop	02.09.2024	Expert selling guidance, account management support, photoshoots and listings support and Marketing and logistics support



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19	GIZ Vietnam and Srilank delegate interaction with startups	11.09.2024	Startups working in green sector, EV sector, solar energy were given access to meet the international delegates for match making and trade opportunities
20	GeM-ALEAP Seller Onboarding Workshop	27.09.2024	Live Seller Onboarding Demo, Registration Steps in English & Regional Languages (Hindi, Telugu and English)
21	Swachhata Hi Seva	27.09.2024	AIC ALEAP WEHUB staff, Pre Incubatees and Startups participated in the cleaning mission actively.
22	Demo Day for PIP Startups	04.10.2024	PIP Startups were given opportunity to showcase their businesses to VC and AN there by screening them for incubation Program
23	VC and AN Meet with Startups	10.10.2024	Startups received one on one interaction with VC's and Ans, with clarity in at what stage they get the fund from investors
24	Defence Conclave- Indian Defence ecosystem and opportunities for MSME's -Vision	25.10.2024	Defence startups B2B and B2G connects, Product display and Ministers interaction with startups, Investors connects and Startup pitching
25	Stakeholders Workshop on sustainable enterprises for local development	13.11.2024	KOICA and ILO based workshop for startups and an engagement sessions for startups of the AIC ALEAP WEHUB. Several startups displayed products and have interacted with officials
26	Finance Gateway Facilitation Centre for Startups (FGFCS) in collaboration with Bank of Baroda presents:	21.12.2024	"FINANCING HER DREAMS": Under Mahila Swavalamban Scheme; Key Highlights: Loan Coverage: Up to 80% of project cost. Interest Rates: Starting at 9.15% p.a.. Maximum Loan Amount: Up to ₹7.50 Cr, Collateral-Free Loan: Up to ₹5 Cr under CGTMSE coverage.
27	Academy for Women Entrepreneurs in Small and medium Enterprises by ACIR & ALEAP	22.12.2024	Academy for Women Entrepreneurs in Small and medium Enterprises by ACIR & ALEAP
28	AIC ALEAP WEHUB Networking Meet	23.12.2024	Startups received B2G connections and also Venture capitalists and B2B connections
29	Sensitization workshop for startups	27.12.2024	A complete guide for startups on how to prepare for the company establishment and registrations, licences, regulatory and market research



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30	Startup India Carnival, National Startup day Celebrations	16.01.2025	Startups received Accolades, Certificate of appreciations, Investor connects, Network connects, B2B interactions and success story role model strategies and planning
31	Startup MahaKumbh 2025	16.01.2025	1. Payaid Payments - Ms. Alka - Hall no.5/POD 151. 2. Seaviz AgriTech Pvt - Dr. Prashanth & Smt.K. Bala Krishna - Hall No.2/POD no.2 3. Machilitech - Mr.Abhimanyu & Mr. Kannan - POD no. 5DP 117 4. 9Nutz Millets - Ms. Keerthana - POD no.5DP 115 5. Transform Scitech - Mr. Badri Viswanath - Hall no. 2/POD no. 17 6. Aayasu Handicrafts (Saantha) - Ms. Astha Ratan - POD no.119 7. Algohire.ai - Mr. Ravi - POD no. 4 MI 48 8. Medicozine - Mr. Vamshi - POD no. MI 28 9. MOME - Mr. Amarnath - Hall 6/POD no. 6.33 10. Sustech Innovations - Ms. Vijaya Kumari - POD no. MSH 2
32	Bankers Clinic-Bank of Baroda and ICICI bank	18.02.2025	One on one interaction with bankers and clarity on the DPR and whether the bank loan will be obtained or not; Startup Schemes & Banking Transactions, Banker Support & Financial Guidance, Digital Solutions – Payments, Merchandising, Funding & More.
33	RAMP Startups selection	28.03.2025	Selection of startups under RAMP supported by Govt of Telangana, Ministry of MSME and AIC ALEAP WEHUB has target of selecting 500 startups for the next 2 years of its operations

Collaborations entered during the year 2024-25

S.No.	Name of the Partner	Date of Engagement	Type of collaboration and the support provided
1	Amazon Seller Services Private Limited,	05.07.2024	<input type="checkbox"/> Onboarding: Amazon will help sellers identified by ALEAP register on the marketplace. <input type="checkbox"/> Visibility: Products from these sellers will be displayed on the Amazon Saheli storefront . <input type="checkbox"/> Support: Amazon will provide training, account management support for 30 days, and initial imaging and cataloging support for the first set of products. <input type="checkbox"/> Fee: Sellers listed on the Saheli storefront will receive referral fee rates and other benefits as communicated by Amazon.
2	Shop Clues	09.08.2024	<input type="checkbox"/> Nurture Growth: The primary goal is to foster the growth of Indian MSMEs and entrepreneurs by effectively using e-commerce and providing comprehensive support. <input type="checkbox"/> Participant Selection: The parties will jointly select 100 women entrepreneurs who have already



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			<p>started their businesses to enroll in the SAARTHI program. ALEAP, through its WE ITTC, will be responsible for identifying these entrepreneurs. □ E-commerce Enablement: The program will enhance participants' understanding of e-commerce, provide access to markets including cross-border opportunities, and offer continuous counseling and market intelligence to optimize their performance. □ Mentoring and Support: ShopClues will provide mentoring from SAARTHI program experts and will cover the costs of these experts. □ Web-based Tool: ShopClues will provide its proprietary web-based e-commerce management tool, SMART STORE, to participants at a subsidized price of INR 999 per month</p>
3	Maris Stella College (Autonomous)	21.08.2024	<p>Jointly organize awareness generation events on "Entrepreneurship Development" and Startup Hackathons, Workshops and Student Startup Training Programs</p> <ul style="list-style-type: none"> • Provide support and participation in student/faculty-oriented events organized by each party • Networking for mutual benefit • Provide infrastructure in terms of space in conducting events with mutual support. • Recognizing the other party as a partner organization in selected events with mutual interest • Organize Product exhibitions at the Institutions to encourage marketing skill • Create and execute awards and certifications for best innovations
4	MLRITM	03.01.2025	<p>Jointly organize awareness generation events on "Entrepreneurship Development" and Startup Hackathons, Workshops and Student Startup Training Programs</p> <ul style="list-style-type: none"> • Provide support and participation in student/faculty-oriented events organized by each party • Networking for mutual benefit • Provide infrastructure in terms of space in conducting events with mutual support.; • Recognizing the other party as a partner organization in selected events with mutual interest • Organize Product exhibitions at the Institutions to encourage marketing skill • Create and execute awards and certifications for best innovations

**List of Startups promoted by AIC ALEAP WE-HUB as on 31st March 2025**

S. No	Name of the startup	Description	Name of founders
1	UVITA Foods & Beverages PVT.LTD	<p>Casher apples are highly nutritious, possess medicinal properties and have industrial significance, but are considered as an agricultural waste and by-product of cashew nut production. They are highly perishable and astringent, and therefore nearly 99.9% of cashew apples are disposed off at the time of harvest itself.</p> <p>Dr. Uma, a Bio-Technologist with a PhD and a passionate entrepreneur is into the manufacturing a healthy drink from the juice of cashew apples using a highly scientific process, to ensure retention of shelf life and nutritive values. This juice is tasty and refreshing instant source of energy, immunity booster, rich in Vitamin C, and antioxidants, and nutritious drink fit for all age groups (except for children below the age of 3).</p>	1. Dr.Uma Talasila 2. M Tarakaram
2	Market Galee Venture LLP	<p>There exist several ambiguities in price, technology and reach to smallholder farmers in the agri ecosystem. The brokers still regulate price and market access for farmers. Market inefficiencies exist, caused by invisibility to commodity price and availability.</p> <p>Market Galee an integrated marketplace for farmers, envisions decreasing the bottlenecks and ambiguities by connecting the right dots for creating an effective supply chain. It is a complete digital eco system for agri-production, distribution and Sale.</p>	1. Shaheda Begum 2. Shaik Zakeer
3	M/s. TEKOPT	<p>Tekopt is an E-Business portal that gives a single platform for women entrepreneurs engaged in manufacturing, trading or E-Retailing, to sell their products online, globally without having to worry about logistics, product deliveries or payment gateways. This portal will act as the one stop shop for information, facilities and services for buying and selling products.</p>	1. Deepti Upadhayay 2. Bandari Manemma 3. Shaik Parveen
4	Heldyfarm Foods LLP	<p>HELDYFARMS FOODS LLP, is the startup under AIC ALEAP WE HUB founded in 2019 with Director Mrs. B Praveena. We have identified that the school going children are facing malnutrition and junk food intake in some corporate schools. We have come up with millet-based snacks rich with nutritious like fiber, minerals like iron, phosphorous, potassium, vitamins and proteins. Our innovative millet-based ingredients are tasty and healthy suitable to all age groups.</p>	B. Praveena



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5	MED C Pharma Private Limited	It has been observed that diabetic patients in India, (India has the largest number of diabetics in the World), are struggling to find a suitable food product that helps them in managing blood glucose levels. Med C is the first company in India to come up with an innovative food product that has been proven clinically to manage blood glucose levels effectively. It has been produced and packaged in such a way that it can be easily consumed as a single meal pack	1. G. Sailakshmi 2. Amar Babu Gali 3. Veera Vara Prasad Vasireddy
6	Haritha Gold Enterprise Private Limited	Haritha Gold Enterprises tackles the major challenge to the environment in an innovative way by converting the waste to wealth. The process based on harnessing novel microbial strains obtained from abandoned MSW dump sites has the capability of converting waste into bio oil. The low cost simple, scalable conversion of solid waste into bio oil and production of high grade manure by product is the unique advantage of the innovation. This idea has had good traction from BIRAC having recently accessed Re.19,00,000/- funding for the development of the commercial product.	1. Rajeswari Garikapati 2. Sambasiva Rao Garikapati 3. Chetan Garikipati 4. Srinivasa Rao Nimmagadda 5. Murali Krishna Nimmagadda
7	Triton Bio Solutions	Triton Bio Solutions is using technologically advanced procedures for manufacturing aquatic feed, using natural products with less contamination and maximum yield that is expected to cater to export markets. It's microencapsulation technology protects the Probiotic microbes to sustain in harsh environmental conditions. Some of the product benefits are: - To reduce the negative impacts of chemicals - Reduce Environmental pollution due to chemical synthesis of Chemicals and Antibiotics. - Control the Food chain interruption - Reduce the antibiotic resistance in Microbes - Increase in load of normal microbiota in human and animal gut.	1. Ms. G Madhulatha 2. Mr. N. Murali Krishna, 3. Mr. N Srinivasarao
8	M/s. Rich Coastal	Rich Coastal is all set to produce healthy snacks to see the consumers happy and healthy with quality food which is tasty yet healthy. The innovative techniques of low temperature frying, in a low-oxygen environment, produces nutritious and novel snacks, that preserves vitamins, colour, texture & flavor.	1. B Uma Devi 2. B. Venkateshwara Rao 3. Indira B



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9	Metron Innovation Private Limited	<p>Metron's innovation "Livepill", a hand held dispenser of medicines, rids the users and their caretakers of the stress of forgetting the schedules to take the prescribed dosage of medicines.</p> <p>Levepill's primarily functions as a reminder to the patients for their daily medication and making sure they consume their medicines on time. Livepill also keeps the caretaker informed if the patient fails to stay compliant towards their medication. It also manages their medical inventory and informs the pharmacies for a quick and timely replenishment.</p>	<p>1.M. Sailaja 2. M. Tarakesh</p>
10	M/s. Vast Food Tech Pvt Ltd.	<p>Food Safety, Health, Wellness & Sustainability have been the major reasons for the radical shift in consumer behaviors. Vast Food Tech, Founders, have come up with an innovative processing technology that can be used for preserving:</p> <ul style="list-style-type: none"> - Fruit and Vegetables Products - Ready to Eat Meals - Seafood Products - Poultry and Meat Products - Juices and Beverages etc., to name a few 	<p>1. T. Sarala 2. T Santosh Kumar 3. T Vishal 4. T Abhinav</p>
11	M/s. Natures Bioplastic	<p>Plastics and their byproducts are littering our cities, oceans, and waterways, and contributing to health problems to humans and animals. Burning of plastic in the open air, leads to environmental pollution due to the release of poisonous chemicals.</p> <p>To take this problem "Nature Bio Plastic" manufacture biodegradable packing / Grocery bags, shopping bags, trash bags etc. These can be decomposed naturally in the environment, and also when disposed off in oceans, waterways and land.</p>	<p>Pratibha Bharathi.V V Praveen Kumar</p>
12	M/s. Arka Foods	<p>Arka Foods is harnessing the solar energy to produce dehydrated fruits and vegetables to make them available round the year. The ready to cook greens and vegetables are a boon to the millennials and busy youngsters. Solar cabinet food driers retains 100% of ingredients after drying when compare to electric dryers and conventional sun drying methods.</p>	<p>K Volga</p>



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13	Craft&Creati on	CRAFT AND CREATIONS is creating beautiful gift and décor items like dolls, baskets, glower vases, photo frames from recycled and waste material like paper, natural material and fabric. The founder Ms. Gunjan Maheshwari produces vide range of products that have great customer appeal because they are creative, aesthetic and very affordable. Though her creations she is not only adding value to the interior decor items for homes but also providing employment to women artisans. Each of her product is a unique piece uniquely crafted with an exclusive finish, that can have an appeal in the international market too.	G. Maheshwari
14	Ushodhaya Women Weaves & Crafts	The harvesting of banana fruits generates tones of stems and bark which is found to be an agricultural waste. Ushodhaya believes in creating wealth from waste by producing by-products of Banana Stems. It has created handicrafts and handlooms using fiber and yarn making from the fiber. With over 2 years of extensive research on the natural fibers, a product line is ready as prototype.	1. Yakkala Usha 2. Jyothi Lakshmi
15	Lachu's Kitchen's Food & Curcuminoid Products	Uma Lakshmi, the Founder of Lachu's Kitchen, aims to provide quality spice products to consumers in such a way that the natural chemicals and flavors are retained without preservatives. This venture will benefit both farmers and consumers. The key sectors where her products will be used are cooking (consumer goods), cosmetics and health.	1. Uma Rao P 2. D Sainath
16	MesmaraBot anics Private Limited	Mesmara's aim is to provide chemical free nutritional rich edible and wellness oils. The technology used in extracting these oil is cold pressing. In the earlier days cattle were used to churn the raw material in a wood-based mortar and chisel model. Mesmara has replaced with an innovative mechanized system. In this process the oil is retained with its original flavor and has highest nutritional values and good fats which are essentially needed for human bodies.	1. Ragini Ravipati 2. Aravindan Jaya Kumar
17	Oordrz Consumer Solutions Private Limited	A customized App for gated communities to manage all the services rendered. The same customized app utilized for retail business and kirana stores for effective business management. Stock inventories payments and marketing of the products can be handled through this app.	1. Sandhya Vissamsetti 2. Hari Naga Prasad Vissamsetty



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18	Recapture	<p>Recapture's founder Neha says that we click too many pictures for occasion, and the transactions we do with pictures are mind boggling. Though we attend is no appropriate, affordable and scabble technology in gifting.</p> <p>Recapture sorts out this problem in a very innovative and interesting way. It offers the most creative solutions through great printing, framing and gifting ideas to help people relive their memories! Recapture will offer advanced technologieslike augmented reality and AI integration, that will allow users to see their photo come out live through embedded video.</p>	Neha Shah
19	M/s Sree Nitya Agro Industries	<p>Multigrain millet based natuos and khakras are manufactured by Sri Nitya Agro Industries. For the first time natuos made of millets are introduced in to the market in India with indigenes recipe. Ms. Neetha a engineering graduate turned young entrepreneur have come up with this idea where she has field work experience in millet based business under B2G model. She is getting support from we hub in terms of technical mentorship and machinery access.</p>	Nerella Neetha
20	M/s. Rodi's (Socks Cluster)	<p>V. Naga Mani Devi is the managing director of M/S Rodis who is manufacturing innovative healthy socks. The company has received loan through PMEGP scheme.</p> <p>Mrs. Umra Sirohi, MD of AGS Impex is mentor for these units and supports for networking, business and market connects and buy back arrangements.</p>	V Naga Mani
21	M/s. Tejanvi (socks Cluster)	<p>C.Sandhya is the managing director of M/S Tejanvi who is manufacturing innovative healthy socks. The company has received loan through PMEGP scheme.</p> <p>Mrs. Umra Sirohi, MD of AGS Impex is mentor for these units and supports for networking, business and market connects and buy back arrangements.</p>	C Sandhya
22	M/s. Golden Yarns (Socks Cluster)	<p>T. Pallavi Joshi is the managing director of M/S Golden Yarns who is manufacturing innovative healthy socks. The company has received loan through PMEGP scheme.</p> <p>Mrs. Umra Sirohi, MD of AGS Impex is mentor for these units and supports for networking, business and market connects and buy back arrangements.</p>	T Pallavi Joshi
23	M/s. Sntia Care (Socks Cluster)	<p>C. Sloka is the managing director of M/S Snita Care who is manufacturing innovative healthy socks. The company has received loan through PMEGP scheme.</p> <p>Mrs. Umra Sirohi, MD of AGS Impex is mentor for these units and supports for networking, business and market connects and buy back arrangements.</p>	C Sloka



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24	M/s. Durga Maheshwara Enterprises (Socks Cluster)	<p>Ms. Deeksha is the managing director of M/S Durga Maheshwara Enterprises who is manufacturing innovative healthy socks. The company has received loan through PMEGP scheme.</p> <p>Mrs. Umra Sirohi, MD of AGS Impex is mentor for these units and supports for networking, business and market connects and buy back arrangements.</p>	Deeksha
25	M/s. Anantham (Socks Cluster)	<p>V. Sreedevi is the managing director of M/S Anantam who is manufacturing innovative healthy socks. The company has received loan through PMEGP scheme.</p> <p>Mrs. Umra Sirohi, MD of AGS Impex is mentor for these units and supports for networking, business and market connects and buy back arrangements.</p>	V Sreedevi
26	M/s. Sattva Bio Products	<p>Biodegradable bio polymers technology products PPE Kits approved by NITRA GoI. Aprons for medical labs and for various frontline workers are manufactured by using innovative biodegradable machinery available at AIC ALEAP WEHUB. Starch/cellulose based raw materials is used for manufacturing of different micron size of biopolymer sheet. A jute to bioplastic raw material manufacturing process is in R&D along with the incubation centre through technology transfer mode.</p>	Annapurna Talluri Talluri Anusha
27	M/s J R Surgicals	<p>JR Surgicals is the startup company incubated at Atal Incubation Centre ALEAP WE HUB Supported by AIM, NITI Aayog GOI. Stage :prototyping, Mrs Jithendria and Mrs Radhika are the partners and registered in 2020. The utilization of biomedical/surgical accessories like mask and headcovers are very frequent and disposed off with in short period is a problematic statement environmentally to address this problem statement, JR surgicals have come up with an innovative idea of manufacturing biodegradable starch based masks and head covers. These are generally utilized by the life sciences and biomedical community at large extent and lakhs of tons is being produced as a waste every year. Our solution would be easy and will solve this problem 100%.</p>	C. Jithendria D. Radhika Reddy



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28	M/s J R Foods	JR Foods is the startup company incubated at Atal Incubation Centre ALEAP WE HUB Supported by AIM, NITI Aayog GOI. Stage: Prototyping, Mrs Jithendria and Mrs Radhika are the partners and registered in 2020. The problem statement is that due to lack of minerals, vitamins, protein in the children and certain human population facing a huge scarcity the startup have come up with a Protein Bar. The ingredients were added in such a way the dry fruits and organic based nuts enrich the bar along with taste. It is suitable to diabetic people as the bar has jaggery instead of sugar. It has high nutrients protein extracted from plants and a Plant Protein Bar.	D. Radhika Reddy C. Jithendria
29	M/s Vybhava Robotics	Vybhav Robotics is the startup company incubated at Atal Incubation Centre ALEAP WE HUB Supported by AIM, NITI Aayog GOI. Registered in 2019, Stage: MVP. It is registered as Partnership company with Partners Mrs Shailaja and Mr Krishna Murthy, MSME Udyog Aadhar registered. It is a service and manufacturing based company in STEM sector. The motto is to put the efforts to popularize STEM (Science, Technology, Engineering and Mathematics) education in India. Robotics initiatives like establishing robotics labs, workshops, competitive events, Maker Fairs, teachers training and many more. Customers are the students, teachers, academicians, researchers, industrialists and to exercise all kinds of communities with advanced technology and the latest innovations. Also to bring these target customers of underdeveloped and developing countries to a par excellence and to meet the industry needs. The company has Product, Process, Service and Social Innovation catering the needs of academic, Research and Industry. Have developed certain traction with income generation. The company is looking for network in academia, R&D and Industry for prototyping and product development. Looking for Training and skill development projects from B2G and B2B segments.	Shailaja Shekhar Devarakonda Krishna Murthy Gadagoju



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30	M/s Shamru Foods	Shamru Foods is the startup company incubated at Atal Incubation Centre ALEAP WE HUB Supported by AIM, NITI Aayog GOI. Stage: Prototyping, Founders and Directors are Mrs Mrdula and Mrs Sharada, MSME Udyog Adhar Registered and Startup India. The problem statement is that the shelf life of foods require disruptive technology for all kinds of items to preserve and to consume further without adding chemicals and additives. Freeze drying or Lyophilization of Foods Vegetables, Fruits, Cooked foods, perishable items etc. have a disruptive shelf-life technology for 2-10 years that has a vacuum freeze-drying method that performs crystallization of the foods at molecular level and drying occurs. Shamru Foods Products are- cooking varieties of Biryani, Sambar Rice, Upma, Fruit Bites, Vegetable Bites etc.	K. Mrudula Reddy Sharada Minnaganti
31	M/s Green Gold Industries	Ecovactive Enterprises Pvt. Ltd is the startup company incubated at Atal Incubation Centre ALEAP WE HUB Supported by AIM, NITI Aayog GOI. Stage: Prototyping, registered in 2020, Mrs Najma is the founder Director and MSME Udyog Aadhar Registered and DIPP startup India registered. We have come-up with alternative solution to this worldwide problem - Biopolymer. Bioplastic PLA production from Industrial Effluent through bacteria and algal cultures. Mixed microbial culture will be cultivated using nutrient rich source of dairy industry waste water. Biodegradable syringes are manufactured further by utilizing the same as raw material using injection molding and other machineries.	Haseeb Najma Begum
32	M/s Prahar Industries	Prahar Industries is the startup company incubated at Atal Incubation Centre ALEAP WE HUB Supported by AIM, NITI Aayog GOI. Stage: Prototyping, A Partnership based company, MSME Udyog Aadhar requested in 2020, with Director Mrs. Jyothsna Reddy, and Ms. Praharshitha as the partners. As we all know the problem statement of plastic based sanitary napkins. These are difficult to perform incarnation and other waste management and handling methods. The startup product have come up with an idea of producing banana fiber based sanitary napkins. Using biodegradable layers manufactured with corn starch, banana fiber and non-woven cloth the sanitary napkin was being prototyped at the AIC ALEAP WE HUB. Further the company is taking technology transfer of herbal based NAARI Sanitary Napkin from NRDC through the franchise agency ALEAP and incubating along with the other startup companies as a cluster.	Jyothsna Gyanam Praharshitha



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33	M/s MJK Enterprises	MJK Enterprises is the startup company incubated at Atal Incubation Centre ALEAP WE HUB Supported by AIM, NITI Aayog GOI. Stage: Prototyping, Now, a days due to usage of plastic based products, concerned for eco-friendly products and this use have become a policy in Indian and the world. The startup MJK Enterprises has come up with an innovative idea of bamboo-based products like water bottles, cutlery, brush etc. The company is registered	G. Jyothi
34	Anuha Food Products Private Limited	Dehydrated products and blends / food products like Red Onion Powder, Garlic Powder, Ginger Powder, Tomato Powder, Green Chilli Powder, Lemon Powder, Tamarind Powder, Crispy Fried Onion Flakes, Dehydrated Onion Flakes, Dehydrated Garlic Cloves, Calcutta Jhalmuri Murmura Masala, lemon Tea Masala and Indian Protein Drink (Sattu drink)	Sneha Sajjan Budhia Anubhav Bharnagar
35	NeoInventro nix Private Limited	Neo Inventronix is a techno centric innovation company. Our innovative work is mainly focusing on room sterilization and air purification systems. Our strength is in design, development and manufacturing of specialty medical, hospital equipment which can contain and remove all kinds of pathogens, viruses and bacterial from the closed spaces. Particularly in the Isolation Wards, Hospitals, ICU's, OTS, Burn Wards, Courier warehouses, Animal houses etc. The products can be termed as super sterilizers which can cut shot cross contamination and make the environment pleasant.	G Srivalli Sirisha Gali Chakravarthy Srinivasa
36	IIIRPD - Institute for Industrial Interdisciplinary Research and Product Development	SHRALA (Social Humanoid Robot leased on Autonomous Learning Algorithm). Robot which will interact and create awareness of Covid-19 and serves food and medicines to the patience as in current situation which has sanitizer dispenser for human and non-contact temperature testing to check the health condition	Mounika Sakhineti
37	Binford Research Labs Private limited	Binford Research labs was founded with an intent of making Robots ubiquitous at an industrial scale and we believe that ubiquity is a biproduct of indigenization. At Binford we design, develop, manufacture deploy cutting edge components for Drones (UAV). Our first product is an indigenous chip for autonomous flight. if we think of UAV as a human the autopilot is its brain. in the current ecosystem there is a shortage of robust autopilots that allow for fully autonomy and autonomous flight. Our autopilot is designed for low latency on board computation, it allows for better and better fusion and integration of various sensors on our drone. this allows us to build and deploy custom drones for our clients for agriculture, spraying, mapping surveillance.	Bhimisetty Sidhanth Sri Sai Akhil Velagaleti



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		we have been deploying these drones with the Telangana state government and other private entities. This autopilot is tied to an app that comes with it, this app helps us monitor the drones health, weather, location and get connect to the DGCA (Directorate General of Civil aviation) server for an NPNT (no permission no take off compliance) compliant flight helping us better shape the drone ecosystem by making sure there are no illegal flights in the country	
38	Scaleup Consultants	Go Lime is an Audio/Video and any content streaming device that can receive content through its Content Delivery Network and provide data access to the user. Its simple plug and play option makes it easy to use and install. The user need not install any application to access the content. The Startup is also developing an indigenous videoconferencing platform for secured communications	V Naga Mallika
39	Neon Homoeopathy Manufacturers	Neonplus Homoeopathy - 76 products - Branding product developed - Marketing - Machinery space for manufacturing of products All the 76 products are for 76 different lends of diseases, which are made of natural ingredients only, no side effects with fast relief. It can be sued for pregnant lady to children and old age, all the products are in reasonable costs	M V V Sarala Kumari
40	Rmatic Solutions LLP	A cleaning AI based Robot to clean bathrooms; Its so difficult for human to clean the human waste of others and in considered as the most unprivileged work, to help such human or workforce, a cleaning Robot would be helpful for such workforce or humans. A click of a button and placement of Robot in the washrooms or bathrooms will help to improve the hygienic conditions of those area with minimal human work.	K Sisira K Rajasekhar Reddy
41	Eurth Techtronics Private Limited	Aquaculture is a Key Industry that's impacting the AP's GDP positively. We designed provided Water Resistant/Proof Lightning at low cost to these Aqua Farmers. We Saw the possibilities of scope of Automation End to End in the AQUA industry. Current Products do the basic job of Monitoring, where in the actual requirement of the industry is Automation using IOT Hardware, Blockchain and Decision making to control the devices on Pond and Save the farmer from Expenditure, Loss or crop failure.	M Lavanya Laxmi Srihari Maddula
42	Nimaya Robotics Private Limited	Nimaya Robotics has created a Robotics Training System and an end-to-end training program called Suprayoga to help individuals with ASD and other multiple disabilities to acquire psychomotor and cognitive skills based on active learning, resulting in 60% learning acceleration. The Nimaya System consists of 2 main hardware	Ramya Srinivasa Moorthy Subashree Krishnan Srinivasa Moorthy



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		<p>components – The Trainer Interface Unit (TIU) and the Skill Training Unit (STU), augmented by IoT enabled Cloud-based software for data capture, analysis, and reporting. Skill Training Unit (STU) is a set of unique units, which cover specific psychomotor skills. There are highly complex mechatronic units under the hood. For example, our Door device teaches palmar grasp, wrist rotation, bi-lateral coordination (3 psychomotor skills), the concept of opening and closing doors, turn-taking (2 cognitive skills) and more. The child interacts with the STU, under the supervision of the therapist, to perform specific tasks (turn the knob to open the door). The STU responds to the child's action with active feedback reinforcing the play-learning and enabling retention. Currently, there are 6 STUs covering more than 30 psychomotor skills and daily life activities. Each unit has been designed after extensive research. Ergonomic designing, careful selection of colors, textures, audio-sensory feedback, and gamification are the unique features of the STU. The entire system is portable, easy to use, and maintain. The reporting module provides individual student reports (based on Nimaya exclusive scientific measurement and analysis techniques) as well as school-wide reports. This takes the subjectivity out of the progress reporting which is currently a challenge.</p>	
43	Microbial Research Lab Private Limited	<p>Identification of soil microbes in agriculture have become challenge for industry, R & D and academia. Microbial Research Lab Pvt Ltd has developed a new method - Q&C for soil testing in Agri Lands and Biofertilizers. Innovative MIDI system with technology transfer from USA along with the data base of microbes. Helping farmers to achieve higher yield. PLFA/MLFA/FAME analysis of the samples with microbes would be performed.</p>	Bhupender Kaur Wasu Dipender Singh
44	Ragni Foods LLP	<p>Food waste in India is generated at the rate of 16% per annum through post-harvest processing methods and certain wastages in the cold storage units. If one can utilize, this can be processed and exported to other countries where there is huge scarcity of food products. It can be achieved by increasing the shelf life of the packaged or processed foods. Ragni Food Processing LLP company is focusing on solar dried and freeze dries fruits and vegetable products. The company director Mrs. Manisha started working on food preservation and processing techniques scouting with canned methods for tomatoes, dehydration techniques by electrical methods. The main disadvantage is these techniques are loss of ingredients and</p>	Manisha Rao Alugadda Meghana Rao Alugadda



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		discoloration. Vacuum dehydration is a better technique found in terms of increased shelf life but have certain limits too. The best method to adopt is solar driers that is cheaper and qualitative method. Freeze Driers ensures the abundant increase in shelf life from 5 years to 10 years or several years which is a disruption but is costlier one. The company wants to leverage Freeze Dried products business by entering in to FMCG segment.	
45	Greentatwa Agri-Tech LLP	Greentatwa is a social enterprise with Directors Mrs Roopa Maganti and Mr Ramarao Peddi and the company is focused on nutrition security with organic and natural farming methods. Products like organic Ponni Rice, Paddy are traded with Breakeven price from farmers and distributed to whole sellers, in TN and Puducherry. The firm in the second year has expanded to 2500 acres in AP, TS and TN. A Millet Processing centre is in operation in the district of Ananthapur. Retail business is in operations with the brand name "Sudhanya".	Roopa Maganti Rama Rao Peddi
46	Varma Farms	Varma Farms is a proprietorship company registered in 2020 and started manufacturing of Fig products. Jams in combination with Jaggery and honey are the main products that were processed from end to end viz., farming, manual cutting, pre-treatment, washing, adding ingredients, sterilization and filling in bottles with labelling. Through drying process using electric dryers, the following products were made. They are Fig Bars, Powders, Chips, Tea Powder from leaves, desserts and Dry Figs (sundried).	Mudunuri Vara Laxmi
47	Hakate Technologies Private Limited	The company started doing some field work across India visiting several colleges and collected the ground reality in the gaps of the education system in 2017 to 2018. Later, a decision taken to work and focus on product development for a problem statement on engineering education. So, in the year 2018-2019 the product at MVP stage developed using AI technology onboarding some premium level customers. The company expanded with investments from friends and relatives bootstrapping with nearly 1 crore. In 2019-2020, certain traction developed in terms of business with more customers acquisition by the support of JNTUH Vice Chancellor.	K Harsha Vardhan Reddy Yashwanth Tudimilla



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48	Chatura Energies Private Limited	Chatura Energies Private Limited ("CEPL") is a start-up company focused on the environment and the energy industry in India and is seeking to address the major air pollution issue that is grappling the region. The Company proposes to develop the e-Mobility eco system viz., EV charging solutions, battery management systems, battery packs, EV controllers etc with the support of a management team that has significant years of experience in the automotive, energy and alternate energy application for the automotive Industry. Chatura Energies is also in solar Energy sector, with everything you need to power your home with clean solar energy. It will oversee your entire solar panel installation project and provide a single point of contact and accountability throughout the life of your system. Its experience of engineering and installing high quality solar power systems and our uncompromising service have made it as an industry leader.	Raghavendra Pradeep Mocherla Pramod K
49	Shruthi Kart Private Limited	Grains and Spice processing using post harvester technologies and machinery. Organic based products are sourced from farmers through age old seed banks, creating separate pure organic breeds generations and contributing to the health and nutrition of the consumer.	Ch Suseela Ch Shruthi
50	Pravysva Innovations Private Limited	They are building a product that aims to curb air pollution directly for the source i.e. at the exhaust of the vehicle proper is initially developed for IC engine cars and used as an accessory that will be retrofitted to vehicle's exhaust. The project aims to build a prototype, test its efficacy and develop a proof of concept	Pranav Hebbar S R K Yashwanth Surya
51	Autocracy Machinery Private Limited	Autocracy Machinery is India's leading manufacturer of specialty construction and agricultural machines and attachments. Through its machines they are enabling our country to move forward it a rapid pace. Its machines deliver real impact by providing safer, faster and peruse solutions to its customers. The machines are currently used in some of largest infrastructure projects for laying cables, drainage and irrigation pipes across the country. Current line as production include trenches, ditches, Ped diggers and portable multi attachment vehicle.	Santhoshi Sushma Buddhiraju ValliBuddhiraju
52	Earbor LLP	Women entrepreneurs find it hard to start & expand their own e-commerce business. Their main goal is to build, invest in more equitable and affordable connected e-commerce platform for women entrepreneurs. Aleizone.com is what they want to develop and give a global reach	T Padma Sirisha



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53	Access Mental Health Private Limited	<p>Platform that provides free emotional support to youth from 2nd year Psychology Master students.</p> <p>Psychology master students have credit based mandatory counseling, they come to us for users, training and mentorship for fulfilling the academic credits</p> <p>This way, Users get free and reliable emotional support while Psychology master students get credits and experience for placements</p>	E Tharun Sai
54	Ask TechSoft Care Private Limited	<p>When it comes to sexual and reproductive health, our society has a lot of taboos. People suffering from sexually transmitted infections and other ailments related to reproductive system tend to suffer in silence and delay seeking healthcare as far as possible. As per the data available, around 204 million people living in urban India are in reproductive age group and approx. 12.5 million people get STIs every year. As per NHP; 6 percent of total population gets infected with STIs every year in India</p> <p>Dr Safe Hand is a mission driven digital platform to address sexual health issues. We use technology to overcome this barrier of fear, anxiety and embarrassment. We connect users with medical experts in a non-judgmental and confidential environment. We have a mobile friendly web portal wherein users can seek advice and get tested for HIV and other STIs from comfort of their homes, through a network of more than 4000 centers. The portal provides extensive tele-counseling support to the users. We are on a mission to halt to the spread of HIV and other Sexually Transmitted Infections (STIs). We are a single destination for addressing sexual and reproductive health issues through online and offline interventions</p>	Ashish Arora
55	INDISBIO	<p>An, Indian based startup born from the call of "Make in INDIA" • Bringing Innovation to the commonly used laboratory equipment which will reduce the overall cost of Ownership. • Aim of developing product that reduces power consumption by our innovative temperature control process which indirectly helps in reducing carbon foot print. • Many of the laboratory equipment depends on heating to maintain the temperature like, laboratory water bath, hot air Oven, Incubator, PCR, Magnetic stirrer and more. • To start with, we are working on laboratory water bath.</p>	T Sravanthi



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56	Premium Swasth Enterprise	<p>Millet Idly / Dosa Kiosk for women, a self sustainable model. Income generating model for an individual and to the entire family also. This would lead to a societal awareness in terms of good health, disease free society and safe for future generations.</p> <p>As street food plays a pivotal role, millet based tiffin kiosks becomes a revolution in food industry.</p>	G Supriya
57	Edgeforce Solutions Private Limited	<p>We are a Defense and Aerospace startup who want to bring deep technology to Defense. This includes the use of AI, Edge Competing, Secure Communication and ruggedized hardware. The projects / products we are working on are :-</p> <ul style="list-style-type: none"> a) Development of indigenous Radars b) Low cost Anti Drone systems c) Autonomous technology (UGV) 	Prabhakaran Hani
58	Tendrills Naturals LLP	<p>Lemongrass oil has strong lemon-like odour due to high citrus content (75-90%). The minimum commercial requirement is 70% citrus content. The major quality checking measures are its citrus content and its solubility in alcohol. This is an essential ingredient in toiletry products such as toilet soaps, bath salts, etc. It is also employed in artificial lemon flavoring and in the manufacture of ionenes. Ionenenes are very important for the production of artificial flavor, perfumes, and soaps and as raw material for vitamin A manufacturing. Here in this project, we intend to explore how to start a small-scale essential oil manufacturing business. The oil is of a reddish-yellow to reddish-brown colour, with a strong, lemon odour. It is also used in pharmaceutical preparations, such as pain balm, disinfectants, and mosquito repellent cream.</p>	B Chandravathi
59	Criztone Technology Private Limited	<p>Mission "Vihaan Tari" - A customized boat that collects the imperishable waste from the open water bodies like open sewages, closed sewages, narrow drains lines, most of these water bodies are polluted with non-biodegradable waste like all kinds of plastics, glass, derbies, garbage.</p> <p>Fabrication of a robotic boat machine that collects the floating waste as well dig into stagnated debris for free flow of drains and helps increasing the water holding capacity in lakes and ponds. It works on solar energy, creates no pollution and completely harmless procedure. Requires less manpower and basic knowledge to operate.</p>	E Mohan Reddy



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60	Eco Amigos	A customized fully automated machine for manufacturing of biodegradable plates from Crop waste. This machine will be fabricated with the need specific hardware and with integrated sensing techniques for temperature and pressure management. This will be movable and doesn't harm the environment with minimal or no wastage. This increases the chances of manufacturing the plates through the end-to-end seamlessly from raw material processing till plate pressing.	K Rahul Sree
61	SU Vihaan Consultancy Private Limited	Make use of waste materials like plastic garbage, demolition waste and scrap iron in an environmentally friendly way by developing a mixing system to arrest the toxic fumes/gases released at the time of mixing ingredients. It is to verify whether the plastic is used as binder and increase the stability of pavement blocks. Plastic if used as a binder, has the advantages of using non-decomposable plastic, usage of waste plastic, usage of waste aggregates, effective replacement of binding material and also economical for construction. The blocks such prepared can be used for footpaths, parking lots.	R Sandhaya Rani M Upender Reddy
62	BST Industries	BST Industries" are a leading Manufacturer of a wide range of Coffee Beans, Tamarind Seeds, Pepper Seeds, etc	B Chandini Kumari B Venkatesh
63	QuanintTech Soft Private Limited	A machine where it can able to make different types of recipes based on our taste and time automatically. This machine can able to make Dall, Fries, Rasam, Curries, Sambar & different recipes. It's completely automated. It can save time and make hygienic food.	J Amarnath K Subramanyam
64	Esta Foods Private Limited	Esta Foods have developed a system that will be able to produce food by adopting Robotics and automation as central to the Robo Cloud Kitchen model, as such, the approach present robotics opportunities. The machine is able to use the available resources in the best possible way and also has a high degree of hygiene due to the automation. This ensures that there will be no wastage of time or resources which are scare and important for our company.	E Sujatha E Pramod Goud
65	Threadsperinch LLP	Promoting the Products & Services through e-commerce website & social media platforms like Instagram, Facebook etc. Launching a new service of 2-day blouse delivery. Utilization of ALEAP's Women trainees to develop new product range like Fassels, Jhuti's, Potli Bags etc. for export market. Develop new sales channels through partnerships with e-commerce platforms and multi designer stores. Using	Gutha Madhuri Anireddy Rajesh



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		influencers to reach out to their followers and advertise about the brands products 7 services.	
66	Abhyan Educational Solutions LLP	Abhyan is an online learning platform which offers various upskilling courses in different regional languages at affordable prices. Our aim is to skill the non-English speaking youth of this country and make them eligible for employment	K Pranav Varma K Anuradha
67	SPRUCEGEL	Sprucegel manufacturing unit has capacity to rollout bags and tubular films of different sizes, thicknesses, and weight bearing capacities for wide range of packaging applications. Their raw materials are certified as 100% biodegradable & compostable by international certifying agencies. They manufacture and supply eco-friendly products including: (a) carry bags (b) shopping bags (c) bio-hazard waste bags (d) residential and commercial garbage bags (e) e-commerce mailer bags (f) apparel bags (g) seedling/nursery bags (h) laundry bags and many more	T Usha Kiran B Premnath K Kavitha
68	Akruthi Bio Green	Biodegradable bio polymer technology products - PPE kits, garbage bags, carry covers, aprons for medical labs and for various frontline workers are manufactured by using innovative biodegradable machinery available at AIC ALEAP WEHUB. Plant based raw materials are used for manufacturing of different micron sized biopolymer sheets. They are converted into biomedical/surgical accessories like masks and head covers are very frequently utilized and disposed of within a short period is a problematic statement environmentally. Our solution would be easy and will solve this problem 100%.	P Rajaiah Ch Jithendria
69	Nachke Clothing Services (OPC) Private Limited	As the first Indian dancewear brand, we believe that dance is more than just a routine, and thus we offer a wide variety of styles that are super stretchable, breathable, stylish and comfortable to our customers. We provide you with the most sought after and fashionable clothing, allowing you to move and perform at your best with ease. When Nachke sees you dancing, he can't help but get excited! And as a result, we have come up with the most affordable prices	Ajay Sadashiv Shivan
70	Chankya Shelter Technologies Private Limited	Chanakya Shelter Technologies is a very young Defense Start-up which is into designing and manufacturing the Mobile Military Shelters for Defense and PSU applications. They are also an authorized vendor for RCI-DRDO, ISRO-SHAR etc	G Nagaraju K Srinivasulu B Sathi Raju Dipti Ranjan Mohapatra



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71	Payaid Payments Private Limited	PayAid Payments is a Hyderabad based payment gateway platform connection merchants with multiple payment aggregators. They route transactions to Aggregators based on success / bin based. Their target market is all MSME / SMD who want to sell their products / services online. They also help merchants without websites in creating their own secure microsite to go online	Alka Krishnakant Mehta J Phani Teja
72	Alemeno Private Limited	Alemeno has created an award-winning gameplay to adopt healthy habits. The program aims to promote healthy eating habits among preschool children. We have about 8000 free users and about 10 schools who have agreed to come on board. We plan to take the program to 10000 schools across the country within 2 years.	Shubham Jain Deepak Chandrakant Gaikwad
73	Prajna Biologix Private Limited	Prajna Biologix aims to turn expensive peptides into affordable and effective drugs for the treatment of various diseases. These peptides due to their complicated structures are expensive and complicated to manufacture. Peptide drugs account for significant proportion of the pharmaceutical market with worldwide sales of Prajna Biologix aims to turn expensive peptides into affordable and effective drugs for the treatment of various diseases. These peptides due to their complicated structure are expensive and complicated to manufacture. Many peptides are in the market that are isolated from animal sources. Prajna is interested in avoiding animal sources	M Srinivasula Reddy M Jhansi Lakshmi
74	Fresh Aquatech	Recirculatory Aquaculture System (RAS) is a technology where water is recycled and reused after mechanical and biological filtration and removal of suspended matter and metabolites. This method is used for high-density culture of various species of fish, utilizing minimum land area and water	Pummy Jajoo
75	Gate India Electronics Private Limited	Gate60 is an innovative EdTech Startup that manufactures high-quality calculators designed specifically for engineering students and professionals preparing for competitive exams such as GATE60 Scientific calculator, is a powerful tool that integrates advanced features and a user-friendly interface to provide the most efficient solution for complex mathematical problems. Team of experts, who are passionate about education and technology, are constantly working towards increase the footprint our products and offer the best experience to customers, At Gate60, believe in making a positive impact on the education sector and helping students achieve their goals.	Vijay Kumar Kalluri Surinti Ramesh



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76	Sridewi Energies Private Limited	Sridewi Energies Private Limited is an unlisted private company incorporated on 25 May, 2022. It is classified as a private limited company and is located in Telangana	Kadiyala Sridevi Shaik Mohammed Zahoorullah
77	Spegsy Private Limited	SPEGSY is a women owned business entity established on the tenets of developing, promoting and scaling up green initiatives to lower carbon footprints, include all people equitably in economic growth, and place a high priority on environmental preservation. They are in the business of recycling, reusing and remanufacturing of the sustainable battery materials.	Sindhura Somayajula Uma Pavan Raj U Sharada Singh
78	Vangala Motoconcepts Private Limited	Vangala Moto Concepts has been developing a Deformable crash-protection structure attached to the frame of the vehicle to minimize the accident forces thereby minimizing fatalities to the passenger and rider. This crash guard is developed for two wheelers with key features such as use of Negative Stiffness and Auxetic Structures to absorb accident Kinetic forces and momentum forces generated during a vehicle collision With this innovation, they are addressing the safety needs and provide viable solutions that are effective, economical and sustainable. They are targeting to make this product line a mass-market product with affordability and durability by leveraging the latest technology and manufacturing principles Currently, they have finished the Ideation, Virtual designs and basic analysis. They are planning to perform the advanced analysis of forces, materials, absorption, etc. and then develop the fully function prototype backed by solid test results	V Anil Kumar V Surekha
79	ARTech Unlimited Private Limited	ARTech has been conceptualizing an AI platform for measuring the biotic & abiotic plant parameters with sensors and integrating it with the artificial intelligence (AI) to predict and analyses the stresses the plant goes through They have conceptualized and planned the roadmap for developing this platform, and will be using this grant for pilot study, building proof of concept and prototype	Manju Pathak Neha Ravindra Barlingay



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80	Caerus Info Systems Private Limited	<p>Cearus Info Systems is involved in Software publishing, consultancy and supply. Software publishing includes production, supply and documentation of ready-made (non-customized) software, operating systems software, business & other applications software, computer games software for all platforms. Consultancy includes providing the best solution in the form of custom software after analyzing the users needs and problems. Custom software also includes made-to-order software based on orders from specific users. Also, included are writing of software of any kind following directives of the users; software maintenance, web-page design</p>	<p>Kala Jyotsna Kasavajhala Srinath Bhupala Rao</p>
81	Alien Innovations Private Limited	<p>Alien Innovations has developed a wearable spectacular device named, BLIND EYE for the visually impaired people that helps them to read anything, to navigation without hitting to obstacles and also tells the name of the people including the number of people and the objects in their surroundings. ALIEN INNOVATIONS aims to make them independent that they should be able to do all their works by their own and to make them a normal person like others with this innovation. He has developed two versions of prototype and targeting to develop MVP, test it with a few visually impaired persons so as to launch the product soon</p>	<p>T Ravi Kiran G Raja Kishan Kumar</p>
82	Wudbox Enterprises LLP	<p>Wudbox is a sustainable brand centered on slowing down climate change and making a significant positive impact on the environment through a wide range of eco-friendly and ecologically responsible products. These include zero waste, sustainable and organic products made from bamboo, coconut, vetiver, pine needle, recycled paper and other eco-friendly materials</p>	<p>Charu Dhyani Shanthanu Sharma</p>
83	Eco Tale India Private Limited	<p>Problems arise due to municipal solid waste, including unpleasant odors, uncleanliness and concerns with one's health that are directly related to uncleanliness. Poor waste management contributes to climate change and air pollution and directly affects many ecosystems and species. Landfills, considered the last resort in the waste hierarchy, release methane, a very powerful greenhouse gas linked to climate change</p>	<p>Rachana Srivastava Jaya Tiwari Pratishtha</p>
84	RSR Enterprises Private Limited	<p>The last few years have witnessed a strong, renewed interest in climbing and walking robotic technologies. At the end of the decade, several different prototype robots were developed for different types of applications. The design of a climbing robot is based on the pneumatic principle. Lizards, which move vertically on about any surface, on closer examination one</p>	<p>Ch Vinay Kumar Reddy I Rajasri Reddy</p>



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		<p>can find that they possess suction cups along their limbs. Suction cups produce a kind of vacuum between the surface on which it moves and its skin which allows it to stick on the surface.</p> <p>This machine used to climb the straight walls even in regular and irregular surfaces. This machine works with two vacuum cleaners, capacity of 1400-1500W and even more i.e. the more suction power the more capability of walls. The working principle of this prototype is vacuum from the machines used to stick the walls by creating an air gap between wall and paddles, as this suction is closed tightly with no leakages, this creates a huge amount of power which can hold 300 to 700 kg according to the suction power.</p>	
85	ZEBU Green Innovations Private Limited	<p>Among the several benefits that cow dung offers to nature, people, and processes, an emerging perk is the cow dung paint manufacturing process.</p> <p>The concepts of manufacturing cow dung paints is derived due to the numerous benefits cow manure offers to us. It also takes inspiration from the ancient method of painting walls, ceilings, and floors with cow dung. The only difference is that earlier people used to coat raw cow manure on their home's surfaces, and now they have a modified version of it. This needs no mentioning that these paints are both eco-friendly, cost-effective, and are a result of a reliable prakratik paint manufacturing process.</p>	P Bharathi
86	Sadhanala Devices	<p>Sonata is a smartwatch for women security based on IoT concept. Availing the users a rapid panic button [1] which will aid them in any possible way by the police. By just pressing the panic button when necessity is required by the user. Creating a robust system for police so they can work efficiently. Currently, the police system has many drawbacks like blank calls. So, giving them the latest technology system would be very beneficial. Transmit data to the servers as fast as possible. So, users can get help as soon as possible. Our system will be useful to the police system and for the benefit of common people. By giving the users a Smartwatch so they can contact the police whenever its need and police can help people whenever they ask. The system will be more beneficial when it is installed in many more cities. As users going to another city, we should have our police servers in that city too. So that city police can help the user. So we need to scale the police system in the whole country for good results.</p>	Prathyusha



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87	Zaivic Tech Wellness Solutions Private Limited	Zaivic is a tech wellness company with a vision of creating perfect harmony by promoting balanced physical, mental, emotional and spiritual health. We achieve this by creating automated mind spas to relax, recharge & rejuvenate mind. Thus restoring and renewing brain to perfect health by removing stress, anxiety, age and lifestyle related degeneration.	Nandita Gyan Chand Sharma
88	Anica Foods LLP	Anica Foods is currently working on creating a prototype that is an Integrated Modular Mushroom Grow Unit that is fully automated and guarantees 100% mushroom yield without having to learn the complicated science behind the cultivation, nor is human intervention required. It saves time and is highly efficient, stand-alone, labour-free, user-friendly, and can be controlled remotely through an IoT-based system. We're developing this technology under the guidance of the Indian Institute of Horticulture Research (IIHR), ex-director Meera Pandey Ma'am, and The Association of Lady Entrepreneurs (ALEAP), which can be introduced in our state with government funding as soon as the findings are proposed. We offer a guaranteed yield while giving our customers an entrepreneurial opportunity. We ensure that the mushrooms are of high quality and are sold in the market at a fair price. We also provide relevant machinery like the Mist System, which is essential for mushroom growth. Through Mushroom Empowerment, we are not only helping farmers and self-help groups generate income, but we are also promoting sustainable agriculture. By using locally sourced materials and providing training on sustainable practices, we are creating a positive impact on the environment and the community.	Ankitha Chiluka Arshul Chiluka
89	Bubble N Blush	Manufacturing of Skin and Hair Care Products like Cold Process soap, Customized for different skin type Face Creams, Serums, Hair Oils, Hair Growth Spray, Lip Balms etc	B Sai Jyothi
90	9Nutz Millets Private Limited	9Nutz is providing Healthy Alternatives to the regular Sweets, Biscuits, Chikkis, Chocolates, Namkeen and other snack items. We are making Sugar and Maida free products out of different varieties of Millets, Dry Fruits, Nuts, Leafy Greens like Palak & Pudina, Moringa and medicinal herbs like Ashwagandha. We are into bulk supply of Sweets & Namkeens to functions & other Office Meetings, etc. and Lunch & Evening Snacks supply to Offices. Our other products are Premix of Millet Tiffin's, Millet Poha, Kaju Kara and Palak Sev.	V Keerthana K Suresh



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91	KSTRI Innovation Private Limited	The brain changes 40+, very significantly in women. There is mass neuron death, with the decline in estrogen around menopause. Cognitive decline (brain fog, memory loss, etc) leads to onset of nonreversible neurological disorders like Alzheimer's. Stress, and unresolved emotions, have physiological manifestation as different non communicable diseases (NCDs). 60-70% of Alzheimer's patients are women. Alzheimer's is only reversible in early stage. as per current medical knowledge. Yet, less than 5% of women are screened for early detection- even in developed countries	Rupali Gupta Mahendra Prakash Gupta
92	Anniyam Payment Solutions Private Limited	Anniyam payment is embarking upon an inspired journey to empower the nation through Financial Inclusion in terms of Accessibility - Availability - Affordability. Anniyam Payment endeavors to bridge the digital divide. Anniyam Payment brings convergent ease of use technology solutions for novice users to overcome challenges in digital transactions online/offline. Anniyam Payment built "Money Purse" a unified platform as a service (PaaS) for self Help Groups (SHG) and Joint Liability Groups (JLG) to provide digital financial, non-financial and value added services at the doorstep through an assisted model which generates recurring revenue and transforms as a self-sustainable business model.	Sarahana Thiyagarajan Palani Sudharsan Muthusamy Saranya
93	Edin Life Private Limited	Edin Life they believe on step at a time makes a huge difference than no step at all. Their pickles are made from ingredients which are Ethically sources from farmers in and around Telangana, Hand pounded, made in small batches under mums supervision, 100% Natural and packed in sustainable glass jars which can be reused. They are trying their best to not use plastic however at the beginning stage they end up using a little a packaging to Protect the bottles, bear with them until they figure a way out of it.	M Sravanthi M Tulasidevi
94	Spell Initiatives Private Limited	We are a Market Place for all Media & Entertainment. We operate with Brand Name MEESCHOOL. We initiated a start up with a vision to serve the nation & be a integral stakeholder for India's vision to be skill capital of the world & Film content destination. Our Endeavour is to impact 1 million Youth by 2030 with livelihood skills. Till date impacted 1lkh lives. Bridging the skill gap between the media & entertainment industry and Academia. For working professionals or budding entrepreneurs.	Pratibha Pulijala Suneel Julipala



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95	VVR Smart Solutions Private Limited	VVR Smart Solutions Private Limited is a SaaS-based, tech driven company that helps educational institutions to manage their operations, convert the operational results into reportable financial records, better manage statutory compliance and present the management with wholistic view of the institute at any point of time.	V Aruntej D R Asha Kiran
96	Naidile Impex Private Limited	Naidile is a brand committed to promoting Indian artisan products and empowering local artisans on a global platform. In order to ensure continuous growth and sustainability, they have chosen to focus on the following key factors in this business strategy: - Design Thinking - Innovation - Scalability - Preservation & Promotion of Indian Artisanal Heritage	Kavitha Gurijala Deepika T Grandhi Bodduluri Akhila Guttikonda Vamsi Neelima
97	Modus Technologies LLP	Provision of One Stop Solutions for the bottlenecks with the traditional software. The bottlenecks are pertaining to problems like taxation filing, registration of companies, accounting data entry difficulties and etc. As they are into the research of various software's, development and testing mode. Hence no any kind of revenue generation. They are one of independent consultancies supporting origination across India. They deliver business quality consulting at an affordable price and tailored to the clients.	G Sowjanya Lakshmi P Suresh
98	Canorx Motors Private Limited	Canorx Motors Private Limited is an Indian registered startup automotive technology company working on the innovation of Solar Integrated Electric Tractor (100%) to promote use of renewable energy and reject fossil fuel. Agricultural and commercial tractor users are looking for a next-generation fossil fuel-free tractor with technology that addresses key issues. Integrating a solar system on a vehicle solves the problem of grid shortage and poor grid availability in remote areas house can be used for any emergency power needs	Kalavathi Banothu Ramu Banothu
99	Sus Tech Innovations Private Limited	Sus Tech Innovations Pvt Ltd. Identified the digital technology and proposing the digitalization of various usages (applications) like Industries, Agriculture, Commercial Buildings, Railways, Water works, Domestic and Public lighting. The product and solution involves various sensors like Electrical, Flow, Temp, Oil level, Light sensors, pressure and movement detection (etc) and digitizing and processing card, communication module and user interface (front end software)	K Vijaya Kumari K Satyanarayana



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		<p>Since the operating parameters are digitized and are converted in to digital applications the user can have complete control of Electrical Energy usage by scheduling the operation (usage) or he can have real time access and control</p> <p>The real time access and control enables the users for auto acquisition of data and report generation. The analyzers of data facilitates the user for optimizing his usage and thus supports the Discoms for their demand management</p> <p>Since the optimization conserves energy, restricts the carbon emission</p>	
100	Avinya Industries	<p>A Smart Cart shopping cart based on RFID, Arduino, IoT and Bluetooth technologies can be utilized for billing instantly by providing enhanced customer experience by integrating them with the mobile app. This will ease the customer time and also logistics, manpower and reduce several hindrances of the super market owners</p>	Yamini Kanneganti
101	Carey JoehIn International Private Limited	<p>"Sustainable Building Blocks using recycled Plastic and Debris" is an innovative venture that addresses environmental challenges in the construction industry. By repurposing plastic waste and building debris, this initiative creates eco-friendly building blocks through a unique formula and automated machinery. These blocks offer a sustainable alternative to traditional construction materials, reducing waste, carbon footprint and resource depletion. The venture's goal is to promote circular economy principles, minimize environmental impact and drive the adoption of greener construction practices. Through extensive testing, these building blocks have demonstrated superior performance compared to conventional bricks</p>	<p>John William Carey Medithe Grace Lidiya Florence Medithe</p>
102	Sonic A Square B Solutions Private Limited	<p>Toilets in India are not designed for all age groups.</p> <p>Ex: Hand faucet is too harsh on kids, not so accessible for aged people & persons with mobility difficulties.</p> <p>People avoid using shared toilets because of poor hygiene standards.</p> <p>Touchless bidet with smart features will be a solution to the above issues</p>	<p>B Baby Sree A Akhila A Asha Kranthi P Prudhvi P H V Sesha</p>
103	Omytra Enterprises Private Limited	<p>Individuals often face problem of not being able to find or create desired designs for their clothing. Despite availability of vast variety of options available in the market, it can be challenging to find something that perfectly fits one's style, vision and liking.</p> <p>Limited to specific brands</p> <p>Multiple sales outlets with again same brand textiles but no new fashions availability</p>	<p>G Meghana P H V Sesha P Prudhvi</p>



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		<p>No option to custom fabrication as per desired design</p> <p>Can customize only as per available fabric at the store</p> <p>No visual feasibility before placing the desired design</p> <p>An E-Commerce site integrated with A.I which can generate the images of desired styles as per the customer requirements and also any particular design provided by the user, which can instantly be shown on the same page with the desired design on any specific textiles (sarees, Kurtis, men and women apparels)</p>	
104	Farmex Innovations Private Limited	<p>The product for increasing the shelf life of fruits and vegetables integrates nitric oxide treatment, the Internet of Things, and machine learning to offer a wide-ranging preservation solution. Utilizing natural and eco-friendly nitric oxide treatment, the system retards ripening without chemical residues. IoT sensors continuously monitor environmental factors ensuring optimal storage conditions throughout the supply chain. Machine learning analyzes real-time and historical data to accurately predict optimal conditions to be maintained. The product delivers longer lasting, high-quality produce with maximum nutritional value and taste. It represents an innovative and sustainable approach, benefiting growers, distributors, retailers, and consumers while advancing efficiency in the agricultural and food industry</p>	<p>A Sri Sai Nandini</p> <p>Unmesh Peri</p> <p>Rikitha</p> <p>N Jyothsna</p> <p>Santoshi</p>
105	Transform Scitech Private Limited	<p>The present proposal is an attempt to use robotics to integrate multiple and complex unit operations and achieve high quality outcomes in the fabrication of dissolving microneedles. Dissolving Microneedle System are a collection of micron-sized needles made of water soluble or biodegradable polymer, attached to a base substrate. At present the prototype Dissolving Microneedle System are fabricated in multiple unit operations such as Filling of the micro wells, deaeration to remove any entrapped air in the microwells, Centrifugation and drying. And the microscopic evaluation reveals presence of air bubbles in the microneedles, which in turn will affect the strength of the needles.</p> <p>The proposal involves custom designing a robotic filling mechanism that can achieve the critical step of filling the microarray wells while also achieving needle parameters. As an outcome of the project, we envisage customization of a robotic machine that can be used regularly for laboratory fabrication of dissolving microneedles for in vitro and animal studies</p>	<p>B Subha Parvathy</p> <p>B Viswanathan</p> <p>Narayanan</p>



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106	Plan B Consumer Tech Private Limited	Laundry Services Marketplace Connect Service Providers and Customers via a marketplace Easy price / vendor discovery Order fulfilment and last meter logistics Order / Inventory tracking Offers and promotion visibility End-to-end Fabric management Single stop for multiple services and vendors Online Payments/ UPI. We are the ONLY marketplace for laundry and fabric management services in India	Shyamla Veeramani S Guha Kashyap
107	Metacare Innovations LLP	They are working on an App based program for addressing metabolic disorders like prediabetes and weight management. The proposed Application would help Customers in meeting all their requirements like Nutrition, Physician consultations, Nutritionist guidance, Diagnostic services & Yoga at their residence itself without stepping outside and at the touch of a button. No other firm is providing these services comprehensively and they have clinically proven concepts, which are the core requirements for making such program a huge success	G Amar Babu G Sai Lakshmi V Veerababu
108	Reva Jewels	Reva Jewels is pioneering a new era of fine jewellery by blending timeless elegance with sustainable innovation. Each piece showcases exquisite craftsmanship, using the finest global gemstones to create designs that are both traditional and modern. In a commitment to ethical practices, Reva Jewels has introduced a new collection featuring lab-grown diamonds and gemstones. These alternatives offer the same brilliance and quality while ensuring a smaller environmental footprint. Beyond their sustainable products, the company is dedicated to social responsibility, supporting communities through philanthropy and upholding a legacy of integrity and ethical standards.	Ms. Ch Srujana
109	Cereal Kraft	Many consumers are confused and hesitant when choosing cold extrusion foods because they're often made with unhealthy refined flours. Our goal is to solve this dilemma by offering a healthier alternative. We're developing products using whole flours, ensuring they are gluten-free and packed with natural goodness. To deliver on both health and flavor, our products are enhanced with unique seasonings and flavors derived from herbal ingredients. This approach gives consumers a guilt-free option, allowing them to make a conscious, healthy choice without sacrificing the delicious taste they crave.	Ms. K Padmavathi Annapurna Ms. N Sudha



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110	Algohire Technologies Private Limited	The startup has set out to fix a core inefficiency in recruitment — the time wasted screening candidates who aren't a fit. Algohire is an AI-powered recruitment platform built for staffing agencies and HR teams. It automates resume screening, conducts avatar-led video interviews, and delivers actionable insights on skills, attitude, and fit. Our product includes ResDB, sourcing plugins, and customizable career pages — all designed to simplify and speed up hiring. We operate on a B2B SaaS model with quarterly and annual plans. We're in the early revenue stage with paying clients onboard and are actively expanding across India and Southeast Asia. Algohire isn't just a tool — it's our mission to transform how hiring gets done.	Mr. S V Ravi Kumar Yadavilli and Mr. Uday Kiran Bujunur
111	Infinostech Pvt Ltd	Infinos Tech Pvt. Ltd. specializes in innovative smart containers that utilize app-based remote temperature control. These containers ensure the safe transport of sensitive medical and biochemical products. Our dual-chamber, AIOT-enabled devices revolutionize temperature-sensitive logistics, aligning with the UN Sustainable Development Goals (SDGs) for sustainable development.	Sourav Karmakar and Sobhon Karmakar
112	Peacewise Consulting LLP	Mahesh Bontha is the visionary founder of PeaceWiseAI, a groundbreaking startup that combines artificial intelligence and technology to redefine how individuals and businesses approach legal services and communication. PeaceWiseAI is an innovative startup that harnesses the power of artificial intelligence to bridge gaps in communication and justice. Specializing in document translation services, PeaceWiseAI employs advanced AI technologies to deliver accurate and efficient translations across multiple languages. In addition to its translation services, PeaceWiseAI is deeply committed to democratizing access to justice. By integrating AI into the legal domain, the startup provides tools and platforms that simplify legal processes, making them more accessible to the common man.	Mahesh Bontha, Neelima Nemana
113	Rajani Natural Foods and Beverages Pvt Ltd	Black Water & Alkaline Water Black water is a dark-colored,alkaline water infused with fulvic acid & trace minerals. It's promoted for enhanced hydration & detoxification. Alkaline water has a higher pH(8-9.5) than regular water. It's believed to help neutralize body acid & improve hydration. Black water is a specialized type of alkaline water, distinguished by its fulvic acid content & dark color. Both are popular in the wellness market, but their health claims are not always fully supported by science.	Rajani Chowdhary



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114	Rare & Authentic Extracts LLP	<p>Founded by Shailaja B, a Biotechnologist and Vaishnavi B, an engineering graduate the startup focuses on sustainable packaging solutions.</p> <p>The company addresses the growing crisis of plastic pollution, especially from single-use packaging that contributes significantly to landfills and marine waste. Their innovative product is a water-soluble packaging film that dissolves within minutes, leaving no residue or microplastics—ideal for food, personal care, and pharma applications.</p> <p>Their business model is B2B, supplying packaging films to manufacturers and eco-conscious brands. The revenue model includes direct sales, licensing, and bulk supply agreements. Currently, the company is in the early growth stage, with product testing underway and pilot partnerships being formed to scale production and expand reach across India and global markets.</p>	Vaishnavi Bangaru and Shailaja Bangaru
115	Unrelenting Evolution (OPC) Private Limited	<p>Unrelenting Evolution Pvt. Ltd. is a pioneering social impact startup dedicated to achieving Sustainable Development Goals (SDGs). We drive positive change through innovative solutions, promoting sustainability, equality, and community development. Our initiatives focus on:</p> <p>Our Impact:</p> <ol style="list-style-type: none"> 1. Quality Education: Empowering students through SDG-focused programs. 2. Sustainable Communities: Promoting eco-friendly practices and products. 3. Social Responsibility: Encouraging community service and volunteerism. <p>Our Mission:</p> <p>To create a better future by integrating business strategies with social impact, fostering a culture of sustainability and responsibility. We're committed to making a difference and inspiring others to join us. Through our efforts, we aim to contribute to a more equitable and sustainable world.</p>	Noopur Saxena
116	Xiaonics Private Limited	<p>Xiaonics Pvt. Ltd. is a research-oriented firm focusing on disease-oriented issues and providing complete solutions. Anorectal disorders were 1 in 10 suffering from anal fissures, anal fistulas, and piles. Xionics is providing a complete solution with a novel medical device called ProctCure and medication. ProctCure is a patentable automated medical device that supports the healing of anal disorders by controlling the microbial contamination and delivering the medication to the affected area without any side effects. These products are promoted through doctors and</p>	REENA DUDWE, KURMA NAGAMANI



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		online stores. The revenue is from prescriptions, B-2-C, and regular medication usage by patients.	
117	Silvi Food Products (OPC) Pvt Ltd	Silvi Food Products OPC Pvt Ltd is on a mission to revolutionize the food industry by offering innovative, healthy, and sustainable solutions. The company is not only dedicated to creating superior food products but also to making a significant social impact. A core part of their vision is to empower tribal communities by sourcing 100% of their raw materials from these indigenous groups. This direct-sourcing model ensures fair compensation and sustainable livelihoods for the tribals, creating a powerful link between ethical business practices and high-quality, natural food products. By integrating social responsibility into its business model, Silvi Food Products is setting a new standard for the industry.	Smt Vasu Kumari Konumalli
118	Gudiya Stories	Gudiya Stories is an innovative ed-tech company focused on enhancing phonics and language learning through a unique AI enabled, screen-free audio device. Designed for both children and adults, the device offers a personalized, immersive, and safe learning experience—without the distractions of screens. At its core, the Gudiya Stories device uses digital flashcards, advanced audio feedback, and AI integration to support learning across multiple languages. With upgradeable features such as VR/AR learning, community learning modes, and integration with smart classrooms, the product is scalable from homes to schools, especially in rural and low-resource settings.	Sistla Venkata Bharathi
119	Shreem Aura	The development of innovative, fragrance-based attars bridges traditional craftsmanship with modern perfumery. While historically reliant on the "Deg and Bhapka" hydro-distillation method, new approaches are emerging. Perfumers are now exploring sustainable and ethical sourcing of ingredients, ensuring both quality and a reduced environmental footprint. Furthermore, innovative attars are moving beyond traditional single-note scents. They now incorporate complex, multi-layered fragrance profiles using advanced blending techniques. This allows for the creation of unique, long-lasting fragrances that appeal to a global market seeking natural, alcohol-free alternatives to synthetic perfumes. The focus is on preserving the attar's authenticity while introducing new accords that make this ancient art form relevant to contemporary tastes.	Dr. Ssahathi Kondapallyi



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120	Advaya FM Private Limited	Advaya FM aims to improve the skills and career prospects of blue-collar workers in the facility management sector via our application-based learning solution	Mrs. Durga Bhavani Kalapatapu
121	M/S.Owl Techno	The company is in to developing tobacco dryers that involves creating efficient systems to replace traditional, resource-intensive methods. Modern technologies focus on precision, energy efficiency, and quality control. This includes the use of heat pump dryers and other closed-loop systems that regulate temperature and humidity with high accuracy. These systems consume significantly less energy than conventional methods, reduce environmental impact by eliminating the need for wood or other fuels, and ensure a more uniform and consistent product. The integration of PLCs allows for automated, multi-stage drying processes tailored to different tobacco varieties, which helps preserve a golden color, aroma, and other desirable characteristics.	Mr.Narendra Reddy Chilamkuri
122	Seaviz Agri Tech Pvt Ltd	SeaViz Agri Tech Pvt. Ltd. is a purpose-driven, women-led agri-biotech startup founded by Dr. K. Prasanth Kumar with a mission to revolutionize the agriculture, food, and cosmetic sectors through sustainable innovations using seaweed. Incubated under the Association of Lady Entrepreneurs of India (ALEAP), SeaViz focuses on cultivating seaweed both inland and in marine environments, empowering rural and coastal communities, particularly women. The company's initiatives are aligned with the Blue Economy goals, promoting circular economy practices, biodiversity conservation, and rural employment. SeaViz offers a range of high-value seaweed-based products including biostimulants, biofertilizers, extracted from red and brown seaweed species such as Kappaphycus alvarezii and Gracilaria.	Mr.K.Prasanth Kumar
123	Simmr	Simmr is a new kind of smart induction cooktop designed to make cooking easier and more precise. It's a next-generation device that blends the familiar feel of a traditional cooktop with smart, modern features. This isn't just about turning on a burner; it's about control. Simmr allows for enhanced precision, so you can maintain the perfect temperature for any recipe. This level of control also makes it much safer, reducing the risks associated with conventional stovetops. What sets Simmr apart is its smart connectivity. It seamlessly integrates with Qzene, a companion platform that provides a truly connected cooking experience.	mt. Soujanya & Smt. Bindu



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124	M/S.Sufala Energy Private Limited	<p>"Water vertically Uplifting Technology" is a revolutionary system that generates surplus power with an output ratio of 1:2 or more. It defies the conventional law of physics, which states that output energy must be less than the input energy consumed. This invention makes power generation simple, cost-effective, and free from distribution losses and dependency on government power grids.</p> <p>Additionally, this technology can effortlessly uplift sludge from underground drainage systems, canals, and lakes for on-the-spot segregation—a capability that currently has no equal in the world. It is also an excellent alternative to conventional effluent treatment plants (ETP) and sewage treatment plants (STP). In the future, this system could replace STPs entirely, providing a highly economical solution for treating raw water from local bodies, thanks to its low power consumption compared to conventional motor systems.</p>	V.V.Dorayya
125	BHRT Atistry Foods Pvt Ltd	<p>Mission Good Food is a premium D2C packaged food brand rooted in the belief that everyday eating should be both wholesome and indulgent. Founded with a passion for quality and transparency, the brand is committed to bringing thoughtfully crafted products to modern Indian households. Every item is made with clean ingredients, minimal and traditional processing, and no artificial preservatives—offering the perfect blend of health and taste. Mission Good Food caters to conscious consumers who seek flavourful, nutritious options without compromising on convenience or authenticity. The brand offers a curated range of products across multiple categories, including gourmet condiments, traditional Indian snacks with a modern twist, artisanal spice blends, ready-to-cook chapatis. Mission Good Food celebrates the richness of Indian culinary traditions in contemporary formats.</p>	Ms. Vaishnavi Rao Devakonda
126	Music Champs Technologies Pvt Ltd.	<p>We are online music learning and entertainment platform where we teach all music instruments and vocals online and provide live singing shows to business. The startup has presence in 10 countries now with its expansion of mentors who are the expert musicians. The company is scaling up with assistance of the AIC ALEAP WEHUB incubator with B2G support extended in AP Govt. The startup has verified mentors who teaches, learns and skill the customers who want to learn music in all languages, on several instruments and any type of music based upon the location and the genre.</p>	Ms.Sangita Tiwari



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127	Machli Tech Private Limited	Machli Tech Private Limited is a DPIIT-registered, SISFS grant awardee startup incubated at AIC ALEAP WeHub. The company is dedicated to transforming India's aquaculture sector through innovation, sustainability, and end-to-end farmer support. Machli Tech focuses on developing affordable, scalable, and indigenized aquaculture technologies that empower farmers and enhance production efficiency. At the heart of its innovation is the MM-RAS (Multimodal Recirculating Aquaculture System) — a plug-and-play filtration system that integrates solid, biological, and chemical filtration with sensor-based, cloud-connected automation. The system ensures sustainable fish farming through optimized water quality, reduced chemical use, and real-time data analytics. Beyond the product, Machli Tech delivers a full spectrum of services that include farm setup consultation, IoT-based water quality management, hatchery development, and comprehensive farmer hand holding from stocking to harvest.	Mr.Ambadi Kannan M.S.
128	Fashtex Textiles (OPC) Pvt Ltd	The company is backed by founders having expertise in garments and textiles sector. The company has advisors in fashion design and industry leaders from several institutes. The startup has come up with a unique blend of fashion design based and customized garments for women with high market value. The startup has own boutique running in Hyderabad and has hundreds of customers both offline and online, through online the startup catches the customers and diverts them to the offline sale through the unit.	Ms.Neha Gupta
129	Medicozin Tech Private Limited	Medicozin is India's first dedicated networking platform for healthcare professionals, designed to enhance global connectivity, collaboration and knowledge sharing. It offers features like renting essential medical facilities, buying and selling old medical equipment's within the health care community without any third person involvement and a targeted job posting system. The platform supports professional growth webinars, courses and medical research access. With a user-friendly, mobile-accessible interface, Medicozin scales globally, improving patient care. It also provides targeted advertising solutions for pharma companies, driving revenue and engagement. Community engagement is fostered through events and referral programs, creating a supportive network of healthcare professionals	Mr. M Vamshi Krishna Ms. M Vijaya Lakshmi Ms. R Venkata Madhavi



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130	Ayaasu Handicrafts (OPC) Private Limited	Our sustainable fashion brand "Saantha" is committed to empowering Jharkhand's artisans by developing high-quality, design-centric ethnic and contemporary wear that appeals to today's sustainability-conscious consumers. While other states like Uttar Pradesh and Punjab have distinctive embroidery styles, Jharkhand lacked one of its own. We incorporate traditional crafts like handloom, embroidery, and painting into contemporary ethnic and western wear collections. Many of our artisans belong to Primitive Tribes from red corridor districts, facing livelihood challenges. By integrating these artisans into the mainstream economy, Saantha provides sustainable livelihoods and creates an inclusive impact	Ms.Astha
131	Envilive Pvt Ltd	At Envilive, we are a climate-centric food startup dedicated to transforming the food landscape by offering alternatives to harmful products like refined sugar, proteins and carbohydrate sources subjected to high adulteration. The company has done R&D and brought up a new product millet sgar for the first time in the world. This food product basically can be made in concentration and could be utilized by any Food sector companies in to their products as an ingradient and it could be better solution in place of normal sugar.	Mr.Srikanth Vadikicharla
132	TLN Cab Services (OPC) Pvt Ltd	The cab services for efficient and fleet management with nearly 12 four wheelers operationalizing in the hyderabad city. The founders have customers in B2B in software tech parks and catering their services to the software companies. The company has well skilled drivers and vehicles with good fitness condition and are in revenue generation mode.	Mrs. Palamakula Rajya Laxmi
133	AI smart Bin Private Limited	Our vision is to revolutionize waste management through the power of artificial intelligence and cloud technology. We aim to create a future where waste management is smart, efficient, and environmentally sustainable. The company has R&D of a new product development for a Smart Bin that segregates the waste and uses AI for accuracy and precision. The bin collects and stores the waste based up on the classification and presents it to the next level management of the solution. The founders have 20 years of experience in the software sector and are capable to develop any smart solutions.	Anupam Mahajan
134	Zeng Educommere Pvt Ltd	Education is a changing landscape, shaped by countless moving parts. At Urban School, we craft pathways that bring structure to this complexity, strengthening the foundations that help learning endure. Urban school work sits at the intersection of design, pedagogy, and systems thinking.	Harini Rao Cheeti



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		<p>Whether it's a student navigating big questions, a teacher looking for community, or a school trying to align intent with practice, we create experiences that fit into the realities of education.</p> <p>The startup believe education doesn't need to be reinvented. It needs reinforcement, through programs that are context-aware, people-first, and built to last.</p>	
135	Dessoi Naturals LLP	<p>Dessoi is a wellness-driven tea brand founded by Alekhya Madiraju, who brings over 4 years of experience in financial services, D2C brands, and strategy. The brand was born to solve a common problem: most wellness teas taste unpleasant, are full of additives and sugars or use low quality tea dust. Dessoi bridges the gap with all-natural, Ayurvedic blends that are both effective and delicious.</p> <p>Sourced from the historic Bahani Tea Estate and blended by Ayurvedic experts, our teas support digestion, sleep, stress relief, immunity, etc. Our multi channel model ensures freshness and a premium experience to our customers. We also offer custom gifting experiences and supply options for individuals and corporates.</p>	Alekhya Madiraju Ishaan Phukan
136	SaiKarithike ya Bags and Apparels Pvt Ltd	<p>Jute based products, GI Tag and GPS connected. Customised bags for various purpose utilization by any customer and can flexibly use with durability of the product. The Jute bags and other accessories are customized as per the requirement of the customer. A new feature with embedded technology was infused for the first time ie., RFID based tags with sensors to detect the articles when in misplacement or when the user left it anywhere and forget the bags or the articles.</p>	Ms. Lakshmi Sowmya Akula
137	Club Artizen Pvt Ltd	<p>Club Artizen is based on the idea of a community that wants to move together on this journey, finding along the way stories, gifting ideas, artisans, resources, and a more sustainable life. Drawing from our individual personal and professional experiences especially during and after COVID, we realized that there was a need for dignified livelihood options for artisans who created eco-friendly products, especially using traditional Indian handicrafts. There were also a significant number of people who wanted to take those first steps toward sustainable living, but weren't quite sure how.</p>	Anita Hariharan & Meera Rajagopalan
138	Ujwala Enterprises LLP	<p>The company manufactures labels for the various sectors. Starting from a very niche printing to highly advanced printers were used by the company for printing labels to various products in the market. The startup has new</p>	Ms Padmavathi



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		addition of components and new designs, methods of printing solutions for pharma , medical, food and manufacturing sectors in India.	
139	Pedagojee Education Initiatives Pvt Ltd	The startup has come up with a innovative EdTech solution for school kids. The curriculum is based out of as per the NEP 2020 policy and has embarked with initiatives of learning with skills and experiential learning for kids with new technologies adapting industry 4.0 technologies. The company has effective leadership team with experience in EdTech sector especially in expertise with kids and nurtuting them for the next levels.	Ms.Sloka Nidamuri
140	Siris Naturals Pvt Ltd	The startup has organic products that stand out with uncompromising purity, sustainability, and ethical sourcing. The startup prioritize health, quality, and environmental stewardship, offering natural solutions free from harmful chemicals. By supporting sustainable farming and eco-friendly practices, the company empower consumers to lead healthier, conscious lifestyles while contributing to a greener, more sustainable future.	Sirisha Rajana
141	Unova Innovations Private Limited	Unova is solving the challenge of modern infant care by addressing environmental impact, health risks, and convenience for parents. Traditional baby products generate excessive waste and often contain harmful chemicals. Unova's innovative solution, the Unobot, offers a sustainable, safe, and tech-integrated alternative that supports eco-conscious parenting without compromising on ease or effectiveness. By combining advanced technology with a focus on health and sustainability, Unova empowers parents to care for their children in a smarter, safer, and more responsible way.	Ramya Adimulam
142	ACMIS Technologies LLP	End-to-end IoT ecosystem tailored for Indian infrastructure, integrating smart hardware and SaaS platforms for efficient water, energy, gas, and public infrastructure management. Our solutions provide real-time data, automation, and analytics to empower municipalities, utility service providers, EPC companies, and gated communities.	Divya Charitha Wulchi
143	Dhakshin Wellness And Ayurveda Private Limited	The Company has brought Ayurvedic products with innovation n formulation of the products, The products are AYUSH approved with certifications from FSSAI as well. The company is in production stage and require market access. The startup has identified the problem statement with respect to health issues of the people in some rare diseases and have brought the solution.	Bhimavarapu Jayasree



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144	Dusi Footwear Pvt Ltd	DUSI offers shoes with a foot-shaped toe box and provides equal height from toes to heel along with arch support & cushioned insole. If you observe the shape of shoe, from decades onwards it's narrow toe box or pointy toe box etc. But we replaced that with a Foot-shaped toe box which will be a revolutionary product"	Sivakalyan Dulipalla
145	Cygnus Food Labs	Food Testing Services company basically a CRO company which has come up with an innovation having a lab on wheel where SHGs and Micro entrepreneurs can have access to lab testing for agro and food based products in tier 2m Tier 3 regions in India. It has some unique services where the method and protocols are with particular USP. Establish a food testing lab with all the rare testing services. Glycemic index test Rice samples testing for normal or parboiled Honey, adulteration Jaggery, adulteration Resistant starch testing etc. Food testing labs contribute to research and development efforts by analysing new food products, ingredients, and processing techniques.	Ms. Alekhya Gottumukkala
146	Pago Food and Beverages LLP	Mrs. Pragathi Garikamokkala, an engineering graduate with IT background "Pago Food n Beverages LLP" is registered in mid 2023 with its first business offering & brand name "The Jaava Pot". Millet based soups and porridges offered in two formats. Ready to Eat & Ready To Cook. Obesity, poor dietary habits, mental health issues, sleep disorders and decreased immunities. Convenient, quick, easy and nutritional food for busy life style suitable for age groups: 2 to 85 years. Can be made in < 10 mins with health benefits like diabetic friendly, weight management, low glycemic index and boosts immunity B2B, B2C, B2B2C. Online direct food sales, delivery charges, cross-sell on Swiggy and Zomato, Subscriptions, event promotions.	Pragathi Garikamokkala

Startup Achievements

S No	Name of the Startup	Description of Award	Date of Award
1	Zaivic Tech Wellness Solutions Pvt Ltd	Best product launch of the Year Award	29.04.2024
2	Alien Innovations Private Limited	UN Global Incubation Week ,IMAGEN Ventures and HYSEA Award for Innovative Product.	24.08.2024
3	Alien Innovations Private Limited	ALIEN INNOVATIONS is selected to showcase and present at the Innovation Think Tank exhibition (eITT) 2024 in Istanbul,Turkey	16.09.2024



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4	Transform Scitech Private Limited	Featured in coffee table book of AIM NITI Aayog under biotech and life sciences category	17.09.2024
5	Zaivic Tech Wellness Solutions Pvt Ltd	Featured in coffee table book of AIM NITI Aayog under biotech and life sciences category	17.09.2024
6	Carey Joehlen International Private Limited	DISC Challenge Defence Innovation Organisation, Ministry of Defence, GOI	25.09.2024
7	EDGE FORCE Solutions Pvt. Ltd	DISC 11 Challenge #5 , Indian Navy and winning a grant of ₹75 Lakhs. This is 5th iDEX win which is a remarkable achievement.	25.09.2024
8	9Nutz Millets Private Limited	Social Entrepreneurship Award, GYES 2024	10.10.2024
9	Smt K Rama Devi, CEO AIC ALEAP WEHUB	UBUNTU Star Award from UBUNTU, Bangalore, Karnataka on the eve of International Women's Entrepreneurship Day- "Together WE Grow" 2024.	20.11.2024
10	Autocracy Machinery Private Limited	Autocracy Machinery – have been recognized as the top-performing startups from Telangana by the Startup India initiative on the occasion of National Startup Day	16.01.2025
11	Pay Aid Payments Private Limited	Startup Maharathi Startup Challenge by Minister of Industry and Commerce	05.04.2025
12	SUS Tech Innovations Private Limited	Top 10Startup at Nexus Program by American Counsul Office, New Delhi	05.04.2025

Funding support extended to the AIC ALEAP WE HUB innovative startups during the year 2024-2025

S No	Name of the Startup	Released Amount during the year (Rs.)
TIDE 2.0 MEITY, GoI		
1	Adims Innovations Pvt Ltd. (Startup Grant)	5,00,000.00
2	Anica Foods LLP	2,00,000.00
3	Avinya Industries	5,00,000.00
4	Caerus Info Systems Pvt. Ltd.	4,00,000.00



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5	Ellojita Priyadarshini Rout	2,00,000.00
6	Gudiya Stories (Startup Grant)	5,00,000.00
7	Transform Scitech Pvt. Ltd.	4,00,000.00
8	Adims Innovations Pvt. Ltd. (EiR Grant)	4,00,000.00
9	Blue Lotus Solutions Climate Tech Pvt. Ltd.	2,50,000.00
10	Carey Joehn International Pvt Ltd	1,00,000.00
11	Coratia Technologies Pvt. Ltd.	3,00,000.00
12	Gudiya Stories (EiR Grant)	4,00,000.00
13	SU Vihaan Consultancy Pvt. Ltd.	2,00,000.00
14	Autocracy Machinery Pvt. Ltd.	35,00,000.00
	Total A	78,50,000.00
GENESIS MEITY, GoI		
15	Peacewise Consulting LLP	4,00,000.00
16	P Kamal Prasad	4,00,000.00
17	Trustit Technologies LLP	4,00,000.00
18	Meeter IT Solutions Pvt. Ltd.	4,00,000.00
	Total B	16,00,000.00
SISFS, Startup India, GoI		
19	Cereal Kraft LLP	8,00,000.00
20	Payaid Payments Pvt. Ltd.	5,00,000.00
21	Wudbox Enterprises LLP	5,00,000.00
22	Chanakya Shelter Technologies Pvt Ltd	4,00,000.00
23	9Nutz Millets Pvt. Ltd.	1000000.00
24	Aismart Bin Pvt. Ltd.	500000.00
25	Envilive Pvt. Ltd.	250000.00
26	Fashtex Textiles (OPC) Pvt. Ltd.	5,00,000.00



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27	Medicozin Techno Pvt. Ltd.	10,00,000.00
28	TLN Cab Services (OPC) Pvt Ltd	5,00,000.00
29	Autocracy Machinery Pvt. Ltd.	5,00,000.00
30	Spell Initiatives Pvt. Ltd.	3,00,000.00
31	Machli Tech Pvt. Ltd.	500000.00
32	Ayaasu Handicrafts OPC Pvt Ltd.	500000.00
33	Seaviz Agri Tech Pvt. Ltd.	4,00,000.00
	Total C	81,50,000.00
AIM, NITI Aayog GoI		
33	Reva Jewels	10,00,000.00
34	Sus Tech Innovations Pvt. Ltd.	10,00,000.00
35	Criztone Technology Pvt. Ltd.	7,00,000.00
	Total D	27,00,000.00
GRAND TOTAL (A+B+C+D)		2,03,00,000.00

CENTRE FOR ENTREPRENEURSHIP DEVELOPMENT (CED)

Centre for Entrepreneurship Development (CED), an ISO certified institution was established in 1997 by the Association of Lady Entrepreneurs of India (Formerly known as ALEAP) to create passion and to stimulate entrepreneurial spirits and skills among women and youth to create new Micro, Small & Medium enterprises. The Centre, having completed 18 years, provides seamless service in promoting entrepreneurship and in providing a pro-business environment to foster the progress of MSMEs towards success and prosperity. It is registered under Societies Act for providing training and development of Micro, Small & Medium enterprises.

CED has various milestones in its road travelled as a pioneering institute in the field of Entrepreneurship Development, supporting the MSME sector which is the growth engine of the economy extending a wide range of services including hand-holding, motivating and mentoring.

FOLLOWING PROGRAMS WERE CONDUCTED DURING 2024-25

S.No	Mode of Training	Sponsor By	Programme Name	No. of Progs.	No. of Trained	Duration
1	Physical	MANAGE	AC & ABC Training Programmes	3	29 (VIJ)	23-10-2024 - 06-12-2024



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			VJD AND HYD		28 (VIJ)	12.02.2025 - 28.03.2025
	Physical				29(HYD)	22/01/2025 - 07/03/2025
2	Offline	SELF	Avinash College KPHB Industrial Visit	1	50	April 2024
3	Online	Self	General EDP	1	14	April-May 2024
4	Offline	SELF	Industrial visit of 4 batches of EDP Participants	1	22	May 2024
5	Online	SELF	General EDP	1	19	June 2024
6	Online	SELF	General EDP	1	14	July 2024
7	Offline	SELF	Digital Marketing workshop with Ubuntu	1	97	July 2024
8	Online	SELF	General EDP	1	15	August - September 2024
9	Offline	SELF	Aurora Deemed to be university Atal FDP industrial visit	1	40	August 2024
10	Online	SELF	General EDP	1	12	October 2024
11	Online	SELF	EDP On Digital Marketing program	1	11	November 2024
12	Offline	SELF	EDP On Candle Making Training program	1	10	December 2024
13	Physical	Telangana Food Processing Society	PMFME (Seed Capital)- Rangareddy District	11	60	December 2024
14	Online	Self	General EDP	1	21	December 2024 - January 2025



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15	Offline	Self	St Joseph's Collage EDSP Certificate Program	1	30	December 2024 - January 2025
16	Online	Self	EDP General	1	20	February 2025
17	Offline	Self	EDP on Millet Baking Training program	1	25	March 2025

MANAGE Sponsored Programmes

In the year 2024-25 CED conducted training programs for Agri professionals under Agri-Clinic and Agri-Business Centre Scheme with the support of MANAGE under the Ministry of Agriculture and Farmer Welfare.

S.No	Mode of Training	Sponsor By	Programme Name	Number of Progs.	No. of Participants Trained	Duration
1	Physical	MANAGE	AC & ABC Training Programme(HYD)	1	29 (HYD)	22/01/2025 - 07/03/2025
2	Physical	MANAGE	AC & ABC Training Programme(VIJ)	2	29(VJW)	23.10.2024 - 06.12.2024
					28(VJW)	12.02.2025 - 28.03.2025

Self Sponsored Programs

CED organized around 7 General EDP programs This curriculum is for 11 days was developed by in-house faculty. These programs were conducted through virtual mode and 5 Skill EDP programs.

PMFME SCHEME

Ministry of Food Processing Industries (MoFPI), in partnership with the States, has launched an all India centrally sponsored "Prime Minister Formalization of Micro Food Processing Enterprises Scheme (PM FME Scheme)" for providing financial, technical and business support for upgradation of existing micro food processing enterprises. The objectives of the scheme are:

- Support for capital investment for up gradation and formalization with registration for GST, FSSAI hygiene standards and Udyog Aadhar;
- Capacity building through skill training, imparting technical knowledge on food safety, standards & hygiene and quality improvement
- Hand holding support for preparation of DPR, availing bank loan and up gradation



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- Support to Farmer Producer Organizations (FPOs), Self Help Groups (SHGs), producers cooperatives for capital investment, common infrastructure and support branding and marketing

CED is implementing agency for PMFME Seed Capital Training Program of MOFPI for the district of Sangareddy, Telangana with the aim to enhance the competitiveness of existing individual micro-enterprises in the unorganized segment of the food processing industry and promote formalization of the sector under ODOP concept.

1	Physical	Telangana Food Processing Society	PMFME(Seed Capital)- Rangareddy District	2	60	December 24
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Success Stories – AC&ABC

AC&ABC Hyderabad

- **Mr. Vikas Rathod**
Trained under the **AC&ABC program at CED, Hyderabad**, Mr. Rathod established **AGROS Drone** at Utnoor in 2024. Overcoming financial challenges, he secured a loan of ₹9.3 lakhs from **State Bank of India (SBI)** with support from NTI and a subsidy from NABARD. In the last financial year, his enterprise achieved a **turnover of ₹80 lakhs**.
- **Mr. P. Santosh**
A beneficiary of **AC&ABC training at CED, Hyderabad**, Mr. Santosh founded **TS Agros Pesticides** at Tummalapalli in 2024. With support from **TS Agros**, he overcame financial difficulties and availed a loan of ₹10 lakhs from **SBI**, along with a NABARD subsidy facilitated by NTI.

AC&ABC Vijayawada

- **Mr. Kandula Srinivas**
Hailing from Agiripalli, Eluru District, Mr. Srinivas is an entrepreneur in **agricultural drone technology**. He cultivates nearly **100 acres of land** and earns about **₹50,000 per month** during crop seasons. In the off-season, he provides **drone spraying services** to nearby farmers, helping promote modern agricultural practices.
- **Mr. Y. Ratnakar**
In 2023, Mr. Ratnakar established a **mushroom cultivation unit** at Ibrahimpatnam, near Vijayawada. His unit serves around **10 villages**, provides employment to **five daily workers**, and generates an **annual turnover of ₹5 lakhs**.

ALEAP CREDIT GUARANTEE ASSOCIATION (ACGA)

INTRODUCTION:

ALEAP CREDIT GUARANTEE ASSOCIATION (ACGA) came into existence as a well thought out innovation to help smooth flow of credit to the MSME sector and to provide safety net to both MSME Entrepreneurs and financing banks in the form of credit guarantee and financial discipline.

MAIN OBJECTIVES OF ALEAP CREDIT GUARANTEE ASSOCIATION (ACGA)

- Assisting the budding entrepreneurs in their project preparation.
- Educating them in understanding the back ward and forward linkages that are required for their enterprises.



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- Preliminary market survey, likely competition for their proposed products, services, etc.
- Mapping market potential vis-à-vis project investment.
- Educating them in studying and understanding the technical feasibility and economic viability.
- Understanding the financial management, studying financial statements like profit & loss account statement, balance sheet, cash flow statement, etc.
- Forwarding the entrepreneur's project report along with our detailed recommendation letter to the bank for sanction of loans and continuous follow up till loan sanction is accorded/ loan is approved.
- Providing assistance in successful running of their enterprises and extending hand holding support to them at various stages in required areas.

Participation in Key Meetings & Events – 2024-2025

During the year, ACGA actively represented women entrepreneurs and MSMEs by participating in several important state-level and national-level consultations on credit, banking, and financial inclusion.

- 30th SLC Meeting – Andhra Pradesh
Held on 29th August 2024 at the Commissionerate of Industries, APIIC Towers, Mangalagiri, Guntur District (and virtual mode). Smt. Kanakadurga, Chairperson, Vijayawada, attended and contributed to the discussions.
- 71st Empowered Committee (EC) Meeting on MSMEs – Andhra Pradesh
Convened on 6th June 2024 in Vijayawada, chaired by Shri A.O. Basheer, Regional Director, RBI AP RO, to review credit flow to the MSME sector for the quarter ended March 2024. Smt. Kanaka Durga represented in this important review meeting.
- 37th Empowered Committee (EC) Meeting on MSMEs – Telangana
Organized on 8th November 2024 at RBI Hyderabad, chaired by Shri Kamal Prasad Patnaik, Regional Director, RBI Hyderabad, to review MSME financing in Telangana. Smt. Y. Tripuramba represented and participated in deliberations with senior banking, NABARD, SIDBI, and government officials.
- 43rd SLBC Quarterly Review Meeting – Telangana
Conducted on 23rd December 2024 at Mahatma Jyothirao Phule Praja Bhavan, Hyderabad, to review banking sector performance for the quarter ended September 2024. The meeting was attended by the Hon'ble Deputy Chief Minister of Telangana, Finance & Agriculture Ministers, senior RBI and NABARD officials, and top executives of banks. ACGA was present as an industry representative body.
- Collaboration with Bank of Baroda – Women Entrepreneurs' Awareness Camp
ACGA supported Bank of Baroda's initiative to introduce tailored loan and savings products for women entrepreneurs, including:
 - *Mahila Samman Saving Certificate Scheme* (ROI of 7.5%)
 - *Baroda Mahila Swavalamban MSME Loan Product* (ROI 9.15%–10.65% with processing fee concessions)These initiatives are designed to strengthen women's access to credit and financial products for business growth.



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Through these participations and collaborations, ACGA continues to play a vital role in strengthening access to finance, influencing credit policies, and advocating for women entrepreneurs in Andhra Pradesh and Telangana.

Few Members who have availed financial assistance during the year 2024-25:

- BHRT Artistry Foods Pvt. Ltd. – Ms. Vaishnavi Rao received a loan of ₹35,00,000 from ICICI Bank under the Credit Guarantee Scheme.
- Snaffy India – Ms. A. Swathi received a loan of ₹1.00 crore from Canara Bank, Kukatpally Branch under the Credit Guarantee Scheme.

MARKETING INITIATIVES

ADWITYA – Handicrafts Emporium

ALEAP was sanctioned the Emporia Project on 6th December 2023 under the Infrastructure and Technology Support component of the National Handicrafts Development Programme (NHDP), DC Handicrafts, Ministry of Textiles, Government of India. The initiative led to the establishment of **Adwitya Handicrafts Emporium** at ALEAP Industrial Estate, Hyderabad, with the objective of providing artisans a dedicated and sustainable marketing platform.

The Emporium addresses long-standing challenges faced by handicraft artisans, including limited visibility, dependence on middlemen, and lack of organized market access. It serves as a hub to showcase and sell Telangana's rich GI-tagged crafts such as Pochampally Ikat, Gadwal Sarees, Narayanpet Sarees, Siddipet Gollabhama Sarees, Hyderabad Lac Bangles, Pembarthi Metal Craft, Silver Filigree of Karimnagar, Nirmal Paintings, Cherial Scroll Paintings, and Warangal Durries. Each craft is displayed with its history and uniqueness, offering both cultural appreciation and commercial visibility.

Beyond sales, Adwitya enables artisans to build capacities in product design, branding, packaging, social media marketing, e-commerce, and business planning. This strengthens their competitiveness and helps preserve traditional skills while promoting women-led artisan enterprises. By providing direct market linkages and fair pricing, the Emporium creates sustainable livelihoods, fosters entrepreneurship, and connects Telangana's cultural heritage to national and global markets through future integration of e-commerce and export linkages.

ALEAP AAVISHKAAR

As part of ALEAP's continuous efforts to enhance outreach and visibility, new digital platforms have been launched to connect with entrepreneurs, stakeholders, and the wider community:

ALEAP has established **ALEAP Aavishkaar**, a dedicated **Digital Design Studio** to support women entrepreneurs with high-quality product photoshoots and content creation, aimed at facilitating **e-commerce onboarding** and enhancing market visibility.

The studio was formally inaugurated by **Shri D. Sridhar Babu Garu**, Hon'ble Minister for Information Technology, Electronics, Communications, Industries, and Commerce, Government of Telangana, and **Ms. Sukhgeet Kaur, IOFS, BDO (South) & Addl. Director (Energy), Department of Commerce, Ministry of Commerce & Industry, Government of India.**



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Key Services offered by ALEAP Aavishkaar include:

- Product Photoshoots for e-commerce platforms
- Catalogue design
- Content development
- Flyers and brochures
- Logo design
- Visiting cards
- Videos and digital marketing collaterals

The Digital Studio is a significant step towards strengthening ALEAP's marketing initiatives by equipping women entrepreneurs with professional branding, digital visibility, and improved market access through online platforms.

YouTube Channel – ALEAP Aavishkaar:

A dedicated channel showcasing entrepreneurial journeys, success stories, training highlights, and knowledge-sharing sessions. The channel serves as a digital medium to inspire and inform women entrepreneurs across India.

WOMEN ENTREPRENEURS INTERNATIONAL TRADE AND TECHNOLOGY CENTRE (WEITTC)

Women Entrepreneurs International Trade & Technology Centre (WEITTC) is registered under Sec.8 of the Companies Act, 2013 exclusively for women entrepreneurs for promotion of MSMEs [Micro, Small & Medium Enterprises] in India and marketing network facilities in India & abroad. WEITTC is guided by the Association of Lady Entrepreneurs of India (ALEAP) with all its 29 years of rich experience, expertise and visionary leadership for a successful journey ahead together **supported by the Ministry of MSME GoI and Government of Telangana**. It is the first of its kind marketing hub in India establishing at ALEAP Industrial Estate, Nandigama, Patancheru Mandal, Sangareddy District, Telangana under the MSE CDP Scheme of the Ministry of MSME GoI exclusively for the women entrepreneurs.

WE ITTC is an organization which facilitates women with right resources to realize their big dream. WE ITTC, begins with empowering women and bring to them to futuristic vision through up-skill program with corporate orientation, assimilation and on hand experience. WE ITTC focuses on global trade and improve the trade participation and performance of women MSMEs.

AIM

To support women of SAARC and ASEAN countries to market their products and access the benefits of globalized economy.

Objective

- Working at the regional, national, and global level.
- Providing women entrepreneurs training and to prepare them for International business.
- Facilitate with infra and technology support.
- Balance economy and environment by Promotion of green & sustainable manufacturing technologies.



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IWEKART – e-Marketing and Digital Training Platform

WE ITTC, in collaboration with ALEAP, launched IWEKART, a dedicated training and support platform to empower women entrepreneurs by providing access to e-marketing tools and strategies.

- The initiative aims to bring 10,000 women entrepreneurs, especially from rural and semi-urban regions, into the e-business ecosystem. Through innovative technologies and brand-building digital strategies, these entrepreneurs are being enabled to reach both national and global markets.
- The program is actively facilitating onboarding of women entrepreneurs onto the ONDC platform and other leading e-commerce marketplaces, thereby expanding their market access and growth opportunities.

The following are the events that were collaborated during the year 2024-25:

WE ITTC Collaboration at NY NOW Summer Market 2024, New York, USA

The Women Entrepreneur International Trade & Technology Centre (WE ITTC), under the aegis of ALEAP, proudly collaborated in the participation of the "Association of Lady Entrepreneurs of India (ALEAP)" at the prestigious NY NOW Summer Market 2024 held from August 4th to 7th, 2024, at the Javits Center, New York City.

WE ITTC's support was instrumental in facilitating the representation of 14 accomplished women entrepreneurs from India through the "ALEAP Pavilion" at this premier wholesale event under the Ministry of MSME's International Cooperation Scheme. The Centre actively coordinated pre-exhibition planning, logistics, and compliance activities to ensure seamless participation.

Key roles and contributions of WE ITTC included:

- **Trade Facilitation and Export Readiness:** WE ITTC aided entrepreneurs in preparing for international trade with guidance on licensing, certifications, and market positioning to maximize their product appeal in the US market.
- **Global Market Networking:** The Centre enabled valuable interactions with government bodies including the Indian Consulate in New York, MSME Ministry, and Indian diaspora organizations, strengthening market entry support and expanding business networks.
- **Technology and Marketing Support:** WE ITTC assisted in developing stall presentations, digital catalogues, and product videos, enhancing the visibility and professionalism of the Indian pavilion.
- **Post-Event Market Engagement:** The Centre supported entrepreneurs in pursuing B2B leads shared by the US Consulate, facilitating ongoing trade discussions and opportunities across US cities such as Atlanta, Seattle, Virginia, Dallas, and New Jersey.

The Indian Pavilion showcased diverse product categories including handcrafted wooden puzzles, exquisite jewellery (diamonds, lab-grown diamonds, pearls, and semiprecious pieces), traditional arts and artifacts, home décor items, handloom textiles, and specialty cotton socks, drawing admiration from international buyers for quality and craftsmanship.

WE ITTC's collaboration ensured that women entrepreneurs gained rich international exposure, practical insights into global wholesale trade complexities, and opened pathways for export growth. The event further reinforced WE ITTC's mission to empower women-led MSMEs to expand globally by leveraging trade facilitation, technology integration, and international partnerships.



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This successful collaboration with ALEAP at NY NOW 2024 underscores WE ITTC's dedication to creating impactful platforms for women entrepreneurs and advancing India's presence in global trade arenas.

WE ITTC Collaboration Highlight: International Conference 2025

The Women Entrepreneur International Trade & Technology Centre (WE ITTC), an undertaking of ALEAP, played a pivotal role in the successful organization and execution of the International Conference on "NEW GEN - Techade for Sustainable Enterprises (MSMEs): Prosperity for All," held from 7th to 9th March 2025 at Hotel Novotel, Vijayawada.

As a key collaborator of this landmark event, WE ITTC contributed significantly to the conference's objectives of empowering women entrepreneurs through technology, international trade, and sustainable enterprise development. The Centre's expertise in fostering global business partnerships, promoting innovation, and enhancing technological adoption was evident throughout the conference agenda, including sessions on:

- Leveraging advanced technologies such as AI, blockchain, and Industry 4.0 to drive MSME growth
- Facilitating international trade opportunities, particularly for women-led MSMEs
- Promoting sustainable and green enterprise models aligned with global climate goals
- Enabling capacity building and skill development through workshops, seminars, and networking forums

WE ITTC's strategic support extended to key initiatives launched at the conference, such as the ALEAP AI Application and the establishment of the Green Industrial Park exclusively for women entrepreneurs. The Centre also played an instrumental role in organizing and supporting the vibrant startup exhibition, featuring over 22 innovative startups, many led by women entrepreneurs.

Furthermore, WE ITTC actively participated in strengthening international collaborations and South-South cooperation, bringing together policymakers, industry experts, and global business leaders from countries like the USA, UK, Sri Lanka, Bhutan, Argentina, and the UAE.

The collaboration underlined WE ITTC's commitment to creating a sustainable, inclusive, and technology-driven entrepreneurial ecosystem that empowers women and MSMEs to compete globally and foster economic prosperity.

This successful partnership sets a strong precedent for WE ITTC's continued involvement in high-impact international platforms, furthering its mission to promote innovation, trade, and sustainable growth among women entrepreneurs.

INTERNATIONAL DESK

Global Recognition – Special Consultative Status by United Nations ECOSOC

In a landmark achievement, the Association of Lady Entrepreneurs of India (ALEAP) has been granted Special Consultative Status by the United Nations Economic and Social Council (ECOSOC) in 2024. ALEAP is proud to be the first and only women entrepreneurial organization in India to receive this prestigious recognition.

This international honour not only acknowledges ALEAP's pioneering role in empowering women entrepreneurs but also provides a platform to actively contribute to global policy dialogues, represent the voice of Indian women entrepreneurs at the United Nations, and collaborate with international agencies for advancing women-led development.

With this Special Consultative Status, ALEAP will now have the opportunity to:



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- Participate in UN deliberations, conferences, and consultations.
- Advocate policies that enhance women's participation in economic and entrepreneurial activities.
- Forge global partnerships for inclusive growth, community empowerment, and sustainable development.

This milestone is a testament to ALEAP's 30+ years of relentless commitment to strengthening women's entrepreneurship in India and marks the beginning of a new chapter of global engagement and leadership.

International Exposure and Market Expansion at NY NOW Summer Market 2024, New York

The Association of Lady Entrepreneurs of India (ALEAP), led by Managing Committee Member Smt. N Swaroopa Rani, successfully participated in the prestigious NY NOW Summer Market 2024 held at the Javits Center, New York, from August 4th to 7th. Supported by the Ministry of MSME, Government of India, ALEAP fielded a delegation of 14 women entrepreneurs showcasing diverse, high-quality Indian products across categories such as handcrafted jewellery, home décor, wooden puzzles, arts and artifacts, handloom textiles, and specialized cotton socks. The "ALEAP Pavilion" enabled these entrepreneurs to gain invaluable international exposure, build B2B connections, and explore new market avenues under the Ministry's Incubation and Cluster Development Scheme.

The event featured the inauguration of the Indian ALEAP Pavilion by key dignitaries including Mr. Manish Kulhary, Consul (Trade) at the Indian Consulate in New York, who personally engaged with the entrepreneurs offering insights and support. Despite challenges such as stall location and visa hurdles, the delegation leveraged networking opportunities across multiple US cities including Atlanta and Seattle. ALEAP's meticulous planning and active coordination with government bodies ensured smooth participation and fruitful engagements. The experience provided critical learnings on export market dynamics, product presentation, and international buyer expectations, reinforcing ALEAP's commitment to empowering women entrepreneurs for global trade success.

Stakeholders Workshop on Sustainable Enterprises for Local Development with ILO and KOICA

On 12th November 2024, ALEAP in collaboration with the International Labour Organization (ILO) and KOICA organized a Stakeholders Workshop at ALEAP Estate, Vijayawada, to promote sustainable and inclusive entrepreneurship. The program featured product showcases by women entrepreneurs from Visakhapatnam, success stories from ILO-supported initiatives, and expert sessions on sustainable practices, eco-friendly production, and financing opportunities. The workshop enabled meaningful networking between entrepreneurs, development organizations, financial institutions, and industry leaders, strengthening market linkages and creating pathways for scaling businesses. It provided women entrepreneurs with visibility, knowledge, and inspiration to adopt sustainable enterprise models and drive local development.

Success Stories under ILO-Supported Initiatives

ALEAP, with the support of ILO, has nurtured inspiring entrepreneurial journeys of women who transformed their ideas into sustainable businesses.



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- **Pudami Naturals – R. Sunitha**

Supported under the PMFME Scheme with a loan of ₹15 lakhs, Sunitha established a modern processing unit for ragi flour, wheat flour, dry fruits, and millet-based products. Her enterprise has created a sustainable market for nutritious foods, promoted value addition in agro-products, and generated local employment opportunities.

- **Sarvani Pooja Products – K. Sri Kamal**

Specializing in 100% organic Pooja products, Sri Kamal has focused on eco-friendly practices and gained recognition for authentic, chemical-free offerings. Her venture reflects how traditional practices can be modernized through sustainable approaches.

Overall Significance

These stories highlight how access to finance, eco-conscious business models, and ALEAP's guidance—supported by ILO—are empowering women entrepreneurs to establish profitable enterprises that contribute to local economic growth and sustainable development.

International Conference: "NEW GEN - Techade for Sustainable Enterprises (MSMEs) Prosperity for All"

Dates: 7th to 9th March 2025

Venue: Hotel Novotel, Vijayawada, Andhra Pradesh

Overview

The landmark International Conference organized by the Association of Lady Entrepreneurs of India (ALEAP), with support from the Ministry of MSME, SIDBI, and the Government of Andhra Pradesh, successfully convened over 200 participants daily. The event fostered dialogue on empowering MSMEs through innovation, sustainability, and global trade, with a special focus on women entrepreneurship.

Key Highlights

- **Women Empowerment:** Focus on overcoming cultural and gender barriers with initiatives such as the foundation laying of the Green Industrial Park exclusively for women entrepreneurs. Recognition of women achievers across sectors inspired attendees.
- **Technology and Innovation:** Exposure to cutting-edge technologies including AI, blockchain, and Industry 4.0 to drive MSME growth and global competitiveness. Launch of ALEAP AI application and adoption of MeitY Genesis initiative for digital transformation.
- **Financial Inclusion:** Several sessions led by SIDBI, CGTMSE, and international experts unpacked credit guarantees, green finance, venture capital insights, and risk-sharing mechanisms to ease MSME access to funding.
- **Global Trade and Collaboration:** Encouraged leveraging GI tags, e-commerce, and South-South cooperation to expand market reach. Engagement with international delegates from USA, UK, Dubai, Bhutan, Sri Lanka, and Argentina facilitated knowledge sharing and networking.
- **Sustainable Business Practices:** Strong emphasis on circular economy, net-zero energy initiatives, sustainable packaging, green finance, and eco-tourism to encourage climate-smart enterprises.
- **Startup Expo:** Showcased 22 innovative startups in AI, fintech, agritech, healthcare, and sustainable solutions, connecting entrepreneurs with investors and policymakers.
- **Policy and Infrastructure:** Announcements of MSME support schemes such as capital subsidies, skill upgradation, dedicated industrial parks, and a single-window portal for ease of business operations in Andhra Pradesh.



Outcomes

- Empowered women entrepreneurs and support for 100,000 women-led businesses in coming years.
- Created pathways for MSMEs to adopt advanced technology and sustainable practices.
- Strengthened institutional partnerships through MoUs between ALEAP, SIDBI, and National Centre for Aquatic Animal Health focused on sustainable aquaculture and blue economy.
- Elevated knowledge and capacity building in lean manufacturing, digital security, and global trade compliance.
- Established a roadmap for sustained MSME growth anchored in innovation, inclusivity, and environmental responsibility.

AWARDS & ACHIEVEMENTS OF ALEAP

Lifetime Achievement Award – Smt. Rama Devi Kanneganti

In recognition of her outstanding contributions to society, unwavering dedication to empowering women, and visionary leadership, Smt. Rama Devi Kanneganti was honoured with the Lifetime Achievement Award by UBUNTU. As President of ALEAP, her transformative work in nurturing women entrepreneurs and fostering innovation continues to inspire and guide aspiring entrepreneurs across India and beyond. Her legacy exemplifies the impactful synergy of purpose-driven entrepreneurship and social empowerment.

MEMORANDUM OF UNDERSTANDING (MOUs)

ALEAP is pleased to highlight the following key MOUs established during the period 2024-2025:

ShopClues–ALEAP MoU – Empowering Women Entrepreneurs in E-Commerce

Date: 10 August 2024

Venue: ALEAP Industrial Estate, Hyderabad

ALEAP signed a Memorandum of Understanding (MoU) with ShopClues to empower women entrepreneurs by enabling them to leverage e-commerce platforms and resources.

Key Highlights:

- Facilitates online market access for women-led enterprises.
- Provides digital tools and support to scale their businesses.
- Strengthens ALEAP's mission to promote women entrepreneurship in the digital economy.

Impact: This strategic collaboration opens new avenues for market expansion and sustainable growth for women-led businesses.

AMOUNTS PROPOSED TO BE CARRY FORWARD TO RESERVES:

The Company has no amounts to carry forward to reserves during the year under review.

DIVIDEND:

As the Company being Section 8 Company, the declaration of dividend is not applicable.



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STATUTORY AUDITOR& AUDIT REPORT:

At the 30th Annual General Meeting of the Association of Lady Entrepreneurs of India, M/s Nataraja Iyer & Co., Chartered Accountants bearing Firm Registration Number 002413S were reappointed as Statutory Auditors for a period of Five Years starting from the year 2024-2025 and will hold office upto the AGM to be held during 2029.

DEPOSITS

The Company is Section 8 Company. The Company has not accepted any deposits pursuant to the provisions of the Act.

CONSERVATION OF ENERGY, TECHNOLOGY ABSORPTION, FOREIGN EXCHANGE EARNINGS AND OUT GO -NIL

CORPORATE SOCIAL RESPONSIBILITY:

The Company is not required to constitute a Corporate Social Responsibility Committee as it does not fall within purview of Section 135(1) of the Companies Act, 2013 and hence it is not required to formulate policy on corporate social responsibility. However, the company being a Section 8 company, it promotes charitable objects.

DIRECTORS' RESPONSIBILITY STATEMENT:

Pursuant to the requirement under section 134(3)(C) of the Companies Act, 2013 with respect to Directors' Responsibility Statement, it is hereby confirmed that:

- i. in the preparation of the Annual Accounts for the financial year ended 31st March, 2025, the applicable accounting standards had been followed along with proper explanation relating to material departures;
- ii. the directors had selected such accounting policies and applied them consistently and made judgments and estimates that are reasonable and prudent so as to give a true and fair view of the state of affairs of the company as at 31st March, 2025 and of the income and expenditure statement of the company for that period;
- iii. the directors had taken proper and sufficient care for the maintenance of adequate accounting records in accordance with the provisions of the Companies Act, 2013 for safeguarding the assets of the company and for preventing and detecting fraud and other irregularities;
- iv. the directors had prepared the annual accounts on a going concern basis; and
- v. the directors had devised proper systems to ensure compliance with the provisions of all applicable laws and that such systems were adequate and operating effectively.

DECLARATION BY THE INDEPENDENT DIRECTORS:

The provisions of Section 149 for appointment of Independent Directors do not apply to the company.

PARTICULARS OF LOANS, GUARANTEES OR INVESTMENTS UNDER SECTION 186:

During the year under review, the Company has not given guarantees pursuant to section 186 of the Act.



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However, during the year under review the company has advanced the following loans to the startups promoted by AIC ALEAP We-Hub as sanctioned under the Startup India Seed Fund Scheme (SISFS) supported by the Startup India, DIPP, the Ministry of Commerce & Industry, GoI; Seed Fund of AIM NITI Aayog GoI.

SISFS, Startup India, GoI		
1.	Cereal Kraft LLP	8,00,000.00
2.	Payaid Payments Pvt. Ltd.	5,00,000.00
3.	Wudbox Enterprises LLP	5,00,000.00
4.	Chanakya Shelter Technologies Pvt Ltd	4,00,000.00
5.	9Nutz Millets Pvt. Ltd.	1000000.00
6.	Aismart Bin Pvt. Ltd.	500000.00
7.	Envilive Pvt. Ltd.	250000.00
8.	Fashtex Textiles (OPC) Pvt. Ltd.	5,00,000.00
9.	Medicozin Techno Pvt. Ltd.	10,00,000.00
10.	TLN Cab Services (OPC) Pvt Ltd	5,00,000.00
11.	Autocracy Machinery Pvt. Ltd.	5,00,000.00
12.	Spell Initiatives Pvt. Ltd.	3,00,000.00
13.	Machli Tech Pvt. Ltd.	500000.00
14.	Ayaasu Handicrafts OPC Pvt Ltd.	500000.00
15.	Seaviz Agri Tech Pvt. Ltd.	4,00,000.00
	Total	81,50,000.00
AIM, NITI Aayog GoI		
16.	Reva Jewels	10,00,000.00
17.	Sus Tech Innovations Pvt. Ltd.	10,00,000.00
18.	Criztone Technology Pvt. Ltd.	7,00,000.00
	Total	27,00,000.00
	GRAND TOTAL	1,08,50,000.00



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Proposal for Listing on BSE Social Stock Exchange (SSE)

Your Directors are pleased to inform the Members that the Association has initiated the process of listing on the **BSE Social Stock Exchange (SSE segment)** in line with the framework prescribed by the **Securities and Exchange Board of India (SEBI)** under **Regulation 292F of SEBI (ICDR) Regulations, 2018**, the **SEBI Circular dated 25th September, 2021**, and the **SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015**.

The Social Stock Exchange framework, introduced by SEBI, provides a dedicated platform for **Not-for-Profit Organizations (NPOs)** to mobilize funds through innovative financial instruments, enhance governance standards, and promote transparency in reporting to donors, stakeholders, and beneficiaries.

The Managing Committee (Board) of ALEAP, in exercise of its powers under **Section 179 of the Companies Act, 2013**, has resolved to apply for listing on the BSE SSE. The objectives of this initiative are:

- To access structured and diversified sources of funding for ALEAP's developmental programs.
- To strengthen transparency and accountability by adhering to enhanced disclosure and reporting norms.
- To build greater trust, visibility, and credibility with donors, institutions, and stakeholders.

The Managing Committee (Board) confirms that the existing **objects clause in the Memorandum of Association** of ALEAP is wide enough to support listing on the SSE, and **no alteration of MoA or AoA is required**.

This strategic initiative is expected to further strengthen ALEAP's mission of empowering women entrepreneurs across India and scaling up livelihood and enterprise development interventions.

PARTICULARS OF EMPLOYEES:

None of the employee has received remuneration exceeding the limit as stated in rule 5(2) of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014

PREVENTION OF SEXUAL HARASSMENT OF WOMEN AT WORKPLACE (PREVENTION, PROHIBITION AND REDRESSAL) ACT 2013:

The Company has complied with the provisions of the POSH Act, including constitution of Internal Complaints Committee (ICC). During the financial year ended

- Number of complaints of sexual harassment received: Nil
 - Number of complaints disposed of: Nil
 - Number of cases pending for more than 90 days: NA
- Gender Composition of Employees as on close of financial year: Male: 17, Female: 17, Transgender: 0

Maternity Benefit: The Company affirms that it has complied with the provisions of the Maternity Benefit Act, 1961, including applicable state rules, leave, crèche facility where ever and whenever required.



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Risk Policy / Risk Management Policy

The Company has adopted a Risk Management Policy to identify, assess, monitor, and mitigate risks. The company has no major risks identified including financial, regulatory, project execution, environmental, etc., and for each risk mitigation strategies and controls are in place. The Managing Committee (Board) reviews the risk framework / major risks periodically

EXTRACT OF THE ANNUAL RETURN IN FORM MGT-9:

MCA vide Notification dated 05th March 2021, amended the Rule 12 of the Companies (Management and Administration) Rules 2014, Accordingly MGT 9 is not attached to the Directors Report and extract of the same will be placed on its website at www.aleap.org

RELATED PARTY TRANSACTIONS:

Pursuant to clause (h) of sub-section (3) of section 134 of the Act and Rule 8(2) of the Companies (Accounts) Rules, 2014

Contracts or Arrangements with Related Parties: All transactions with related parties during the year were in the ordinary course of business and at arm's length. There were no material related party transactions which would require approval of shareholders under Section 188 during the year under review.

ACKNOWLEDGMENT

Your Directors take this opportunity to place on record their appreciation and sincere gratitude to the Government of India, Government of Telangana and Andhra Pradesh, and the Bankers to the Company for their valuable support and look forward to their continued co-operation in the years to come.

Your Directors acknowledge the support and co-operation received from the employees and all those who have helped in the day to day management.

Place: Hyderabad

Date: 11.09.2025

**By order of the Board of Directors
For Association of Lady Entrepreneurs of India**

SD/-

**K. RAMA DEVI
(DIRECTOR & PRESIDENT)**

DIN - 01571458

**FORM No.MGT-9****EXTRACT OF ANNUAL RETURN AS ON THE FINANCIAL YEAR ENDED ON
31.03.2025**

[Pursuant to section 92(3) of the Companies Act, 2013 and rule12(1) of the Companies
(Management and Administration) Rules, 2014]

I. REGISTRATION AND OTHER DETAILS:

i.	CIN	U99999TG1994NPL017022
ii.	Registration Date	14/02/1994
iii.	Name of the Company	ASSOCIATION OF LADY ENTREPRENEURS OF INDIA
iv.	Category/Sub-Category of the Company	Company Limited by Guarantee/ Company licenses under Section 8 (25 of 1956 Act)
v.	Address of the Registered office and contact details	D NO. 8-2-120/86/9/A/30, ROAD NO. 2 BANJARA HILLS HYDERABAD, TG 500034 IN
vi.	Whether listed company	NO
vii.	Name, Address and Contact details of Registrar and Transfer Agent, if any	NOT APPLICABLE

II PRINCIPAL BUSINESS ACTIVITIES OF THE COMPANY:

The Company being a Section 8 Company and hence not applicable

All the business activities contributing 10% or more of the total turnover of the company shall be stated:-

Sr. No.	Name and Description of main products/ services	NIC Code of the Product/ service	% to total turnover of the company
1	Services of Membership Organization Services to Women Entrepreneurs	99959950	100% Rs. 3,56,97,446



Sr. No.	Name And Address Of The Company	CIN/GLN	Holding/ Subsidiary / Associate	%of shares held	Applicable Section
1.	<p>WOMEN ENTREPRENEURS INTERNATIONAL TRADE AND TECHNOLOGY CENTRE</p> <p>ALEAP Office, Sy No.342 ALEAP Industrial Estate, Near Pragathi Nagar Opp JNTU NA HYDERABAD Hyderabad TG 500090 IN</p>	U85300TG2021NPL149272	Associate	49%	Sec 2(6)

The Company being a Guarantee company registered under Section 8 (25 of Companies Act, 1956)

i. Category-wise Shareholding

[illegible]



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(ii) Overseas									
b) Individuals									
(i)Individual shareholders holding nominal share capital upto Rs. 1 lakh									
(ii)Individual shareholders holding nominal share capital in excess of Rs 1 lakh									
c) Others(Specify)									
Sub-total(B)(2)									
Total Public Shareholding (B)=(B)(1)+ (B)(2)									
C. Shares held by Custodian for GDRs & ADRs									
Grand Total (A+B+C)	NIL								

ii. Share holding of Promoters: NIL

Sr. No	Shareholder's Name	Shareholding at the beginning of the year			Shareholding at the end of the year			
		No. of Shares	% of total Shares of the company	%of Shares Pledged / encumbe red to total shares	No. of Shares	% of total Shares of the company	%of Shares Pledged / encumbe red to total shares	
1.								
2.								
3.								
	Total		NIL					



iii. Change in Promoters' Shareholding (please specify, if there is no change: NIL)

Sr. no		Shareholding at the beginning of the year		Cumulative Shareholding during the year	
		No. of shares	% of total shares of the company	No. of shares	% of total shares of the company
	At the beginning of the year	NIL			
	Date wise Increase / Decrease in Promoters Share holding during the year specifying the reasons for increase / decrease (e.g. allotment / transfer / bonus/ sweat equity etc):	NIL			
	At the End of the year	NIL			

V. INDEBTEDNESS:-

Indebtedness of the Company including interest outstanding/accrued but not due for payment

	Secured Loans excluding deposits	Unsecured Loans	Deposits	Total Indebtedness
Indebtedness at the beginning of the financial year				
i) Principal Amount	--	--	--	--
ii) Interest due but not paid	0	--	--	--
iii) Interest accrued but not	0	--	--	--
Total (i+ii+iii)	0	--	--	--



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Change in Indebtedness during the financial year		--	--	--
- Addition	0	--	--	--
- Reduction	0	--	--	0
Net Change	0	--	--	--
Indebtedness at the end of the financial year				
i) Principal Amount	0	--	--	--
ii) Interest due but not paid	0	--	--	--
iii) Interest accrued but not due	0	--	--	--
Total (i+ii+iii)	0	--	--	--

VI. REMUNERATION OF DIRECTORS AND KEY MANAGERIAL PERSONNEL: NIL

A. Remuneration to Managing Director, Whole-time Directors and/or Manager: NIL

B. Remuneration to other directors: NIL

C. Remuneration to Key Managerial Personnel Other Than MD/Manager/WTD: NIL

No remuneration is being taken by any management committee members of the company.

VII. PENALTIES/PUNISHMENT/COMPOUNDING OF OFFENCES:

Type	Section of the companies Act	Brief description	Details of Penalty/ Punishment/Compounding fees imposed	Authority [RD/NCLT/Court]	Appeal made. If any(give details)
A. Company NIL					
Penalty					
Punishment			NIL		
Compounding					
B. Directors NIL					
Penalty					
Punishment			NIL		
Compounding					
C. Other Officers In Default NIL					



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Penalty					
Punishment			NIL		
Compounding					



NATARAJA IYER & CO
Chartered Accountants

1-10-126
Ashoknagar,
Hyderabad-
500020

INDEPENDENT AUDITORS' REPORT

To the Members of
Association of Lady Entrepreneurs of India

Report on the Audit of the Standalone Financial Statements

Opinion

We have audited the standalone financial statements of Association of Lady Entrepreneurs of India ("the Association"), which comprise the Balance Sheet as at 31st March 2025, the statement of Income and Expenditure and cash flow statement for the year then ended, and notes to the financial statements, including a summary of significant accounting policies and other explanatory information.

In our opinion and to the best of our information and according to the explanations given to us, the aforesaid standalone financial statements give the information required by the Companies Act, 2013 in the manner so required and give a true and fair view in conformity with the accounting principles generally accepted in India, of the state of affairs of the Association as at March 31, 2025, and its excess of Income over Expenditure, and its cash flows for the year ended on that date.

Basis for Opinion

We conducted our audit in accordance with the Standards on Auditing (SAs) specified under section 143(10) of the Companies Act, 2013. Our responsibilities under those Standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Association in accordance with the Code of Ethics issued by the Institute of Chartered Accountants of India together with the ethical requirements that are relevant to our audit of the financial statements under the provisions of the Companies Act, 2013 and the Rules thereunder, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the Code of Ethics. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Information Other than the Standalone Financial Statements and Auditor's Report Thereon

The Association's Managing Committee is responsible for the preparation of the other information. The other information comprises the information included in the Managing Committee's Report including Annexures to the Managing Committee's Report, but does not include the standalone financial statements and our auditor's report thereon.

Our opinion on the standalone financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.



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In connection with our audit of the standalone financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the standalone financial statements or our knowledge obtained during the course of our audit or otherwise appears to be materially misstated.

If, based on the work we have performed, we conclude that there is a material misstatement of this other information; we are required to report that fact. We have nothing to report in this regard.

Responsibilities of Management and Those Charged with Governance for the Standalone Financial Statements

The Association's Managing Committee (the Management) is responsible for the matters stated in section 134(5) of the Companies Act, 2013 ("the Act") with respect to the preparation of these standalone financial statements that give a true and fair view of the financial position, financial performance, and cash flows of the Association in accordance with the accounting principles generally accepted in India, including the accounting Standards specified under section 133 of the Act. This responsibility also includes maintenance of adequate accounting records in accordance with the provisions of the Act for safeguarding of the assets of the Association and for preventing and detecting frauds and other irregularities; selection and application of appropriate accounting policies; making judgments and estimates that are reasonable and prudent; and design, implementation and maintenance of adequate internal financial controls, that were operating effectively for ensuring the accuracy and completeness of the accounting records, relevant to the preparation and presentation of the financial statements that give a true and fair view and are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Managing Committee is responsible for assessing the Association's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Managing Committee either intends to liquidate the Association or to cease operations, or has no realistic alternative but to do so.

Those Managing Committee Members are also responsible for overseeing the Association's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with SAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with SAs, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:



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- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances. Under section 143(3)(i) of the Companies Act, 2013, we are also responsible for expressing our opinion on whether the Association has adequate internal financial controls system in place and the operating effectiveness of such controls.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Association's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Association to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

Report on Other Legal and Regulatory Requirements

1. The Companies (Auditor's Report) Order, 2020 ("the Order"), issued by the Central Government of India in terms of sub-section (11) of section 143 of the Companies Act, 2013 shall not apply to the Association as per exemption provided under Clause 2(iii) of the order, hence separate statement on matters referred in para 3 of the order is not furnished.
2. As required by Section 143(3) of the Act, we report that:



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- (a) We have sought and obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purposes of our audit.
- (b) In our opinion, proper books of account as required by law have been kept by the Association so far as it appears from our examination of those books.
- (c) The Balance Sheet, the Statement of Income and Expenditure, and the Cash Flow Statement dealt with by this Report are in agreement with the books of account.
- (d) In our opinion, the aforesaid standalone financial statements comply with the Accounting Standards specified under Section 133 of the Act, read with Rule 7 of the Companies (Accounts) Rules, 2014 except for subscription from members in arrears which is accounted on cash basis.
- (e) On the basis of the written representations received from the Directors (Managing Committee Members) as on 31st March, 2025 taken on record by the Board of Directors (Managing Committee Members) none of the Directors (Managing Committee Members) is disqualified as on 31st March, 2025 from being appointed as a Director (Managing Committee Member) in terms of Section 164(2) of the Act.
- (f) With respect to the adequacy of the internal financial controls with reference to financial statements of the Association and the operating effectiveness of such controls, refer to our separate report in "Annexure A".
- (g) With respect to other matters to be included in the Auditors' Report in accordance with the requirements of Section 197(16) of the Act as amended.

To the best of our information and according to the explanations given to us no remuneration paid by the Association to any of its Directors (Managing Committee Members) during the year.

- (h) With respect to the other matters to be included in the Auditor's Report in accordance with Rule 11 of the Companies (Audit and Auditors) Rules, 2014, in our opinion and to the best of our information and according to the explanations given to us:
 - i. The Association does not have any pending litigations which would impact its financial position
 - ii. The Association did not have any long-term contracts including derivative contracts for which there were any material foreseeable losses.
 - iii. There were no amounts which were required to be transferred to the Investor Education and Protection Fund by the Association.
 - iv. a. The management has represented that to the best of its knowledge and belief, no funds have been advanced or loaned or invested (either from borrowed funds or share premium or any other sources or kind of funds) by the Association to or in any other persons or entities, including foreign entities ("Intermediaries"), with the understanding, whether recorded in writing or otherwise, that the Intermediary shall:



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- directly or indirectly lend or invest in other persons or entities identified in any manner whatsoever ("Ultimate Beneficiaries") by or on behalf of the Association
 - or
 - provide any guarantee, security or the like to or on behalf of the Ultimate Beneficiaries;
- b. The management has represented that, to the best of its knowledge and belief, no funds have been received by the Association from any persons or entities, including foreign entities ("Funding Parties"), with the understanding, whether recorded in writing or otherwise, that the Association shall:
- directly or indirectly, lend or invest in other persons or entities identified in any manner whatsoever ("Ultimate Beneficiaries") by or on behalf of the Funding Party or
 - provide any guarantee, security or the like from or on behalf of the Ultimate Beneficiaries;
- c. Based on such audit procedures as considered reasonable and appropriate in the circumstances, nothing has come to our notice that has caused us to believe that the representations under sub-clause (iv)(a) and (iv)(b) contain any material misstatement.
- v. The Association does not have share capital. Hence declaration and payment of Dividends does not arise.
- vi. The Association uses software for recording its accounting transactions at two locations i.e. at Registered office and at Industrial Estate office. The Software used for recording accounting transactions has a feature of audit trail (edit/log) facility and the same is in operation throughout the year.

For NATARAJA IYER & CO.
CHARTERED ACCOUNTANTS
Firm Registration No. 002413S

Sd-
E.Sriranganath
PARTNER
Membership No.013924
UDIN 25013924BMMBZW8649

Place: Hyderabad
Date :11.09.2025



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Annexure "A" to the Independent Auditors Report of even date to the members of Association of Lady Entrepreneurs of India on the Standalone Financial Statements for the year ended 31st March 2025.

Independent Auditors' Report on the Internal Financial Controls Under Clause

(i) of Sub- Section 3 of Section 143 of the Act:

We have audited the internal financial controls with reference to Standalone Financial Statements of **Association of Lady Entrepreneurs of India** ("the Association") for the year ended 31st March, 2025 in conjunction with our audit of the Standalone Financial Statements of the Association for the year ended on that date.

Management's Responsibility for Internal Financial Controls:

The Association's management is responsible for establishing and maintaining internal financial controls based on the internal control with reference to standalone financial statements criteria established by the Association considering the essential components of internal control stated in the Guidance Note on Audit of Internal Financial Controls with reference to Standalone Financial Statements issued by the Institute of Chartered Accountants of India ("ICAI"). These responsibilities include the design, implementation and maintenance of adequate internal financial controls with reference to Standalone Financial Statements that were operating effectively for ensuring the orderly and efficient conduct of its business, including adherence to Association's policies, the safeguarding of its assets, the prevention and detection of frauds and errors, the accuracy and completeness of the accounting records, and the timely preparation of reliable financial information, as required under the Companies Act, 2013.

Auditor's Responsibility:

Our responsibility is to express an opinion on the Association's internal financial controls over financial reporting based on our audit. We conducted our audit in accordance with the standards on Auditing issued by ICAI and prescribed under Section 143(10) of the Act, to the extent applicable to an audit of internal financial controls, and the Guidance note issued by the ICAI. Those Standards and the Guidance Note require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether adequate internal financial controls over financial reporting was established and maintained and if such controls operated effectively in all material respects.

Our audit involves performing procedures to obtain audit evidence about the adequacy of the internal financial controls system over financial reporting and their operating effectiveness. Our audit of internal financial controls over financial reporting included obtaining an understanding of internal financial controls over financial reporting, assessing the risk that a material weakness exists and testing and evaluating the design and operating effectiveness of internal control based on the assessed risk. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the Standalone Financial Statements, whether due to fraud or error.



ANNUAL REPORT 2024-2025

We believe that the audit evidence we have obtained is sufficient and appropriate, to provide a basis for our audit opinion on the internal financial controls with reference to Standalone Financial Statements.

Meaning of Internal Financial Controls over Financial Statements:

A Association's internal financial controls with reference to with reference to Standalone Financial Statements is a process designed to provide reasonable assurance regarding the reliability of with reference to Standalone Financial Statements and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A Association's internal financial controls with reference to Standalone Financial Statements include those policies and procedures that:(1) Pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the Association; (2) Provide reasonable assurance that transactions are recorded as necessary to permit preparation of standalone financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the Association are being made only in accordance with authorizations of management and directors of the Association and (3) Provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use or disposition of the Association's assets that could have a material effect on the standalone financial statements.

Inherent Limitations of Internal Financial Controls with reference to Standalone Financial Statement:

Because of the inherent limitations of Internal financial controls with reference to standalone financial statements, including the possibility of collusion or improper management override of controls, material misstatements due to error or fraud may occur and not be detected. Also, projections of any evaluation of the internal financial controls with reference standalone financial statements to future periods are subject to the risk that the internal financial control with reference to standalone financial statements may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

Opinion:

In our opinion, the Association has, in all material respects, an adequate internal financial controls with reference to standalone financial statements and such internal financial controls with reference to standalone financial statements were operating effectively as at 31st March, 2025, based on the internal control with reference to standalone financial statements criteria established by the Association considering the essential components of internal control stated in the Guidance Note.

Place: Hyderabad
Date :11.09.2025

For NATARAJA IYER & CO.
CHARTERED ACCOUNTANTS
Firm Registration No. 002413S
Sd-
E.Sriranganath
PARTNER
Membership No.013924
UDIN 25013924BMMBZW8649

ASSOCIATION OF LADY ENTREPRENEURS OF INDIA

(Registered Under Section 25 of the Companies Act, 1956)

Regd. Office: D.No.8-2-120/86/9/A/30, Road No.2, Banjara Hills, Hyderabad-500034, Telangana

CIN: U99999TG1994NPL017022

BALANCE SHEET AS AT MARCH 31 2025

Particulars	Notes	As at 31.03.2025 ₹	As at 31.03.2024 ₹
I EQUITY & LIABILITIES			
1 SHARE HOLDERS' FUNDS			
(a) Share Capital	2	--	--
(b) Reserves and Surplus	3	216542663	213203702
2 NON-CURRENT LIABILITIES			
(a) Other Long Term Liabilities	4	135696546	116991372
3 CURRENT LIABILITIES			
(a) Other Current Liabilities	5	18213210	26552506
(b) Short Term Provisions	6	1749402	1918128
Total		372201821	358665708
II ASSETS			
4 NON CURRENT ASSETS			
(a) Property, Plant & Equipment & Intangible Assets			
Property, Plant and Equipment	7	217703299	219706904
Capital work in progress - Sheds		1200000	--
(b) Long Term Loans and Advances	8	7728019	9458083
(c) Other Non-Current Assets	9	583332	619826
5 CURRENT ASSETS			
(a) Inventories	10	394182	250489
(b) Cash and Cash Equivalents	11	138267815	96211697
(c) Short Term Loans and Advances	12	2017214	1705076
(d) Other Current Assets	13	4307960	30713633
Total		372201821	358665708
Significant Accounting Policies	1		
Notes on Accounts	19		

The Accompanying notes 1 to 19 are an integral part of these financial statements

AS PER OUR REPORT OF EVEN DATE

For NATARAJA IYER & CO.

CHARTERED ACCOUNTANTS

Firm Registration No. 002413S

Sd/-

E.Sriranganath

Partner

Membership No. 013924

MEMBERS OF MANAGING COMMITTEE

Sd/-

Mrs.K.Rama Devi

President

DIN: 01571458

Sd/-

Mrs.N.Swaroopaa Rani

Vice President

DIN: 07619026

Sd/-

Mrs.K.Padmaja Prabhakar

Secretary

DIN: 06934364

Sd/-

Mrs.K.Srimahalakshmi

Treasurer

DIN: 08235760

Sd/-

1. Mrs. V.Sreedevi

DIN: 06989823

Sd/-

2. Mrs. B.Sailaja

DIN: 06989281

MEMBERS

Place: Hyderabad

Date: 11.09.2025

Place: Hyderabad

Date: 11.09.2025

ASSOCIATION OF LADY ENTREPRENEURS OF INDIA

(Registered Under Section 25 of the Companies Act, 1956)

Regd. Office: D.No.8-2-120/86/9/A/30, Road No.2, Banjara Hills, Hyderabad-500034, Telangana

CIN: U99999TG1994NPL017022

STATEMENT OF INCOME AND EXPENDITURE

FOR THE YEAR ENDED MARCH 31, 2025

Particulars	Notes	For the year ended	
		31.03.2025	31.03.2024
		₹	₹
I REVENUE FROM OPERATIONS			
Revenues from operations	14	35697446	54550088
II OTHER INCOME	15	18982173	9119978
Total		54679619	63670066
III EXPENSES			
(a) Employee Benefits	16	4690079	4412895
(b) Finance Cost	17	37428	27528
(c) Depreciation and amortisation expenses	7	3631730	3167671
(d) Other Expenses	18	44073521	57360774
Total		52432758	64968868
Excess of Income over Expenditure for the year/ Excess of Expenditure over Income for the last year		2246861	(1298802)
Significant Accounting Policies	1		
Notes on Accounts	19		

AS PER OUR REPORT OF EVEN DATE
For NATARAJA IYER & CO.
CHARTERED ACCOUNTANTS
Firm Registration No. 002413S

MEMBERS OF MANAGING COMMITTEE

Sd/-

E.Sriranganath

Partner

Membership No. 013924

Sd/-

Mrs.K.Rama Devi

President

DIN: 01571458

Sd/-

Mrs.N.Swaroop Rani

Vice President

DIN: 07619026

Sd/-

Mrs.K.Padmaja Prabhakar

Secretary

DIN: 06934364

Sd/-

Mrs.K.Srimahalakshmi

Treasurer

DIN: 08235760

Sd/-

1. Mrs.V.Sreedevi

DIN: 06989823

MEMBERS

Sd/-

2. Mrs. B.Sailaja

DIN: 06989281

Place: Hyderabad

Date: 11.09.2025

Place: Hyderabad

Date: 11.09.2025

ASSOCIATION OF LADY ENTREPRENEURS OF INDIA

(Registered Under Section 25 of the Companies Act, 1956)

CASH FLOW STATEMENT FOR THE YEAR ENDED 31ST MARCH 2025

	Year ended 31st March 2025		Year ended 31st March 2024	
	₹	₹	₹	₹
A. CASH FLOW ARISING FROM OPERATING ACTIVITIES:				
Excess of Expenditure over Income as per Statement of Income and Expenditure		2246861		-1298802
Add/(Deduct):				
(a) Depreciation and Amortization expense	3631730		3167671	
(b) Finance Costs	37428		27528	
(c) Interest Income	-4934881		-4288870	
		-1265723		-1093671
Operating Cash Profit before Working Capital changes		981138		-2392473
Add/(Deduct):				
(a) Increase/Decrease in Other Long Term Liabilities	18705174		29127932	
(b) Increase in Other Current Liabilities	-8339295		57702	
(c) Increase/Decrease in Short Term Provisions	-168726		-559432	
(d) Decrease in Long Term Loans & Advances	1730064		209791	
(e) Decrease in Other Non-Current Assets	36494		-34768	
(f) Increase/Decrease in Inventories	-143693		192743	
(g) Increase/Decrease in Short Term Loans & Advances	-312138		252912	
(h) Increase/Decrease in Other Current Assets	25371629		-9818341	
		36879508		19428539
Cash inflow/outflow from Operations		37860646		17036066
Deduct:				
Incometax Paid (Net of Refunds)		1034044		342366
Net Cash inflow/outflow in the course of Operating Activities		<u>38894690</u>		<u>17378432</u>
B. CASH FLOW ARISING FROM INVESTING ACTIVITIES				
Inflow:				
(a) Interest Received	4934881		4288870	
(b) Sale of Fixed Assets	0	4934881	0	4288870
Outflow:				
(a) Additions to Fixed Assets	2828125		616336	
		2828125		616336
Net Cash inflow/outflow in the course of Investing Activities		<u>2106756</u>		<u>3672534</u>
C. CASH FLOW ARISING FROM FINANCING ACTIVITIES				
Inflow:				
(a) Admission Fees and Life Membership Fees	1092100		487500	
		1092100		487500
Outflow:				
(a) Finance Charges (Net)	37428		27528	
		37428		27528
Net Cash inflow in the course of Financing Activities		<u>1054672</u>		<u>459972</u>
Net Increase/Decrease in Cash and Cash Equivalents (A+B+C)		42056118		21510938
Add: Balance at the beginning of the year		96211697		74700759
Cash and Cash Equivalents at the close of the year		138267815		96211697

Note: The above Cash Flow Statement has been prepared under the "Indirect Method" set out in Accounting Standard (AS) - 3 on Cash Flow

AS PER OUR REPORT OF EVEN DATE

For NATARAJA IYER & CO.

CHARTERED ACCOUNTANTS

Firm Registration No. 002413S

MEMBERS OF MANAGING COMMITTEE

Sd/-

Mrs.K.Rama Devi

President

DIN: 01571458

Sd/-

Mrs.N.Swaroop Rani

Vice President

DIN: 07619026

Sd/-

E.Sriranganath

Partner

Membership No. 013924

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DIN: 08235760

Sd/-

1. Mrs.V.Sreedevi

DIN: 06989823

Sd/-

2. Mrs.B.Sailaja

DIN: 06989281

MEMBERS

Place: Hyderabad

Date: 11.09.2025

Place: Hyderabad

Date: 11.09.2025

ASSOCIATION OF LADY ENTREPRENEURS OF INDIA
(Registered under Section 25 of the Companies Act, 1956)

NOTE 1: CORPORATE INFORMATION AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

1.0. CORPORATE INFORMATION:

ASSOCIATION OF LADY ENTERPRENUERS OF ANDHRA PRADESH (the Association) Association incorporated on 14/02/1994 in accordance with the provisions of Section 25 of Companies Act, 1956. Subsequently on bifurcation of Andhra Pradesh, the Association changed its name on 04/06/2015 to ASSOCIATION OF LADY ENTREPRENEURS OF INDIA. The Association is primarily engaged to undertake or assist any projects, development of Industrial Estates, programs and schemes for upliftment of women of the nation in educational and social aspects by giving them vocational and professional training with the main aim to create women entrepreneurs.

1.1. BASIS OF PREPARATION OF FINANCIAL STATEMENTS

The standalone financial statements of the Association have been prepared in accordance with generally accepted accounting principles in India ('Indian GAAP'). The Association has prepared these standalone financial statements to comply in all material respects with the accounting principles generally accepted in India including the Companies (Accounting Standards) Rules 2006 (as amended) specified under section 133 of the Act, read with the Companies (Accounts) Rules, 2014 (as amended). The standalone financial statements have been prepared on an accrual basis and under the historical cost convention.

The accounting policies adopted in the preparation of these standalone financial statements are consistent with those of previous year.

1.2. SIGNIFICANT ACCOUNTING POLICIES

(i) Use of Estimates:

The preparation of the financial statements in conformity with Indian GAAP requires management to make estimates and assumptions that affect the reported balance of assets and liabilities and disclosures relating to contingent assets and liabilities as at the date of the financial statements and reporting amounts of income and expense during the period. Although the estimates are based upon management's best knowledge of current events and actions, actual results could differ from these estimates. Any revision in the estimates is recognized prospectively in the current and future periods.

(ii) Property, Plant and Equipment:

a) Recognition and Initial Measurement:

An item of Property, plant and equipment is stated at cost, net of accumulated depreciation and accumulated impairment losses, if any. The Cost comprises purchase price, borrowing cost if capitalization criteria are met and any directly attributable expenditure in making the asset ready for its intended use. Any trade discounts and rebates are deducted in arriving at the purchase price.

b) Subsequent expenditure

Subsequent expenditure related to an item of property, plant and equipment is added to its book value only if it increases the future benefits from the existing asset beyond its previous assessed standard of performance. All other expenses on existing property, plant and equipment, including day-to-day repairs and maintenance expenditure and cost of replacing parts, are charged to the statement of profit and loss for the year during which such expenses are incurred.

ASSOCIATION OF LADY ENTREPRENEURS OF INDIA

(Registered under Section 25 of the Companies Act, 1956)

c) Depreciation on property, plant and equipment:

Depreciation is calculated using Written Down Value Method over the useful life of assets specified in Schedule II to the Companies Act, 2013

d) De-recognition

An item of property, plant and equipment initially recognized is derecognized upon disposal or when no future economic benefits are expected from its use. Gains or losses arising from de-recognition or disposal of asset are calculated as the difference between the net disposal proceeds and the carrying amount of the asset and are recognized in the statement of profit and loss when the asset is derecognized / disposed.

(iii) Employee Benefits:

a) Provident Fund: The Association contributes to Provident Fund at prescribed rates and charged to Statement of Income and Expenditure.

b) Gratuity: Gratuity to the eligible employees shall be accounted on payment basis.

c) Leave Encashment: The policy of the Association for earned leaves is to be availed by the employees and cannot be encashed.

(iv) Revenue Recognition:

a) Membership Subscription: Membership Subscription is accounted on receipt basis except for advance subscription received for ensuing years which is shown under other current liabilities as subscription received in advance.

b) Interest Income: Interest income is recognized on time proportion basis taking into account the accrued amount certified by the bank.

c) Admission and Life Membership Fee: Admission and Life Membership fees received from members on admission of member is taken into General Reserve.

d) Recognition of Grants: Grants for the programs from Government or other Corporates, is recognized, where there is reasonable assurance that the Association will comply with the conditions attached to them and where such benefits have been earned by the Association and it is reasonably certain that ultimate collection of the grant will be made.

(v) Incomes and Expenses relating to Industrial Estates and Other programs:

All the Incomes and Expenses, Assets and Liabilities relating to Industrial Estates and other programs are netted off and balance shown as liability/asset in the Balance sheet.

(vi) Earnings per share:

Earnings per share is not applicable as there are no shares issued by the Association.

(vii) Provisions, Contingent Liabilities and Contingent Assets:

a) Provisions: A provision is recognized when the Association has a present obligation as a result of past event, it is probable that an outflow of resources embodying economic benefits will be required to settle the obligation and a reliable estimate can be made of the amount of the obligation.

b) Contingent Liabilities: A contingent liability is a possible obligation that arises from past events whose existence will be confirmed by the occurrence or non-occurrence of one or more uncertain future events not wholly within the control of the Association or a present obligation that is not recognized because it is not probable that an outflow of resources will be required to settle the obligation or a reliable estimate of the amount cannot be made.

ASSOCIATION OF LADY ENTREPRENEURS OF INDIA
(Registered under Section 25 of the Companies Act, 1956)

The Association does not recognize a contingent liability. It discloses its existence in the financial statements, unless the possibility of an outflow of resources embodying economic benefits is remote. It is assessed continually to determine whether an outflow of resources embodying economic benefits has become probable. If it becomes probable, contingent liability is recognized as provision.

c) **Contingent Assets:** Contingent Asset is a possible asset that arises from past events, the existence of which will be confirmed only by the occurrence or non-occurrence of one or more uncertain future events not wholly within the control of the Association.

A contingent Asset is neither recognized nor disclosed in the financial statements. It is assessed continually and if it has become virtually certain that an inflow of economic benefits will arise, the asset and the related income are recognized.

(viii) Inventories:

Stock of material held for training is valued at lower of cost and net realizable value. Cost of material comprise of purchase price less input credit taken of indirect taxes, if any. Tools (Solar panel installations) (under training program) are valued at cost.

(ix) Cash and cash equivalents:

Cash and cash equivalents for the purposes of cash flow statement comprise cash at bank and cash in hand and short-term investments.

(x) Foreign Currency Translation:

Foreign currency transactions and balances

a) **Initial recognition**

Foreign currency transactions are recorded in the reporting currency, by applying to the foreign currency amount the exchange rate between the reporting currency and the foreign currency at the date of the transaction.

b) **Conversion**

Foreign currency monetary items are retranslated using the exchange rate prevailing at the reporting date. Non-monetary items, which are measured in terms of historical cost denominated in a foreign currency, are reported using the exchange rate at the date of the transaction.

c) **Exchange differences**

Exchange differences arising on settlement of monetary items or on reporting Company's monetary items at rates different from those at which they were initially recorded during the year, or reported in previous standalone financial statements, are recognized as income or as expenses in the year in which they arise.

(xi) Cash Flow Statement:

Cash flows are reported using indirect method, whereby net profits before tax is adjusted for the effects of transactions of a non cash nature and any deferrals or accruals of past or future cash receipts or payments and items of income or expenses associated with investing or financing cash flows. The cash flows from regular revenue generating (operating activities) investing and financing activities of the company are segregated.

ASSOCIATION OF LADY ENTREPRENEURS OF INDIA

(Registered Under Section 25 of the Companies Act, 1956)

NOTES FORMING PART OF THE BALANCE SHEET AS AT MARCH 31, 2025

Particulars	As at 31.03.2025 ₹	As at 31.03.2024 ₹
Note - 2		
CAPITAL		
1) The Liability of the Members is limited		
2) As per clause 8 of the Memorandum of Association, every Member undertakes to contribute to the Assets of the Association in the event of its being wound up, while she is a member or within one year afterwards for payment of the Debts or Liabilities of the Association contracted before she ceases to be a member and of the costs, charges and expenses of winding up and for adjustment of the rights of the contributories among themselves, such amounts as may be required not exceeding Rupees Fifty only.	--	--
3) As per clause 10 of Memorandum of Association, if upon winding up or dissolution of the Association, there remains, after the satisfaction of all the debts and liabilities and any property whatsoever, the same shall not be paid to, or distributed amongst the members of the Association but shall be given or transferred to such other company having objects similar to the objects of this company which is duly registered as per provisions of Section 12A of the Income Tax Act 1961, to be determined by the members of the Association in general body at/or before the time of dissolution or in default thereof, by the High Court of jurisdiction that has or may acquire jurisdiction in the manner.		
Total	--	--
Note - 3		
RESERVES AND SURPLUS		
a) General Reserve		
Opening Balance	55455917	54968417
Add: Admission Fee and Life Membership fee	1092100	487500
	56548017	55455917
b) Revaluation Reserve		
Revaluation surplus on land and building	186273631	186273631
	186273631	186273631
c) Statement of Income and Expenditure		
Opening Balance	(28525846)	(27227044)
Excess of Expenditure over Income as per statement of Income and Expenditure	2246861	(1298802)
	(26278985)	(28525846)
Total	216542663	213203702

ASSOCIATION OF LADY ENTREPRENEURS OF INDIA

(Registered Under Section 25 of the Companies Act, 1956)

Particulars	As at 31.03.2025 ₹	As at 31.03.2024 ₹
Note - 4		
Other Long Term Liabilities;		
Liability - Industrial Estate - Vijayawada	14821080	10365080
Liability - Industrial Estate - Nandigama	60123429	55192470
Liability - Industrial Estate - Balabhadra puram	14710	33504
Liability - Industrial Estate - Gidijala, Visakhapatnam	12537	13186
Liability - Establishing of production hubs for Banana bark products	1512638	1512638
Liability - ATAL Innovation Mission including SETU - Incubation Centre	20331469	39294820
Liability - Garment LBI - ALEAP IE, Gajularamaram	9505	9405
Liability - TIDE 2.0 Scheme of MEITY	0	0
Liability - STRIVE Project	0	90040
Liability - DDUGKY Kudumbashree Kerala Phase 4 to Repay Internal Advance	1069842	0
Liability - DDUGKY Kudumbashree Kerala Phase 7 to Repay Internal Advance	0	787635
Liability - Startup India Seed Fund Scheme	23449835	8639599
Liability - MSME Innovative (Champions) Scheme	0	382500
Liability - Infrastructure and Technology Support-NHDP DC Handicraft Proj.	0	370000
Liability - Raising and Accelerating MSME Performance (RAMP) Project	14090000	0
Rent Deposits	261500	300494
Total	135696546	116991372

Note - 5

Other Current Liabilities

Other Creditors & Liabilities	2530560	13738014
OFPO on Pottery Craft Products, NABARD	--	66599
Stall in Mall, NABARD	--	897600
Other Payables	15681650	11850293
Subscriptions for 2025-2026	1000	--
Total	18213210	26552506

Note - 6

Short Term Provision

Other provision for expenses	1749402	1918128
Total	1749402	1918128

ASSOCIATION OF LADY ENTREPRENEURS OF INDIA

(Registered Under Section 25 of the Companies Act, 1956)

Note - 7 Property, Plant and Equipment

Sl No.	Description	GROSS BLOCK				DEPRECIATION				NET BLOCK	
		As at March 31 2024	Additions during the year	Deletions during the year	As at March 31 2025	Up to March 31 2024	For the year	Deletions during the year	Up to March 31 2025	As at 31st March 31 2025	As at 31st March 31 2024
		₹	₹	₹	₹	₹	₹	₹	₹	₹	₹
1	LAND	171605914	--	--	171605914	--	--	--	--	171605914	171605914
2	BUILDINGS	44609992	--	--	44609992	11895828	856378	--	12752206	31857786	32714164
3	BUILDINGS (other than RCC Frame)	7229110		--	7229110	351882	653337	--	1005219	6223891	6877228
4	OFFICE EQUIPMENTS	3391038	536273	--	3927311	3143491	252664	--	3396155	531156	247547
5	COMPUTER & PRINTER	2312850	418496	--	2731346	2269931	169600	--	2439531	291815	42919
6	FURNITURE & FIXTURES	3337760	673356	--	4011116	2729463	272644	--	3002107	1009009	608297
7	PLANT & MACHINERY	25609061	--	--	25609061	17998226	1427107	--	19425333	6183728	7610835
	Total	258095725	1628125	--	259723850	38388821	3631730	--	42020551	217703299	219706904
	Previous Year Total	254469113	3626612	--	258095725	35221150	3167671	--	38388821	219706904	--

Property Plant and Equipment purchased under the running Government Projctcs are not considered above

ASSOCIATION OF LADY ENTREPRENEURS OF INDIA

(Registered Under Section 25 of the Companies Act, 1956)

Particulars	As at 31.03.2025 ₹	As at 31.03.2024 ₹
Note - 8		
Long Term Loans and Advances		
(Unsecured and Considered good)		
Advance to Vijayawada IE	2917874	4417874
Advance to BB Puram IE	3000000	3000000
Startup advances	1810145	2040209
Total	7728019	9458083
Note - 9		
Other Non-Current Assets		
Deposits	583332	619826
Total	583332	619826
Note - 10		
Inventories		
(Lower of cost and net realizable value)		
Stock of Jute	193619	250489
Tools - Solar Panel Installations (under Training Program)	200563	--
Total	394182	250489
Note - 11		
Cash and Cash Equivalents		
Balances with Scheduled Banks		
in Current Accounts	60166695	27461299
in Savings Accounts	20321469	11812503
in Fixed Deposits (includes for ₹820000/-lodged with banks as margin money towards Bank Guarantee)	57773651	56919804
	138261815	96193606
Cash on hand	6000	18091
Total	138267815	96211697
Note - 12		
Short Term Loans and Advances		
(Unsecured and Considered good)		
Advances to Staff	60000	5000
Advances for Expenses	1957214	1700076
Total	2017214	1705076
Note - 13		
Other Current Assets		
(Unsecured and Considered good)		
Tax Deducted at Source	728305	1762349
Grant and Rent Receivables	3260027	377537
Other receivables	314628	248868
Drawing power a/c with banks	0	28318979
Prepaid Expenses	5000	5900
Total	4307960	30713633

ASSOCIATION OF LADY ENTREPRENEURS OF INDIA

(Registered Under Section 25 of the Companies Act, 1956)

NOTES FORMING PART OF THE STATEMENT OF INCOME AND EXPENDITURE FOR THE YEAR ENDED MARCH 31, 2025

Particulars	For the year ended	
	31.03.2025	31.03.2024
	₹	₹
INCOME		
Note - 14		
Revenue from Operations		
Seminars, Conferences, Training Programme & Grants	11159724	11944705
Subscriptions and others from members	75500	78500
Receipts relating to specific projects	24462222	42526883
Total	35697446	54550088
Note - 15		
Other Income		
Interest Income	4934881	4288870
Other Receipts	1108852	4699469
Interest received on IT - refund	79337	44447
Sundry Creditors balances written back	12859103	87192
Total	18982173	9119978
Note - 16		
Employee Benefits		
Salaries and Allowances	3695132	3541600
EPF Employer Contribution	104000	117316
ESIC Employer Contribution	15600	17634
Staff Welfare Expenses	185732	174200
Stipend	20000	0
Consultancy Charges	306000	251500
Coordinator Charges	156000	156000
Security Wages	207615	154645
Total	4690079	4412895
Note - 17		
Finance Cost		
Bank Charges	37428	27528
Total	37428	27528

ASSOCIATION OF LADY ENTREPRENEURS OF INDIA

(Registered Under Section 25 of the Companies Act, 1956)

Particulars	For the year ended	
	31.03.2025	31.03.2024
	₹	₹
Note - 18		
Other Expenses		
Annual General Meeting/EGM Expenses	38498	39119
Committee Meeting Expenses	17448	9500
Seminars,Conferences & Training Programme	10770191	8773978
Rent, Rates and Taxes	2133755	1901943
Electricity and Water Charges	484419	458563
Printing and Stationery	124030	32118
Postage and Telephones	184027	118779
Travelling and Conveyance	613228	333715
Petrol and Maintenance Expenses	197531	189982
Periodicals and Journals	5760	5760
Subscription to Associatons	68232	47000
Donations/Sponsorshhips	1010000	0
Miscellaneous Expenses	872253	594619
Audit Fee	300000	300000
Estate Maintenance at ALEAP IE,Surampally	438506	286351
Legal and Professional charges	153000	40000
Repairs and Maintenance (Buildings)	991042	690246
Repairs and Maintenance (Others)	26500	76328
Repair & Renovation Expenses (Conference Hall)	378816	0
Computer & Printer Maintenance	35262	17395
Office Maintenance	753076	915395
ROC & other filing fees	800	600
DSC fees	14500	2500
TDS filing fees	426	0
Payments relating to specific projects	24462222	42526883
Total	44073521	57360774

ASSOCIATION OF LADY ENTREPRENEURS OF INDIA
(Registered under Section 25 of the Companies Act, 1956)

NOTE 19: ADDITIONAL NOTES ON FINANCIAL STATEMENTS

19.1 Admission fee and Life Membership Fee of ₹10,92,100/- (Previous Year ₹4,87,500/-) collected during the year from the members is credited to General Reserve.

19.2 a. Subscriptions of ₹75500/- (Previous year ₹78500/-) shown in the Statement of Income and Expenditure include subscriptions arrears of ₹8500/- (Previous year ₹18500/-)

b. ₹1000/- (Previous year ₹NIL) Received during the current year towards future subscription has been shown as subscriptions received in advance and shown under other current liabilities.

19.3 Payments/Receipts relating to Industrial Estate Activities and other projects:

19.3.1 Payments/Receipts relating to unregistered land of **Industrial Estate activity at Vijayawada** have been netted off and the credit balance of ₹1,48,21,080/- has been shown under Non-Current Liabilities;

The Breakup for the above is as under;

INDUSTRIAL ESTATE – VIJAYAWADA

	Rupees
Unregistered Land- Cost	556916
Overhead Expenses- Unregistered area	905918
Development Expenses - Unregistered area	1623792
	3086626
Less:	
Land receipts – Unregistered area	6235000
Grants from Govt. of India - Unregistered area	766432
Advances	9617874
Amount refundable to Members	1288400
	17907706
Liability – Industrial Estate, Vijayawada	14821080

19.3.2 Payments/Receipts relating to **Industrial Estate activity at Nandigama Village, Sangareddy District** have been netted off and the credit balance ₹6,01,23,429/- has been shown under Non-Current Liabilities;

The Breakup for the above is as under;

INDUSTRIAL ESTATE – NANDIGAMA, SANGAREDDY DIST

	Rupees
Land	104321250
Land Development Charges and Registration Expenses	90164212
Construction Expenses	123216281
Overhead Expenses	28903270
Purchase of other Assets	3091801
Deposits & other current Assets	64356674
	414053488
Less:	
Amount received from members	450099740
Other Income	23298519
Deposits & Other liabilities	778658
	474176917
Liability – Industrial Estate, Nandigama	60123429

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a. Land/Plots at Nandigama Industrial Estate admeasuring 2000 Sq.yards has been registered free of cost in the name of Women Entrepreneurs International Trade and Technology Centre.

b. Original owners of land filed cases in various lower courts and writs in the High Court of Telangana Sate towards monetary claims which are all pending adjudication as such no ascertained liability as on date.

19.3.3 Payments/Receipts relating to **Industrial Estate activity at Balabhadrapuram Village, East Godavari District** have been netted off and the credit balance of ₹14,710/- has been shown under Non-Current Liabilities;

The Breakup for the above is as under;

INDUSTRIAL ESTATE – BALABHADRA PURAM, EAST GODAVARI DIST

	Rupees
Land Advance	33472042
Overhead Expenses	568287
Deposits & other current Assets	100000
	34140329
Less:	
Amount received from members	6780000
Advances received	27275039
Current Liabilities	100000
	34155039
Liability – Industrial Estate, Balabhadrapuram	14710

NOTE: During the year a communication was received vide GORT No.23, dated 18.02.2025 from Government of Andhra Pradesh informing that land to the extent of 31.77 Acres at Koduru village, Anakapalli District, AP is being allotted in place of earlier allotment of land at Balabhadrapuram village, East Godavari District.

19.3.4 Payments/Receipts relating to **Industrial Estate activity at Gidijala Village, Visakhapatnam** have been netted off and the credit balance of ₹12,537/- has been shown under Non-Current Liabilities;

The Breakup for the above is as under;

INDUSTRIAL ESTATE – GIDIJALA VILLAGE, VISAKHAPATNAM

	Rupees
Overhead Expenses	557463
	556814
Less:	
Amount received from members	570000
	570000
Liability – Industrial Estate, Gidijala, Visakhapatnam	12537

NOTE: G.O.MS.No. 28 dated 05.02.2019 issued by Government of Andhra Pradesh authorizing APIIC Ltd to allot 55 acres of land to the Association for the above work could not be allotted as APIIC Ltd could not take possession of the land as the same land was allotted for housing purpose by Government of Andhra Pradesh. The Association yet to know the status on continuity of the above work.

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- 19.3.5** Payments/Receipts relating to **ATAL Innovation Mission including SETU – Incubation Centre** have been netted off and the credit balance of ₹2,03,31,469/- has been shown under Non-Current Liabilities;
The Breakup for the above is as under;

ATAL INNOVATION MISSION including SETU – INCUBATION CENTRE

	Rupees
Payment from Grant	
Capital Expenditure	34807024
Personnel	23303498
Other Expenditure	<u>10275306</u>
	68385828
Receipt of Grant	
Grant Received from Atal Innovation Mission excluding Grant for Seed Fund Net of return to Govt.	<u>68385828</u>
Balance as on 31.03.2025	0
Payments – Seed Fund	
Seed Loan from Seed Fund Grant (Net of Recovery)	3973821
Seed Loan from Bridging Cost (Net of Recovery)	3973822
Expenditure from Bridging cost	<u>867616</u>
	8815259
Receipts – Seed Fund	
Seed Fund Grant	22500000
Total Contribution towards Bridging cost	5421918
Interest on Seed Loan on Government Contribution	186045
Interest on Seed Loan on Bridging cost Contribution	<u>186045</u>
	28294008
Balance as on 31.03.2025	19478749
Other Receipts	
Other Income	5133103
Interest	805716
GST liability	<u>18332</u>
	5957151
Other Payments	
Utilized for meeting Expenditure and Seed Fund Contribution	4814431
Advances from Revenue	<u>290000</u>
	5104431
Balance as on 31.03.2025	852720
 Liability - ATAL Innovation Mission including SETU – Incubation Centre	 <u>20331469</u>

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- 19.3.6** Payments/Receipts relating to setting up of **Garment LBI - ALEAP IE, Gajularamaram** have been netted off and the credit balance of ₹9,505/- has been shown under Non-Current Liabilities;

The Breakup for the above is as under;

Garment LBI – ALEAP IE, GAJULARAMARAM

	Rupees
Purchase of Tangible Assets	2732170
Overhead Expenses	1439
	2733609
Less:	
Grant received from Govt. of India	2500000
Advances from Main Account	243014
Advances from Others	100
	2743114
Liability – Garment LBI, ALEAP IE, Gajularamaram	9505

- 19.3.7a** Payments/Receipts relating to setting up of **TIDE 2.0 Scheme of MEITY** have been netted off and the Grant in Aid received under the project has been fully utilized for the purpose for which it has been received hence no liability is there under the project;
The Breakup for the above is as under;

TIDE 2.0 Scheme of MEITY

	Rupees
EiR Grant-Disbursed	5600000
Support/Management Cost EiR	1394628
Startup Grant-Disbursed	9800000
Scaleup Investment Grant-Disbursed	17500000
Scaleup Investment Management cost	1750000
Support/Management Cost for Grant	1404542
Low engagement Program	2115441
Workshop	1385389
	40950000
Less:	
Grant in aid received for Implementation of TIDE 2.0 Scheme of MEITY	21700000
Scaleup Investment Grant & Support cost received from Investment Scaleup Program under TIDE 2.0 Scheme of MEITY	19250000
	40950000
Liability –TIDE 2.0 Scheme of MEITY	0

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- 19.3.7b** Payments/Receipts relating to setting up of **GENESIS Scheme of MEITY (MSH)** have been netted off and the Grant in Aid received under the project has been fully utilized for the purpose for which it has been received hence no liability is there under the project;
The Breakup for the above is as under;

GENESIS Scheme of MEITY (MSH)

	Rupees
Grant released	1600000
Management Cost Fees	160000
Event Expenses	<u>120000</u>
	1880000
Less:	
Grant in aid received for Implementation of GENESIS Scheme of MEITY (MSH)	<u>1880000</u>
	<u>1880000</u>
Liability – GENESIS Scheme of MEITY (MSH)	<u>0</u>

- 19.3.8** Payments/Receipts relating to **STRIVE PROJECT** have been netted off and the Grant in Aid received under the project has been fully utilized for the purpose for which it has been received hence no liability is there under the project;
The Breakup for the above is as under;

STRIVE PROJECT

	Rupees
Apprenticeship Training cost Capital expenditure	470959
Apprenticeship training cost - Tools	200563
Apprenticeship program development cost	148018
Apprenticeship training cost	1761122
Capacity Development cost	408609
Communication and Outreach costs	398541
Organization and facilitation cost	<u>3612188</u>
	7000000
Less:	
Grant received from STRIVE-MSDE-GoI	<u>7000000</u>
	<u>7000000</u>
Liability – STRIVE Project	<u>0</u>

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19.3.9a **DDUGKY Kutumbashree Kerala Phase 7 Project** has been closed and the Grant in Aid received under the project has been fully utilized for the purpose for which it has been received;

The Breakup for the above is as under;

DDUGKY KUTUMBASHREE KERALA PHASE 7

	Rupees
Training Cost	33245836
Boarding & lodging	22069271
Post Placement support	1182000
One-time travel cost	328420
Depreciation	1267400
Purchase of Assets (less depreciation)	460080
Advances and Deposit	305000
Uniform Expenses	598475
	59456482
Less:	
Grant received from DDUGKY Kerala	57369645
Expenditure borne by PIA(ALEAP) including Fixed Asset (WDV) and Advance & Deposit	2086837
	59456482
Balance available for repayment of Internal advance	0

19.3.9b Payments/Receipts relating to **DDUGKY Kutumbashree Kerala Phase 4** has been netted off and the credit balance of ₹10,69,842/- has been shown under Non-Current Liabilities;
The Breakup for the above is as under;

DDUGKY KUTUMBASHREE KERALA PHASE 4

	Rupees
Program Expenses	
Training Cost	2279663
Boarding & lodging	1220034
One-time travel cost	36480
Uniform Expenses	116399
Advances and Deposit	305000
	3957576
Less:	
Grant received from DDUGKY Kerala	2709136
Internal advance received	2318282
	5027418
Liability – DDUGKY Kutumbashree Kerala Phase 4	1069842

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- 19.3.10** Payments/Receipts relating to **Startup India Seed Fund Scheme** has been netted off and the credit balance of ₹2,34,49,835/- has been shown under Non Current Liabilities;

The Breakup for the above is as under;

STARTUP INDIA SEED FUND SCHEME

	Rupees
Startups loan	17750000
Grant to Startups	4800000
Other Expenses	1605245
	24155245
Less:	
SISF Grant received	42000000
Repayment of Startup Loan	4331524
Interest on Startup loan payable to GoI	1273556
	47605080
Liability – Startup India Seed Fund Scheme	23449835

- 19.3.11** Payments/Receipts relating to setting up of **MSME Innovative (Champions) Scheme** has been netted off and the Grant in Aid, Incubates Contribution received under the project has been fully utilized for the purpose for which it has been received hence no liability is there under the project;

The Breakup for the above is as under;

MSME INNOVATIVE (CHAMPIONS) SCHEME

	Rupees
Technology related expenses	1651369
Travelling & other expenses	33631
Handholding supporting team expenses	315000
	2000000
Less:	
Grant in Aid received from MSME	1275000
Incubates Contribution	725000
	2000000
Liability –MSME Innovative (Champions) Scheme	0

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- 19.3.12** Payments/Receipts relating to setting up of New Emporium under **Infrastructure and Technology Support – NHDP DC Handicraft Project** has been netted off and the Grant in Aid, ALEAP Contribution received under the project has been fully utilized for the purpose for which it has been received hence no liability is there under the project;

The Breakup for the above is as under;

INFRASTRUCTURE and TECHNOLOGY SUPPORT – NHDP DC Handicraft PROJECT

	Rupees
Wall, Plastering, Putty, Painting	360904
Wall Paneling, False ceiling work (Lump sum)	691928
Floor and Wall tiles	536310
Toughened glass doors, Wooden doors, Rest room door	123664
Plumbing work (Lump sum)	128903
Shutters	75520
Rest room accessories (Lump sum)	8024
Electrical fittings & lightings (Lump sum)	468434
Display decorations (Lump sum)	295944
Frontage display & Glass work (Lump sum)	350224
Racks, Shelves, Counters (Lump sum)	510114
Air-conditioners	198063
Security cameras	23246
Fire Extinguishers (Lump sum)	99728
Steel Locker for security purpose (Lump sum)	14459
Tables and Chairs, Sofas (Lump sum)	320547
Accounts section cabin	113988
	4320000
Less:	
Infrastructure and Technology Support – NHDP grant in Aid	3456000
Contribution from ALEAP	864000
	4320000
Liability –Infrastructure and Technology Support-NHDP DC Handicraft Project	0

19.4 Contingent Liabilities

Unexpired Bank Guarantee as at 31.03.2025 is ₹801046/- (as at 31.03.2024 is ₹1851537/-)

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19.5 Disclosures of related parties and transactions with related parties.

a. Related Parties:

S No.	Name of the related party	Relationship
1	Centre for Entrepreneurship Development	Common Members
2	ALEAP Credit Guarantee Association	Common Members
3	Rama Devi Kanneganti	President
4	Swaroop Rani Nidamanuri	Vice President
5	Padmaja Prabhakar Kamireddy	Secretary
6	Srimahalakshmi Konda	Treasurer
7	Jyothi Rani Pidikiti	Managing Committee Member
8	Sreedevi Vemulapalli	Managing Committee Member
9	Tripuramba Yarlagadda	Managing Committee Member
10	Vijaya Lakshmi Bommadevara	Managing Committee Member
11	Padmavathi Uppala	Managing Committee Member
12	Durga Bhavani Adusumilli	Managing Committee Member
13	Sailaja Bander	Managing Committee Member
14	Pallavi Joshi Tonpe	Managing Committee Member
15	Rajini Kumari Chamala	Managing Committee Member
16	Kavitha Battula	Managing Committee Member
17	Padmavathi Annapurna Balijepalli	Managing Committee Member
18	Yamini Kanneganti	Relative of Managing Committee Member

b. Transactions with related parties during the year:

I. Income: NIL

II. Expense/Payments: NIL

III. Cereal Kraft LLP (Designated Partner Padmavathi Annapurna Balijepalli) Seed loan released under Startup India Seed Fund Scheme - ₹8,00,000/- balance amount of Seed loan as on 31.03.2025 is ₹7,62,495

IV. Grant released under MEITY Project to Avinya Industries (Proprietor Yamini Kanneganti) ₹5,00,000

V. Amount payable as at 31.03.2025 to related parties:

S No.	Name of the related party	As at 31 st March 2025 ₹	As at 31 st March 2024 ₹
1	Centre for Entrepreneurship Development	0	3837600

19.6 Additional Regulatory Information:

19.6.1 All the title deeds of the immovable property shown in Note No. 7 are held in the name of the Association.

19.6.2 The Association has not revalued any of the property plant and equipment during the year.

19.6.3 The Association has not granted any Loans or advances in the nature of loans to members except for 19.5(b)(iii) and the related parties either severally or jointly with any other person that are repayable on demand or without specifying any terms or period of repayment.

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19.6.4 Capital Work-In-Progress (CWIP) Ageing Schedule:

As at 31.03.2025					(Amount in Rs.)
Amount in CWIP for a period of					
CWIP	Less than 1 year	1-2 years	2-3 years	More than 3 years	Total
Building in progress	1200000	-	-	-	1200000
Projects temporarily suspended	-	-	-	-	-

As at 31.03.2024					(Amount in Rs.)
Amount in CWIP for a period of					
CWIP	Less than 1 year	1-2 years	2-3 years	More than 3 years	Total
Projects in progress	-	-	-	-	-
Projects temporarily suspended	-	-	-	-	-

19.6.5 The Association does not have any Intangible Assets under development.

19.6.6 There are no proceedings initiated or pending against the Association for holding any benami property under the Benami Transactions (Prohibition) Act, 1988 (45 of 1988) and rules made there under.

19.6.7 The Association does not have any borrowings from Banks or Financial Institutions on the basis of security of Current Assets.

19.6.8 The Association has not been declared as willful defaulter by any bank or financial institution or other lender as it has not borrowed any loans.

19.6.9 During the year, the Association does not have any transactions with companies struck off under section 248 of Companies Act, 2013 or section 560 of the Companies Act, 1956.

19.6.10 There are no pending registrations of charges or satisfaction of charges with the Registrar of Companies beyond the statutory period.

19.6.11 The Association has no subsidiaries; hence violation of provisions of clause (87) of Section 2 of the Act read with Companies (Restriction on number of layers) Rules, 2017 does not arise.

19.6.12 The Association has not applied for any approved scheme or arrangements in terms of sections 230 to 237 of the Companies Act, 2013.

19.6.13 The Association has neither advanced or loaned or invested (either borrowed funds or any sources or kind of funds) to any other person(s), entities including foreign entities nor received any fund from any person including foreign entities with the understanding that the intermediary shall

- (i) directly or indirectly lend or invest in other persons or entities identified in any manner whatsoever by or on behalf of the Association (Ultimate Beneficiaries) or
- (ii) provide any guarantee, security or the like to or on behalf of the Ultimate Beneficiaries

ASSOCIATION OF LADY ENTREPRENEURS OF INDIA
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19.6.14 The Association is not a Commercial entity hence ratios have not been worked out.

19.7 The Association does not have any income which is not recorded in the books of account that has been surrendered or disclosed as income in any of the tax assessments under the Income Tax Act, 1961

19.8 The Management has reviewed and found that recoverable amount of each property, plant and equipment is higher than its carrying amount. Hence, no provision for impairment of property, plant and equipment is considered.

19.9 In the opinion of the Managing Committee all the assets other than fixed assets, have a value on realization in the ordinary course of business at least equal to the amount at which they are stated in the financial statements.

SIGNATURES TO NOTES 1 TO 19

AS PER OUR REPORT OF EVEN DATE
For **NATARAJA IYER & CO.**
CHARTERED ACCOUNTANTS
Firm Registration No. 002413S

MEMBERS OF MANAGING COMMITTEE

Sd/-
E.Sriranganath
Partner
Membership No. 013924

Sd/-
Mrs.K.Rama Devi
President
DIN: 01571458

Sd/-
Mrs.N.Swaroop Rani
Vice President
DIN: 07619026

Sd/-
Mrs.K.Padmaja Prabhakar
Secretary
DIN: 06934364

Sd/-
Mrs.K.Srimahalakshmi
Treasurer
DIN: 08235760

Sd/-
1. Mrs.V.Sreedevi
DIN: 06989823

Sd/-
2. Mrs.B.Sailaja
DIN: 06989281

MEMBERS

Place: Hyderabad
Date: 11.09.2025

Place: Hyderabad
Date: 11.09.2025



ANNUAL REPORT

2024-2025

