

Association of Lady
Entrepreneurs of India
ALEAP



2025-26

Annual Report



**From aspiration to
achievement - Empowering
Women Entrepreneurs**



www.aleap.org



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Hon'ble Minister Dr. Ponguru Narayana , along with senior officials from MSME, MEPMA, APIIC & TIDCO, visited ALEAP to interact on entrepreneurship development, MSME promotion, and industrial growth on 11-04-2025



ALEAP successfully hosted the senior delegation from Bharat Coking Coal Limited at the ALEAP estate. The Industry–Entrepreneur Interaction Meet witnessed engaging discussions on innovation, incubation, skill development, and sustainable livelihood models on 23 Feb' 2026.



ALEAP celebrated International Women's Day with a vibrant Bathukamma celebration, with UNDP India Resident Representative Angela Lusigi as Chief Guest. The programme featured sessions on global collaborations, entrepreneurial leadership, sustainability, and digital financial literacy through the RBI's Digital Payments Awareness Week (DPAW) initiative on March 11' 2026



AIC ALEAP WEHUB in association with EXIM Bank, Mumbai have organised one day capacity building Export event for Entrepreneurs & Startups on 11th February 2026 at ALEAP Industrial Park, Hyderabad. Nearly 150 entrepreneurs & startups participated & displayed products during this occasion.



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NOTICE

Notice is hereby given that 32nd Annual General Meeting and 19th Election of Association of Lady Entrepreneurs of India (ALEAP) will be held on **29.09.2026 (Tuesday) at 11.00 A.M IST at the Conference Hall, Common Facilities Building, ALEAP Industrial Estate, Gajularamaram, Pragathi Nagar, Hyderabad- 500 090** to transact the following business:

ORDINARY BUSINESS:

- 1.** To receive, consider and adopt the audited accounts of the company for the year ended 31st March, 2026 and the reports of the Directors and Auditors thereon.
- 2.** To Appoint Directors (elect the Members of the Managing Committee from among the valid nominations received in response to the subsidiary notice attached here to) in place of the under mentioned Directors who are retiring by rotation and offer themselves for re-appointment. (Please refer ANNEXURE-I)

Place: Hyderabad
Date: 12.09.2026

By and Order of the Board of Directors
For Association of Lady Entrepreneurs of India

SD/-
Smt. Padmaja Prabhakar Kamireddy
Director & Honorary Secretary
DIN: 06934364

NOTE:

- i. A MEMBER ENTITLED TO ATTEND AND VOTE AT THE MEETING IS ENTITLED TO APPOINT ANOTHER PERSON AS A PROXY TO ATTEND AND VOTE AT THE MEETING ON HIS BEHALF AND SUCH PROXY NEED NOT BE A MEMBER OF THE COMPANY.
- ii. Proxies in order to be effective must be deposited at the Registered Office of the Company not less than 48 hours before the time of the meeting.



NOTICE REGARDING ELECTION UNDER ARTICLE 7(II)

(Being a subsidiary Note /Notice of the Annual General Meeting under Article 26)

To: All the Members

The Nineteenth Annual Election to fill-up the vacancies of the retiring Directors (Members of the Managing Committee) who are otherwise eligible for election, will be held on 29.09.2026 at the Conference Hall, Common Facilities Building, ALEAP Industrial Estate, Gajularamaram, Pragathi Nagar, Hyderabad – 500 072

Notice is hereby given under Article 7 (ii) inviting nominations from the members of the association, to fill up vacancies in the Board of Directors(Managing committee) as given below:

A) The Number of seats this year for the election to the Committee in Institutional category- 8, Individual category-2, and Association-2.

The following Members are retiring from the Committee (Board) at the ensuing Annual General Meeting being eligible, who offers themselves for re appointment:

Institutional Category:

- 1. Smt. K Rama Devi**
- 2. Smt. B Kavitha**
- 3. Smt. B Sailaja**
- 4. Smt. Y Tripuramba**
- 5. Smt. K. Sri Mahalakshmi**
- 6. Smt. B Padmavathi Annapurna**
- 7. Vacant**
- 8. Vacant**

Individual Category:

- 1. Smt. U Padmavathi**
- 2. Smt. C H Rajani**

Association Category:

- 1. Vacant**
- 2. Vacant**



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The continuing Committee Members for the period 2026-28

Individual Category:

1. **Smt. P Jyothi Rani**
2. **Smt. K Padmaja Prabhakar**
3. **Smt. A Durga Bhavani**
4. **Smt. N Swaroopa Rani**
5. **Smt. T Pallavi Joshi**

Institutional Category:

1. **Smt. V Sreedevi**

The nominations should reach the office of the Association on or before by date 21st September, 2026 before 4.00 p.m. The date of withdrawal for the nomination will be 22nd September, 2026 before 3.00 p.m. All the nominations should be sent physically to ALEAP at its Regd. office, #8-2-120/86/9/A/30, Road No.2, Banjara Hills, Hyderabad.

Such Nominations should be duly signed by the candidate, and proposed and seconded by another two Members and all the three should have valid membership of the association as on the date of nomination.

Any member of the association is eligible for contesting who is on rolls.

The candidate standing for election as Director (Member of the Managing Committee) should mandatorily have a valid Director Identification Number (DIN) obtained from the Ministry of Corporate Affairs (MCA) & the same should be active as on the date of nomination and also election as Member in Annual General Meeting.

NOTE:

- 1 Life Members and Members who renewed their subscription on or before 31st March 2026 for another period of one year (01.04.2026 to 31.03.2027) are eligible to vote and contest for the Managing Committee(Directorship).
- 2 Nomination forms are available at ALEAP at its Regd.office,8-2-120/86/9/A/30, Road No.2, Banjara Hills, Hyderabad and also placed on website along with notice. The same will be sent through email on request.
- 3 Those who want an eligible list can collect at the ALEAP office.

Place: Hyderabad

By Order of the Board of Directors

Date: 12.09.2026

For Association of Lady Entrepreneurs of India

SD/-

**Smt. Padmaja Prabhakar Kamireddy
Director & Honorary Secretary
DIN: 06934364**



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To

**The Secretary
Association of Lady Entrepreneurs of India,
8-2-120/86/9/A/30,
Road No.2, Banjara Hills
Hyderabad-500034**

Dear Madam,

SUB:-NOMINATION OF MY CANDIDATE FOR THE OFFICE OF MANAGING COMMITTEE (BOARD)

As per your notice under Article 7(ii) inviting nominations from the members of the Association to fill up the vacancies in the Managing committee (Board), as set out in para 2(a), I hereby stand as candidate for a vacancy for the office of Director (the Managing Committee) for the year 2026 to 2030. My Director Identification Number (DIN) is I would request you to kindly accept my nomination. As per the list of the Members my serial number is----- under the name and style of ----- Individual/ Institutional/Association.

Yours faithfully,

(Signature of Candidate)

PROPOSER

I,-----with Membership Serial No.-----under the name and style of Individual/Institutional/Association, hereby propose the name of Ms/Smt.-----for the election to the managing committee for the year 2026 to 2030.

(Signature of Proposer)

SECONDER

I,-----with Membership Serial. No----- under the name and style of Individual/Institutional/Association, hereby propose the name of Ms/Smt.-----for the election to the managing committee for the year 2026 to 2030.

(Signature of Secunder)



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PRESIDENT'S MESSAGE

Dear Members,

It gives me immense pleasure to present this Annual Report, capturing the diverse initiatives and achievements of ALEAP and its affiliated institutions during 2025-26. The year has been one of resilience, renewed momentum and purposeful action. Despite geopolitical uncertainties, climate-related challenges and economic pressures, ALEAP remained steadfast in its mission to strengthen livelihoods, foster entrepreneurship and advance inclusive growth.

A defining focus of the year has been our **SHG-to-MSME journey**, transforming grassroots potential into sustainable economic opportunity. Through initiatives such as **RAMP**, we strengthened productivity, built capacities, promoted cluster development and expanded market access, while connecting traditional skills with modern technologies and business practices. Initiatives such as **Aavishkar**, digital platforms and Common Facility Centres have helped women-led enterprises move from training to structured, scalable and market-oriented businesses.

The **WE ITTC** initiative is opening pathways for women entrepreneurs to access national and international markets and realise greater value from their products. Our empanelment for **ZED Certification** further reinforces our focus on quality, productivity, branding and packaging. Strategic partnerships with the **Governments of Telangana and Andhra Pradesh, financial institutions and technical institutions** have strengthened our ecosystem by bringing together finance, technology, knowledge and market opportunities. Our startup ecosystem, with support extended to **400 startups**, continues to foster innovation, scale promising models and create opportunities for underserved communities.

I sincerely acknowledge the support of our Managing Committee members, ALEAP team, partners and stakeholders who have contributed to our successful ecosystem.

BestWishes

Thank you

SD/-

Rama Devi Kanneganti

President,

Association of Lady Entrepreneurs of India

CEO, AIC ALEAP WE HUB



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BOARD REPORT

Dear Members,

Your Directors have pleasure in presenting this 32nd Annual Report on the affairs of the Company together with the Audited Statement of Accounts for the year ended on 31st March, 2026.

▪ OPERATING RESULTS OR PERFORMANCE OF THE COMPANY:

The company's revenue from operations during the year under review was Rs. 5,75,15,371.00 (Previous year Rs. 3,56,97,446.00). The Company has excess expenditure over income amounting to Rs. 29,95,017.00 (Previous year excess of income over expenditure Rs. 22,46,861.00).

▪ DETAILS OF THE DIFFERENT COMMITTEES AND THEIR MEETINGS

MANAGING COMMITTEE (BOARD) MEMBERS FOR THE YEAR 2025-2026

OFFICE BEARERS:

- | | | |
|------------------------------------|---|-----------------|
| • SMT. RAMA DEVI KANNEGANTI | - | PRESIDENT |
| • SMT. SWAROOPA RANI NIDAMANURI | - | VICE PRESIDENT |
| • SMT. PADMAJA PRABHAKAR KAMIREDDY | - | SECRETARY |
| • SMT. BATTULA KAVITHA | - | JOINT SECRETARY |
| • SMT. SRI MAHA LAKSHMI KONDA | - | TREASURER |

OTHER MEMBERS:

- SMT. JYOTHI RANI PIDIKITI
- SMT. VIJAYA LAKSHMI BOMMADEVARA
- SMT. DURGA BHAVANI ADUSUMILLI
- SMT. SAILAJA BANDER
- SMT. TRIPURAMBA YARLAGADDA
- SMT. PADMAVATHI UPPALA
- SMT. SREEDEVI VEMULAPALLI
- SMT. PALLAVI JOSHI
- SMT. RAJANI KUMARI CHAMALA
- SMT. PADMAVATHI ANNAPURNA BALIJEPALLI

CO-OPTED MEMBERS:

- SMT. B. HIMA BINDU
- MS. SANTHOSHI BUDHIRAJA
- SMT. MRUDULA K
- MS. MALLIKA



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DETAILS OF THE MANAGING COMMITTEE (BOARD) MEETINGS HELD DURING 2025-2026

7 Managing Committee Meetings were held during 01st April, 2025 to 31st March 2026. The following are the dates of the meetings:

1. 10.05.2025
2. 29.05.2025
3. 12.08.2025
4. 11.09.2025
5. 18.10.2025
6. 31.12.2025
7. 18.02.2026

Details of the Attendance of MC (Board) Members for the Year 2025-2026 (1st April 2025 – 31st March 2026)

Sl. No.	Name of the MC Member	Total No. of MC meetings held during the tenure of the member	No. of meetings Attended by the MC Members
1	Smt. Rama Devi Kanneganti	7	7
2	Smt. Swaroopa Rani Nidamanuri	7	5
3	Smt. Padmaja Prabhakar Kamireddy	7	6
4	Smt. Battula Kavitha	7	6
5	Smt. Sri Maha Lakshmi Konda	7	7
6	Smt. Jyothi Rani Pidikiti	7	5
7	Smt. Vijaya Lakshmi Bommadevara	7	1
8	Smt. Durga Bhavani Adusumilli	7	4
9	Smt. Sailaja Bander	7	5
10	Smt. Tripuramba Yarlagadda	7	5
11	Smt. Padmavathi Uppala	7	6
12	Smt. Sreedevi Vemulapalli	7	5
13	Smt. Pallavi Joshi	7	3
14	Smt. Rajani Kumari Chamala	7	4
15	Smt. Padmavathi Annapurna Balijepalli	7	5

DETAILS OF OTHER COMMITTEES

☐ AIC ALEAP WE-HUB

Chairperson & CEO – Smt. Rama Devi Kanneganti

Members – Smt. Y. Tripuramba; Smt. A. Durga Bhavani; Smt. CH. Hima Bindu;
Smt. C. Rajani; Smt. B. Sailaja



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□ **LAND COMMITTEE**

- | | |
|--|---|
| □ ALEAP Industrial Estate, Gajularamaram, IALA ALEAP | } Smt. V Sreedevi
Vice Chairperson
Members: |
| □ ALEAP Industrial Estate, Nandigama | |
| □ ALEAP Industrial Estate, Anakapalli | |
| □ ALEAP Industrial Estate, Kuppam | |
| □ ALEAP Industrial Estate, Vijayawada | Smt. A Durga Bhavani
Smt. N Swaroopa Rani |
| Vice Chairperson - Smt. K Kanaka Durga | |

□ **Clusters**

Social Impact Projects

Vice Chairperson - Smt. C. Rajani & Smt. Pallavi Joshi Tonpe

□ **Skill Development & Trainings**

Vice Chairperson – Skill Development - Smt. B Padmavathi Annapurna

Vice Chairperson – Training – Smt. Pallavi Joshi Tonpe

Member – Smt. Uppala Padmavathi

Representation of ALEAP on the Governing Body of Centre for Entrepreneurship Development (CED):

- Smt. K. Rama Devi (President)
- Smt. A Durga Bhavani (Vice President)
- Smt. Y. Tripuramba (Senior vice president)
- Smt. B. Kavitha Rajesh (Secretary)
- Smt. K Padmaja Prabhakar
- Smt. CH.Hima Bindu
- Smt. B Padmavathi Annapurna
- Smt. M Roopa
- Dr. Subhadra
- Smt. T. Pallavi Joshi

Representation of ALEAP on MC (Board) of ACGA

- Smt. K Rama Devi (President)
- Smt. U Padmavathi (Vice President)
- Smt. B Kavitha (Secretary)
- Smt. Durga Bhavani Adusumilli
- Smt. Tripuramba Yarlagadda
- Smt. Jyothi Rani Pidikiti
- Smt. Padmaja Prabhakar Kamireddy
- Smt. Sailaja Bander
- Smt. Sarada Konda
- Smt. Mohana Kota

Representation of ALEAP on Board of WE ITTC

- Dr. Sheela Bhide, IAS (retd.) (Chairperson)
- Smt. K Rama Devi (Senior Vice Chairperson)
- Smt. Jyothi Rani Pidikiti (Vice Chairperson)
- Smt. Padmaja Prabhakar Kamireddy (Secretary)



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- Smt. Tripuramba Yarlagadda (Treasurer)
- Smt. Durga Bhavani Adusumilli
- Smt. V Sreedevi
- Smt. B Aparna
- Smt. K Sri Mahalakshmi
- Ms. Vatsala Mishra

ABOUT PROGRAMMES

The Association of Lady Entrepreneurs of India (ALEAP) has been a pioneer in promoting women entrepreneurship for over three decades, creating a vibrant ecosystem that nurtures innovation, enterprise development, and inclusive economic growth. Guided by its vision of empowering women through entrepreneurship and its mission of building sustainable enterprises, ALEAP continues to serve as a catalyst for economic transformation by enabling women to become successful entrepreneurs, innovators, and employment generators.

As one of India's leading non-profit organizations dedicated to entrepreneurship promotion, ALEAP has consistently bridged the gap between aspiration and opportunity by providing comprehensive support through entrepreneurship development, skill enhancement, startup incubation, industrial infrastructure, market linkages, financial inclusion, and policy advocacy.

Inauguration of SIDBI-ALEAP Facilitation Cell :

ALEAP inaugurated the **SIDBI-ALEAP Facilitation Cell** on **08 May 2025** with the objective of strengthening support services for **Micro, Small and Medium Enterprises (MSMEs), particularly women entrepreneurs.**

The Facilitation Cell serves as a dedicated platform to provide entrepreneurs with **information, guidance and handholding support on access to finance, credit facilities, Government schemes and institutional support.** The initiative aims to bridge the information and access gap faced by MSMEs and facilitate their engagement with financial institutions.

Through the Cell, entrepreneurs are supported in understanding suitable financial products, preparing for credit access, navigating institutional processes and connecting with relevant SIDBI support mechanisms.

The establishment of the SIDBI-ALEAP Facilitation Cell marks an important step towards strengthening the **MSME financing ecosystem and promoting sustainable growth of women-led enterprises.**

Awareness Programme on Sustainable Agriculture Practices: SHG Women into Agri-based Entrepreneurs :

ALEAP organized an **Awareness Programme on Sustainable Agriculture Practices** on **10 May 2025**, with a focus on creating awareness among **Self-Help Group (SHG) women on opportunities in agri-based entrepreneurship.**

The programme aimed to encourage SHG women to explore **sustainable agriculture and allied activities as viable sources of livelihood and enterprise development.** Participants were sensitized to the potential for value addition, processing, packaging and



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marketing of agricultural and allied products, enabling them to move beyond traditional livelihood activities towards sustainable business opportunities.

The programme also highlighted the importance of adopting **environment-friendly and resource-efficient agricultural practices**, while strengthening participants' understanding of entrepreneurship, market opportunities and value-chain development.

Through this initiative, ALEAP sought to promote **women-led agri-enterprises, income generation and sustainable livelihoods**, while encouraging SHG members to identify and develop locally available agricultural resources into market-oriented enterprise opportunities.

Empowering Women Entrepreneurs | SME Express on Zee Business :

We are pleased to share that our President, Smt. K. Ramadevi, recently featured on the SME Express show on Zee Business, joined by Dr. S. Glory Swaroopa (Former DG, NI-MSME) and Dr. Harjinder Kaur Talwar (VP, FICCI CMSME).

The panel addressed vital challenges faced by women-led MSMEs, including:

- Access to finance
- Goals of ongoing skill development initiatives
- Global perspectives on women in business
- Transitioning SHGs into MSMEs
- Formalizing entrepreneurs from the unorganized to organized sectors

Each speaker brought unique insights and recommendations to strengthen the ecosystem for women entrepreneurs in India and beyond.

RBI-Digital Payments Awareness Week (DPAW)

ALEAP, in collaboration with RBI Hyderabad, organized an **e-BAAT Programme** for women entrepreneurs on **11th March 2026** at ALEAP Industrial Estate, Hyderabad, under **Digital Payments Awareness Week (DPAW)**.

The programme enhanced awareness of safe and secure digital payments among women entrepreneurs, startups, MSMEs, and SHG members, strengthening their digital financial practices.

Foundations of Cloud & Generative AI: Unlocking the Future of Technology :

ALEAP organized a knowledge and awareness programme on **"Foundations of Cloud & Generative AI: Unlocking the Future of Technology"** on **16 May 2025**, aimed at creating awareness about emerging digital technologies and their growing relevance for entrepreneurs and businesses.

The programme introduced participants to the fundamentals of **Cloud Computing, Generative Artificial Intelligence (AI)**, digital tools and technology-enabled business solutions. The sessions highlighted how cloud-based platforms and AI applications can support enterprises in improving operational efficiency, productivity, customer engagement and decision-making.

Participants were also sensitized to the evolving opportunities presented by **Generative AI for content creation, business communication, marketing, data-driven**



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activities and innovation. The programme encouraged entrepreneurs and emerging businesses to understand and adopt appropriate digital technologies to remain competitive in a rapidly changing business environment.

The initiative contributed to strengthening **digital awareness, technology adoption and innovation capabilities** among the entrepreneurial community, supporting ALEAP's continued efforts to promote technology-enabled and future-ready enterprises.

Empowering MSMEs: Awareness Session on Credit Facilities :

ALEAP organized an Awareness Session on **Credit Facilities for MSMEs on 19 May 2026, with the objective of enhancing entrepreneurs'** understanding of available financial support and improving their access to institutional credit.

The session focused on creating awareness about **MSME credit requirements, loan facilities, eligibility criteria, documentation, application procedures and credit-linked Government schemes.** Participants were sensitized to the importance of maintaining proper financial records, building creditworthiness and selecting suitable financing options based on their business requirements.

The programme also emphasized the role of **institutional finance in supporting enterprise establishment, working capital requirements, business expansion, technology upgradation and sustainable growth.**

Through this initiative, ALEAP supported MSMEs and women entrepreneurs in gaining better knowledge of available credit opportunities and encouraged them to make informed financial decisions for strengthening and scaling their enterprises

High-Level Government Delegation Visit :

ALEAP had the honour of hosting a **High-Level Government Delegation Visit** at the **ALEAP Industrial Area, Pragathi Nagar, on 26 May 2025**, led by **Shri Jitan Ram Manjhi, Hon'ble Minister, Ministry of Micro, Small & Medium Enterprises (MSME), Government of India**, along with senior officials from **SERP and SIDBI.**

The visit provided an important platform for interaction with the **65 MSMEs operating within the ALEAP Industrial Area**, offering the delegation an opportunity to understand the experiences, challenges and growth requirements of entrepreneurs at the grassroots level.

Discussions focused on key areas including **MSME development, access to institutional finance, Government schemes, infrastructure support, market linkages, technology adoption and expansion opportunities** for enterprises.

The delegation also reviewed ALEAP's initiatives and facilities supporting **women entrepreneurs and MSMEs** and interacted with entrepreneurs to understand their business needs and challenges.

The visit reaffirmed the importance of strengthening collaboration among **Government departments, financial institutions and industry associations** to create an enabling ecosystem for MSMEs and women-led enterprises.



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The interaction marked a significant milestone in ALEAP's efforts towards **facilitating enterprise growth, improving access to finance and strengthening the overall MSME ecosystem.**

Retirement Felicitation of Dr. Gurram Malsur :

ALEAP organized a **Retirement Felicitation Programme in honour of Dr. Gurram Malsur, Director of Industries, Commerce & Export Promotion**, on **29 May 2025**, recognizing his valuable contribution and dedicated service to the industrial and entrepreneurial development ecosystem.

The programme provided an opportunity for ALEAP and its members to acknowledge and appreciate Dr. Malsur's **leadership, guidance and support towards the promotion of industries, MSMEs and entrepreneurship.**

ALEAP expressed its sincere appreciation for his continued encouragement and institutional support extended to the entrepreneurial community, particularly in strengthening the interface between **Government and industry stakeholders.**

The felicitation reflected ALEAP's commitment to recognizing the contributions of senior Government officials and institutional leaders who have played an important role in advancing **industrial growth, MSME development and entrepreneurship promotion** in the State.

One-Day Awareness Programme on ZED Certification for SHGs and Startups :

ALEAP organized a **One-Day Awareness Programme on ZED (Zero Defect Zero Effect) Certification** on **29 May 2025**, aimed at sensitizing **Self-Help Group (SHG) enterprises, startups and emerging MSMEs** on the importance of quality, productivity and sustainable business practices.

The programme created awareness about the **ZED Certification framework**, its objectives, eligibility and benefits for MSMEs. Participants were oriented on the adoption of **quality management practices, process improvement, waste reduction, environmental sustainability, resource efficiency and continuous improvement.**

The sessions also highlighted how ZED Certification can help enterprises improve their **product quality, operational efficiency, competitiveness, market credibility and readiness to participate in larger supply chains and procurement opportunities.**

The programme encouraged SHG-led enterprises and startups to adopt the principles of **"Zero Defect" and "Zero Effect"**, supporting the transition towards responsible, sustainable and globally competitive enterprises.

Through this initiative, ALEAP strengthened awareness among emerging enterprises on **quality certification, sustainable manufacturing and competitiveness**, contributing to the overall development of a stronger MSME ecosystem.

Telangana Formation Day Celebration:

ALEAP celebrated **Telangana Formation Day on 02 June 2025**, commemorating the formation of the State and recognizing its journey of progress and development.



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The celebration brought together ALEAP members, staff and stakeholders to mark the occasion and reflect on the State's achievements in **industrial development, entrepreneurship, women empowerment and inclusive economic growth**.

The event reaffirmed ALEAP's commitment to contributing to the economic development of Telangana by promoting **women-led enterprises, MSMEs, innovation and sustainable entrepreneurship**.

International Yoga Day Celebrations – Multi-Location Initiative :

ALEAP celebrated **International Yoga Day** across multiple locations, including **Pragathi Nagar, Kuppam, Kerala and Vijayawada**, with the objective of promoting physical fitness, mental well-being and a healthy lifestyle among entrepreneurs, staff, trainees and community members.

The activities encouraged participants to incorporate **Yoga, mindfulness and regular physical activity** into their daily routines. The sessions highlighted the importance of maintaining physical and mental well-being, managing stress and promoting a healthy work-life balance.

The multi-location celebrations reflected ALEAP's commitment to holistic development and well-being, complementing its efforts towards **women's empowerment, entrepreneurship development, skill enhancement and inclusive economic growth**.

Through these initiatives, ALEAP reinforced the message that **healthy individuals and communities are essential for building productive, resilient and sustainable entrepreneurial ecosystems**.

Exposure Visit of 18 Indian Economic Service (IES) Officers from ni-MSME :

ALEAP hosted an exposure visit of **18 Indian Economic Service (IES) Officers from ni-MSME** on 25 June 2025. The visit was organized to provide the officers with practical exposure to ALEAP's initiatives, facilities and interventions supporting women entrepreneurs, MSMEs and enterprise development.

The visiting officers interacted with ALEAP representatives and gained insights into various programmes related to **entrepreneurship development, skill development, MSME promotion, incubation, women-led enterprises and institutional support mechanisms**.

The exposure visit served as a platform for knowledge sharing and exchange of experiences on strengthening the MSME ecosystem. It also highlighted ALEAP's role in facilitating entrepreneurship and providing practical support to aspiring and existing entrepreneurs.

Health & Eye Check-up Camp :

ALEAP organized a **Health & Eye Check-up Camp on 01 July 2025** as part of its efforts to promote health awareness and well-being among its members, staff, trainees and associated stakeholders.



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The camp provided participants with access to basic health assessments and eye screening, enabling early identification of common health and vision-related concerns. Participants were also encouraged to adopt preventive healthcare practices and undergo regular health check-ups.

The initiative reflected ALEAP's commitment to the overall well-being of its entrepreneurial and institutional community, recognizing that good health is an important foundation for productivity, participation and sustainable professional development.

Independence Day Celebration :

ALEAP celebrated **India's 79th Independence Day** on 15 August 2025 with the participation of its members, staff, entrepreneurs, trainees and associated stakeholders.

The celebration commemorated the spirit of independence and provided an opportunity to reflect on the nation's journey of economic and social development. The programme also highlighted the important role of **entrepreneurship, innovation, women's economic empowerment and MSME development** in building a stronger and self-reliant India.

The occasion reaffirmed ALEAP's commitment to contributing to **inclusive economic growth, women-led enterprise development and the vision of a self-reliant and prosperous nation** through its continued programmes and initiatives.

CII – Two-Day Business Workshop for Entrepreneurs in Telangana :

ALEAP, in collaboration with the **Confederation of Indian Industry (CII)**, organized a Two-Day Business Workshop for Entrepreneurs in Telangana on 20 and 21 August 2025.

The workshop focused on strengthening the business capabilities of entrepreneurs and MSMEs through practical insights into **business planning, financial management, market development, competitiveness, operational efficiency and growth strategies**.

The interactive sessions provided entrepreneurs with an opportunity to learn from industry perspectives, exchange experiences and understand practical approaches for strengthening and scaling their enterprises.

The programme contributed to enhancing the managerial and strategic capabilities of entrepreneurs and reinforced ALEAP's commitment to supporting **competitive, sustainable and growth-oriented MSMEs**.

31st Annual General Meeting of ALEAP :

The **31st Annual General Meeting (AGM) of the Association of Lady Entrepreneurs of India (ALEAP)** was held on 27 September 2025, bringing together members and key stakeholders to review the organization's activities, achievements and progress during the year.

The meeting provided a platform to review **programme implementation, institutional initiatives, entrepreneurship development activities, MSME interventions and organizational progress**. Key developments and future priorities were discussed with a focus on strengthening ALEAP's contribution to women entrepreneurship and MSME development.



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The AGM also provided an opportunity for members to deliberate on strategic priorities and the way forward, reaffirming ALEAP's commitment to **women-led enterprise development, innovation, employment generation and inclusive economic growth.**

Exposure Visit from NABARD :

ALEAP hosted an **Exposure Visit by representatives from NABARD** on 21 November 2025 to facilitate institutional interaction and knowledge exchange on initiatives supporting women entrepreneurs, SHGs, MSMEs and rural enterprise development.

The visit provided an opportunity to showcase ALEAP's programmes and interventions in **entrepreneurship development, skill enhancement, women's economic empowerment, enterprise promotion and livelihood development.**

Discussions explored areas of mutual interest and potential collaboration for strengthening support systems for SHGs, rural entrepreneurs and women-led enterprises.

The exposure visit reinforced the importance of institutional partnerships in creating an enabling ecosystem for **inclusive entrepreneurship and sustainable livelihood development.**

Exposure Visit – SERP :

ALEAP facilitated an **Exposure Visit by representatives of the Society for Elimination of Rural Poverty (SERP)** on 03 December 2025.

The visit provided an opportunity for institutional interaction and knowledge sharing on initiatives related to **SHG development, women's entrepreneurship, livelihood promotion, enterprise development and community-based economic activities.**

The interaction focused on sharing experiences and exploring opportunities for strengthening the transition of SHG members from traditional livelihood activities towards sustainable and market-oriented enterprises.

The visit strengthened institutional linkages and highlighted the importance of collaboration in advancing **women's economic empowerment and rural enterprise development.**

Knowledge Sharing and Institutional Support :

A key feature of ALEAP WEKART 2026 was its focus on strengthening entrepreneurs' access to knowledge, institutional support, and business development opportunities.

Expert interactions and knowledge sessions were conducted with representatives and professionals from institutions including **NABARD, Government e-Marketplace (GeM), ZED, and SIDBI.** The sessions provided entrepreneurs with practical guidance on:

- 1) Government schemes and institutional support mechanisms
- 2) Market access and procurement opportunities
- 3) Quality standards and ZED certification
- 4) Financial support and credit facilities
- 5) Business growth and enterprise expansion



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These interactions helped women entrepreneurs gain greater awareness of available resources and encouraged them to strengthen their enterprises, improve competitiveness, and explore new market opportunities.

Facilitator Business Cell (FAB CELL) :

Facilitator and Business Development Cell (FAB CELL) was introduced in the year 2006 to provide the budding women entrepreneurs the required information in a single window. Counselling and motivation are the key areas in FAB CELL. Through FAB CELL ALEAP provides counseling to women entrepreneurs which enables them to choose a business activity based on their passion. This cell provides all required information on Government schemes, Policy guidelines, Industry specific incentives and other details. This cell is established in collaboration with the Ministry of SSI, Government of India under NEBD scheme. The prospective entrepreneurs are given relevant material to convert their ideas into business.

FAB CELL provides information about:

1. Source of technology.
2. Financial requirement.
3. Government schemes and Incentives.
4. Certifications.
5. Market Demand and Supply.
6. Hand-holding support and guidance to MSMEs, financial assistance, market connections, skill development, work-force supply, etc.

ALEAP has established a dedicated HELP DESK and Information Centre during the COVID Pandemic scenario and is in continuous to provide budding women entrepreneurs with the required information in a single window on government schemes, policy guidelines, industry-specific incentives, and other relevant details and continued the same for the benefit of the entrepreneurs.

This Help Desk / Information Centre disseminate information to MSMEs related to:

- State and Central Government support schemes
- AtmaNirbhar Bharat Relief packages
- Various schemes related to MSMEs
- Facilitating technology transfer
- Government health / industrial safety guidelines and schemes
- Handholding support and guidance to MSMEs in getting financial assistance, market connections, skill development, work force supply, etc.

Counselling conducted during the year

As part of this initiative, ALEAP has provided counselling and motivational support to **1600 women** throughout the year, with a primary focus on entrepreneurship development and addressing their inquiries related to business promotion. Additionally, the organization has



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offered hands-on support to further assist these women in their entrepreneurial endeavours.

ALEAP Naipunyam -Skill Development Programs :

- RAMP – Raising & Accelerating MSME Performance project TG & AP
- Skill Development Training for Women Tailors under SERP Initiative
- Deen Dayal Upadhyaya Grameen Kaushalya Yojana (DDU-GKY)
- SAMARTH - Scheme for Capacity Building in Textile Sector, Ministry of Textiles, GoI

Raising And Accelerating MSME Performance (RAMP)

Transforming SHGs and Startups to MSMEs in Telangana

Udyami to Unnathi

RAMP – Raising and Accelerating MSME Performance:

ALEAP is implementing the **RAMP Programme**, supported by the Ministry of MSME, Government of India, the World Bank, and the Department of Industries & Commerce, Government of Telangana.

Through this flagship initiative, ALEAP is empowering **15,000 Self-Help Group (SHG) women and 500 startups** across Telangana by providing entrepreneurship development,

enterprise facilitation, digital literacy, financial inclusion, Udyam Registration, market linkages, and access to various Government schemes.

Capacity Building and Skill Development:

- Organized Entrepreneurship Development Programmes (EDPs), Entrepreneurship and Skill Development Programmes (ESDPs), sector-specific technical training, and business management workshops.
- Conducted hands-on training in garments, embroidery, food processing, beauty & wellness, handicrafts, digital business, and other livelihood sectors.
- Delivered programmes on financial literacy, digital marketing, quality standards, export readiness, and business sustainability.
- Strengthened entrepreneurial capabilities through mentoring, counselling, and exposure visits.

From Udhyaami to Unnathi: Building an Ecosystem for Women-Led MSME Growth

“Transformation of SHGs and Startups into MSMEs”

When women entrepreneurs gain access to finance, they invest, grow, create jobs and generate opportunities for other women. However, access to finance is not only about the availability of credit; it is also about whether an entrepreneur is ready, informed and adequately supported to access and utilise that credit.

India has built a significant institutional framework for SHG-bank linkage. Under the RBI's current framework for DAY-NRLM, eligible women SHGs can access substantial collateral-free credit, including loans up to ₹10 lakh without collateral or margin, while loans above ₹10 lakh and up to ₹20 lakh can also be provided without collateral, subject to



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applicable conditions. RBI has also highlighted the importance of simplified documentation, faster processing and removal of operational barriers to improve the flow of credit to SHGs.

Against this backdrop, ALEAP implemented the RAMP-supported intervention **“Udhyami to Unnathi – Transformation of SHGs and Startups into MSMEs”**, adopting an ecosystem approach to bridge the gap between government schemes, financial institutions, technology, markets and women entrepreneurs.

The intervention recognised that many women had access to government schemes and credit opportunities on paper, but faced practical challenges in converting these opportunities into viable enterprises. These challenges included limited awareness of available schemes, difficulty in preparing business and loan applications, documentation and compliance requirements, limited financial and digital literacy, lack of confidence in approaching banks, technology gaps, inadequate market linkages and the absence of sustained handholding after training.

ALEAP therefore moved beyond a conventional training model and developed a **“Train–Handhold–Finance–Technology–Market”** ecosystem.

Taking Finance to the Entrepreneur :

Through the project, ALEAP is establishing and strengthening a network of MSME Counsellors, trained in collaboration with the State Government and ALEAP. These counsellors act as local ecosystem facilitators, connecting SHGs and emerging entrepreneurs with banks, government schemes, markets and institutional support.

The counsellors are connected with SHG networks and groups, enabling the project to reach women at the grassroots level and provide continued handholding rather than one-time training.

The intervention has focused on identifying entrepreneurs who have the potential to graduate from livelihood activities into sustainable enterprises and MSMEs.

From Training to Finance :

Training under the project is deliberately linked with enterprise outcomes.

Following **15-day ESDP/enterprise development interventions**, eligible participants are supported with business planning, documentation, loan applications and bank linkage. The objective is to ensure that training does not end with certification but progresses towards enterprise creation, credit access and sustainable income generation.

Technology Upgradation and Productivity :

The project also addresses one of the critical constraints faced by women-led enterprises – limited access to appropriate technology.

ALEAP is facilitating technology integration and upgradation in sectors including **handlooms, looms, food processing and other livelihood-based enterprises.**

The intervention includes support for improved machinery, digital tools, production processes, packaging, quality improvement and productivity enhancement, enabling women entrepreneurs to move from low-value livelihood activities towards commercially viable enterprises.

From Livelihood to Sustainable Enterprise – Hub-and-Spoke Model :



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The **hub-and-spoke model** is being used to aggregate women entrepreneurs and connect them with common technology, production, training, branding and market infrastructure.

The objective is to enable individual women and SHGs to benefit from shared ecosystem resources that would otherwise be beyond their individual capacity.

This approach helps create economies of scale, improves product quality and enables women-led enterprises to participate in larger domestic and export-oriented value chains.

Cluster Approach :

ALEAP is also adopting a **cluster-based approach**, bringing together women-led enterprises and SHGs within common sectors and value chains to enable economies of scale, shared infrastructure, technology, capacity building, branding and market linkages. This approach helps individual enterprises overcome scale constraints, improve productivity and quality, access larger markets and collectively build sustainable and competitive MSME clusters.

Market Access and Export Readiness :

Access to markets is being developed alongside access to finance.

ALEAP is supporting women entrepreneurs through exhibitions, buyer-seller linkages, branding, digital marketing, e-commerce opportunities, institutional procurement and export-readiness interventions.

Through support from **EXIM Bank**, **approximately 30** women entrepreneurs are being supported for interventions relating to loom/production operations and marketing, strengthening their ability to participate in larger markets.

ALEAP is also creating opportunities for women-led enterprises to participate in national and international exhibitions and market platforms, thereby helping them move from local livelihood markets towards sustainable commercial markets.

Startup-to-MSME Graduation :

The ecosystem approach also covers startups.

Through its incubation and entrepreneurship ecosystem, ALEAP is connecting eligible startups with funding opportunities, technology support, mentoring, market access and institutional finance.

The focus is not merely on startup creation, but on building sustainable enterprises capable of generating employment and attracting further private capital.

Formalisation, Digital Markets and Competitiveness

ALEAP is also facilitating women-led enterprises to access ONDC, GeM and ZED, strengthening their journey from livelihood to competitive and market-ready MSMEs. ONDC enables digital market access and wider customer reach, GeM connects enterprises to government and institutional procurement opportunities, while ZED promotes quality, productivity, sustainability and resource efficiency. These interventions, combined with finance, technology upgradation, training and market linkages, help women entrepreneurs formalise, improve competitiveness, access larger markets and build sustainable enterprises.

**One Day Awareness Programs :**

S.No .	District	No. of Programmes	Total Participants
1	Adilabad	2	306
2	Bhadrachalam	2	222
3	Hanumakonda	3	223
4	Hyderabad	14	611
5	Jagtial	3	294
6	Jangoan	2	280
7	Jayashankar Bhupalapali	2	215
8	Jogulamba Gadwal	2	147
9	Kammarreddy	2	262
10	Karimnagar	2	193
11	Khammam	2	346
12	Komaram Bheem-Asifabad	2	197
13	Mahaboobabad	2	211
14	Mahaboobanagar	2	172
15	Mancherial	2	265
16	Medak	2	225
17	Medchal	2	201
18	Mulugu	2	296
19	Nagarkurnool	2	217
20	Nalgonda	3	510



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21	Narayanpet	2	170
22	Nirmal	2	204
23	Nizamabad	4	454
24	Peddapalli	3	359
25	Rajana Sirisilla	2	180
26	Rangareddy	3	349
27	Sangareddy	3	411
28	Siddipet	2	307
29	Suryapet	2	354
30	Vikarabad	2	210
31	Wanaparthi	2	199
32	Warangal	1	107
33	Warngal	1	34
34	Yadadri Bhuvanagiri	2	297
35	Yadadri Bhuvanagiri District	1	163
Total	35 District Entries	87	9,191

Potential SHGs programs

S.No.	District	No. of Potential Programs	No. of Potential Participants
1	Rangareddy	3	75
2	Sangareddy	1	25
3	Siddipet	1	27
4	Hyderabad	4	138
Total		9 Programs	265 Participants



15 Day Entrepreneurship and Skill Development Programs (ESDPs) :

S. No	District	No. of ESDP Programmes	Total Participants ESDP
1	Hyderabad	14	453
2	Jagtial	1	33
3	Jangaon	4	121
4	Jayashankar Bhupalapally	32	886
5	Mahabubnagar	11	337
6	Medak	1	30
7	Nagarkurnool	5	143
8	Nizamabad	9	283
9	Peddapalli	67	1,858
10	Rajanna Sircilla	7	245
11	Rangareddy	5	160
12	Sangareddy	7	207
13	Siddipet	2	60
14	Suryapet	2	60
15	Wanaparthy	5	143
16	Yadadri Bhuvanagiri	1	28
Total	16 Districts	173	5,047

The above ESDPs were conducted in sectors/skills like Garments, School Uniform Stitching, Jute Bag Making, Mushroom Cultivation, Beautician Services, Hand Embroidery, Computer Embroidery, Biodegradable Plate Making, and Fabric Painting training programmes were conducted across various districts for the skill development and livelihood enhancement of SHG members.

Handholding support for Enterprise creation :

S.No.	District	No. of Handholding Programs	No. of Handholding Participants
1	Hyderabad	8	414



RAMP Business Development Support (BDS),

Entrepreneurship and Skill Development Initiatives :

Overview :

During the reporting period, ALEAP continued to implement a range of Business Development Support (BDS), Entrepreneurship Development, Quality Awareness and Skill Development initiatives aimed at strengthening the entrepreneurial ecosystem and promoting sustainable enterprise development.

The programmes were designed to enhance the capabilities of aspiring and existing entrepreneurs through structured awareness, business development support, entrepreneurship orientation, quality improvement practices and industry-oriented skill development. Particular emphasis was placed on district-level outreach and institutional convergence, enabling ALEAP to extend its interventions beyond urban centres and engage participants through established local institutional platforms.

Under the BDS initiative, 23 programmes were conducted across 14 districts of Andhra Pradesh, benefiting a total of 678 participants. The programmes were conducted through DIC offices, MPDO offices, DRDA offices, Mandala Samakhyas, Zilla Samakhyas and other institutional facilities, facilitating wider and more accessible outreach.

The BDS initiative was complemented by an Entrepreneurship Development Programme (EDP), a Zero Defect Zero Effect (ZED) Awareness Programme and SAMARTH – Industrial Garment Training, thereby addressing entrepreneurship development, quality enhancement and industry-relevant skill development in an integrated manner.

ALEAP and APMSMEDC have entered an agreement to provide training services under the RAMP scheme in Andhra Pradesh. ALEAP will train and identify, train and empanel Business Development Services (BDS) with a focus on supporting MSMEs and women entrepreneurs. The project targets 1200 participants (training and empaneling 520 number of existing BDS providers and training and empaneling of 680 new women led BDS Providers) over three years from 2024-2025 to 2026-2027.

The trained BDS Providers will support MSMEs in accessing finance, improving business operations and utilizing government schemes. The initiative aims to strengthen the MSME ecosystem by enhancing the capacity of entrepreneurs, with a special focus on women. This project is implemented by APMSME-DC to drive sustainable growth and competitiveness in the MSME sector.

BDS Programme – Key Statistics :

<u>Particulars</u>	<u>Achievement</u>
BDS Programmes Conducted	23
Districts Covered	14
Total Participants	678

S. No.	Date	District	Participants	Venue
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1	06.08.2025	Krishna – I	24	ALEAP Industrial Estate, Surampally
2	02.09.2025	Krishna – II	29	MPDO Office, Pamarru
3	07.10.2025	NTR – I	36	VMC Building, NTR District
4	05.12.2025	NTR – II	40	MPDO Office, Ibrahimpatnam
5	18.11.2025	Kakinada – I	26	TTDC, Samarlakota
6	17.12.2025	Kakinada – II	26	Old MeeSeva, Kakinada
7	13.11.2025	Guntur – I	31	CF Hall, DIC Office, Guntur
8	11.03.2026	Guntur – II	41	MPDO Office, Guntur
9	24.02.2026	Eluru – I	22	DSDO Office, ITI Premises, Vatluru
10	04.02.2026	Eluru – II	29	JP Centre, Jangareddygudem
11	18.02.2026	Vizianagaram – I	25	Leela Mahal Area, Vizianagaram
12	24.04.2026	Vizianagaram – II	23	MPDO Office, Bondapalli
13	18.02.2026	Chittoor	28	Zilla Samakhya, Chittoor
14	08.05.2026	West Godavari – I	29	Mandala Samakhya Office, Palakoderu
15	14.05.2026	West Godavari – II	39	Mandala Samakhya Office, Athili
16	22.04.2026	Srikakulam – I	36	DRDA Office, Srikakulam
17	23.04.2026	Srikakulam – II	15	DRDA Office, Palasa
18	25.04.2026	Alluri Sitharama Raju (ASR)	21	MPDO Office, Paderu
19	11.08.2026	Dr. B. R. AmbedkarKonaseema – I	35	MPDO Office, Amalapuram



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20	12.08.2026	Dr. B. R. Ambedkar Konaseema – II	17	Mandala Samakhya Office, Konaseema District
21	17.08.2026	Ananthapuramu – I	29	Manasa Mandala Samakhya Velugu Office, Kalyandurg
22	18.08.2026	Ananthapuramu – II	34	Prasanthi Zilla Samakhya Office, Ananthapuramu
23	19.08.2026	Sri Sathya Sai	43	OSF Office, Hindupur
Total		14 Districts	678	23 Programmes

Conclusion:

Through its **Business Development Support, Entrepreneurship Development, Quality Awareness and Skill Development initiatives**, ALEAP continued to advance its commitment towards building an inclusive, competitive and sustainable entrepreneurship ecosystem.

With **23 BDS programmes conducted across 14 districts and 678 participants reached**, the interventions demonstrate ALEAP's continued emphasis on grassroots outreach, institutional convergence, capacity building and enterprise development.

By integrating **business development support with entrepreneurship education, quality awareness and industry-oriented skill development**, ALEAP is contributing to a stronger entrepreneurial ecosystem that supports **enterprise creation, business competitiveness, employment generation and sustainable livelihoods**.

The integrated nature of these interventions reinforces ALEAP's role in enabling entrepreneurs to progress from **awareness and capacity building to enterprise establishment, improved business practices, market participation and sustainable growth**.

SERP-ALEAP SKILL DEVELOPMENT & LIVELIHOOD INITIATIVES :

In alignment with the Telangana Government's Vision to empower women towards economic empowerment and prosperity to become "Koti Mandi Mahillalu Koteeswarlu" of the SHG women. In light of this under SERP initiative ALEAP has successfully trained 383 women tailors with Bulk cutting, button hole and button stitching, pattern making and stitching of school uniform production in quality.

Key Highlights:

Hand-on training (technical) aimed at improving efficiency and quality in the Garment Sector.

The initiative supports Telangana Government's Mission to make the state a leader in the garment sector by women.

Impact:



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The 4 day training program equips women with income generative skills, contributing to women entrepreneurs and economic self-confidence.

ALEAP has successfully distributed certificates to 383 candidates who have completed training program under this initiative. Additionally, 240 Udhyam MSME registration certificates are provided, enabling for their enterprises and access Mudra, PMEGM and other Government schemes.

Deen Dayal Upadhyaya Grameen Kaushalya Yojana (DDU-GKY):

ALEAP was selected as a **Project Implementing Agency (PIA)** under the **Deen Dayal Upadhyaya Grameen Kaushalya Yojana (DDU-GKY)** to provide skill development and placement-oriented training to **500 rural youth across five districts of Kerala.**

The programme focused on enhancing employability and facilitating sustainable employment opportunities for rural youth through structured training and comprehensive support. ALEAP established residential training centres and implemented mobilization drives, counselling, aptitude assessments, induction programmes, and sector-specific skill training in areas including **Healthcare, Hospitality, Electronics, and Management.**

The programme also provided trainees with essential support services, including welcome kits, bank account facilitation, insurance coverage, practical training, assessments, and placement assistance.

Through DDU-GKY, ALEAP contributed to strengthening the employability and career prospects of rural youth while promoting skill development, workforce readiness, and sustainable livelihood opportunities.

Phase-IV across five districts, namely **Malappuram, Thrissur, Kozhikkode, Alappuzha, and Kottayam.** Among these, **Malappuram and Kottayam** have been identified as nodal districts for the project.

The program aims to provide skill training and ensure sustainable livelihoods for rural youth. The progress achieved during the year is presented below:

S.No.	Course Name	Target	Trained	Assessed	Placed
1.	Guest Service Associate	70	69	69	54
2.	Emergency Medical Technician	105	61	61	47
	TOTAL	175	130	130	101

SAMARTH – Scheme for Capacity Building in Textiles Sector:

The **Ministry of Textiles, Government of India**, has empaneled ALEAP as an Implementing Agency under **SAMARTH scheme** and sanctioned 280 candidates for training.

Training programs have been initiated in Vijayawada and Visakhapatnam in Andhra Pradesh. ALEAP has given training for 43 candidates who have been successfully training in Industrial sewing Machine Operator Course. All the 43 candidates have been assessed by the Sector Skill Council and awarded certificates under this scheme and also placed them in firms.

This initiative is an important step in enhancing skill development, employability and livelihood opportunities for youth, particularly women in the textile sector.



INFRASTRUCTURE - GREEN INDUSTRIAL PARKS

The new developments of ALEAP Green Industrial Parks during the 2025-2026 exclusively for the women entrepreneurs:

- ALEAP Mahila Shakti Green Industrial Park - 13.70 acres at Parallapalli, Kuppam, AP
- ALEAP Green Industrial Park - 30 acres at Koduru, Anakapalli, AP
- ALEAP Green Industrial Park - 30 acres at Brahmanapalli, Kurnool, AP

Pottery Cluster Development Project :

NABARD-ALEAP POTTERY CLUSTER DEVELOPMENT

Location: Gajulapet, Sankalamaddi & surrounding villages, Mahabubnagar District, Telangana ALEAP, with the support of NABARD, is implementing a Pottery Cluster Development Project to promote intensive pottery craft production and strengthen artisan livelihoods.

The project is designed to upgrade traditional skills, introduce modern technology, improve production systems, and provide marketing support to ensure sustainable income for artisans.

So far, ALEAP has mobilized over 560 artisans (earlier 450, now expanded) through awareness programs and training initiatives such as Design Development, Master Craftsmen Training, Digital Marketing, and Exhibitions.

Cluster Vision

To position the Gajulapet Pottery Cluster as a dynamic and competitive artisan hub, producing innovative, high-quality designs by blending mechanization with traditional skills and diversifying marketing channels at the national and global levels.

Key Objectives

- Enhance the income and empowerment of pottery artisans by making them self-reliant producers.
- Provide training on modern & automated equipment and introduce energy-efficient kilns to reduce costs.
- Diversify product range – garden pots, terracotta cooking ware, kulhads, eco-water bottles, decorative products, murals, and home décor.
- Establish a Demonstration Unit and Common Facility Centre (CFC) with shared infrastructure.
- Build capacity of SHGs and artisans through skill development, entrepreneurship, and business management training.
- Develop domestic and export market linkages through trade fairs, handicraft expos, and tie-ups with e-commerce platforms.
- Promote eco-friendly pottery products as sustainable alternatives to plastics.
- Progress Achieved

Common Facility Centre (CFC):

Construction completed and operational.

Demonstration Unit: Set up and functional for pottery production and value addition.

Exposure Visits: Artisans visited clusters in Delhi and Maharashtra, gaining insights into best practices, modern designs, and marketing strategies.

Skill Development: Comprehensive training programs conducted to enhance technical, design, and entrepreneurial skills.

Overall Status



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The Mollamamba Pottery Producer Company Limited, with 560 artisan members, is now equipped with the infrastructure, training, and exposure to move towards commercial-scale production, branding, and national-level marketing. With NABARD's continued support and ALEAP's facilitation, the cluster is poised to become a model artisan enterprise in Telangana, enhancing the livelihoods of hundreds of families while promoting sustainable and eco-friendly pottery.

ZERO EFFECT ZERO DEFECT (ZED) :

ALEAP's Designation as a ZED Consultant Organization: A Remarkable Achievement

ALEAP achieved a significant milestone by being recognized as a Zed consultant organization, holding QCI-approved Zed and Lean consultant status. This recognition signifies that ALEAP is not only acknowledged but also authorized to guide and assist Micro, Small, and Medium Enterprises (MSMEs) in navigating the ZED certification process.

Furthermore, ALEAP's commitment to conducting awareness programs for MSMEs is highly commendable. These programs serve as invaluable platforms for MSMEs to gain insights and knowledge that can substantially enhance their operational processes, productivity levels, and overall performance.

What sets ALEAP apart is its holistic approach to organizational improvement by integrating Zed and Lean methodologies. Lean principles concentrate on eliminating waste and optimizing processes, while Zed (Zero Defect Zero Effect) emphasizes quality, innovation, and sustainability.

ALEAP's expertise is instrumental in helping these enterprises enhance their operational efficiency, product quality, and overall business performance, aligning with the guidelines set forth by QCI.

ZED CERTIFICATIONS (Bronze & Silver) facilitated by ALEAP during the year 2025-2026

Sl. No.	Entrepreneur Name	Company Name	Certificate
1	K. Yamini	Jagisa Apparels	Bronze
2	D. Lakshmi	Mahadyuth Herbals	Bronze
3	N. Neeraja	Regal Healthy Foods Pvt. Ltd.	Bronze
4	Anagha Kulkarni	Nirmal Pet Packs	Bronze
5	Pramila Rani	Excel Diagnostics Pvt. Ltd.	Bronze
6	P. Sujini	Surya Electronics	Bronze



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7	P. Vijayalakshmi	Sustech Innovations Pvt. Ltd.	Silver
8	B. Kavitha Rajesh	Om Sai Andhra Paints	Silver

ATAL INCUBATION CENTRE ALEAP WOMEN ENTREPRENEURS HUB (AIC ALEAP WE-HUB) :

AIC ALEAP WE HUB (Atal Incubation Centre, Association of Lady Entrepreneurs of India, Women Entrepreneurs Hub), is a manufacturing multi-sector business incubator (MSME) that operates exclusively for innovative startups which is being supported by **Atal Innovation Mission (AIM) of NITI AYOJ, GOI**. Moreover, it is an Established Incubation Centre (EIC) recognized by AIM NITI Aayog. It provides services like co-working spaces, lab infrastructure and machinery support, mentorship, market connect, seed funding, Grants, networking and facilitation to Banks, VC & AN funding. It is sector Agnostic incubator and provides support with machinery access in the areas of Food Processing, Bio Technology, Bio Degradable Technologies, Electronics and Engineering, 3D Printing Technologies, IT & ITES, AquaTech, Garments & Textiles and Design Studio.

A standalone self-operating machinery access as a common facility for generating innovations to the startups to perform R&D, Prototyping and Production besides GTM. The Centre has Baking and Biscuit Manufacturing lane with 30 tons/month production, Solar dryers with 15 tons/month capacity, freeze driers and Spices/Grains processing machinery with 3 tons/month, Biotechnology with fermenter of 15 tons/month, Biodegradable Unit with 20 tons/month, Printing machine for Jute products exclusively, Socks manufacturing machinery with 1 lakh pieces per month capacity and Electronics sector for R&D and Prototyping, IT and ITES with advanced Software and applications, Nine 3D printers along with industrial scale printers for rapid prototyping, AquaTech with RAS Biofilter technology that has 1 ton production of protein fish are amongst those available.

AIC ALEAP WE HUB at present incubated 250 innovative startups led by mainly women entrepreneurs at various stage viz., Ideation, Proof of Concept (POC), Prototype, Minimum Viable Product (MVP) or early, mid and growth stages which are incubated at our Incubation Centre. The incubation centre runs different programs like Pre-Incubation, Incubation, Acceleration and Hyper Acceleration.

1. AIC ALEAP WE HUB has sanctioned with TIDE 2.0 Scheme as a G2C (Group 2 Centre) to support Electronics and IT sector startups from MEITY, GoI. 52 startups are being supported under this scheme with EiR, Grant and Investment Grant support of Rs 4 Lakhs, Rs 7 Lakhs and Rs 40 Lakhs, disbursed an amount of approximately Rs.4 Crores. It also has the MeitY GENESIS Scheme to support Deep Tech startups in Tier 2 and Tier 3 regions where 12 startups were supported with EIR Grant, Pilot Funding and Investment Matching Grant each.
2. It has also been sanctioned with Startup India Seed Fund Scheme (SISFS), Startup India, DIPP, Ministry of Commerce & Industry, GoI to promote DIPP registered startups. 53 startups were being supported under this scheme. AIM Seed Fund schemes have supported 13 startups with a maximum of seed fund Rs 25 Lakhs, HDFC Parivarthan Grant with Rs 15 Lakhs have supported 3 startups.
3. AIC ALEAP WE HUB is also being sanctioned with the MSME Champion Scheme of the Ministry of MSME, GoI. The support is extended to 2 innovative startups under this scheme. Collaborated with various corporate and academic institutions to



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provide mentoring and knowledge transfer in the form of webinars, guest lectures and other research programmes.

More information about our activities can be obtained at www.aicalepwehub.in.

Event / Workshop / Program / Training Details During the year 2025–26 :

S No	Name of the Event / Workshop / Program / Training	Date of the Program	Program Description
1	ShopClues Saarathi Workshop	03-05-2025	The ShopClues Saarathi Workshop introduced participants to digital commerce, online marketplaces, and seller enablement opportunities. The session focused on improving product visibility, reaching wider markets, and leveraging e-commerce platforms for business growth.
2	Awareness Session on AWS Cloud	16-05-2025	The AWS Cloud Awareness Session introduced participants to cloud computing, AWS services, and scalable digital infrastructure. It highlighted how cloud solutions can enhance business efficiency, flexibility, accessibility, and innovation, particularly for startups and emerging enterprises.
3	Lords Institute of Engineering and Technology	17-05-2025	The engagement with Lords Institute of Engineering and Technology focused on fostering entrepreneurship, innovation, incubation, and technology development among students and faculty. It encouraged startup creation, industry collaboration, idea generation, and institutional support for innovation.
4	Awareness session on Credit Facilities	19-05-2025	The Credit Facilities Awareness Session familiarized entrepreneurs and MSMEs with institutional credit options, eligibility, documentation, and responsible borrowing. It highlighted how formal finance can support working capital, asset creation, business expansion, and enterprise growth.
5	Awareness Program on Sustainable agriculture Practices: SHG Women Into Agri-Based Entrepreneurs (IFFCO)	10-05-2025	The IFFCO Programme focused on empowering SHG women to become agri-based entrepreneurs through sustainable farming and value-addition opportunities. It highlighted farm-linked enterprises, resource-efficient practices, and rural livelihood development for sustainable income generation.



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6	Investor Startup Dialogue with Manterra	13-05-2025	The Investor-Startup Dialogue with Manterra provided entrepreneurs with an opportunity to present business ideas and gain insights on scalability, funding, and market opportunities. The interaction strengthened investor-founder engagement and encouraged startups to explore strategic pathways for growth and expansion.
7	Udhyami to Unnati - Pioneering: Future with WomenEntrepreneurs for Vikasit Bharat	26-05-2025	The Udhyami to Unnati Programme celebrated women-led entrepreneurship, highlighting leadership, innovation, enterprise growth, market access, and women's contribution towards a stronger and inclusive Viksit Bharat.
8	ZED AWARENESS PROGRAM	29-05-2025	The ZED Awareness Programme introduced MSMEs to quality manufacturing, productivity, environmental responsibility, and sustainable practices to enhance competitiveness, efficiency, and responsible business growth.
9	Pre-incubation program Export Readiness Program	02-06-2025	The Pre-Incubation Export Readiness Programme prepared emerging entrepreneurs for international markets through guidance on export potential, market identification, product positioning, compliance, documentation, and global business preparedness.
10	Urban Development Authority KUPPAM	13-06-2025	The engagement with the Urban Development Authority, Kuppam, focused on institutional coordination, entrepreneurship-led local growth, and collaborative opportunities for sustainable regional development and enterprise promotion.
11	RAMP Program ESDP	20-06-2025 to 24-06-2025	The RAMP Program ESDP held on 20-06-2025 facilitated focused engagement, practical learning, knowledge exchange, collaboration, and awareness of entrepreneurship, innovation, and enterprise development opportunities.
12	Industrial visit Guru Nanak College	12-07-2025	The industrial visit by Guru Nanak College provided students with practical exposure to incubation, innovation, entrepreneurship support, and real-world enterprise development.
13	Industrial Visit of CMRCET (CMR College of Engineering & Technology)	19-07-2025	The CMRCET Industrial Visit provided engineering students with practical exposure to incubation, startup development, innovation support, and technology-driven



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			entrepreneurship, connecting academic learning with real-world enterprise creation.
14	RAMP Program ICRSAT's IP & Legal Essentials for MSME's	25-07-2025	The RAMP Program-ICRISAT's "IP & Legal Essentials for MSMEs" held on 25-07-2025 enhanced participants' understanding of intellectual property, legal essentials, and their relevance to entrepreneurship, innovation, and MSME growth.
15	Our startups Mentored by Mahindra University Centre for design Professors 4 nos	26-07-2025	Four Mahindra University Centre for Design professors mentored AIC ALEAP WEHUB startups on product design, user needs, visual communication, and product presentation, helping founders refine their offerings and strengthen their value propositions.
16	SISFS Startup Connect Meet	12-08-2025	The SISFS Startup Connect Meet brought supported startups together for knowledge sharing, peer learning, ecosystem networking, and collaboration, strengthening engagement and continued momentum within the seed-funding ecosystem.
17	Agenda for Evaluation of Startups by Incubation Seed Management committee (ISMC) for SISFS scheme	13-08-2025	The ISMC Meeting under the SISFS Scheme focused on evaluating startup applications based on innovation, business feasibility, funding requirements, and eligibility to support informed selection for seed funding and incubation assistance.
18	Invitation - Idea Pitching Sessions under MSME Idea Hackathon 5.0 - Final Screening - 19.08.2025	19-08-2025	The MSME Idea Hackathon 5.0 Final Screening enabled shortlisted innovators to pitch their solutions, with expert evaluation of originality, feasibility, scalability, and potential impact on MSME challenges.
19	2-Days Business Workshop For Entrepreneurs	20,21 Aug 2025	The two-day Business Workshop equipped entrepreneurs with practical insights on business planning, market understanding, financial management, and strategic decision-making to build structured and sustainable enterprises.
20	JNTU Kakinada University	26-08-2025	The engagement with JNTU Kakinada University strengthened academia-industry collaboration by promoting innovation, startup development, incubation support, technology commercialization, and industry linkages.



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21	HITEX Exhibition Center Hyderabad ECO SUSTAIN Expo'2025 - 22.08.2025 to 24.08.2025	22, 23, & 24 Aug'2025 (Fri – Sun)	Participation in ECO SUSTAIN Expo 2025 at HITEX, Hyderabad provided exposure to sustainable products, green technologies, innovative solutions, networking, and emerging market opportunities in the sustainability sector.
22	RAMP Startups Handholding Program for Design Intervention at Mahindra University on 25th August 2025	25-08-2025	The RAMP Handholding Programme at Mahindra University provided expert design guidance to startups on product aesthetics, user experience, visual identity, and design-led improvements, strengthening their market readiness and customer appeal.
23	Startup Connect Program to International Delegates from 23 countries, 27 delegates at AIC ALEAP WEHUB on 28th Aug 2025-Invitation for Startup Product Expo and Conclave - 28.08.2025	28-08-2025	The International Startup Connect hosted delegates from 23 countries, enabling AIC ALEAP WEHUB startups to showcase products, build global networks, explore markets, and foster cross-border collaborations.
24	Bridgital Training Program for Startups, Women Entrepreneurs and MSMEs – National Workshop on Skill Development of Women Entrepreneurs and startups - 03.09.2025 to 04.09.2025 (Workshop)	03-09-2025 04-09-2025	The Bridgital Training Programme and National Workshop on Skill Development of Women Entrepreneurs and Startups, held on 3-4 September 2025, promoted entrepreneurship, innovation, skill development, knowledge exchange, and enterprise growth.
25	Industrial Visit Malla Reddy Engineering College for Women	11-09-2025	The Industrial Visit by Malla Reddy Engineering College for Women, held on 11 September 2025, provided students with practical exposure to entrepreneurship, innovation, enterprise development, and institutional learning.
26	Anantha Technologies Pvt Ltd	13-09-2025	The engagement with Anantha Technologies Pvt. Ltd. provided insights into technology-driven enterprise, innovation, product development, and business solutions, strengthening connections within the broader innovation ecosystem.



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27	Woxsen University	17-09-2025	The engagement with Woxsen University promoted academic-entrepreneurial collaboration, innovation, technology, startup development, and knowledge exchange, with a focus on converting ideas into practical and commercially viable opportunities.
28	Woxsen University	19-09-2025	The engagement with Woxsen University promoted academic-entrepreneurial collaboration by connecting innovation, research, technology, student capabilities, and startup opportunities.
29	Evaluation of Startups by Incubation Seed Management Committee (ISMC) For SISFS scheme	20-09-2025	The engagement with Woxsen University strengthened academic-entrepreneurial collaboration by fostering innovation, research, technology, student capabilities, and startup opportunities.
30	Evaluation of Startups by MeitY TIDE Screening Committee/Pitching	22-09-2025	The MeitY TIDE screening and pitching session enabled technology startups to showcase their innovations, receive expert evaluation, and explore opportunities for further programme support based on technology merit, market potential, and scalability.
31	PIP 1.0 Visit to Incubation Centre and understanding the innovative business models through facilities available	24-09-2025	The PIP 1.0 visit provided practical exposure to incubation infrastructure, innovative business models, venture building, and the support mechanisms that enable ideas to develop into enterprises.
32	Railway Connect	25-09-2025	The Railway Connect initiative explored opportunities for collaboration between the railway ecosystem and entrepreneurs, focusing on innovation, technology-driven solutions, and institutional linkages.
33	AGM Board of Directors & Members to 4th Annual General Meeting	27-09-2025	The 4th Annual General Meeting provided a formal platform for members and the Board of Directors to review organizational activities, governance matters, institutional progress, and key decisions for the organization's future direction.
34	Durga Devi Pooja	01-10-2025	The Durga Devi Pooja brought members and stakeholders together in a spirit of cultural participation, shared identity, goodwill, and institutional togetherness.



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35	Evaluation of Startups by MeitY TIDE 2.0 Screening Committee/Pitching	04-10-2025	The MeitY TIDE 2.0 screening and pitching process evaluated technology startups on innovation, technical approach, business potential, and growth prospects to identify promising ventures for programme support.
36	Hackathon 9th & 10th October 2025 - JNTU Kakinada	09-10-2025	The JNTU Kakinada Hackathon fostered innovation, teamwork, technical creativity, and rapid problem-solving through collaborative development and presentation of solutions to real-world challenges.
37	Pip Graduation Day and Demo Day - 17.10.2025	17-10-2025	The PIP Graduation and Demo Day marked the completion of the pre-incubation journey, showcasing participants' innovative ideas, business concepts, progress, learning outcomes, and entrepreneurial development.
38	Meity Tide 2.0 -Low Engagement Program on Industry 5.0 Technologies- Workshop on Industry 5.0 technology - 10.11.2025	10-11-2025	The MeitY TIDE 2.0 workshop provided startups and innovators with insights into Industry 5.0 technologies, human-centric innovation, intelligent systems, and sustainable approaches for developing future-ready solutions.
39	ZED AWARENESS PROGRAM - 11.11.2025	11-11-2025	The ZED Awareness Program promoted quality, process efficiency, environmental sustainability, and improved competitiveness among MSMEs through Zero Defect Zero Effect principles.
40	Miety Tide 2.0 - Low Engagement Program - 19.11.2025	19-11-2025	The MeitY TIDE 2.0 Low Engagement Programme strengthened interaction among innovators and stakeholders, promoting technology innovation, startup development, and potential collaboration opportunities.
41	NABARD Chairman Program 21st Nov 2025	21-11-2025	The NABARD Chairman Programme focused on rural development, agriculture-linked entrepreneurship, financial inclusion, and institutional support for farmers, SHGs, MSMEs, and grassroots enterprises.
42	Bridigital AI 5.0-MeitY TIDE, GENESIS & SAMRIDH Innovation Exchange: Government, Industry & Academia Meet" at Vijayawada on 28th November 2025	28-11-2025	The Bridigital AI 5.0-MeitY TIDE, GENESIS & SAMRIDH Innovation Exchange brought Government, Industry, and Academia together to promote innovation, entrepreneurship, knowledge exchange, and collaboration.



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43	Meity Tide 2.0 on 04-12-2025	04-12-2025	The Meity TIDE 2.0 engagement connected technology innovators with programme opportunities, fostering startup development, institutional linkages, innovation support, and collaboration in emerging digital technologies.
44	LEP & Workshop on "CII Entrepreneur development Forum Meet" & "Social Enterprises in Industry 4.0" at AIC ALEAP WE HUB on 04th December 2025.	04-12-2025	The LEP and CII Entrepreneur Development Forum workshop explored entrepreneurship, Industry 4.0, technology adoption, social impact, and opportunities for developing sustainable and socially responsible enterprises.
45	"Branding Connect Program" at AIC ALEAP WE HUB on 13th December 2025. (Mahindra University)	13-12-2025	The Branding Connect Programme with Mahindra University helped startups strengthen brand identity, positioning, communication, customer perception, and market engagement.
46	Aleap Formation Day -Workshop on "Innovation Exchange" between Industry and Academic under Meity TIDE 2.0" at AIC ALEAP WE HUB on 18th December 2025	18-12-2025	The ALEAP Formation Day workshop promoted industry-academia collaboration through innovation exchange, technology linkages, knowledge transfer, applied research, and technology commercialization.
47	Meity TIDE (LEP) - LEP on Launch of Layout Aleap Sustainable Green Industrial Park Kurnool District, AP & Meity Innovation Exchange Programme on 04th Jan 2026	04-01-2026	The Meity TIDE 2.0 LEP and Innovation Exchange Programme held on 04-01-2026 supported the launch of ALEAP's Sustainable Green Industrial Park in Kurnool District, promoting innovation, collaboration, sustainable enterprise development, and technology-driven opportunities.
48	Industrial Visit by Chaitanya Bharathi Institute of Technology on 05th Jan 2026	05-01-2026	The Chaitanya Bharathi Institute of Technology industrial visit provided students with practical exposure to incubation, startup support, innovation, and entrepreneurial opportunities.
49	Industrial Visit by Dr.MCR HRD Institute of Telangana, Senior Officials of the Department of Industries & Commerce, Govt of	08-01-2026	The visit facilitated institutional learning and experience sharing on incubation, entrepreneurship support, innovation promotion, and strengthening enterprise development ecosystems.



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	Kerala on 08th Jan 2026		
50	National Startup Day 2026 on 19th Jan 2026	19-01-2026	The National Startup Day 2026 celebrated India's startup ecosystem by promoting innovation-led entrepreneurship, founder journeys, ecosystem support, and opportunities for aspiring entrepreneurs.
51	Bihar Association Program from 20th Jan 2026 to 24 Jan 2026	20-01-2026 to 24-01-2026	The Bihar Association Programme strengthened institutional and stakeholder engagement by promoting knowledge exchange, entrepreneurship, innovation, enterprise development, and collaborative ecosystem building.
52	LEP on "MeitY TIDE 2.0 SAFALATA", was successfully conducted on January 27, 2026, at AIC ALEAP WE HUB	27-01-2026	The MeitY TIDE 2.0 SAFALATA LEP promoted technology entrepreneurship by connecting innovators with ecosystem resources, programme support, and opportunities to advance promising ideas.
53	Awagojares solutions pvt Ltd-Industrial Visit 27th Jan 2026	27-01-2026	The Awagojares Solutions Pvt. Ltd. Industrial Visit held on 27-01-2026 provided practical exposure to industrial operations, entrepreneurship, innovation, enterprise development, and opportunities for knowledge exchange.
54	RAMP 10 days ESDP for Innovators from 19th January 2026 to 29th January 2026 at AIC ALEAP WE HUB	19-01-2026 to 29-01-2026	The ten-day RAMP ESDP for innovators strengthened entrepreneurial capabilities through idea refinement, business planning, market assessment, financial understanding, and venture readiness.
55	Sphoorthy engineering college-Industrial Visit on 31st Jan 2026	31-01-2026	The Sphoorthy Engineering College Industrial Visit held on 31-01-2026 provided practical exposure to industrial operations, entrepreneurship, innovation, enterprise development, and knowledge exchange.
56	Intellectual Property Facilitation Centre for Startups (IPFCS) 05th Feb 2026	05-02-2026	The Intellectual Property Facilitation Centre for Startups enhanced awareness of patents, trademarks, copyrights, and strategic IP management to protect innovation and strengthen startup competitiveness.
57	St Ann's Degree College, Mallampet-Industrial Visit on 02nd Feb 2026	02-02-2026	The St. Ann's Degree College, Mallampet industrial visit provided students with practical exposure to entrepreneurship, innovation, enterprise development, and institutional learning opportunities.



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58	St. Anthony's College, Shillong-Industrial Visit on 03rd Feb 2026	03-02-2026	The St. Anthony's College, Shillong industrial visit provided students with practical exposure to entrepreneurship, innovation, enterprise development, and institutional learning opportunities.
59	SHG Industrial Visit on 06th Feb 2026	06-02-2026	The SHG industrial visit provided practical exposure to enterprise development, incubation support, value addition, production opportunities, and scalable livelihood models.
60	One day Workshop Trail -India Exim Bank Outreach Programme in Collaboration with ALEAP on 10th Feb 2026	10-02-2026	The India Exim Bank outreach workshop introduced MSMEs to export opportunities, international trade finance, market expansion, and institutional support for global business growth.
61	One day Workshop -India Exim Bank Outreach Programme in Collaboration with ALEAP on 11th Feb 2026	11-02-2026	The India Exim Bank outreach workshop with ALEAP strengthened entrepreneurs' understanding of export finance, international market opportunities, institutional support, and strategies for global business expansion.
62	Dr. MCR HRD IT – Ministry of External Affairs (MEA), Government of India (GoI)- Industrial Visit on 12th Feb 2026	12-02-2026	The industrial visit facilitated institutional exchange on incubation, innovation, entrepreneurship promotion, capacity building, and enterprise ecosystem development.
63	RAMP MSME Innovation Connect:Unlocking CSIR-IICT Technologies & TTFC Support on 16th Feb 2026	16-02-2026	The RAMP MSME Innovation Connect linked MSMEs with CSIR-IICT technologies and TTFC support, promoting technology adoption, commercialization, and innovation-driven enterprise development.
64	Industrial Visit Govt Degree College for Womens-Begumpet Hyderabad Morning & Afternoon Session	19-02-2026	The Industrial Visit to Government Degree College for Women, Begumpet, Hyderabad, held on 19-02-2026, provided participants with practical exposure to entrepreneurship, innovation, enterprise development, and future opportunities through focused learning and knowledge exchange.
65	Evaluation as a Panel Member of ISMC under SISFS Scheme-19.02.2026	19-02-2026	Participation as an ISMC panel member under the SISFS scheme involved evaluating startup proposals based on innovation, market potential, feasibility, scalability, and funding needs to support informed seed-fund decisions for promising early-stage ventures.



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66	Bharat Coking Coal Limited (BCCL) on 23rd Feb 2026	23-02-2026	The engagement with Bharat Coking Coal Limited explored opportunities for innovation, technology applications, enterprise solutions, and collaboration, highlighting linkages between established industries and emerging entrepreneurial capabilities.
67	one day event on Design Intervention on 25th Feb 2026	25-02-2026	The one-day Design Intervention programme applied design thinking to enhance products, services, customer relevance, differentiation, and market readiness of emerging ventures.
68	Deeptech Workshop On Robotics & Ai on 27th Feb 2026	27-02-2026	The Deeptech Workshop on Robotics and AI introduced participants to advanced technologies, intelligent automation, deep-tech innovation, and technology-led solutions for complex real-world challenges.
69	24 hrs Hackathon organised by AIC ALEAP WEHUB WEKART Exhibition, scheduled on 22nd & 23rd March 2026 Siddhartha Institute of Hotel Management & Catering Technology, Vijayawada	22-03-2026 to 23-03-2026	The 24-hour hackathon at the AIC ALEAP WEHUB WEKART Exhibition fostered innovation, teamwork, rapid prototyping, problem-solving, and entrepreneurial thinking through intensive time-bound collaboration.

Collaborations entered during the year 2025–26:

S.N o.	Name of the Partner	Date of Engagement	Type of collaboration and the support provided
1	Ratan Tata Innovation Hub (RTIH), Vijayawada	22-03-2026	The collaboration between AIC ALEAP WEHUB and RTIH Vijayawada promotes entrepreneurship, startup incubation, innovation, mentorship, networking, knowledge exchange, and access to technical, infrastructure, research, investor, and industry support.
2	INDIAN NATIONAL CENTRE FOR OCEAN INFORMATION SERVICES (INCOIS)	09-02-2026	The collaboration between AIC ALEAP WEHUB and INCOIS promotes knowledge and technology sharing, innovation, entrepreneurship, startup incubation, ocean-related product development, technical support, research access, funding, field testing, networking, and commercialization.



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3	ICAR- National Meat Research Institute	01-12-2025	The collaboration promotes agriculture, livestock, and allied startup development through co-incubation, entrepreneurship programmes, mentoring, IPR facilitation, technical and laboratory access, investment networking, capacity building, and joint incubation and commercialization activities..
4	ACHARYA NAGARJUNA UNIVERSITY, GUNTUR	28-11-2025	The collaboration strengthens entrepreneurship and student startup incubation through ideathons, hackathons, mentoring, incubation, technical guidance, R&D, internships, industry engagement, infrastructure access, product development, exhibitions, and capacity-building initiatives.
5	JNTU Kakinada	17-05-2025	The incubator-academic partnership between AIC ALEAP WEHUB and the college promotes entrepreneurship and startup growth through student incubation, training, hackathons, and internships. It also supports industry networking, infrastructure access, research, product development, and expert faculty mentorship.
6	Godavari Global University (GGU) in Rajahmundry	17-05-2025	This incubator-academic partnership fosters entrepreneurship and innovation between AIC ALEAP WEHUB and the college. AIC ALEAP WEHUB provides incubation opportunities, entrepreneurship training, hackathons, startup internships, and industry networking. In return, the college offers access to its academic infrastructure, research resources, and expert faculty mentorship for technical guidance.
7	Edgeforce Solutions Pvt Ltd	17-05-2025	The collaboration between AIC ALEAP WEHUB and the company promotes entrepreneurship, innovation, and startup development through incubation, co-working and laboratory facilities, mentorship, technology commercialization, market support, regulatory and IPR guidance, investor access, training, and strategic networking.
8	SAI-SUDHIR GROUP OF COLLEGES	17-05-2025	The collaboration promotes entrepreneurship, student innovation, and startup incubation through ideathons, hackathons, co-incubation, mentoring, internships, technical support, infrastructure access, industry engagement, and product development initiatives.
9	Acharya Nagarjuna University	17-05-2025	The incubator-academic partnership between AIC ALEAP WEHUB and the college fosters entrepreneurship and innovation through incubation, training, hackathons, internships, industry networking, research resources, infrastructure access, and expert faculty mentorship.



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10	St. Pauls College of Pharmacy	17-05-2025	The incubator-academic partnership between AIC ALEAP WEHUB and the college fosters entrepreneurship and innovation through incubation, training, hackathons, internships, industry networking, research resources, infrastructure access, and expert faculty mentorship.
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List of Startups Promoted by AIC ALEAP WE-HUB as on 31st March 2026:

Sl No	Name of the startup	Description	Name of founders
1	UVITA Foods & Beverages PVT.LTD	Dr. Uma's innovative venture transforms highly perishable cashew apples, often discarded as agricultural waste, into a nutritious, refreshing, vitamin C- and antioxidant-rich healthy drink with extended shelf life.	1. Dr.Uma Talasila 2. Mr. M Tarakaram
2	Market Galee Venture LLP	Market Galee is an integrated digital agri-marketplace that connects farmers with buyers, pricing, technology, and market information to reduce supply-chain inefficiencies and improve access to production, distribution, and sales.	1. Ms. Shaheda Begum 2. Mr. Shaik Zakeer
3	M/s. TEKOPT	Tekopt is a global e-business portal empowering women entrepreneurs to sell products online through a single platform offering integrated market access, logistics, delivery, payment, and business support services.	1. Mrs. Deepti Upadhayay 2. Mrs. Bandari Manemma 3. Mrs. Shaik Parveen
4	Heldyfarm Foods LLP	HELDYFARMS FOODS LLP, an AIC ALEAP WEHUB startup founded by Mrs. B. Praveena, develops nutritious, tasty millet-based snacks rich in fibre, minerals, vitamins, and proteins to promote healthier food choices for children and all age groups.	Ms. B. Praveena
5	MED C Pharma Private Limited	Med C has developed an innovative, clinically validated food product designed to help diabetic patients manage blood glucose levels through a convenient single-meal pack.	1. Ms. G. Sailakshmi 2. Mr. Amar Babu Gali 3. Veera Vara Prasad Vasireddy
6	Haritha Gold Enterprise Private Limited	Haritha Gold Enterprises converts solid waste into bio-oil and high-grade manure using novel microbial technology, offering a low-cost, scalable waste-to-wealth solution supported by BIRAC funding.	1. Ms. Rajeswari Garikapati 2. Mr. Sambasiva Rao Garikapati 3. Mr. Chetan Garikipati 4. Mr. Srinivasa Rao Nimmagadda 5. Mr. Murali



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			Krishna Nimmagadda
7	Triton Bio Solutions	Triton Bio Solutions develops advanced aquatic feed using natural products and microencapsulation technology to enhance probiotic stability, reduce chemical and antibiotic use, minimize pollution, and support healthier aquatic and human ecosystems.	1. Ms. G Madhulatha 2. Mr. N. Murali Krishna, 3. Mr. N Srinivasarao
8	M/s. Rich Coastal	Rich Coastal produces healthy and tasty snacks using low-temperature, low-oxygen frying technology that preserves vitamins, colour, texture, and flavour.	1. Ms. B Uma Devi 2. Mr.B. Venkateshwara Rao 3. Ms. Indira B
9	Metron Innovation Private Limited	Metron's Livepill is a smart handheld medication dispenser that reminds patients to take prescribed medicines on time, alerts caretakers to missed doses, manages medication inventory, and facilitates timely pharmacy replenishment.	1.Ms. M. Sailaja 2. Mr. M. Tarakesh
10	M/s. Vast Food Tech Pvt Ltd.	Vast Food Tech has developed innovative food-processing technology for safe, sustainable preservation of fruits and vegetables, ready-to-eat meals, seafood, poultry, meat products, juices, and beverages.	1. Ms. T. Sarala 2. Mr. T Santosh Kumar 3. Mr. T Vishal 4. Mr. T Abhinav
11	M/s. Natures Bioplastic	Nature Bio Plastic manufactures biodegradable packaging, grocery, shopping, and trash bags that naturally decompose, offering an eco-friendly alternative to conventional plastics and reducing environmental pollution.	Ms. Pratibha Bharathi.V Mr. V Praveen Kumar
12	M/s. Arka Foods	Arka Foods uses solar energy and advanced cabinet drying technology to produce nutritious dehydrated fruits, vegetables, and ready-to-cook greens, making seasonal produce available year-round.	Ms. K Volga
13	Craft&Creation	CRAFT AND CREATIONS transforms recycled, natural, and fabric waste into creative, affordable gift and décor products while empowering women artisans and promoting sustainable, market-ready craftsmanship.	Ms. G. Maheshwari
14	Ushodhaya Women Weaves & Crafts	Ushodhaya transforms banana stem waste into sustainable fibre, yarn, handicrafts, and handloom products, creating value from agricultural waste through innovative natural-fibre solutions.	1. Ms. Yakkala Usha 2. Ms. Jyothi Lakshmi



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15	Lachu's Kitchen's Food & Curcuminoid Products	Lachu's Kitchen, founded by Uma Lakshmi, produces quality preservative-free spice products that retain natural flavours and chemicals, benefiting farmers and serving cooking, cosmetics, and health sectors.	1. Mrs. Uma Rao P 2. Mr. D Sainath
16	Mesmara Botanics Private Limited	Mesmara produces chemical-free, nutrient-rich edible and wellness oils using innovative mechanized cold-pressing technology that preserves natural flavour, nutritional value, and healthy fats.	1. Ms. Ragini Ravipati 2. Mr. Aravindan Jaya Kumar
17	Oordrz Consumer Solutions Private Limited	A customized app enables gated communities and kirana stores to efficiently manage services, inventory, payments, customer engagement, and product marketing through a single platform.	1. Ms. Sandhya Vissamsetti 2. Mr. Hari Naga Prasad Vissamsetty
18	Recapture	Recapture transforms cherished photographs into innovative, affordable, and scalable gifting solutions through creative printing, framing, AI, and augmented reality, enabling people to relive their memories interactively.	Neha Shah
19	M/s Sree Nitya Agro Industries	Sri Nitya Agro Industries, led by young entrepreneur Ms. Neetha, manufactures innovative multigrain millet-based snacks using indigenous recipes, with technical mentorship and machinery support from WE HUB.	Ms. Nerella Neetha
20	M/s. Rodi's (Socks Cluster)	V. Naga Mani Devi, Managing Director of M/S Rodis, manufactures innovative healthy socks with PMEGP loan support, while mentor Mrs. Umra Sirohi of AGS Impex provides networking, business, market linkages, and buy-back support. .	Ms. V Naga Mani
21	M/s. Tejanvi (socks Cluster)	C. Sandhya, Managing Director of M/S Tejanvi, manufactures innovative healthy socks with PMEGP loan support, while mentor Mrs. Umra Sirohi of AGS Impex provides networking, business, market linkages, and buy-back support.	Ms. C Sandhya
22	M/s. Golden Yarns (Socks Cluster)	T. Pallavi Joshi, Managing Director of M/S Golden Yarns, manufactures innovative healthy socks with PMEGP loan support, while mentor Mrs. Umra Sirohi of AGS Impex provides networking, business, market linkages, and buy-back support.	Ms. T Pallavi Joshi
23	M/s. Sntia Care (Socks Cluster)	C. Sloka, Managing Director of M/S Snita Care, manufactures innovative healthy socks with PMEGP loan support, while mentor Mrs. Umra Sirohi of AGS Impex provides networking, business, market linkages, and buy-back support. .	Ms. C Sloka



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24	M/s. Durga Maheshwara Enterprises (Socks Cluster)	Ms. Deeksha, Managing Director of M/S Durga Maheshwara Enterprises, manufactures innovative healthy socks with PMEGP loan support, while mentor Mrs. Umra Sirohi of AGS Impex provides networking, business, market linkages, and buy-back support.	Ms. Deeksha
25	M/s. Anantham (Socks Cluster)	V. Sreedevi, Managing Director of M/S Anantham, manufactures innovative healthy socks with PMEGP loan support, while mentor Mrs. Umra Sirohi of AGS Impex provides networking, business, market linkages, and buy-back support.	Ms. V Sreedevi
26	M/s. Sattva Bio Products	NITRA-approved biodegradable biopolymer technology enables the manufacture of PPE kits, aprons, and other products from starch/cellulose-based materials, with jute-to-bioplastic technology under R&D through the AIC ALEAP WEHUB incubation and technology-transfer programme.	Ms. Annapurna Talluri Ms. Talluri Anusha
27	M/s J R Foods	JR Foods, an AIM-NITI Aayog-supported AIC ALEAP WE HUB incubated startup, is developing a plant-based protein bar enriched with dry fruits, organic nuts, and jaggery to provide nutritious, diabetic-friendly supplementation.	Mrs. D. Radhika Reddy Mrs. C. Jithendria
28	M/s J R Surgicals	JR Surgicals, an AIM-NITI Aayog-supported AIC ALEAP WE HUB incubated startup, is developing biodegradable starch-based masks and head covers to reduce biomedical waste from frequently disposed surgical accessories.	Mrs. C. Jithendria Mrs. D. Radhika Reddy
29	M/s Vybhava Robotics	Vybhav Robotics, an AIM-NITI Aayog-supported AIC ALEAP WE HUB incubated startup, develops STEM-focused robotics products, services, labs, training, and innovation solutions for academia, research, and industry, while seeking partnerships for prototyping, product development, and skill-development projects.	Mrs. Shailaja Shekhar Devarakonda MR. Krishna Murthy Gadagoju
30	M/s Shamru Foods	Shamru Foods, an AIM-NITI Aayog-supported AIC ALEAP WE HUB incubated startup, uses vacuum freeze-drying technology to extend the shelf life of foods for up to 2-10 years without chemicals or additives, offering products such as biryani, sambar rice, upma, fruit bites, and vegetable bites.	Mrs. K. Mrudula Reddy Mrs. Sharada Minnaganti



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31	M/s Green Gold Industries	Ecovactive Enterprises Pvt. Ltd., an AIM-NITI Aayog-supported AIC ALEAP WE HUB incubated startup, develops biopolymers and biodegradable syringes using microbial and algal cultures to convert dairy industry wastewater into sustainable PLA bioplastic.	Mrs. Haseeb Najma Begum
32	M/s Prahar Industries	Prahar Industries, an AIM-NITI Aayog-supported AIC ALEAP WE HUB incubated startup, is developing biodegradable banana-fibre sanitary napkins using corn starch and sustainable materials, with technology-transfer support for herbal-based NAARI sanitary napkins.	Mrs. Jyothsna Ms. Gyanam Praharshitha
33	M/s MJK Enterprises	MJK Enterprises, an AIM-NITI Aayog-supported AIC ALEAP WE HUB incubated startup, is developing eco-friendly bamboo-based products such as water bottles, cutlery, and brushes as sustainable alternatives to plastic products.	Mrs. G. Jyothi
34	Anuha Food Products Private Limited	The enterprise offers a diverse range of dehydrated food products and blends, including onion, garlic, ginger, tomato, chilli, lemon and tamarind powders, dehydrated flakes and cloves, Jhalmuri and tea masalas, and nutritious Sattu protein drinks.	Mrs. Sneha Sajjan Budhia MR. Anubhav Bharnagar
35	NeoInventronix Private Limited	Neo Inventronix is a technology-driven innovation company developing advanced room sterilization and air purification systems for hospitals and specialized facilities to eliminate pathogens, viruses, and bacteria, reduce cross-contamination, and maintain safer environments.	G Srivalli Sirisha Gali Chakravarthy Srinivasa
36	IIIRPD - Institute for Industrial Interdisciplinary Research and Product Development	SHRALA is an autonomous social humanoid robot designed to create COVID-19 awareness, deliver food and medicines, dispense sanitizer, and perform contactless temperature screening for safer patient care.	Mounika Sakhineti
37	Binford Research Labs Private limited	Binford Research Labs develops indigenous autonomous drone technologies, including autopilot chips and integrated monitoring systems, enabling customized UAV solutions for agriculture, spraying, mapping, and surveillance with DGCA-compliant operations.	1. Bhimisetty Sidhanth 2. Sri Sai Akhil Velagaleti
38	Scaleup Consultants	GoLime is a plug-and-play content streaming device enabling seamless audio/video access through a CDN, while also developing an indigenous secure videoconferencing platform.	V Naga Mallika



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39	Neon Homoeopathy Manufacturers	Neonplus Homoeopathy offers 76 natural-ingredient products for different health conditions, supported by branding, marketing, and manufacturing infrastructure, with affordable formulations designed for diverse age groups.	M V V Sarala Kumari
40	Rmatic Solutions LLP	An AI-powered cleaning robot automates bathroom sanitation, reducing human exposure to unhygienic waste while improving cleanliness and hygiene with minimal manual intervention.	K Sisira K Rajasekhara Reddy
41	Eurth Techtronics Private Limited	The startup develops low-cost waterproof lighting and IoT-enabled automation solutions for aquaculture, integrating sensors, blockchain, and intelligent decision-making to reduce costs, losses, and crop failures for aqua farmers.	M Lavanya Laxmi Srihari Maddula
42	Nimaya Robotics Private Limited	Nimaya Robotics' Suprayoga system uses robotics, IoT, and cloud-based analytics to accelerate psychomotor and cognitive skill development for individuals with disabilities through interactive, therapist-supervised training.	Ramya Srinivasa Moorthy Subashree Krishnan Srinivasa Moorthy
43	Microbial Research Lab Private Limited	Microbial Research Lab Pvt. Ltd. has developed an innovative Q&C soil-testing and MIDI microbial identification system, using advanced PLFA/MLFA/FAME analysis and a U.S. technology transfer to support biofertilizer research and improve agricultural yields.	Bhupender Kaur Wasu Dipender Singh
44	Ragni Foods LLP	Ragni Food Processing LLP, led by Mrs. Manisha, focuses on solar- and freeze-dried fruits and vegetables, leveraging advanced preservation technologies to extend shelf life and develop value-added products for the FMCG and export markets.	Manisha Rao Alugadda Meghana Rao Alugadda
45	Greentatwa Agri-Tech LLP	Greentatwa is a social enterprise promoting nutrition security through organic and natural farming, expanding cultivation across 2,500 acres, operating a millet processing centre, and marketing products under the "Sudhanya" brand.	Roopa Maganti Rama Rao Peddi
46	Varma Farms	Varma Farms, established in 2020, manufactures value-added fig products through an end-to-end process from cultivation to processing, producing fig jams with jaggery and honey, fig bars, powders, chips, leaf tea, desserts, and sundried figs using hygienic drying and processing techniques.	Mudunuri Vara Laxmi



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47	Hakate Technologies Private Limited	The company conducted extensive field research across colleges in India during 2017-18 to identify gaps in the education system, subsequently developing an AI-based engineering education product that reached the MVP stage in 2018-19, secured premium customers, and expanded through nearly ₹1 crore in bootstrapped investment, with further business traction and customer acquisition in 2019-20 supported by the Vice Chancellor of JNTUH.	K Harsha Vardhan Reddy Yashwanth Tudimilla
48	Chatura Energies Private Limited	Chatura Energies Private Limited (CEPL) is an environmental and energy-focused startup developing integrated e-mobility solutions, including EV charging systems, battery management systems, battery packs and controllers, alongside end-to-end solar energy solutions for clean, reliable and sustainable power.	Raghavendra Pradeep Mocherla Pramod K
49	Shruthi Kart Private Limited	The enterprise processes grains and spices using post-harvest technologies and machinery, sourcing organic produce from traditional farmer seed banks to preserve pure organic varieties while promoting sustainable agriculture, health, and nutrition.	Ch Suseela Ch Shruthi
50	Pravysva Innovations Private Limited	They are developing a retrofit exhaust device designed to reduce vehicle air pollution at the source, initially targeting IC-engine vehicles, with the aim of developing and testing a prototype to demonstrate its efficacy and establish proof of concept.	Pranav Hebbar S R K Yashwanth Surya
51	Autocracy Machinery Private Limited	Autocracy Machinery manufactures specialized construction and agricultural machinery and attachments, delivering safer, faster, and precise solutions for infrastructure projects, with products including trenchers, ditchers, post-hole diggers, and portable multi-attachment vehicles.	Santhoshi Sushma Buddhiraju Valli Buddhiraju
52	Earbor LLP	Aleizone.com aims to empower women entrepreneurs by providing an affordable, equitable e-commerce platform that enables them to build, expand, and reach global markets.	T Padma Sirisha
53	Access Mental Health Private Limited	A platform connecting youth with free, reliable emotional support from trained Psychology Master's students, while providing students with academic credits, practical counseling experience, mentorship, and placement readiness.	E Tharun Sai



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54	Ask TechSoft Care Private Limited	DrSafeHand is a mission-driven digital platform providing confidential, non-judgmental sexual and reproductive healthcare through expert tele-counselling, home-based STI/HIV testing, and a network of 4,000+ centres.	Ashish Arora
55	INDISBIO	An Indian startup focused on "Make in India," developing energy-efficient laboratory equipment with innovative temperature-control technology to reduce ownership costs, power consumption, and carbon footprint, starting with laboratory water baths.	T Sravanthi, Rajesh Reddy Gudla
56	Premium Swasth Enterprise	Millet-based Idly/Dosa kiosks offer women a sustainable income-generating business model while promoting healthier eating habits, disease prevention, and greater awareness through nutritious street food.	G Supriya
57	Edgeforce Solutions Private Limited	A Defence and Aerospace startup developing indigenous deep-tech solutions using AI, edge computing, secure communications, and ruggedized hardware, including radars, low-cost anti-drone systems, and autonomous UGVs.	Prabhakaran Hani
58	Tendrills Naturals LLP	A small-scale essential oil venture focused on producing high-citral lemongrass oil for use in cosmetics, fragrances, flavours, pharmaceuticals, soaps, and mosquito-repellent products.	B Chandravathi
59	Criztone Technology Private Limited	Vihaan Tari is a solar-powered robotic boat designed to collect floating and stagnant non-biodegradable waste from drains, lakes, ponds, and other water bodies, improving water flow and capacity with minimal manpower and zero pollution.	E Mohan Reddy
60	ECOAMIGOS PRIVATE LIMITED	A fully automated, mobile machine for manufacturing biodegradable plates from crop waste, integrating temperature and pressure sensing for efficient end-to-end production with minimal waste and environmental impact.	Mr. K Rahul Sree
61	SU Vihaan Consultancy Private Limited	Developing eco-friendly pavement blocks by using waste plastic, demolition waste, and scrap iron as construction materials, with a safe mixing system to control toxic emissions and reduce non-decomposable waste.	R Sandhaya Rani M Upender Reddy
62	BST Industries	BST Industries is a leading manufacturer of coffee beans, tamarind seeds, pepper seeds, and other agricultural products.	Ms. B Chandini Kumari Mr. B Venkatesh



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63	Quanint TechSoft Private Limited	A fully automated smart cooking machine that prepares a variety of dishes such as dal, fries, rasam, curries, and sambar according to the user's taste and schedule, saving time while ensuring hygienic food preparation.	Mr. J Amarnath Mr. K Subramanyam
64	Esta Foods Private Limited	Esta Foods is developing a robotic cloud kitchen that uses automation to optimize resources, minimize wastage, and ensure hygienic and efficient food production.	Ms. E Sujatha Mr. E Pramod Goud
65	Threadsperinch LLP	Promoting products through e-commerce, social media, influencers, and designer-store partnerships while introducing 2-day blouse delivery and new export-oriented product ranges developed by ALEAP women trainees.	Ms. Gutha Madhuri Mr. Anireddy Rajesh
66	Abhyan Educational Solutions LLP	Abhyan is an affordable online learning platform offering regional-language upskilling courses to empower non-English-speaking youth with employment-ready skills.	Mr. K Pranav Varma Ms. K Anuradha
67	SPRUCEGEL	Sprucegel manufactures certified biodegradable and compostable packaging products, including carry bags, shopping bags, waste bags, e-commerce mailers, apparel bags, seedling bags, and laundry bags in various sizes and specifications.	Ms. T Usha Kiran Mr. B Premnath Ms. K Kavitha
68	Akruthi Bio Green	Biodegradable biopolymer technology uses plant-based materials to manufacture eco-friendly PPE kits, masks, bags, aprons, and other disposable biomedical accessories, offering a sustainable alternative to conventional single-use products.	Mr. P Rajaiah Ms. Ch Jithendria
69	Nachke Clothing Services (OPC) Private Limited	Nachke is India's first dancewear brand, offering affordable, stylish, breathable, stretchable, and comfortable apparel designed to enhance dancers' performance and movement.	Mr. Ajay Sadashiv Shivan
70	Chanakya Shelter Technologies Private Limited	Chanakya Shelter Technologies is a defence startup specializing in the design and manufacture of mobile military shelters for Defence and PSU applications, serving authorized organizations such as RCI-DRDO and ISRO-SHAR.	Mr. G Nagaraju Mr. K Srinivasulu Mr. B Sathi Raju Mr. Dipti Ranjan Mohapatra
71	Payaid Payments Private Limited	PayAid Payments is a Hyderabad-based payment gateway that connects MSMEs with multiple payment aggregators, optimizes transaction routing, and enables businesses without websites to create secure microsites for online sales.	Ms. Alka Krishnakant Mehta Mr. J Phani Teja
72	Alemeno Private Limited	Alemeno has developed an award-winning game-based program that promotes healthy eating habits among preschool children, with 8,000+ users and plans to	Mr. Shubham Jain Mr. Deepak Chandrakant Gaikwad



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		reach 10,000 schools across India within two years.	
73	Prajna Biologix Private Limited	Prajna Biologix aims to develop affordable, effective, and animal-free peptide-based drugs by innovating cost-efficient manufacturing methods for complex therapeutic peptides.	Mr. M Srinivasula Reddy Ms. M Jhansi Lakshmi, Anusha Daggubati
74	Fresh Aquatech	Recirculatory Aquaculture Systems (RAS) enable high-density fish farming by recycling and filtering water, significantly reducing land and water requirements.	Ms. Pummy Jajoo
75	Gate India Electronics Private Limited	Gate60 is an innovative EdTech startup offering high-quality, user-friendly scientific calculators designed to support engineering students and professionals in competitive exams such as GATE.	Mr. Vijay Kumar Kalluri Mr. Surinti Ramesh
76	Sridevi Energies Private Limited	Sridewi Energies Private Limited is an unlisted private company incorporated in 2022 and based in Telangana, India.	Ms. Kadiyala Sridevi Mr. Shaik Mohammed Zahoorullah
77	Spegsy Private Limited	SPEGSY is a women-owned sustainable enterprise focused on recycling, reusing, and remanufacturing battery materials while promoting green initiatives, inclusive economic growth, and environmental conservation.	Ms. Sindhura Somayajula Ms. Uma Pavan Raj Ms. U Sharada Singh
78	Vangala Motoconcepts Private Limited	Developing an affordable, durable deformable crash-protection structure for two-wheelers using negative stiffness and auxetic structures to absorb collision forces and reduce accident-related fatalities.	Mr. V Anil Kumar Ms. V Surekha
79	ARTech Unlimited Private Limited	Developing an AI-enabled plant monitoring platform using sensors to measure biotic and abiotic parameters, analyze plant stress, and support predictive insights through a pilot study, proof of concept, and prototype.	Ms. Manju Pathak Ms. Neha Ravindra Barlingay
80	Caerus Info Systems Private Limited	Cearus Info Systems provides software publishing, consultancy, and customized software development services, including business applications, software maintenance, web design, and user-specific technology solutions.	Ms. Kala Jyotsna Kasavajhala Mr. Srinath Bhupala Rao
81	Alien Innovations Private Limited	Alien Innovations has developed BLIND EYE, a wearable assistive device that helps visually impaired users read text, navigate obstacles, and recognize people and objects, with two prototypes completed and an MVP planned for testing and launch.	Mr. T Ravi Kiran Mr. G Raja Kishan Kumar



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82	Wudbox Enterprises LLP	Wudbox is a sustainable brand offering zero-waste, organic, and eco-friendly products made from bamboo, coconut, vetiver, pine needles, recycled paper, and other environmentally responsible materials to help combat climate change.	Ms. Charu Dhyani Mr. Shanthanu Sharma
83	Eco Tale India Private Limited	Poor municipal solid waste management causes odors, unclean surroundings, health risks, air pollution, ecosystem damage, and methane emissions from landfills, contributing significantly to climate change.	Ms. Rachana Srivastava Ms. Jaya Tiwari Ms. Pratishta
84	RSR Enterprises Private Limited	A pneumatic vacuum-powered climbing robot designed to move vertically across regular and irregular wall surfaces by creating strong suction, enabling high-load support and versatile wall-climbing applications.	Mr. Ch Vinay Kumar Reddy Ms. I Rajasri Reddy
85	ZEBU Green Innovations Private Limited	Cow dung-based paints offer an eco-friendly, natural, and cost-effective alternative to conventional paints, inspired by traditional practices and developed using a modern manufacturing process.	Ms. P Bharathi
86	Sadhanala Devices	Sonata is an IoT-enabled women's safety smartwatch with a rapid panic button that instantly transmits alerts to police servers, enabling faster emergency assistance and scalable safety support across cities.	Ms. Pratyusha Sadhanala
87	Zaivic Tech Wellness Solutions Private Limited	Zaivic is a tech wellness company developing automated mind spas to promote holistic physical, mental, emotional, and spiritual well-being by reducing stress, anxiety, and lifestyle-related cognitive degeneration.	Ms. Nandita Mr. Gyan Chand Sharma
88	Anica Foods LLP	Anica Foods is developing a fully automated, IoT-enabled modular mushroom cultivation unit that ensures efficient, labour-free production with remote monitoring while creating sustainable livelihood opportunities for farmers and SHGs.	Ms. Ankitha Chiluka Mr. Arshul Chiluka
89	Bubble N Blush	Manufacturing customized skin and hair care products, including cold-process soaps, face creams, serums, hair oils, hair-growth sprays, lip balms, and other personal care products.	Ms. B Sai Jyothi
90	9Nutz Millets Private Limited	9Nutz offers healthy, sugar- and maida-free alternatives such as sweets, biscuits, chikkis, chocolates, namkeen and millet-based snacks made with millets, nuts, dry fruits, leafy greens and	Ms. V Keerthana Mr. K Suresh



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		medicinal herbs, along with bulk catering, office snack supplies and millet premixes.	
91	KSTRI Innovation Private Limited	Women experience significant brain changes around menopause, yet despite concerns such as brain fog, memory loss, stress and increased Alzheimer's risk, early cognitive screening remains critically low, with fewer than 5% of women screened for early detection.	Ms. Rupali Gupta Mr. Mahendra Prakash Gupta
92	Anniyam Payment Solutions Private Limited	Anniyam Payment promotes financial inclusion by bridging the digital divide through its "Money Purse" unified platform, enabling assisted digital financial, non-financial and value-added services for SHGs and JLGs at their doorstep through an accessible, affordable and sustainable business model.	Mr. Sarahana Thiyagarajan Mr. Palani Sudharsan Ms. Muthusamy Saranya
93	Edin Life Private Limited	Edin Life crafts 100% natural, ethically sourced pickles from Telangana farmers, traditionally hand-pounded in small batches under maternal supervision and packed in reusable sustainable glass jars with a commitment to reducing plastic use.	Ms. M Sravanthi Ms. M Tulasidevi
94	Spell Initiatives Private Limited	MEESCHOOL is a media and entertainment marketplace focused on bridging industry-academia skill gaps and empowering youth with livelihood skills, with a vision to impact 1 million young people by 2030.	Ms. Pratibha Pulijala Mr. Suneel Julipala
95	VVR Smart Solutions Private Limited	VVR Smart Solutions Pvt. Ltd. is a SaaS-based technology company enabling educational institutions to streamline operations, financial reporting, statutory compliance, and management decision-making through an integrated platform.	Mr. V Aruntej Ms. D R Asha Kiran
96	Naidile Impex Private Limited	Naidile is a brand promoting Indian artisanal products globally by empowering local artisans through design thinking, innovation, scalability, and the preservation and promotion of India's rich cultural heritage.	Ms. Kavitha Gurijala, Deepika Thakur Grandhi, Bodduluri Akhila, and Guttikonda Vamsi Neelima
97	Modus Technologies LLP	They provide affordable, tailored one-stop business consultancy solutions addressing traditional software and compliance challenges such as taxation, company registration, accounting, software research, development, and testing across India.	Ms. G Sowjanya Lakshmi Mr. P Suresh



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98	Canorx Motors Private Limited	Canorx Motors Pvt. Ltd. is an Indian automotive technology startup developing 100% solar-integrated electric tractors to enable fossil-fuel-free, renewable-energy-based farming and commercial mobility, particularly in remote areas with limited grid access.	Ms. Kalavathi Banothu Mr. Ramu Banothu
99	Sus Tech Innovations Private Limited	Sus Tech Innovations Pvt. Ltd. develops sensor-based digital solutions for industries, agriculture, buildings, railways, water works and lighting, enabling real-time monitoring, automated data analysis, energy optimization, demand management and reduced carbon emissions.	Ms. K Vijaya Kumari Ms. M Madhavi Jayalaxmi
100	Avinya Industries	A Smart Cart uses RFID, Arduino, IoT and Bluetooth technologies with mobile app integration to enable instant billing, enhance customer convenience, and reduce checkout time, logistics, manpower requirements and operational challenges for supermarkets.	Ms. Yamini Kanneganti
101	Carey JoehIn International Private Limited	Develops sustainable building blocks from recycled plastic waste and construction debris using an innovative formula and automated machinery, reducing waste, carbon emissions and resource depletion while promoting circular construction and delivering superior performance compared to conventional bricks.	Mr. John William Carey Medithe Ms. Grace Lidiya Florence Medithe
102	Sonic A Square B Solutions Private Limited	Develops a touchless smart bidet solution designed to make Indian toilets more accessible, hygienic and user-friendly for children, elderly people and persons with mobility difficulties.	Ms. B Baby Sree Ms. A Akhila Ms. A Asha Kranthi Mr. P Prudhvi Mr. P H V Sessa
103	Omytra Enterprises Private Limited	Develops an AI-integrated e-commerce platform that enables customers to generate and visualize customized clothing designs on selected textiles before ordering, overcoming limitations in fashion variety, customization and brand-specific offerings.	Ms. G Meghana Mr. P H V Sessa Mr. P Prudhvi
104	Farmex Innovations Private Limited	Develops a sustainable fruit and vegetable preservation system combining eco-friendly nitric oxide treatment, IoT monitoring and machine learning to extend shelf life, maintain quality and nutrition, and optimize storage conditions across the supply chain.	Ms. A Sri Sai Nandini Mr. Unmesh Peri Ms. Rikitha Ms. N Jyothsna Santoshi



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105	Transform Scitech Private Limited	Develops a robotic system to automate and integrate critical fabrication steps of dissolving microneedles, ensuring precise microarray filling, minimizing air bubbles, improving needle quality and strength, and enabling reliable laboratory-scale production for in-vitro and animal studies.	Ms. B Subha Parvathy Mr. B Viswanathan Narayanan
106	Plan B Consumer Tech Private Limited	A comprehensive laundry and fabric management marketplace connecting customers with service providers for easy vendor discovery, order fulfillment, logistics, inventory tracking, promotions, fabric management and secure online/UPI payments.	Ms. Shyamla Veeramani Mr. S Guha Kashyap
107	Metacare Innovations LLP	Develops an app-based comprehensive wellness program for prediabetes and weight management, providing doorstep access to nutrition, physician consultations, nutritionist guidance, diagnostics and yoga through a clinically validated, integrated platform.	Mr. G Amar Babu Ms. G Sai Lakshmi Mr. V Veerababu
108	Reva Jewels	Reva Jewels combines traditional craftsmanship with contemporary design and sustainable innovation, offering bespoke fine jewellery featuring natural and lab-grown diamonds and gemstones while promoting ethical sourcing, environmental responsibility and social impact.	Ms. Ch Srujana
109	Cereal Kraft LLP	Develops healthy cold-extruded food products using whole, gluten-free flours and natural herbal seasonings and flavours, offering nutritious alternatives to refined-flour snacks without compromising on taste.	Ms. K Padmavathi Annapurna Ms. N Sudha
110	Algohire Technologies Private Limited	Algohire is an AI-powered B2B SaaS recruitment platform that automates resume screening, avatar-led video interviews and candidate assessment, helping staffing agencies and HR teams accelerate hiring through intelligent sourcing, insights and customizable recruitment tools.	1. Mr. S V Ravi Kumar Yadavilli 2. Mr. Uday Kiran Bujunur
111	Infinostech Pvt Ltd	Infinos Tech Pvt. Ltd. develops AIoT-enabled smart containers with app-based remote temperature control and dual-chamber technology for the safe, sustainable transport of temperature-sensitive medical and biochemical products, supporting UN SDGs.	SOURAV KARMAKAR AND SOBHON KARMAKAR



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112	Peacewise Consulting LLP	Mahesh Bontha, founder of PeaceWiseAI, is leveraging AI to simplify legal services, bridge communication gaps, provide multilingual document translation, and democratize access to justice.	Mahesh Bontha, Neelima Nemana
113	Rajani Natural Foods and Beverages Pvt Ltd	Black water is a specialized alkaline water infused with fulvic acid and trace minerals, while alkaline water has a higher pH (8–9.5); both are popular wellness products, though many claimed health benefits lack strong scientific evidence.	Rajani Chowdhary
114	Rare & Authentic Extracts LLP	Founded by Shailaja B and Vaishnavi B, the startup develops water-soluble, residue- and microplastic-free packaging films as sustainable alternatives to single-use plastics for food, personal care, and pharmaceutical applications.	Vaishnavi Bangaru and Shailaja Bangaru
115	Unrelenting Evolution (OPC) Pvt Ltd	Unrelenting Evolution Pvt. Ltd. is a social impact startup advancing the SDGs through innovative initiatives focused on quality education, sustainable communities, social responsibility, and inclusive community development.	Noopur Saxena
116	Xiaonics Private Limited	Xiaonics Pvt. Ltd. is a research-oriented healthcare company developing innovative medical solutions, including ProctCure, a novel medical device designed to support the treatment and healing of anorectal disorders such as anal fissures, fistulas, and piles.	Reena Dudwe Kurma Nagamani
117	Silvi Food Products (OPC) Pvt Ltd	Silvi Food Products OPC Pvt. Ltd. is a socially responsible food company offering innovative, healthy, and sustainable products while empowering tribal communities through 100% direct sourcing of raw materials, ensuring fair compensation and sustainable livelihoods.	Smt Vasu Kumari Konumalli
118	Gudiya Stories	Gudiya Stories is an AI-enabled ed-tech company offering a screen-free, personalized audio learning device that enhances phonics and multilingual learning for children and adults, with scalable applications across homes, schools, and underserved communities.	Smt Sistla Venkata Bharathi
119	Shreem Aura	Innovative attar development combines traditional craftsmanship with sustainable sourcing and modern blending techniques to create authentic, complex, long-lasting, alcohol-free fragrances suited to contemporary global markets.	Dr. Sahathi Kondapallyi



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120	D ADVAYA FM PRIVATE LIMITED	An application-based learning platform focused on enhancing the skills and career prospects of blue-collar workers in the facility management sector.	Mrs. Durga Bhavani Kalapatapu
121	M/S.Owl Techno	The company develops energy-efficient, automated tobacco drying systems using heat pumps, closed-loop technology, and PLC controls to deliver consistent quality while reducing energy consumption and environmental impact.	Mr.Narendra Reddy Chilamkuri
122	Seaviz Agri Tech Pvt Ltd	SeaViz Agri Tech Pvt. Ltd. is a women-led agri-biotech startup leveraging sustainable seaweed cultivation and innovative seaweed-based biostimulants and biofertilizers to promote the Blue Economy, biodiversity conservation, and livelihood opportunities for rural and coastal communities.	Dr.K.Prasanth Kumar & S.Raja Kumari
123	Keystone Kitchen Robotix Pvt Ltd	Keystone Kitchen Robotix Pvt. Ltd. is a Hyderabad-based smart kitchen technology startup developing Simmr, a precision smart induction cooktop that combines safer, temperature-controlled cooking with seamless connectivity through its Qzene companion platform.	Mrs. Soujanya Nandula
124	M/S.Sufala Energy Private Limited	Water Vertically Uplifting Technology is an innovative, low-energy system designed for surplus power generation, efficient sludge uplift and segregation, and economical wastewater treatment, offering a potential alternative to conventional STP/ETP and motor-based systems.	V.V.Dorayya
125	BHRT Artistry Foods Pvt Ltd	Mission Good Food is a premium D2C packaged food brand offering wholesome, flavourful, and traditionally inspired Indian foods made with clean ingredients, minimal processing, and no artificial preservatives for health-conscious modern consumers.	Ms. Vaishnavi Rao Devakonda
126	Music Champs Technologies Pvt Ltd.	The startup is a global online music learning and entertainment platform offering expert-led instruction in vocals and instruments across languages and genres, along with live singing shows for businesses, with a presence in 10 countries and support from AIC ALEAP WEHUB.	Ms.Sangita Tiwari



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127	Machli Tech Private Limited	Machli Tech Pvt. Ltd. is a DPIIT-registered, SISFS-supported aquaculture startup developing affordable, IoT-enabled technologies like MM-RAS to improve water quality, farming efficiency, sustainability, and farmer productivity through end-to-end support.	Founder - Rimi Singh, Co-Founder - Ambadi Kannan M.S.
128	FASHTEX TEXTILES (OPC) PRIVATE LIMITED	The startup specializes in customized, fashion-forward women's garments, backed by textile and fashion experts, with an established Hyderabad boutique and a growing customer base through both online and offline channels.	Ms. Neha Gupta
129	Medicozin Tech Private Limited	Medicozin is a dedicated healthcare networking platform enabling professionals to connect, collaborate, access medical resources, jobs, education, research, and services while providing targeted advertising opportunities for healthcare and pharma companies.	Mr. M Vamshi Krishna Ms. M Vijaya Lakshmi Ms. R Venkata Madhavi
130	Ayaasu Handicrafts (Opc) Private Limited	Saantha is a sustainable fashion brand empowering Jharkhand's artisans by transforming traditional handloom, embroidery, and painting crafts into contemporary ethnic and western wear while creating inclusive and sustainable livelihoods.	Ms.Astha Ratan
131	Envilive Pvt Ltd	Envilive is a climate-centric food startup developing sustainable alternatives to highly processed and adulterated food ingredients, including its innovative millet sugar designed as a healthier, versatile replacement for conventional sugar.	Mr.Srikanth Vadikicharla
132	TLN CAB SERVICES (OPC) PRIVATE LIMITED	The company operates a Hyderabad-based cab service with a fleet of nearly 12 four-wheelers, serving B2B clients including software companies through reliable vehicles, skilled drivers, and efficient fleet management.	Mrs. Palamakula Rajya Laxmi
133	AI smart Bin Private Limited	The company is developing an AI- and cloud-enabled Smart Bin that automatically segregates and manages waste with greater accuracy and efficiency, advancing intelligent and sustainable waste management.	Mr.Anupam Mahajan
134	Zeng Educommerce Pvt Ltd	Urban School strengthens education through context-aware, people-first programs that integrate design, pedagogy, and systems thinking to create sustainable learning experiences for students, teachers, and schools.	Harini Rao Cheeti



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135	Desso Natural LLP	Desso is a wellness-focused tea brand offering premium, all-natural Ayurvedic tea blends crafted for benefits such as digestion, sleep, stress relief, and immunity, with customized gifting and individual and corporate supply options.	Alekhy Madiraju Ishaan Phukan
136	SaiKarithikeya Bags and Apparels Pvt Ltd	The company develops durable, customized jute bags and accessories with GI-tagged products and innovative RFID, GPS, and sensor-based technology to help track misplaced items and enhance usability.	Ms. Lakshmi Sowmya Akula
137	Club Artizen Pvt Ltd	Club Artizen is a community-driven platform empowering artisans through dignified livelihoods in traditional Indian handicrafts while inspiring consumers to adopt sustainable lifestyles through eco-friendly products, stories, and resources.	Ms. Anita Hariharan & Meera Rajagopalan
138	Ujwala Enterprises LLP	The company specializes in manufacturing high-quality labels using advanced printing technologies, offering innovative designs and customized labeling solutions for the pharmaceutical, medical, food, and manufacturing sectors.	Ms.Uppala Padmavathi
139	Pedagojee Education Initiatives Pvt Ltd	The startup offers an innovative NEP 2020-aligned EdTech solution that combines skill-based and experiential learning with Industry 4.0 technologies to nurture school students for future-ready education.	
140	Siris Natural Private Limited	The startup offers pure, sustainably sourced organic products that promote healthier lifestyles while supporting ethical farming, eco-friendly practices, and environmental sustainability.	Sirisha Rajana
141	Unova Innovations Private Limited	Unova is developing the Unobot, a sustainable, safe, and technology-enabled infant-care solution that reduces environmental waste and health risks while offering parents greater convenience and smarter childcare.	Ramya Adimulam & Sureshbabu Adimulam
142	Acmis Technologies LLP	End-to-end IoT solutions integrating smart hardware and SaaS platforms to enable real-time monitoring, automation, and analytics for efficient water, energy, gas,	DivyaCharitha Wulchi



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		and public infrastructure management across India.	
143	Dhakshin Wellness And Ayurveda Private Limited	The company develops innovative, AYUSH-approved Ayurvedic products with FSSAI certifications, addressing unmet needs in rare health conditions, and is currently seeking market access to scale its production and reach.	Bhimavarapu Jayasree
144	Dusi Footwear Private Limited	DUSI offers ergonomically designed, foot-shaped shoes with a wide toe box, zero-drop sole, arch support, and cushioned insoles for enhanced comfort and natural foot movement.	Dulipalla Siva Kalyan Chowdary
145	Cygnus Food Labs (Food Testing Lab)	The company is an innovative food-testing CRO offering mobile laboratory services and specialized testing for SHGs and micro-entrepreneurs in Tier-2 and Tier-3 regions, covering glycemic index, adulteration, resistant starch, and R&D testing.	Ms. Alekhya Gottumukkala
146	Pago Food and Beverages LLP	Pago Food n Beverages LLP's brand The Jaava Pot offers millet-based ready-to-eat and ready-to-cook soups and porridges, providing convenient, nutritious, health-focused meals for diverse age groups through B2B, B2C, and B2B2C channels.	Pragathi Garikamokkala
147	M/S.Proenz Biosciences	ProEnz Biosciences provides high-quality PCR reagents, antibodies, instrumentation, and molecular solutions that empower researchers and advance precision in molecular research and diagnostics.	Mr.Kamal Prasad Peddinti
148	Meeter IT Solutions Pvt Ltd	Meeter IT Solutions delivers AI-powered conversational intelligence, multilingual voice agents, and automation products for meetings, recruitment, education, and customized conversational AI.	Sreenivasulu Pitla Shanthi Rani Patel
149	Mr.Ramilla Nithin	Team Capsule is developing a next-generation eVTOL pod, beginning with a VTOL drone prototype to validate aerodynamics, stability, efficiency, system integration, and scalability for safe and sustainable personal air mobility.	Nithin Capsule
150	Climosys Technologies Private Limited	The Didi Eco Dehydrator is a portable, solar-powered hybrid food-drying solution that enables rural farmers and women SHGs to reduce post-harvest losses, create value-added products, generate income, and adopt sustainable processing practices.	Ms. Vasu Kumari



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151	Codereport LLP(T3Care)	T3Care is an AI-powered healthcare management platform integrating EHR, patient management, teleconsultation, and predictive analytics to streamline clinic operations and improve healthcare access in Tier-2 and Tier-3 cities.	Rakesh T3 care
152	Prithvi Ratna Eco Private Limited	Dhaanyagunah by Prithvi Ratna Eco Pvt. Ltd. develops affordable, portable, energy-efficient grain dryers that reduce drying time and post-harvest losses while improving grain quality, farmer incomes, and food security for small and marginal farmers.	Mr. Sirivaram Gururaj Charan
153	Sarasi Looms and Crafts Private Limited	Sarasi is developing an AR/AI-powered virtual saree try-on platform that digitally showcases India's handloom heritage, connects consumers with artisan stories, and expands market access for weavers through immersive shopping experiences.	Ms.Aparna Balijepalli , Lalitha Adibhatla
154	NiveshAI Technologies Private Limited	NiveshAI Technologies is developing a privacy-first, multilingual, AI-powered home assistant that provides contextual companionship, personalized support, and safety for Indian families and senior citizens.	Ajay babu ajayadi
155	Pikachu Global Technologies Private Limited	10X Technologies is developing LUCA, an AI-powered smart speaker built on a proprietary AI and OS stack that delivers real-time emotional responsiveness, on-device intelligence, and a visual persona, while enabling scalable enterprise licensing of its technology platform.	Sattenapalli Mani Bhavan
156	Agsync Private Limited	A GIS-based satellite data solution for agriculture that leverages geospatial analytics and remote sensing to monitor crops, assess soil and field conditions, optimize farm management, and support data-driven decision-making.	RAKESH
157	Trustit Technologies LLP	The company offers non-clonable QR fingerprint technology that enables packaging authentication through a simple app scan, helping identify genuine products, prevent counterfeiting, and provide a cost-effective, scalable anti-duplication solution.	Deepak Gaikwad
158	Adims Innovations Pvt Ltd	Adims Innovations Pvt. Ltd. is an innovation-driven company developing technology-enabled, practical, and sustainable products and solutions to address real-world challenges and drive industrial and technological advancement.	Dr. Suresh Babu Adimulam



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159	Coratia Technologies Pvt Ltd	Coratia Technologies Pvt. Ltd. is a deep-tech company developing underwater robotics and autonomous marine systems, including ROVs and AUVs, for inspection, surveillance, infrastructure monitoring, search and rescue, and defence applications across industrial and maritime sectors.	Debendra Pradhan
160	Blue Lotus Solutions Climate-Tech Pvt Ltd	Blue Lotus Solutions Climate-Tech Pvt. Ltd. is a climate-tech company developing innovative, sustainable solutions focused on clean technologies, resource efficiency, climate action, and reducing environmental impact for businesses and communities.	Mattaparthi Venkata Ramana
161	Dr.Ellojita Priyadarshaini Rout	Dr. Ellojita Priyadarshaini Rout is an innovation and entrepreneurship professional focused on supporting startups, advancing research, and developing technology-driven, sustainable solutions to address real-world challenges.	Dr.Ellojita Priyadarshaini Rout
162	Kamal Prasad Peddinti	Kamal Prasad Peddinti is an innovation and entrepreneurship professional focused on developing technology-driven solutions, supporting business growth, and promoting sustainable development through impactful innovation.	Kamal Prasad Peddinti
163	Zet Versatile Machines Pvt Ltd	Zet Versatile Machines Pvt. Ltd. is an innovative engineering company developing versatile, technology-driven machinery and industrial solutions that enhance productivity, automation, efficiency, reliability, and sustainable growth across diverse sectors.	Rajan Lakshmi Dittakavi
164	Nimma Security Pvt Ltd	Nimma Security Pvt. Ltd. is a technology-driven company developing intelligent, reliable, and efficient security solutions that enhance safety, protect assets, and address evolving security challenges for individuals, businesses, and organisations.	Ms.Nimmakayala Veera Manod Reddy
165	Indira's Honeybee Apiary LLP	Indira's Honeybee Apiary LLP is an apiculture enterprise engaged in sustainable beekeeping, quality honey production, and value-added bee products while supporting pollination, biodiversity, and rural livelihoods.	Ms. Indira Reddy Kudumula
166	Keystone Neogreens Private Limited	Keystone Neogreens Private Limited develops innovative green technology solutions focused on sustainability, resource efficiency, and environmental protection.	C hanchala Dinesh



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167	Sriram Aeronautics & Energy Pvt Ltd	Sriram Aeronautics & Energy Pvt. Ltd. is a technology company developing innovative aerospace, defence, UAV, avionics, radar, communication, renewable energy, and geospatial solutions.	Director # 1: Mrs.Pallavi Bhukya Director # 2: Mrs.Telugu Thalli Gajula Authorized Representative Dr.Govardhan Dasari
168	Mana Win Agrotech Private Limited	Mana Win Agrotech Private Limited is an agriculture-focused company providing innovative machinery, equipment, and technologies to enhance farm productivity, reduce labour, and promote sustainable farming.	Naveen Kumar Munagala
169	Utkarsh Emporium	Utkarsh Emporium is a Hyderabad-based enterprise offering traditional artisanal, heritage, and eco-friendly products, including handcrafted décor, jewellery, festive ornaments, and regional jute products.	Ms. Uppalapati Tejaswi
170	Insta Shield Hygiene Private Limited	InstaShield is an innovative hygiene solution that creates an instant frothy barrier to neutralize germs in public toilets, promoting safer, cleaner, and more confident experiences for women.	Anoop Naidu
171	Curtel Innovations Private Limited	Curtel Innovations Pvt. Ltd. is a new-age brand delivering innovative, quality, and affordable kitchen and electrical appliances through B2B2C, franchise, and e-commerce models.	Vandana Devi
172	Ragasailaja Foods and Beverages LLP	Ragasailaja Foods and Beverages LLP is a food and beverage company focused on developing quality, nutritious, innovative, and consumer-friendly products while promoting value addition and sustainable growth.	Konda Raga Sailaja
173	Kohin Aero Industries Private Limited	KohinAero Industries Private Limited is an aerospace and defence-focused company developing advanced electronic ancillaries and innovative technologies for aviation, aerospace, and life sciences, supporting India's high-tech industrial ecosystem.	Aysha Sherieff
174	Winsaga Edutech Private Limited	Winsaga Edutech Private Limited develops an AI-powered personalised teaching robot that delivers interactive, customised, and inclusive learning experiences.	Nikhilesh Tayal
175	DRDR Technologies Private Limited	Ragasailaja Foods and Beverages LLP is a food and beverage company focused on developing quality, nutritious, innovative, and consumer-friendly products while promoting value addition and sustainable growth.	Ms kavya drdrtech



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176	MAHADHYUTA HERBALS LLP	MAHADHYUTA HERBALS LLP is a herbal and wellness enterprise offering innovative natural, plant-based products that promote traditional knowledge, well-being, and sustainable practices.	Anica foods
177	IRAVATHAM HOMES INTERIORS & DECORS PRIVATE LIMITED	IRAVATHAM HOMES INTERIORS & DECORS PRIVATE LIMITED provides innovative, customised interior design, home décor, and furnishing solutions that enhance the functionality, aesthetics, and comfort of residential and commercial spaces.	Shruthi
178	Exporoot Trading Services Llp	Exporoot Trading Services LLP specializes in cleaning, grading, sorting, repacking, and exporting quality agricultural products to domestic and international markets, supporting efficient and sustainable agri-trade.	suneetha chadalavada,srikanth uppala
179	PND Foods (OPC) Pvt Ltd	PND Foods (OPC) Pvt. Ltd. is a food processing and agriculture-focused enterprise promoting quality food products, farmer empowerment, sustainable practices, and value addition across the food and agricultural value chain.	Smt. Prathibha K
180	Baalaa Foods	Baalaa Foods, led by Dr. Gaayathri Pallauh, is a food enterprise focused on developing quality, nutritious, and innovative products while promoting value addition and sustainable growth in the food sector.	Dr. Gaayathri Pallauh
181	Anveza.AI India Private Limited	Anveza.AI India Private Limited, led by Ms. Jyothi Rani Korem, is an AI-driven technology company developing innovative, scalable solutions that leverage artificial intelligence and automation to enhance efficiency and enable digital transformation.	Ms.Jyothi Rani Korem
182	INDIC ENTERPRISES PRIVATE LIMITED	A self-sustainable millet-based Idly/Dosa kiosk model designed for women's entrepreneurship, generating family income while promoting healthy eating, food safety, and a healthier society.	Supriya Gatterm and BVLS Anjani Kumar

Major Startup Achievements:

S No	Name of the Startup	Description of Award	Date of Award
1	Curtel Innovations Pvt Ltd	UN Global Sustainability Ambassador Award 2025	15 Nov 2025



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2	Curtel Innovations Pvt Ltd	Poonam Sant Mahila Achievement Award 2026	13 March 2026
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Statement of Fund Released under SISFS Project during 2025-26

SI No	Name	Nature of Funding	Fund Released during 25-26 (Amount in INR)
1	Indis Bio	Debt	4,00,000.00
2	Esta Food Pvt Ltd.	Debt	1,00,000.00
3	Eco Tale India Pvt Ltd	Debt	3,00,000.00
4	MedicozinTechno Pvt Ltd	Debt	10,00,000
5	Envilive Private Limited	Debt	2,50,000
6	Fashtex Textile(OPC) Pvt Ltd	Debt	5,00,000
8	Dessoi Naturals LLP	Debt	15,00,000
9	Pedagojee Education Initiatives Private Limited	Debt	15,00,000
10	Club Artizen Private Limited	Debt	4,00,000
11	Saikarthikeya Bags And Apparel Private Limited	Debt	10,00,000
12	Ujwala Enterprises Llp	Debt	8,00,000
13	Siris Natural Private Limited	Debt	5,00,000
14	Zeng Educommerce Private Limited	Debt	5,00,000
15	Dhakshin Wellness and Ayurveda Private Limited	Debt	8,00,000



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16	ACMIS Technologies LLP	Debt	8,00,000
17	Dusi Footware Pvt Ltd	Debt	6,00,000
18	Ragasailaja Foods and Beverages LLP	Debt	5,00,000
19	Iravatham Homes Ineriors & Decors Pvt Ltd	Debt	15,00,000
20	Pago Food and Beverages LLP.	Debt	5,00,000
21	Mahadhyuta Herbals LLP.	Debt	8,00,000
22	Innovibe Mobility India Pvt Ltd	Debt	5,00,000
23	VVR Smart Solutions Pvt Ltd	Grant	2,00,000
24	Machlitech Pvt Ltd	Grant	5,00,000
25	Ayaasu Handicrafts (Opc) Private Limited	Grant	5,00,000
26	Seaviz Agri Tech Private Limited	Grant	4,00,000
27	Cygnus Food Labs	Grant	5,00,000
28	PND Foods (OPC) Pvt Ltd	Grant	3,00,000
	Total		1,71,50,000.00

Grant Released under MEITY TIDE 2.0 Project during 2025-26

SI No	Startup Name	Nature of Funding	Fund Released during the Year (Amount in INR)
1	Adims Innovations Pvt Ltd.	Startup Grant	2,00,000



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2	Gudiya Stories	Startup Grant	2,00,000
3	Dr. Ellojitha	Startup Grant	1,50,000
4	Avinya Industries	Startup Grant	2,00,000
5	DRDR Technologies Pvt Ltd	Startup Grant	4,50,000
6	Infinostech Pvt Ltd	Startup Grant	7,00,000
7	Sarasi Looms and Craft Pvt Ltd	Startup Grant	3,00,000
8	Prithvi Ratna Eco Pvt Ltd	Startup Grant	6,00,000
9	Climosys Technologies Pvt Ltd	EiR Grant	4,00,000
10	Codereport LLP	EiR Grant	4,00,000
11	Nivesh AI Technologies Pvt Ltd	EiR Grant	4,00,000
12	Nithin Ramilla	EiR Grant	4,00,000
	Total		4400000

Grant Released under MEITY GENESIS Project during 2025-26

SI No	Startup Name	Fund Released during the Year (Amount in INR)
1	Meeter IT Solutions Pvt Ltd	600000
2	Kamal Prasad Peddinti	600000
3	Peacewise consulting LLP	600000
4	TRUSTIT TECHNOLOGIES LLP	600000
5	Pikachu Global Technologies Private Limited	1000000
6	Xiaonics Private Limited	1000000
7	AGSYNC Private Limited	1000000
8	WinSaga Edutech Private Limited	1000000
	Total	6400000

Centre for Entrepreneurship Development (CED): Centre for Entrepreneurship Development (CED), an ISO certified institution was established in 1997 by the Association of Lady Entrepreneurs of India (Formerly known as ALEAP) to create passion and to



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stimulate entrepreneurial spirits and skills among women and youth to create new Micro, Small & Medium enterprises. The Centre, having completed 18 years, provides seamless service in promoting entrepreneurship and in providing a pro-business environment to foster the progress of MSMEs towards success and prosperity. It is registered under Societies Act for providing training and development of Micro, Small & Medium enterprises. CED has various milestones in its road travelled as a pioneering institute in the field of Entrepreneurship Development, supporting the MSME sector which is the growth engine of the economy extending a wide range of services including hand-holding, motivating and mentoring.

S. No.	Programme Name	Duration	Participants	Programme Description
1	EDP (General)	08/04/2025 to 19/04/2025	20	The Centre for Entrepreneurship Development (CED) conducted a 12-day Entrepreneurship Development Programme covering business planning, financial management, statutory compliance, marketing, and MSME schemes to equip aspiring entrepreneurs with the skills to establish sustainable enterprises.
2	Beautician Course (Vijayawada)	16/04/2025 to 31/05/2025	110	CED organized a Beautician Skill Development Programme covering beauty care, salon management, hygiene, customer relations, and entrepreneurship to promote women's employability and self-employment.
3	EDP (General)	20/05/2025 to 03/06/2025	60	The Entrepreneurship Development Programme enhanced participants' entrepreneurial skills through practical sessions on enterprise planning, finance, market analysis, digital marketing, registrations, MSME schemes, and institutional finance, encouraging them to transform ideas into viable enterprises.
4	ESDP – Detergents & Eco-Friendly Products	17/07/2025 to 19/07/2025	7	The Entrepreneurship and Skill Development Programme focused on manufacturing detergents and eco-friendly household products using sustainable production techniques. Participants received practical training in formulation, quality standards, packaging, branding, costing, and marketing. The programme promoted green entrepreneurship and encouraged participants to establish environmentally sustainable micro-enterprises.



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5	EDP (General)	06/08/2025 to 20/08/2025	20	CED conducted this Entrepreneurship Development Programme to strengthen entrepreneurial knowledge and business management skills. Sessions included enterprise registration, financial literacy, taxation, digital business practices, marketing strategies, and MSME support schemes. Participants gained practical exposure to enterprise creation and sustainable business management.
6	EDP on Artificial Intelligence	30-08-2025	11	A one-day workshop on Artificial Intelligence introduced participants to emerging AI technologies and their applications in entrepreneurship. The programme demonstrated AI tools for business automation, customer engagement, digital marketing, productivity enhancement, and innovation. Participants explored how technology can improve business efficiency and competitiveness.
7	EDP on Marketing Strategies	20-09-2025	15	The programme enhanced participants' understanding of branding, digital marketing, pricing strategies, customer engagement, market research, and business promotion. Practical sessions highlighted the effective use of social media and digital platforms for expanding business reach. Participants gained valuable insights into developing sustainable marketing strategies.
8	AC & ABC (Vijayawada)	06/10/2025 to 22/11/2025	20	The Agri-Clinics and Agri-Business Centres (AC&ABC) Training Programme equipped agricultural graduates with technical, managerial, and entrepreneurial skills. Participants learned agribusiness planning, value addition, farm advisory services, financial management, and government support schemes. The programme encouraged the establishment of sustainable agri-based enterprises and rural entrepreneurship.
9	AC & ABC (Hyderabad)	08/10/2025 to 22/11/2025	18	The AC&ABC programme provided comprehensive training in agribusiness management, scientific farming practices, enterprise planning, value chain development, and institutional finance. Expert sessions and field exposure enabled participants to establish Agri-Clinics and Agri-Business Centres while contributing to agricultural development and rural livelihoods.



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10	EDP (General)	16/10/2025 to 01/11/2025	14	This Entrepreneurship Development Programme focused on business opportunity identification, project planning, financial management, statutory registrations, taxation, marketing, and enterprise sustainability. Interactive sessions and practical exercises enhanced participants' entrepreneurial confidence and preparedness for enterprise creation.
11	ESDP – Millets	23/10/2025 to 24/10/2025	23	The Millet Baking Workshop promoted entrepreneurship in the millet processing sector through practical demonstrations on value-added millet products. Participants gained knowledge of food safety, quality standards, packaging, branding, and marketing. The programme encouraged healthy food entrepreneurship and the commercialization of millet-based products.
12	EDP (General)	11/12/2025 to 23/12/2025	22	CED organized this Entrepreneurship Development Programme to build entrepreneurial capacity through sessions on business planning, enterprise registration, financial literacy, market linkages, and government support schemes. The programme encouraged participants to develop innovative business ideas and establish sustainable enterprises.
13	ESDP – Solar Dehydration	30/01/2026 to 31/01/2026	25	The programme provided practical exposure to solar dehydration technologies for fruits, vegetables, herbs, and agricultural produce. Participants learned about post-harvest management, value addition, quality preservation, packaging, and commercialization. The training promoted sustainable food processing enterprises using renewable energy technologies.
14	EDP (General)	09/02/2026 to 21/02/2026	21	The programme strengthened entrepreneurial competencies through sessions on enterprise planning, financial management, business registration, digital marketing, and MSME support schemes. Participants gained practical knowledge on accessing institutional finance and developing successful business ventures.
15	AC & ABC (Vijayawada)	12/02/2026 to 28/03/2026	21	The second batch of the AC&ABC programme focused on agribusiness planning, agricultural advisory services, agri-input management, value addition, and financial planning. Participants interacted with experts and gained practical exposure through field visits,



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				preparing them to establish successful agri-enterprises.
16	Seed Capital Training Programme	02-03-2026	367	CED organized the Seed Capital Training Programme to create awareness about startup financing and government funding opportunities. The programme covered business plan preparation, investor readiness, financial management, and seed capital assistance. Participants were encouraged to access financial support for establishing innovative and growth-oriented enterprises.
17	General EDP	13/04/2026 to 24/04/2026	24	This Entrepreneurship Development Programme focused on opportunity identification, business planning, financial literacy, enterprise registration, digital business practices, and market development. Expert interactions and practical sessions enhanced participants' entrepreneurial capabilities and confidence to establish sustainable enterprises.
18	EDP on Soap Making Programme	23/04/2026 to 25/04/2026	13	The programme provided practical training in soap manufacturing, including raw material selection, formulation techniques, production processes, quality control, packaging, branding, and costing. Participants were guided on establishing micro-enterprises and developing market-oriented business models in the personal care sector.

MARKETING INITIATIVES:

ALEAP WEKART EXHIBITION 2026 – UDYAMI TO UNNATI:

Celebrating Women Entrepreneurs, Innovation and Market Access

The **ALEAP WEKART Exhibition 2026 – “Udyami to Unnati”**, organized by the **Association of Lady Entrepreneurs of India (ALEAP)**, was successfully conducted in Vijayawada as a six-day platform dedicated to showcasing the creativity, innovation, enterprise capabilities, and entrepreneurial achievements of women-led businesses.

The exhibition brought together women entrepreneurs, startups, MSMEs, buyers, customers, institutional stakeholders, government representatives, and ecosystem partners, creating valuable opportunities for **product showcasing, market access, networking, knowledge sharing, and business development**.

The exhibition was inaugurated by **Ms. Mercy Epao, Joint Secretary (SME), Ministry of MSME, Government of India**, who interacted with participating women entrepreneurs and appreciated their innovation, dedication, and entrepreneurial spirit. The inaugural programme was also attended by **Dr. G. Lakshmisha, IAS, District Collector, NTR District**, and **Smt. Gadde Anuradha, President, NTR District, TDP**, along with ALEAP leadership and Managing Committee members.



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Throughout the six-day exhibition, distinguished dignitaries and stakeholders visited the exhibition and interacted with participating entrepreneurs. **Sri Chandra Sekhar Pemmasani, Hon'ble Union Minister of State for Rural Development & Communications, Government of India**, visited the stalls and encouraged women-led enterprises to scale their businesses and explore new opportunities.

The exhibition also welcomed **Smt. S. Savita Garu, Hon'ble Minister for Backward Classes Welfare, Government of Andhra Pradesh**, who toured the stalls and appreciated the innovative, technology-driven solutions showcased by women entrepreneurs and startups. She highlighted the importance of strengthening initiatives that promote women's entrepreneurship, innovation, and inclusive economic development.

The exhibition showcased a diverse range of **handcrafted products, innovative startups, sustainable solutions, traditional products, and value-added enterprises**, reflecting the talent, resilience, creativity, and business potential of women entrepreneurs.

ADWITYA – Handicrafts Emporium

ALEAP sanctioned the Emporia Project on 6th December 2023 under the Infrastructure and Technology Support component of the National Handicrafts Development Programme (NHDP), DC Handicrafts, Ministry of Textiles, Government of India. The initiative led to the establishment of **Adwitya Handicrafts Emporium** at ALEAP Industrial Estate, Hyderabad, with the objective of providing artisans a dedicated and sustainable marketing platform.

The Emporium addresses long-standing challenges faced by handicraft artisans, including limited visibility, dependence on middlemen, and lack of organized market access. It serves as a hub to showcase and sell Telangana's rich GI-tagged crafts such as Pochampally Ikat, Gadwal Sarees, Narayanpet Sarees, Siddipet Gollabhama Sarees, Hyderabad Lac Bangles, Pembarthi Metal Craft, Silver Filigree of Karimnagar, Nirmal Paintings, Cherial Scroll Paintings, and Warangal Durries. Each craft is displayed with its history and uniqueness, offering both cultural appreciation and commercial visibility.

Beyond sales, Adwitya enables artisans to build capacities in product design, branding, packaging, social media marketing, e-commerce, and business planning. This strengthens their competitiveness and helps preserve traditional skills while promoting women-led artisan enterprises. By providing direct market linkages and fair pricing, the Emporium creates sustainable livelihoods, fosters entrepreneurship, and connects Telangana's cultural heritage to national and global markets through future integration of e-commerce and export linkages.

ALEAP AAVISHKAAR

As part of ALEAP's continuous efforts to enhance outreach and visibility, new digital platforms have been launched to connect with entrepreneurs, stakeholders, and the wider community:

ALEAP has established **ALEAP Aavishkaar**, a dedicated **Digital Design Studio** to support women entrepreneurs with high-quality product photoshoots and content creation, aimed at facilitating **e-commerce onboarding** and enhancing market visibility.

The studio was formally inaugurated by **Shri D. Sridhar Babu Garu, Hon'ble Minister for Information Technology, Electronics, Communications, Industries, and Commerce, Government of Telangana**, and **Ms. Sukhgeet Kaur, IOFS, BDO (South) & Addl. Director (Energy), Department of Commerce, Ministry of Commerce & Industry, Government of India**.



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Key Services offered by ALEAP Aavishkaar include:

- Product Photoshoots for e-commerce platforms
- Catalogue design
- Content development
- Flyers and brochures
- Logo design
- Visiting cards
- Videos and digital marketing collaterals

The Digital Studio is a significant step towards strengthening ALEAP's marketing initiatives by equipping women entrepreneurs with professional branding, digital visibility, and improved market access through online platforms.

YouTube Channel – ALEAP Aavishkaar:

A dedicated channel showcasing entrepreneurial journeys, success stories, training highlights, and knowledge-sharing sessions. The channel serves as a digital medium to inspire and inform women entrepreneurs across India.

ALEAP CREDIT GUARANTEE ASSOCIATION (ACGA)

INTRODUCTION:

ALEAP CREDIT GUARANTEE ASSOCIATION (ACGA) came into existence as a well thought out innovation to help smooth flow of credit to the MSME sector and to provide safety net to both MSME Entrepreneurs and financing banks in the form of credit guarantee and financial discipline.

MAIN OBJECTIVES OF ALEAP CREDIT GUARANTEE ASSOCIATION (ACGA)

- Assisting the budding entrepreneurs in their project preparation.
- Educating them in understanding the backward and forward linkages that are required for their enterprises.
- Preliminary market survey, likely competition for their proposed products, services, etc.
- Mapping market potential vis-à-vis project investment.
- Educating them in studying and understanding the technical feasibility and economic viability.
- Understanding financial management, studying financial statements like profit & loss account statements, balance sheet, cash flow statements, etc.
- Forwarding the entrepreneur's project report along with our detailed recommendation letter to the bank for sanction of loans and continuous follow up till loan sanction is accorded/ loan is approved.
- Providing assistance in successful running of their enterprises and extending hand holding support to them at various stages in required areas.

Participation in Key Meetings & Events – 2025-2026



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During the year, ACGA actively represented women entrepreneurs and MSMEs by participating in several important state-level and national-level consultations on credit, banking, and financial inclusion.

- ALEAP actively strengthened its institutional partnerships and financial ecosystem linkages through strategic engagements with banks, financial institutions, development agencies, investors, and industry stakeholders. These initiatives focused on improving access to finance, technology, mentorship, market opportunities, and institutional support for women entrepreneurs, startups, and MSMEs.

Key Engagements and Institutional Interactions

1. **ALEAP–SIDBI Facilitation Cell Inauguration** – The ALEAP–SIDBI Facilitation Cell was inaugurated on 08 May 2025 at CFB, ALEAP Industrial Estate, Pragathi Nagar, Kukatpally, Hyderabad. The programme was graced by Shri Chandramouli Vemuru, General Manager, SIDBI, as the Chief Guest. The Facilitation Cell aims to strengthen access to SIDBI schemes, financial assistance, and institutional support for women entrepreneurs and MSMEs associated with ALEAP.

2. **Engagement with Menterra Venture Advisors** – ALEAP initiated a promising collaboration with Menterra Venture Advisors, with a proposed visit by Mr. George Thomas, CEO, to ALEAP Industrial Estate, Hyderabad on 13 May 2025. The interaction focused on exploring joint initiatives for identifying and supporting women technologists, providing mentorship and funding opportunities to startups, and developing collaborative interventions in the healthcare sector across Andhra Pradesh and Telangana.

3. **Canara Bank–ALEAP Interaction** – An interaction meeting was held on 19 May 2025 with senior officials of Canara Bank at ALEAP Industrial Estate, Hyderabad, to strengthen financial support for MSMEs associated with ALEAP. The delegation included Mr. B. R. Shetty, General Manager, Canara Bank; Mr. Aditya Kumar Singh, Assistant General Manager, Circle Office, Hyderabad; and Mr. Manoj Mena, AGM, MSME Sulab, South Head, Regional Office. The officials extended their support towards facilitating banking and financial services for ALEAP-associated MSMEs.

4. **Exim Bank Interaction on Weaver Livelihood Development** – ALEAP engaged with Sri Ravidas Pyage, Deputy General Manager, Grassroots Initiatives for Development Programme, Exim Bank, Mumbai, at ALEAP Industrial Estate on 24 June 2025. Discussions focused on strengthening the livelihoods of weavers associated with the Gundala Handloom Weavers Cooperative Society, Yadadri Bhuvanagiri District, Telangana, through training, technical development, and capacity building in Ikat weaving. The interaction also provided an opportunity to engage with women entrepreneurs, innovative startups, and MSMEs.

5. **NABARD Interaction with Startups and Entrepreneurs** – An interaction meeting was organised at ALEAP Industrial Estate, Hyderabad, with NABARD DMD Shri Govardhan Singh on 21 November 2025. The engagement provided a platform for interaction with startups and entrepreneurs and explored opportunities for institutional support, enterprise development, and financial linkages.



6. ALEAP WEKART Exhibition – Financial & Scheme Awareness

During the ALEAP WEKART Exhibition, awareness was created among women entrepreneurs and startups regarding Scheme Saathi, financial assistance, and institutional support available through organisations including NSIC, NABARD, SIDBI, and SBI. The initiative helped participants understand relevant government schemes, credit facilities, and financial support mechanisms for enterprise growth.

State-Level Banking and Financial Institution Engagements

7. 45th State Level Bankers' Committee (SLBC) Quarterly Review Meeting – ALEAP participated in the 45th SLBC Quarterly Review Meeting, held on 22 May 2025 at Hotel Marigold, Hyderabad, to review the performance of banks for the quarter ended March 2025 and discuss the Annual Credit Plan for Telangana for FY 2025–26. The meeting was welcomed by Shri Rajesh Kumar, Deputy Managing Director, SBI, Hyderabad Circle, and attended by Smt. K. Rama Devi, President, ALEAP, and Mrs. N. Swaroopa Rani, Vice President, ALEAP. ALEAP's participation strengthened its engagement with the banking ecosystem and reinforced the need for improved credit access for MSMEs and women entrepreneurs.

8. 76th Empowered Committee Meeting on MSMEs, Andhra Pradesh – The 76th Meeting of the Empowered Committee on Micro, Small and Medium Enterprises (MSMEs) in Andhra Pradesh was held on 13 August 2025 at the Board Room, Reserve Bank of India, Vijayawada. The meeting was chaired by Shri A. O. Basheer, Regional Director, RBI, Andhra Pradesh Regional Office, and attended by representatives from SLBC Andhra Pradesh, banks, SIDBI, the Industries Department, and industry stakeholders. ALEAP's participation contributed to discussions on MSME development, institutional coordination, and strengthening financial and enterprise support mechanisms.

9. 47th State Level Bankers' Committee (SLBC) Quarterly Review Meeting – The 47th Quarterly Meeting of the State Level Bankers' Committee, Telangana, was held on 18 November 2025 at Hotel Marigold, Begumpet, Hyderabad, to review bank performance for the quarter ended September 2025. The meeting brought together senior representatives from the Government of Telangana, Reserve Bank of India, NABARD, public and private sector banks, RRBs, TGCAB, financial institutions, and industry representatives. The meeting was attended by Mrs. N. Swaroopa Rani, Vice President, ALEAP, reflecting ALEAP's continued engagement in state-level financial and MSME policy discussions.

Few Members who have availed financial assistance during the year 2025-26:

- Desi Foods – Narisha Rani: Canara Bank, Pragati Nagar Branch – ₹2.00 Crore
- Glowin Pharma – Madhavi Latha: HDFC Bank
- Sri Virais Foods – C. S. Vijayalakshmi: Indian Bank, Santosh Nagar Branch – ₹3.40 Crore
- Sri Haritha Foods Pvt. Ltd. – K. Annapurna: Canara Bank, Chandanagar Branch – ₹1.17 Crore
- Yoeme Enterprises: Canara Bank, Pragati Nagar Branch – ₹20.00 Lakh

WOMEN ENTREPRENEURS INTERNATIONAL TRADE AND TECHNOLOGY CENTRE (WEITTC):



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WE ITTC – A New Milestone in Empowering Women Entrepreneurs - LOCAL TO GLOBAL

ALEAP is delighted to announce the forthcoming inauguration of the Women Entrepreneurs International Trade and Technology Centre (WE ITTC), marking a significant milestone in ALEAP's continued efforts to strengthen and expand the entrepreneurial ecosystem for women.

The establishment of WE ITTC reflects ALEAP's unwavering commitment to trade promotion, technology transfer, innovation, market access and capacity building, while creating meaningful opportunities for women-led enterprises to grow, scale and succeed in an increasingly competitive business environment.

Through initiatives such as WE ITTC, ALEAP aims to facilitate technology transfer, marketing support, institutional linkages and business development opportunities for women entrepreneurs. The Centre is envisioned as a platform that will enable enterprises to access new markets, adopt appropriate technologies, strengthen their business capabilities and build sustainable pathways for growth.

The initiative represents another important step towards creating a more inclusive, sustainable and future-ready entrepreneurial ecosystem, with a strong focus on empowering women to participate effectively in domestic and international trade.

Shopclues : The ShopClues Saarathi Workshop introduced participants to digital commerce, online marketplaces, and seller enablement opportunities. The session focused on improving product visibility, reaching wider markets, and leveraging e-commerce platforms for business growth.

Seminar Summary: Building Export Competitiveness: From Local to Global :

Date: August 14, 2025

Focus Areas: Exploring global export opportunities specifically tailored for startups and women-led businesses.

Advancing the "Local to Global" vision to empower women entrepreneurs and emerging businesses.

Key Topics Covered

- Understanding Export Readiness
- Export Procedures & Documentation
- Global Market Entry Strategies
- Export Financing & Credit Facilities
- Regulatory Framework & Compliance
- Leveraging Technology for Export Growth
- Interactive Q&A Session

INTERNATIONAL DESK

Global Recognition – Special Consultative Status by United Nations ECOSOC :

In a landmark achievement, the Association of Lady Entrepreneurs of India (ALEAP) has been granted Special Consultative Status by the United Nations Economic and Social Council (ECOSOC) in 2024. ALEAP is proud to be the first and only women entrepreneurial organization in India to receive this prestigious recognition.

This international honour not only acknowledges ALEAP's pioneering role in empowering women entrepreneurs but also provides a platform to actively contribute to global policy



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dialogues, represent the voice of Indian women entrepreneurs at the United Nations, and collaborate with international agencies for advancing women-led development.

With this Special Consultative Status, ALEAP will now have the opportunity to:

- Participate in UN deliberations, conferences, and consultations.
- Advocate policies that enhance women's participation in economic and entrepreneurial activities.
- Forge global partnerships for inclusive growth, community empowerment, and sustainable development.

This milestone is a testament to ALEAP's 30+ years of relentless commitment to strengthening women's entrepreneurship in India and marks the beginning of a new chapter of global engagement and leadership.

Industrial Visit – International Delegates from Dr. MCR HRD IT / Ministry of External Affairs, Government of India :

ALEAP hosted an Industrial Visit for an international delegation from Dr. MCR HRD IT and the Ministry of External Affairs, Government of India, on 28 August 2025.

The visit provided the delegates with an opportunity to gain first-hand exposure to ALEAP's initiatives and facilities supporting women entrepreneurs, MSMEs, entrepreneurship development, incubation and enterprise promotion.

The delegation interacted with ALEAP representatives and gained insights into the institutional mechanisms adopted to promote women-led enterprises, skill development and sustainable entrepreneurship.

The visit facilitated knowledge exchange and international exposure, while showcasing ALEAP's contribution to strengthening the entrepreneurship and MSME ecosystem.

Promoting Workplace Childcare and Women's Workforce Participation:

ALEAP organized a **Sensitization Programme on Workplace Childcare** at the ALEAP Industrial Estate, Hyderabad, engaging employers and industry representatives on the importance of creating family-friendly and women-supportive workplaces.

The programme highlighted the role of accessible childcare facilities in improving employee well-being, productivity, workforce retention, and women's participation in economic activities. Participants were introduced to the **AaroHi Childcare Centre**, established by ALEAP in collaboration with **IVY Blooms**, as a workplace-based childcare solution for working parents.

The initiative was supported under the **UNDP programme "Boosting Female Labour Force Participation through Strengthened Urban Care Ecosystem,"** in partnership with the Ministry of Housing and Urban Affairs and the Gates Foundation.

Through this initiative, ALEAP reinforced its commitment to creating an inclusive industrial ecosystem that addresses the care needs of working families, supports women's workforce participation, and strengthens the emerging care economy.

Inauguration of ALEAP AaroHi Childcare Centre:



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On the occasion of **International Women's Day 2026**, ALEAP inaugurated the **Aarohi Childcare Centre** at the ALEAP Industrial Estate, Pragathi Nagar, Hyderabad, with support from **UNDP India**.

The centre was inaugurated by **Dr. Angela Lusigi, Resident Representative, UNDP India**, in the presence of **Smt. Rama Devi Kanneganti, President, ALEAP**, **Smt. Divya**, **Mr. Madhukar**, members of the ALEAP Managing Committee, women entrepreneurs, MSME representatives, and other distinguished guests.

The Aarohi Childcare Centre has been established to provide **safe, accessible, and affordable childcare services** for women entrepreneurs and employees, enabling them to participate more actively in economic and professional activities while ensuring quality care for their children.

Ms. Sloka Chalasani, Founder of Pedagoojee Educational Initiatives and Ivy Blooms Preschool, joined the initiative as the Technical Partner, providing expertise in early childhood education, caregiver training, and play-based learning methodologies.

The establishment of the Aarohi Childcare Centre represents a significant milestone in ALEAP's efforts to strengthen the care economy, support working mothers, enhance women's workforce participation, and build a more inclusive, family-friendly, and women-centric entrepreneurial ecosystem.

Bridgital – Bridging the Gap through Digital Skilling:

ALEAP, in collaboration with the **United Nations ESCAP Subregional Office for South and South-West Asia (ESCAP-SSWA)** and the **Directorate General of Foreign Trade (DGFT), Department of Commerce**, organized the national training programme **"Bridgital – Bridging the Gap through Digital Skilling"** on **3–4 September 2025** at the ALEAP Conference Hall, Hyderabad.

The programme was designed for MSMEs, women entrepreneurs, and startups, with a focus on strengthening digital capabilities, entrepreneurial competencies, business growth, innovation, and market access.

The two-day programme featured expert-led sessions, practical learning modules, and interactive discussions covering digital transformation and strategies for sustainable enterprise development.

As part of the programme, an **Online Marketing Seminar** was also conducted, providing participants with practical insights into building a strong digital presence, improving customer engagement, leveraging online platforms, strengthening brand visibility, and expanding market reach.

The initiative contributed to bridging the digital divide among emerging enterprises and equipped entrepreneurs with knowledge and tools to embrace digital transformation, enhance competitiveness, and explore new growth opportunities in an increasingly connected marketplace.

Exposure Visit of Shri Ravidas Pyage, Deputy General Manager, EXIM Bank, Mumbai

ALEAP hosted an exposure visit by **Shri Ravidas Pyage, Deputy General Manager, EXIM Bank, Mumbai**, on 24 June 2025. The visit provided an opportunity to showcase



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ALEAP's initiatives in promoting women entrepreneurship, MSME development, enterprise support and capacity building.

During the interaction, discussions focused on the challenges and opportunities faced by women-led enterprises and MSMEs, particularly in the areas of **export promotion, market access, finance, enterprise development and international business opportunities**. The visit also facilitated an exchange of perspectives on strengthening institutional support for emerging entrepreneurs.

The interaction contributed towards strengthening the linkage between ALEAP and EXIM Bank and exploring opportunities for greater support to women entrepreneurs aspiring to enter domestic and international markets.

Exposure Visit for Gundala Handloom Weavers Cooperative Society:

ALEAP organized an **exposure visit on 24 February 2026** for members of the **Gundala Handloom Weavers Cooperative Society** to a mechanized dyeing unit at Choutuppal, under the leadership of **Smt. Pallavi Joshi Tonpe, Vice Chairperson – Cluster Programs, ALEAP India**.

The visit provided the participating weavers with practical exposure to modern dyeing technologies, quality assurance systems, and efficient production processes. The exposure was particularly significant as dyeing machinery had been sanctioned by EXIM Bank for installation at the Society's Common Facility Centre.

The visit supported the Society's preparedness for technology adoption and operational integration of modern dyeing systems. It is expected to contribute to improved technical capabilities, enhanced product quality, increased productivity, and greater market competitiveness, thereby supporting the sustainable modernization and growth of the handloom sector.

AWARDS & ACHIEVEMENTS OF ALEAP

United Nations Nelson Rolihlahla Mandela Prize- Letter of Recognition and Encouragement

Proud Moment for India

Ms. Rama Devi Kanneganti has been shortlisted among the top few from **330+ global nominees** for the prestigious **United Nations Nelson Rolihlahla Mandela Prize 2025**.

This remarkable recognition is a moment of immense pride for **ALEAP and India's women entrepreneurial ecosystem**.

Her achievement reflects the growing global recognition of Indian women's leadership and contribution to entrepreneurship.

Governor's Award for Excellence – 2025 :

A proud milestone for ALEAP was the recognition of its **President, Smt. Rama Devi Kanneganti**, with the prestigious Governor's Award for **Excellence – 2025**, in recognition of her outstanding contribution and exemplary service towards women's empowerment.



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The award was conferred by the **Hon'ble Governor of Telangana** at a formal ceremony held on **26 January 2026 at Lok Bhavan, Hyderabad**.

This distinguished honour represents a significant achievement for ALEAP and is a testament to Smt. Rama Devi Kanneganti's visionary leadership, dedicated service, and sustained efforts towards advancing **women's entrepreneurship, empowerment, and inclusive economic development**.

The recognition stands as a source of immense pride for the ALEAP community and reflects the organization's enduring impact in creating opportunities for women to participate, lead, and thrive in the entrepreneurial ecosystem.

MEMORANDUM OF UNDERSTANDING (MOUs)

MoU between ALEAP and INCOIS to Promote Innovation and Entrepreneurship:

ALEAP and the **Indian National Centre for Ocean Information Services (INCOIS)** signed a **Memorandum of Understanding (MoU)** on **9 February 2026** at INCOIS, Hyderabad, during the 27th Foundation Day celebrations of INCOIS under the Ministry of Earth Sciences, Government of India.

The MoU was exchanged between **Smt. K. Rama Devi, President, ALEAP and CEO, AIC ALEAP WE-HUB**, and **Dr. Balakrishnan Nair, Director, INCOIS**, in the distinguished presence of **Dr. V. Narayanan, Chairman, ISRO and Secretary, Department of Space, Government of India**.

The strategic partnership aims to leverage the complementary strengths of both organizations to promote **innovation, technology commercialization, entrepreneurship, and startup development**. The collaboration represents an important step towards creating new opportunities for technology-driven enterprises and strengthening linkages between scientific institutions, innovators, entrepreneurs, and the startup ecosystem.

STRATEGIC PMoU with Ratan Tata Innovation Hub to Strengthen the Startup Ecosystem:

ALEAP signed a **Memorandum of Understanding (MoU)** with **Ratan Tata Innovation Hub (RTIH), Vijayawada**, on **25 March 2026** to strengthen the startup and innovation ecosystem in Andhra Pradesh.

The strategic partnership aims to support innovators, startups, and entrepreneurs through mentoring, funding opportunities, market access, knowledge exchange, and ecosystem support. The collaboration is expected to facilitate stronger linkages among entrepreneurs, innovation institutions, investors, and industry stakeholders, creating an enabling environment for startups to develop, scale, and achieve sustainable growth.

The MoU marks another significant step in ALEAP's efforts to promote innovation-driven entrepreneurship and strengthen the state's startup ecosystem.

MoU with The Diplomatic Club – Strengthening Global Collaboration:

ALEAP entered into a strategic partnership with **The Diplomatic Club** through the exchange of a Memorandum of Understanding (MoU), aimed at promoting entrepreneurship, international collaboration, and impactful development initiatives.



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The MoU was formally exchanged between **Smt. Rama Devi Kanneganti, President, ALEAP**, and **Dr. Murthy Devarabhotla, Global President, The Diplomatic Club**.

The partnership seeks to facilitate knowledge exchange, international networking, business opportunities, and collaborative initiatives for the empowerment of women-led enterprises. The collaboration represents ALEAP's efforts to expand global linkages and create new avenues for women entrepreneurs to access knowledge, markets, networks, and business opportunities.

AMOUNTS PROPOSED TO BE CARRY FORWARD TO RESERVES:

The Company has no amounts to carry forward to reserves during the year under review.

DIVIDEND:

As the Company being Section 8 Company, the declaration of dividend is not applicable.

STATUTORY AUDITOR & AUDIT REPORT:

At the 30th Annual General Meeting of the Association of Lady Entrepreneurs of India, M/s Nataraja Iyer & Co., Chartered Accountants bearing Firm Registration Number 002413S were reappointed as Statutory Auditors for a period of Five Years starting from the year 2024-2025 and will hold office upto the AGM to be held during 2029.

DEPOSITS

The Company is Section 8 Company. The Company has not accepted any deposits pursuant to the provisions of the Act.

CONSERVATION OF ENERGY, TECHNOLOGY ABSORPTION, FOREIGN EXCHANGE EARNINGS AND OUT GO -NIL

CORPORATE SOCIAL RESPONSIBILITY:

The Company is not required to constitute a Corporate Social Responsibility Committee as it does not fall within purview of Section 135(1) of the Companies Act, 2013 and hence it is not required to formulate policy on corporate social responsibility. However, the company being a Section 8 company, it promotes charitable objects.

DIRECTORS' RESPONSIBILITY STATEMENT:

Pursuant to the requirement under section 134(3)(C) of the Companies Act, 2013 with respect to Directors' Responsibility Statement, it is hereby confirmed that:

- i. in the preparation of the Annual Accounts for the financial year ended 31st March, 2026, the applicable accounting standards had been followed along with proper explanation relating to material departures;
- ii. the directors had selected such accounting policies and applied them consistently and made judgments and estimates that are reasonable and prudent so as to give a true and fair view of the state of affairs of the company as at 31st March, 2026 and of the income and expenditure statement of the company for that period;
- iii. the directors had taken proper and sufficient care for the maintenance of adequate accounting records in accordance with the provisions of the Companies Act, 2013 for safeguarding the assets of the company and for preventing and detecting fraud and other irregularities;



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- iv. the directors had prepared the annual accounts on a going concern basis; and
- v. the directors had devised proper systems to ensure compliance with the provisions of all applicable laws and that such systems were adequate and operating effectively.

DECLARATION BY THE INDEPENDENT DIRECTORS:

The provisions of Section 149 for appointment of Independent Directors do not apply to the company.

PARTICULARS OF LOANS, GUARANTEES OR INVESTMENTS UNDER SECTION 186:

During the year under review, the Company has not given guarantees pursuant to section 186 of the Act.

However, during the year under review the company has advanced the following loans to the startups promoted by AIC ALEAP We-Hub as sanctioned under the Startup India Seed Fund Scheme (SISFS) supported by the Startup India, DIPP, the Ministry of Commerce & Industry, GoI; Seed Fund of AIM NITI Aayog GoI.

Statement of DEBT Released under SISFS Project during 2025-26

SI No	Name	Nature of Funding	Fund Released during 25-26(Amount in INR)
1	Indis Bio	Debt	4,00,000.00
2	Esta Food Pvt Ltd.	Debt	1,00,000.00
3	Eco Tale India Pvt Ltd	Debt	3,00,000.00
4	MedicozinTechno Pvt Ltd	Debt	10,00,000
5	Envilive Private Limited	Debt	2,50,000
6	Fashtex Textile(OPC) Pvt Ltd	Debt	5,00,000
8	Dessoi Naturals LLP	Debt	15,00,000
9	Pedagojee Education Initiatives Private Limited	Debt	15,00,000
10	Club Artizen Private Limited	Debt	4,00,000



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11	Saikarthikeya Bags And Apparel Private Limited	Debt	10,00,000
12	Ujwala Enterprises LLP	Debt	8,00,000
13	Siris Natural Private Limited	Debt	5,00,000
14	Zeng Educommerce Private Limited	Debt	5,00,000
15	Dhakshin Wellness and Ayurveda Private Limited	Debt	8,00,000
16	ACMIS Technologies LLP	Debt	8,00,000
17	Dusi Footware Pvt Ltd	Debt	6,00,000
18	Ragasailaja Foods and Beverages LLP	Debt	5,00,000
19	Iravatham Homes Ineriors & Decors Pvt Ltd	Debt	15,00,000
20	Pago Food and Beverages LLP.	Debt	5,00,000
21	Mahadhyuta Herbals LLP.	Debt	8,00,000
22	Innovibe Mobility India Pvt Ltd	Debt	5,00,000
	Total		1,47,50,000

Proposal for Listing on BSE Social Stock Exchange (SSE)

Your Directors are pleased to inform the Members that the Association has initiated the process of listing on the **BSE Social Stock Exchange (SSE segment)** in line with the framework prescribed by the **Securities and Exchange Board of India (SEBI)** under **Regulation 292F of SEBI (ICDR) Regulations, 2018**, the **SEBI Circular dated 25th September, 2021**, and the **SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015**.

The Social Stock Exchange framework, introduced by SEBI, provides a dedicated platform for **Not-for-Profit Organizations (NPOs)** to mobilize funds through innovative financial instruments, enhance governance standards, and promote transparency in reporting to donors, stakeholders, and beneficiaries.

The Managing Committee (Board) of ALEAP, in exercise of its powers under **Section 179 of the Companies Act, 2013**, has resolved to apply for listing on the BSE SSE. The objectives of this initiative are:

- To access structured and diversified sources of funding for ALEAP's developmental programs.
- To strengthen transparency and accountability by adhering to enhanced disclosure and reporting norms.
- To build greater trust, visibility, and credibility with donors, institutions, and stakeholders.

This strategic initiative is expected to further strengthen ALEAP's mission of empowering women entrepreneurs across India and scaling up livelihood and enterprise development interventions.



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PARTICULARS OF EMPLOYEES:

None of the employee has received remuneration exceeding the limit as stated in rule 5(2) of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014

PREVENTION OF SEXUAL HARASSMENT OF WOMEN AT WORKPLACE (PREVENTION, PROHIBITION AND REDRESSAL) ACT 2013:

The Company has complied with the provisions of the POSH Act, including constitution of Internal Complaints Committee (ICC). During the financial year ended

- Number of complaints of sexual harassment received: Nil
- Number of complaints disposed of: Nil
- Number of cases pending for more than 90 days: NA

Gender Composition of Employees as on close of financial year: Male: 17, Female: 22, Transgender: 0

Maternity Benefit: The Company affirms that it has complied with the provisions of the Maternity Benefit Act, 1961, including applicable state rules, leave, crèche facility where ever and whenever required.

Risk Policy / Risk Management Policy

The Company has adopted a Risk Management Policy to identify, assess, monitor, and mitigate risks. The company has no major risks identified including financial, regulatory, project execution, environmental, etc., and for each risk mitigation strategies and controls are in place. The Managing Committee (Board) reviews the risk framework / major risks periodically

EXTRACT OF THE ANNUAL RETURN IN FORM MGT-9:

MCA vide Notification dated 05th March 2021, amended the Rule 12 of the Companies (Management and Administration) Rules 2014, Accordingly MGT 9 is not attached to the Directors Report and extract of the same will be placed on its website at www.aleap.org

RELATED PARTY TRANSACTIONS:

Pursuant to clause (h) of sub-section (3) of section 134 of the Act and Rule 8(2) of the Companies (Accounts) Rules, 2014.

The Company has not entered any contacts pursuant sec 188 of the Act during the year under review

ACKNOWLEDGMENT

Your Directors take this opportunity to place on record their appreciation and sincere gratitude to the Government of India, Government of Telangana and Andhra Pradesh, and the Bankers to the Company for their valuable support and look forward to their continued co-operation in the years to come.

Your Directors acknowledge the support and co-operation received from the employees and all those who have helped in the day to day management.

Place: Hyderabad

By order of the Board of Directors



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Date: 12.09.2026

For Association of Lady Entrepreneurs of India

SD/-

**K. RAMA DEVI
(DIRECTOR & PRESIDENT)**

DIN - 01571458

**FORM No.MGT-9****EXTRACT OF ANNUAL RETURN AS ON THE FINANCIAL YEAR ENDED ON
31.03.2026**

[Pursuant to section 92(3) of the Companies Act, 2013 and rule12(1) of the Companies
(Management and Administration) Rules, 2014]

I. REGISTRATION AND OTHER DETAILS:

i.	CIN	U99999TG1994NPL017022
ii.	Registration Date	14/02/1994
iii.	Name of the Company	ASSOCIATION OF LADY ENTREPRENEURS OF INDIA
iv.	Category/Sub-Category of the Company	Company Limited by Guarantee/ Company licenses under Section 8 (25 of 1956 Act)
v.	Address of the Registered office and contact details	D NO. 8-2-120/86/9/A/30, ROAD NO. 2 BANJARA HILLS HYDERABAD, TG 500034 IN
vi.	Whether listed company	NO
vii.	Name, Address and Contact details of Registrar and Transfer Agent, if any	NOT APPLICABLE

II PRINCIPAL BUSINESS ACTIVITIES OF THE COMPANY:

The Company being a Section 8 Company and hence not applicable

All the business activities contributing 10% or more of the total turnover of the company shall be stated:-

Sr. No.	Name and Description of main products/ services	NIC Code of the Product/ service	% to total turnover of the company
1	Services of Membership Organization Services to Women Entrepreneurs	99959950	100% Rs. 57515371



Sr. No.	Name And Address Of The Company	CIN/GLN	Holding/ Subsidiary /Associate	%of shares held	Applicable Section
1.	WOMEN ENTREPRENEURS INTERNATIONAL TRADE AND TECHNOLOGY CENTRE ALEAP Office, Sy No.342 ALEAP Industrial Estate, Near Pragathi Nagar Opp JNTU NA HYDERABAD Hyderabad TG 500090 IN	U85300TG2021NPL149272	Associate	49%	Sec 2(6)

The Company being a Guarantee company registered under Section 8 (25 of Companies Act, 1956)

i. Category-wise Shareholding

[illegible]



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(ii) Overseas									
b) Individuals									
(i) Individual shareholders holding nominal share capital upto Rs. 1 lakh									
(ii) Individual shareholders holding nominal share capital in excess of Rs 1 lakh									
c) Others(Specify)									
Sub-total(B)(2)									
Total Public Shareholding (B)=(B)(1)+ (B)(2)									
C. Shares held by Custodian for GDRs & ADRs									
Grand Total (A+B+C)	NIL								

ii. Share holding of Promoters: NIL

Sr. No	Shareholder's Name	Shareholding at the beginning of the year			Shareholding at the end of the year			
		No. of Shares	% of total Shares of the company	%of Shares Pledged / encumbe red to total shares	No. of Shares	% of total Shares of the company	%of Shares Pledged / encumbe red to total shares	
1.								
2.								
3.								
	Total		NIL					



iii. Change in Promoters' Shareholding (please specify, if there is no change: NIL)

Sr. no		Shareholding at the beginning of the year		Cumulative Shareholding during the year		
		No. shares	of % of total shares of the company	No. shares	of % of total shares of the company	
	At the beginning of the year	NIL				
	Date wise Increase / Decrease in Promoters Share holding during the year specifying the reasons for increase / decrease (e.g. allotment / transfer / bonus/ sweat equity etc):	NIL				
	At the End of the year	NIL				

V. INDEBTEDNESS:-

Indebtedness of the Company including interest outstanding/accrued but not due for payment

	Secured Loans excluding deposits	Unsecured Loans	Deposits	Total Indebtedness
Indebtedness at the beginning of the financial year				
i) Principal Amount	--	--	--	--
ii) Interest due but not paid	0	--	--	--
iii) Interest accrued but not	0	--	--	--
Total (i+ii+iii)	0	--	--	--



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Change in Indebtedness during the financial year		--	--	--
- Addition	0	--	--	--
- Reduction	0	--	--	0
Net Change	0	--	--	--
Indebtedness at the end of the financial year				
i) Principal Amount	0	--	--	--
ii) Interest due but not paid	0	--	--	--
iii) Interest accrued but not due	0	--	--	--
Total (i+ii+iii)	0	--	--	--

VI. REMUNERATION OF DIRECTORS AND KEY MANAGERIAL PERSONNEL: NIL

A. Remuneration to Managing Director, Whole-time Directors and/or Manager: NIL

B. Remuneration to other directors: NIL

C. Remuneration to Key Managerial Personnel Other Than MD/Manager/WTD: NIL

No remuneration is being taken by any management committee members of the company.

VII. PENALTIES/PUNISHMENT/COMPOUNDING OF OFFENCES:

Type	Section of the companies Act	Brief description	Details of Penalty/ Punishment/Compounding fees imposed	Authority [RD/NCLT/Court]	Appeal made. If any(give details)
A. Company NIL					
Penalty					
Punishment			NIL		
Compounding					
B. Directors NIL					
Penalty					
Punishment			NIL		
Compounding					
C. Other Officers In Default NIL					



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Penalty					
Punishment			NIL		
Compounding					

INDEPENDENT AUDITORS' REPORT

To the Members of
Association of Lady Entrepreneurs of India

Report on the Audit of the Standalone Financial Statements

Opinion

We have audited the standalone financial statements of Association of Lady Entrepreneurs of India ("the Association"), which comprise the Balance Sheet as at 31st March 2026, the statement of Income and Expenditure and cash flow statement for the year then ended, and notes to the financial statements, including a summary of significant accounting policies and other explanatory information.

In our opinion and to the best of our information and according to the explanations given to us, the aforesaid standalone financial statements give the information required by the Companies Act, 2013 in the manner so required and give a true and fair view in conformity with the accounting principles generally accepted in India, of the state of affairs of the Association as at March 31, 2026, and its excess of Expenditure over Income, and its cash flows for the year elided on that date.

Basis for Opinion

We conducted our audit in accordance with the Standards on Auditing (SAs) specified under section 143(10) of the Companies Act, 2013. Our responsibilities under those Standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Association in accordance with the Code of Ethics issued by the Institute of Chartered Accountants of India together with the ethical requirements that are relevant to our audit of the financial statements under the provisions of the Companies Act, 2013 and the Rules thereunder, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the Code of Ethics. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Information Other than the Standalone Financial Statements and Auditor's Report Thereon

The Association's Managing Committee is responsible for the preparation of the other information. The other information comprises the information included in the Managing Committee's Report including Annexures to the Managing Committee's Report. but does not include the standalone financial statements and our auditor's report thereon.

Our opinion on the standalone financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the standalone financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the standalone financial statements or our knowledge obtained during the course of our otherwise appears to be materially misstated.

If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Responsibilities of Management and "those Charged with Governance for the Standalone Financial Statements

The Association's Managing Committee (the Management) is responsible for the matters stated in section 134(5) of the Companies Act, 2013 ("the Act") with respect to the preparation of these standalone financial statements that give a true and fair view of the financial position, financial performance, and cash flows of the Association in accordance with the accounting principles generally accepted in India, including the accounting Standards specified under section 133 of the Act. This responsibility also includes maintenance of adequate accounting records in accordance with the provisions of the Act for safeguarding of the assets of the Association and for preventing and detecting frauds and other irregularities; selection and application of appropriate accounting policies; making judgments and estimates that are reasonable and prudent; and design, implementation and maintenance of adequate internal financial controls, that were operating effectively for ensuring the accuracy and completeness of the accounting records, relevant to the preparation and presentation of the financial statements that give a true and fair view and are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Managing Committee is responsible for assessing the Association's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Managing Committee either intends to liquidate the Association or to cease operations, or has no realistic alternative but to do so.

Those Managing Committee Members are also responsible for overseeing the Association's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with SAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with SAs, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances. Under section 143(3)(i) of the Companies Act, 2013, we are also responsible for expressing our opinion on whether the Association has adequate internal financial controls system in place and the operating effectiveness of such controls.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.

- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Association's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Association to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

Report on Other Legal and Regulatory Requirements

1. The Companies (Auditor's Report) Order, 2020 ("the Order"), issued by the Central Government of India in terms of sub-section (11) of section 143 of the Companies Act, 2013 shall not apply to the Association as per exemption provided under Clause 2(iii) of the order, hence separate statement on matters referred in para 3 of the order is not furnished.
2. As required by Section 143(3) of the Act, we report that:
 - a) We have sought and obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purposes of our audit.
 - (b) In our opinion, proper books of account as required by law have been kept by the Association so far as it appears from our examination of those books.
 - (c) The Balance Sheet, the Statement of Income and Expenditure, and the Cash Flow Statement dealt with by this Report are in agreement with the books of account.
 - (d) In our opinion, the aforesaid standalone financial statements comply with the Accounting Standards specified under Section 133 of the Act, read with Rule 7 of the Companies (Accounts) Rules, 2014 except for subscription from members in arrears which is accounted on cash basis.
 - (e) On the basis of the written representations received from the Directors (Managing Committee Members) as on 31st March, 2026 taken on record by the Board of Directors (Managing Committee Members) none of the Directors (Managing Committee Members) is disqualified as on 31st March, 2026 from being appointed as a Director (Managing Committee Member) in terms of Section 164(2) of the Act.
 - (f) With respect to the adequacy of the internal financial controls with reference to financial statements of the Association and the operating effectiveness of such controls, refer to our separate report in "Annexure A".



NATARAJA IYER & CO
Chartered Accountants | ESTD - 1949 |

- (g) With respect to other matters to be included in the Auditors' Report in accordance with the requirements of Section 197(16) of the Act as amended.

To the best of our information and according to the explanations given to us no remuneration paid by the Association to any of its Directors (Managing Committee Members) during the year.

- (h) With respect to the other matters to be included in the Auditor's Report in accordance with Rule 11 of the Companies (Audit and Auditors) Rules, 2014, in our opinion and to the best of our information and according to the explanations given to us:

- i. The Association does not have any pending litigations which would impact its financial position
- ii. The Association did not have any long-term contracts including derivative contracts for which there were any material foreseeable losses.
- iii. There were no amounts which were required to be transferred to the Investor Education and Protection Fund by the Association.

- iv. a. The management has represented that to the best of its knowledge and belief, no funds have been advanced or loaned or invested (either from borrowed funds or share premium or any other sources or kind of funds) by the Association to or in any other persons or entities, including foreign entities ("Intermediaries"), with the understanding, whether recorded in writing or otherwise, that the Intermediary shall:

- directly or indirectly lend or invest in other persons or entities identified in any manner whatsoever ("Ultimate Beneficiaries") by or on behalf of the Association

or

- Provide any guarantee, security or the like to or on behalf of the Ultimate Beneficiaries;

- b. The management has represented that, to the best of its knowledge and belief, no funds have been received by the Association from any persons or entities, including foreign entities ("Funding Parties"), with the understanding, whether recorded in writing or otherwise, that the Association shall:

- directly or indirectly, lend or invest in other persons or entities identified in any manner whatsoever ("Ultimate Beneficiaries") by or on behalf of the Funding Party or
- Provide any guarantee, security or the like from or on behalf of the Ultimate Beneficiaries

- c. Based on such audit procedures as considered reasonable and appropriate in the circumstances, nothing has come to our notice that has caused us to believe that the representations under sub-clause (iv)(a) and (iv)(b) contain any material misstatement.

3. The Association does not have share capital. Hence declaration and payment of Dividends does not arise.

4. The Association uses software for recording its accounting transactions at two locations i.e. at Registered office and at Industrial Estate office. The Software used for recording accounting transactions has a feature of recording audit trail (edit / log) facility and the same is in operation throughout the year.

For NATARAJA IYER & CO.
CHARTERED ACCOUNTANTS
Firm Registration No. 002413S

-Sd-

E.Sriranganath
PARTNER

Membership No.013924

Place: Hyderabad

Date : 12.09.2026

Annexure “A” to the Independent Auditors' Report on the Standalone Financial Statements of Association of Lady Entrepreneurs of India for the year ended 31st March, 2026

Independent Auditors' Report on the Internal Financial Controls Under Clause (i) of Sub-Section 3 of Section 143 of the Act:

We have audited the internal financial controls with reference to standalone financial statements of **Association of Lady Entrepreneurs of India** (“the Association”) as of 31st March, 2026 in conjunction with our audit of the Standalone Financial Statements of the Association for the year ended on that date.

Management's Responsibility for Internal Financial Controls:

The Association's management is responsible for establishing and maintaining internal financial controls based on the internal control with reference to standalone financial statements criteria established by the Association considering the essential components of internal control stated in the Guidance Note on Audit of Internal Financial Controls with reference to standalone financial statements issued by the Institute of Chartered Accountants of India (‘ICAI’). These responsibilities include the design, implementation and maintenance of adequate internal financial controls with reference to standalone financial statement that were operating effectively for ensuring the orderly and efficient conduct of its business, including adherence to Association's policies, the safeguarding of its assets, tire prevention and detection of frauds and errors, the accuracy and completeness of the accounting records, and timely preparation of reliable financial information, as required under the Companies Act, 2013.

Auditor's Responsibility:

Our responsibility is to express an opinion on the Association's internal financial controls over financial reporting based on our audit. We conducted our audit in accordance with the Standards on Auditing issued by ICAI and prescribed under Section 143(10) of the Act, to the extent applicable to an audit of internal financial controls, and the Guidance Note issued by the ICAI. Those Standards and the Guidance Note require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether adequate internal financial controls over financial reporting was established and maintained and if such controls operated effectively in all material respects.

Our audit involves performing procedures to obtain audit evidence about the adequacy of the internal financial controls system over financial reporting and their operating effectiveness. Our audit of internal financial controls over financial reporting included obtaining an understanding of internal financial controls over financial reporting, assessing the risk that a material weakness exists and testing and evaluating the design and operating effectiveness of internal control based on the assessed risk. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the Standalone Financial Statements, whether due to fraud or error.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion on the internal financial controls with reference to standalone financial statements.

Meaning of Internal Financial Controls with reference to standalone financial statements.

A Association's internal financial control with reference to standalone financial statements is a process designed to provide reasonable assurance regarding the reliability of with reference to standalone financial statements and the preparation of Standalone Financial Statements for external purposes in accordance with generally accepted accounting principles. A Association's internal financial control with reference to standalone financial statements includes those policies and procedures that (1) pertain to the maintenance of records that in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the Association; (2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of Standalone Financial Statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the Association are being made only in accordance with authorizations of management and directors of the Association; and (3) provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use, or disposition of the Association's assets that could have a material effect on the Standalone Financial Statements.



NATARAJA IYER & CO
Chartered Accountants | ESTD - 1949 |

Inherent Limitations of Internal Financial Controls with reference to standalone financial statements.

Because of the inherent limitations of internal financial controls with reference to standalone financial statements, including the possibility of collusion or improper management override of controls, material misstatements due to error or fraud may occur and not be detected. Also, projections of any evaluation of the internal financial controls with reference to standalone financial statements to future periods are subject to the risk that the internal financial control with reference to standalone financial statements may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

Opinion:

In our opinion, the Association has, in all material respects, adequate internal financial controls with reference to standalone financial statements and such internal financial controls with reference to standalone financial statements were operating effectively as at 31" March, 2026, based on the internal control with reference to standalone financial statements criteria established by the Association considering the essential components of internal control stated in the Guidance Note.

For NATARAJA IYER & CO.
CHARTERED ACCOUNTANTS
Firm Registration No. 002413S

-Sd-

E.Sriranganath
PARTNER

Membership No.013924

Place: Hyderabad
Date : 12.09.2026

ASSOCIATION OF LADY ENTREPRENEURS OF INDIA

(Registered Under Section 25 of the Companies Act, 1956)

Regd. Office: D.No.8-2-120/86/9/A/30, Road No.2, Banjara Hills, Hyderabad-500034, Telangana

CIN: U99999TG1994NPL017022

BALANCE SHEET AS AT MARCH 31 2026

Particulars	Notes	As at 31.03.2026 ₹	As at 31.03.2025 ₹
I EQUITY & LIABILITIES			
1 SHARE HOLDERS' FUNDS			
(a) Share Capital	2	--	--
(b) Reserves and Surplus	3	214669746	216542663
2 NON-CURRENT LIABILITIES			
(a) Other Long Term Liabilities	4	187409643	135696546
3 CURRENT LIABILITIES			
(a) Other Current Liabilities	5	20164623	18213210
(b) Short Term Provisions	6	3049670	1749402
Total		425293682	372201821
II ASSETS			
4 NON CURRENT ASSETS			
(a) Property, Plant & Equipment & Intangible Assets			
Property, Plant and Equipment	7	219379866	217703299
Capital work in progress - Sheds		3401758	1200000
(b) Long Term Loans and Advances	8	7336121	7728019
(c) Other Non-Current Assets	9	583332	583332
5 CURRENT ASSETS			
(a) Inventories	10	911486	394182
(b) Cash and Cash Equivalents	11	187403297	138267815
(c) Short Term Loans and Advances	12	452162	2017214
(d) Other Current Assets	13	5825660	4307960
Total		425293682	372201821
Significant Accounting Policies	1		
Notes on Accounts	19		

The Accompanying notes 1 to 19 are an integral part of these financial statements

AS PER OUR REPORT OF EVEN DATE

For NATARAJA IYER & CO.

CHARTERED ACCOUNTANTS

Firm Registration No. 002413S

Sd-

E.Sriranganath

Partner

Membership No. 013924

MEMBERS OF MANAGING COMMITTEE

Sd-

Mrs.K.Rama Devi

President

DIN: 01571458

Sd-

Mrs.N.Swaroopaa Rani

Vice President

DIN: 07619026

Sd-

Mrs.K.Padmaja Prabhakar

Secretary

DIN: 06934364

Sd-

Mrs.K.Srimahalakshmi

Treasurer

DIN: 08235760

1. Sd-

DIN:

MEMBERS

2. Sd-

DIN:

Place: Hyderabad

Date: 12.09.2026

Place: Hyderabad

Date: 12.09.2026

ASSOCIATION OF LADY ENTREPRENEURS OF INDIA

(Registered Under Section 25 of the Companies Act, 1956)

Regd. Office: D.No.8-2-120/86/9/A/30, Road No.2, Banjara Hills, Hyderabad-500034, Telangana

CIN: U99999TG1994NPL017022

**STATEMENT OF INCOME AND EXPENDITURE
FOR THE YEAR ENDED MARCH 31, 2026**

Particulars	Notes	For the year ended	
		31.03.2026	31.03.2025
		₹	₹
I REVENUE FROM OPERATIONS			
Revenues from operations	14	57515371	35697446
II OTHER INCOME	15	6388719	18982173
Total		63904090	54679619
III EXPENSES			
(a) Employee Benefits	16	4574775	4690079
(b) Finance Cost	17	25675	37428
(c) Depreciation and amortisation expenses	7	3755401	3631730
(d) Other Expenses	18	58543255	44073521
Total		66899106	52432758
Excess of Expenditure over Income for the year/ Excess of Income over Expenditure for the last year		(2995017)	2246861
Significant Accounting Policies	1		
Notes on Accounts	19		

AS PER OUR REPORT OF EVEN DATE
For NATARAJA IYER & CO.
CHARTERED ACCOUNTANTS
Firm Registration No. 002413S

MEMBERS OF MANAGING COMMITTEE

Sd-
E.Sriranganath
Partner
Membership No. 013924

Sd-
Mrs.K.Rama Devi
President
DIN: 01571458

Sd-
Mrs.N.Swaroopaa Rani
Vice President
DIN: 07619026

Sd-
Mrs.K.Padmaja Prabhakar
Secretary
DIN: 06934364

Sd-
Mrs.K.Srimahalakshmi
Treasurer
DIN: 08235760

1. Sd-
DIN:
MEMBERS

2. Sd-
DIN:

Place: Hyderabad
Date: 12.09.2026

Place: Hyderabad
Date: 12.09.2026

ASSOCIATION OF LADY ENTREPRENEURS OF INDIA

(Registered Under Section 25 of the Companies Act, 1956)

CASH FLOW STATEMENT FOR THE YEAR ENDED 31ST MARCH 2026

	Year ended 31st March 2026		Year ended 31st March 2025	
	₹	₹	₹	₹
A. CASH FLOW ARISING FROM OPERATING ACTIVITIES:				
Excess of Expenditure over Income as per Statement of Income and Expenditure		-2995017		2246861
Add/(Deduct):				
(a) Depreciation and Amortization expense	3755401		3631730	
(b) Finance Costs	25675		37428	
(c) Interest Income	-4788337		-4934881	
		-1007261		-1265723
Operating Cash Profit before Working Capital changes		-4002278		981138
Add/(Deduct):				
(a) Increase/(Decrease) in Other Long Term Liabilities	51713097		18705174	
(b) Increase/(Decrease) in Other Current Liabilities	1951413		-8339295	
(c) Increase/(Decrease) in Short Term Provisions	1300268		-168726	
(d) Increase/(Decrease) in Long Term Loans & Advances	391898		1730064	
(e) (Increase)/Decrease in Other Non-Current Assets	0		36494	
(f) (Increase)/Decrease in Inventories	-517304		-143693	
(g) (Increase)/Decrease in Short Term Loans & Advances	1565052		-312138	
(h) (Increase)/Decrease in Other Current Assets	-1587329		25371629	
		54817095		36879508
Cash inflow/outflow from Operations		50814817		37860646
Deduct:				
Incometax Paid (Net of Refunds)		69629		1034044
Net Cash inflow/outflow in the course of Operating Activities		<u>50884446</u>		<u>38894690</u>
B. CASH FLOW ARISING FROM INVESTING ACTIVITIES				
Inflow:				
(a) Interest Received	4788337		4934881	
(b) Sale of Fixed Assets	0	4788337	0	4934881
Outflow:				
(a) Additions to Fixed Assets	7633726		2828125	
		7633726		2828125
Net Cash inflow/outflow in the course of Investing Activities		<u>-2845389</u>		<u>2106756</u>
C. CASH FLOW ARISING FROM FINANCING ACTIVITIES				
Inflow:				
(a) Admission Fees and Life Membership Fees	1122100		1092100	
		1122100		1092100
Outflow:				
(a) Finance Charges (Net)	25675		37428	
		25675		37428
Net Cash inflow in the course of Financing Activities		<u>1096425</u>		<u>1054672</u>
Net Increase/Decrease in Cash and Cash Equivalents (A+B+C)		49135482		42056118
Add: Balance at the beginning of the year		138267815		96211697
Cash and Cash Equivalents at the close of the year		187403297		138267815
Note: The above Cash Flow Statement has been prepared under the "Indirect Method" set out in Accounting Standard (AS) - 3 on Cash Flow				

AS PER OUR REPORT OF EVEN DATE

For NATARAJA IYER & CO.

CHARTERED ACCOUNTANTS

Firm Registration No. 002413S

Sd-

E.Sriranganath

Partner

Membership No. 013924

MEMBERS OF MANAGING COMMITTEE

Sd-

Mrs.K.Rama Devi

President

DIN: 01571458

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Secretary

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Sd-

Mrs.K.Srimahalakshmi

Treasurer

DIN: 08235760

1. **Sd-**

DIN:

MEMBERS

2. **Sd-**

DIN:

Place: Hyderabad

Date: 12.09.2026

Place: Hyderabad

Date: 12.09.2026

ASSOCIATION OF LADY ENTREPRENEURS OF INDIA
(Registered under Section 25 of the Companies Act, 1956)

NOTE 1: CORPORATE INFORMATION AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

1.0. CORPORATE INFORMATION:

ASSOCIATION OF LADY ENTERPRENUERS OF ANDHRA PRADESH (the Association) Association incorporated on 14/02/1994 in accordance with the provisions of Section 25 of Companies Act, 1956. Subsequently on bifurcation of Andhra Pradesh, the Association changed its name on 04/06/2015 to ASSOCIATION OF LADY ENTREPRENEURS OF INDIA. The Association is primarily engaged to undertake or assist any projects, development of Industrial Estates, programs and schemes for upliftment of women of the nation in educational and social aspects by giving them vocational and professional training with the main aim to create women entrepreneurs.

1.1. BASIS OF PREPARATION OF FINANCIAL STATEMENTS

The standalone financial statements of the Association have been prepared in accordance with generally accepted accounting principles in India ('Indian GAAP'). The Association has prepared these standalone financial statements to comply in all material respects with the accounting principles generally accepted in India including the Companies (Accounting Standards) Rules 2006 (as amended) specified under section 133 of the Act, read with the Companies (Accounts) Rules, 2014 (as amended). The standalone financial statements have been prepared on an accrual basis and under the historical cost convention.

The accounting policies adopted in the preparation of these standalone financial statements are consistent with those of previous year.

1.2. SIGNIFICANT ACCOUNTING POLICIES

(i) Use of Estimates:

The preparation of the financial statements in conformity with Indian GAAP requires management to make estimates and assumptions that affect the reported balance of assets and liabilities and disclosures relating to contingent assets and liabilities as at the date of the financial statements and reporting amounts of income and expense during the period. Although the estimates are based upon management's best knowledge of current events and actions, actual results could differ from these estimates. Any revision in the estimates is recognized prospectively in the current and future periods.

(ii) Property, Plant and Equipment:

a) Recognition and Initial Measurement:

An item of Property, plant and equipment is stated at cost, net of accumulated depreciation and accumulated impairment losses, if any. The Cost comprises purchase price, borrowing cost if capitalization criteria are met and any directly attributable expenditure in making the asset ready for its intended use. Any trade discounts and rebates are deducted in arriving at the purchase price.

b) Subsequent expenditure

Subsequent expenditure related to an item of property, plant and equipment is added to its book value only if it increases the future benefits from the existing asset beyond its previous assessed standard of performance. All other expenses on existing property, plant and equipment, including day-to-day repairs and maintenance expenditure and cost of replacing parts, are charged to the statement of profit and loss for the year during which such expenses are incurred.

ASSOCIATION OF LADY ENTREPRENEURS OF INDIA
(Registered under Section 25 of the Companies Act, 1956)

c) Depreciation on property, plant and equipment:

Depreciation is calculated using Written Down Value Method over the useful life of assets specified in Schedule II to the Companies Act, 2013

d) De-recognition

An item of property, plant and equipment initially recognized is derecognized upon disposal or when no future economic benefits are expected from its use. Gains or losses arising from de-recognition or disposal of asset are calculated as the difference between the net disposal proceeds and the carrying amount of the asset and are recognized in the statement of profit and loss when the asset is derecognized / disposed.

(iii) Employee Benefits:

a) Provident Fund: The Association contributes to Provident Fund at prescribed rates and charged to Statement of Income and Expenditure.

b) Gratuity: Gratuity to the eligible employees shall be accounted on payment basis.

c) Leave Encashment: The policy of the Association for earned leaves is to be availed by the employees and cannot be encashed.

(iv) Revenue Recognition:

a) Membership Subscription: Membership Subscription is accounted on receipt basis except for advance subscription received for ensuing years which is shown under other current liabilities as subscription received in advance.

b) Interest Income: Interest income is recognized on time proportion basis taking into account the accrued amount certified by the bank.

c) Admission and Life Membership Fee: Admission and Life Membership fees received from members on admission of member is taken into General Reserve.

d) Recognition of Grants: Grants for the programs from Government or other Corporates, is recognized, where there is reasonable assurance that the Association will comply with the conditions attached to them and where such benefits have been earned by the Association and it is reasonably certain that ultimate collection of the grant will be made.

(v) Incomes and Expenses relating to Industrial Estates and Other programs:

All the Incomes and Expenses, Assets and Liabilities relating to Industrial Estates and other programs are netted off and balance shown as liability/asset in the Balance sheet.

(vi) Earnings per share:

Earnings per share is not applicable as there are no shares issued by the Association.

(vii) Provisions, Contingent Liabilities and Contingent Assets:

a) Provisions: A provision is recognized when the Association has a present obligation as a result of past event, it is probable that an outflow of resources embodying economic benefits will be required to settle the obligation and a reliable estimate can be made of the amount of the obligation.

b) Contingent Liabilities: A contingent liability is a possible obligation that arises from past events whose existence will be confirmed by the occurrence or non-occurrence of one or more uncertain future events not wholly within the control of the Association or a present obligation that is not recognized because it is not probable that an outflow of resources will be required to settle the obligation or a reliable estimate of the amount cannot be made.

ASSOCIATION OF LADY ENTREPRENEURS OF INDIA
(Registered under Section 25 of the Companies Act, 1956)

The Association does not recognize a contingent liability. It discloses its existence in the financial statements, unless the possibility of an outflow of resources embodying economic benefits is remote. It is assessed continually to determine whether an outflow of resources embodying economic benefits has become probable. If it becomes probable, contingent liability is recognized as provision.

c) **Contingent Assets:** Contingent Asset is a possible asset that arises from past events, the existence of which will be confirmed only by the occurrence or non-occurrence of one or more uncertain future events not wholly within the control of the Association.

A contingent Asset is neither recognized nor disclosed in the financial statements. It is assessed continually and if it has become virtually certain that an inflow of economic benefits will arise, the asset and the related income are recognized.

(viii) Inventories:

Stock of material held for training is valued at lower of cost and net realizable value. Cost of material comprise of purchase price less input credit taken of indirect taxes, if any. Tools (Solar panel installations) (under training program) are valued at cost.

(ix) Cash and cash equivalents:

Cash and cash equivalents for the purposes of cash flow statement comprise cash at bank and cash in hand and short-term investments.

(x) Foreign Currency Translation:

Foreign currency transactions and balances

a) **Initial recognition**

Foreign currency transactions are recorded in the reporting currency, by applying to the foreign currency amount the exchange rate between the reporting currency and the foreign currency at the date of the transaction.

b) **Conversion**

Foreign currency monetary items are retranslated using the exchange rate prevailing at the reporting date. Non-monetary items, which are measured in terms of historical cost denominated in a foreign currency, are reported using the exchange rate at the date of the transaction.

c) **Exchange differences**

Exchange differences arising on settlement of monetary items or on reporting Company's monetary items at rates different from those at which they were initially recorded during the year, or reported in previous standalone financial statements, are recognized as income or as expenses in the year in which they arise.

(xi) Cash Flow Statement:

Cash flows are reported using indirect method, whereby net profits before tax is adjusted for the effects of transactions of a non cash nature and any deferrals or accruals of past or future cash receipts or payments and items of income or expenses associated with investing or financing cash flows. The cash flows from regular revenue generating (operating activities) investing and financing activities of the company are segregated.

ASSOCIATION OF LADY ENTREPRENEURS OF INDIA

(Registered Under Section 25 of the Companies Act, 1956)

NOTES FORMING PART OF THE BALANCE SHEET AS AT MARCH 31, 2026

Particulars	As at 31.03.2026 ₹	As at 31.03.2025 ₹
Note - 2		
CAPITAL		
1) The Liability of the Members is limited		
2) As per clause 8 of the Memorandum of Association, every Member undertakes to contribute to the Assets of the Association in the event of its being wound up, while she is a member or within one year afterwards for payment of the Debts or Liabilities of the Association contracted before she ceases to be a member and of the costs, charges and expenses of winding up and for adjustment of the rights of the contributories among themselves, such amounts as may be required not exceeding Rupees Fifty only.	--	--
3) As per clause 10 of Memorandum of Association, if upon winding up or dissolution of the Association, there remains, after the satisfaction of all the debts and liabilities and any property whatsoever, the same shall not be paid to, or distributed amongst the members of the Association but shall be given or transferred to such other company having objects similar to the objects of this company which is duly registered as per provisions of Section 12A of the Income Tax Act 1961, to be determined by the members of the Association in general body at/or before the time of dissolution or in default thereof, by the High Court of jurisdiction that has or may acquire jurisdiction in the manner.		
Total	--	--
Note - 3		
RESERVES AND SURPLUS		
a) General Reserve		
Opening Balance	56548017	55455917
Add: Admission Fee and Life Membership fee	1122100	1092100
	57670117	56548017
b) Revaluation Reserve		
Revaluation surplus on land and building	186273631	186273631
	186273631	186273631
c) Statement of Income and Expenditure		
Opening Balance	(26278985)	(28525846)
Excess of Expenditure over Income as per statement of Income and Expenditure	(2995017)	2246861
	(29274002)	(26278985)
Total	214669746	216542663

ASSOCIATION OF LADY ENTREPRENEURS OF INDIA

(Registered Under Section 25 of the Companies Act, 1956)

Particulars	As at 31.03.2026 ₹	As at 31.03.2025 ₹
Note - 4		
Other Long Term Liabilities;		
Liability - Industrial Park - Surampally,Krishna District	17281080	14821080
Liability - Industrial Park - Nandigama, Sangareddy District	61447314	60123429
Liability - Industrial Park - Balabhadra puram	0	14710
Liability - Industrial Park - Gidijala, Visakhapatnam	0	12537
Liability - Industrial Park - Brahmanapalli, Kurnool District	12488870	0
Liability - Industrial Park - Palarlapalli, Chittoor District	5630770	0
Liability - Industrial Park - Koduru, Anakapalli District	28701189	0
Liability - Establishing of production hubs for Banana bark products	1512638	1512638
Liability - ATAL Innovation Mission including SETU - Incubation Centre	22413991	20331469
Liability - Garment LBI - ALEAP IE, Gajularamaram	9405	9505
Liability - TIDE 2.0 Scheme of MEITY	0	0
Liability - DDUGKY Kudumbashree Kerala Phase 4 to Repay Internal Advance	44616	1069842
Liability - Startup India Seed Fund Scheme	10273748	23449835
Liability - Raising and Accelerating MSME Performance (RAMP) Project	27042522	14090000
Rent Deposits	563500	261500
Total	187409643	135696546

Note - 5

Other Current Liabilities

Other Creditors & Liabilities	3163494	2530560
Other Payables	17001129	15681650
Subscriptions for 2025-2026	--	1000
Total	20164623	18213210

Note - 6

Short Term Provision

Other provision for expenses	3049670	1749402
Total	3049670	1749402

ASSOCIATION OF LADY ENTREPRENEURS OF INDIA

(Registered Under Section 25 of the Companies Act, 1956)

Note - 7 Property, Plant and Equipment

Sl No.	Description	GROSS BLOCK				DEPRECIATION				NET BLOCK	
		As at March 31 2025	Additions during the year	Deletions during the year	As at March 31 2026	Up to March 31 2025	For the year	Deletions during the year	Up to March 31 2026	As at 31st March 31 2026	As at 31st March 31 2025
		₹	₹	₹	₹	₹	₹	₹	₹	₹	₹
1	LAND	171605914	--	--	171605914	--	--	--	--	171605914	171605914
2	BUILDINGS	44609992	--	--	44609992	12752206	814671	--	13566877	31043115	31857786
3	BUILDINGS (other than RCC Frame)	7229110	3786932	--	11016042	1005219	835660	--	1840879	9175163	6223891
4	OFFICE EQUIPMENTS	3927311	508410	--	4435721	3396155	309904	--	3706059	729662	531156
5	COMPUTER & PRINTER	2731346	312179	--	3043525	2439531	275263	--	2714794	328731	291815
6	FURNITURE & FIXTURES	4011116	548447	--	4559563	3002107	351169	--	3353276	1206287	1009009
7	PLANT & MACHINERY	25609061	276000	--	25885061	19425333	1168734	--	20594067	5290994	6183728
	Total	259723850	5431968	--	265155818	42020551	3755401	--	45775952	219379866	217703299
	Previous Year Total	258095725	1628125	--	259723850	38388821	3631730	--	42020551	217703299	--

Property Plant and Equipment purchased under the running Government Projetcjs and Industrial Parks are not considered above

ASSOCIATION OF LADY ENTREPRENEURS OF INDIA

(Registered Under Section 25 of the Companies Act, 1956)

Particulars	As at 31.03.2026 ₹	As at 31.03.2025 ₹
Note - 8		
Long Term Loans and Advances		
(Unsecured and Considered good)		
Advance to Vijayawada Industrial Park	2917874	2917874
Advance to BB Puram Industrial Park	--	3000000
Startup Loans	1779980	1810145
Advance to AGRIP, Brahmanapalli, Kurnool	38282	--
Advance to AGRIP, Koduru, Anakapalli	53348	--
Advance to AGRIP, Palarlapalli, Kuppam	2124937	--
Advance to Setting of LBI in Gajularamaram	243014	--
Advance to DDUGKY-Kerala project	178686	--
Total	7336121	7728019
Note - 9		
Other Non-Current Assets		
Deposits	583332	583332
Total	583332	583332
Note - 10		
Inventories		
(Lower of cost and net realizable value)		
Stock of Jute	710923	193619
Tools - Solar Panel Installations (under Training Program)	200563	200563
Total	911486	394182
Note - 11		
Cash and Cash Equivalents		
Balances with Scheduled Banks		
in Current Accounts	107350362	60166695
in Savings Accounts	22305642	20321469
in Fixed Deposits (includes for ₹820000/-lodged with banks as margin money towards Bank Guarantee)	57747293	57773651
	187403297	138261815
Cash on hand	--	6000
Total	187403297	138267815
Note - 12		
Short Term Loans and Advances		
(Unsecured and Considered good)		
Advances to Staff	10000	60000
Advances for Expenses	442162	1957214
Total	452162	2017214

ASSOCIATION OF LADY ENTREPRENEURS OF INDIA

(Registered Under Section 25 of the Companies Act, 1956)

Note - 13

Other Current Assets

(Unsecured and Considered good)

Tax Deducted at Source	658676	728305
Grant and Rent Receivables	4868430	3260027
Other receivables	298554	314628
Prepaid Expenses	0	5000
Total	5825660	4307960

NOTES FORMING PART OF THE STATEMENT OF INCOME AND EXPENDITURE FOR THE YEAR ENDED MARCH 31, 2026

Particulars	For the year ended	
	31.03.2026	31.03.2025
	₹	₹

INCOME

Note - 14

Revenue from Operations

Seminars, Conferences, Training Programme & Grants	14509470	11159724
Subscriptions and others from members	65000	75500
Receipts relating to specific projects	42940901	24462222
Total	57515371	35697446

Note - 15

Other Income

Interest Income	4788337	4934881
Other Receipts	1583822	1108852
Interest received on IT - refund	16560	79337
Sundry Creditors balances written back	--	12859103
Total	6388719	18982173

Note - 16

Employee Benefits

Salaries and Allowances	3707442	3695132
EPF Employer Contribution	128066	104000
ESIC Employer Contribution	15600	15600
Staff Welfare Expenses	185448	185732
Stipend	21849	20000
Consultancy Charges	309000	306000
Coordinator Charges	26000	156000
Security Wages	181370	207615
Total	4574775	4690079

ASSOCIATION OF LADY ENTREPRENEURS OF INDIA

(Registered Under Section 25 of the Companies Act, 1956)

Particulars	For the year ended	
	31.03.2026	31.03.2025
	₹	₹
Note - 17		
Finance Cost		
Bank Charges	25675	37428
Total	25675	37428

Note - 18

Other Expenses

Annual General Meeting/EGM Expenses	6928	38498
Committee Meeting Expenses	6554	17448
Seminars, Conferences & Training Programme	8662706	10770191
Rent, Rates and Taxes	1664157	2133755
Electricity and Water Charges	465677	484419
Printing and Stationery	45186	124030
Postage and Telephones	183584	184027
Travelling and Conveyance	356025	613228
Petrol and Maintenance Expenses	223808	197531
Periodicals and Journals	5760	5760
Subscription to Associations	63109	68232
Donations/Sponsorships	22000	1010000
Miscellaneous Expenses	795622	872253
Audit Fee	300000	300000
Industrial park Maintenance at Surampally	466425	438506
Legal and Professional charges	667000	153000
Repairs and Maintenance (Buildings)	481565	991042
Repairs and Maintenance (Others)	20370	26500
Repair & Renovation Expenses (Conference Hall)	--	378816
Computer & Printer Maintenance	26110	35262
Machinery Maintenance	253857	--
Office Maintenance	874867	753076
ROC & other filing fees	10400	800
DSC fees	--	14500
TDS filing fees	644	426
Payments relating to specific projects	42940901	24462222
Total	58543255	44073521

ASSOCIATION OF LADY ENTREPRENEURS OF INDIA
(Registered under Section 25 of the Companies Act, 1956)

NOTE 19: ADDITIONAL NOTES ON FINANCIAL STATEMENTS

19.1 Admission fee and Life Membership Fee of ₹11,22,100/-(Previous Year ₹10,92,100/-) collected during the year from the members is credited to General Reserve.

19.2 a. Subscriptions of ₹65000/- (Previous year ₹75500/-) shown in the Statement of Income and Expenditure include subscriptions arrears of ₹1000/- (Previous year ₹8500/-)

b. ₹NIL (Previous year ₹1000) Received during the current year towards future subscription has been shown as subscriptions received in advance and shown under other current liabilities.

19.3 Payments/Receipts relating to Industrial Park Activities and other projects:

19.3.1 Payments/Receipts relating to unregistered land of **Industrial Park activity at Surampally, Krishna District** have been netted off and the credit balance of ₹1,72,81,080/- has been shown under Non-Current Liabilities;

The Breakup for the above is as under;

INDUSTRIAL PARK – SURAMPALLY, KRISHNA DISTRICT

	Rupees
Unregistered Land- Cost	556916
Overhead Expenses- Unregistered area	905918
Development Expenses - Unregistered area	1623792
	3086626
Less:	
Land receipts – Unregistered area	7223400
Grants from Govt. of India - Unregistered area	766432
Advances	11417874
Amount refundable to Members	960000
	20367706
Liability – Industrial Estate, Surampally, Krishna District	17281080

19.3.2 Payments/Receipts relating to **Industrial Park activity at Nandigama, Sangareddy District** have been netted off and the credit balance ₹6,14,47,314/- has been shown under Non-Current Liabilities;

The Breakup for the above is as under;

INDUSTRIAL PARK – NANDIGAMA, SANGAREDDY DIST

	Rupees
Land	104321250
Land Development Charges and Registration Expenses	86353262
Construction Expenses	123256261
Overhead Expenses	37324622
Purchase of other Assets	3262901
Deposits & other current Assets	102163600
	456681896
Less:	
Amount received from members	491436040
Other Receipts	25948544
Deposits & other liabilities	744626
	518129210
Liability – Industrial Park, Nandigama, Sangareddy District	61447314

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a. Land/Plots at Nandigama Industrial Park admeasuring 2000 Sq.yards has been registered free of cost in the name of Women Entrepreneurs International Trade and Technology Centre.

b. Original owners of land filed cases in various lower courts and writs in the High Court of Telangana Sate towards monetary claims which are all pending adjudication as such no ascertained liability as on date.

19.3.3 Payments/Receipts relating to **Industrial Park activity at Koduru, Anakapalli District** have been netted off and the credit balance of ₹2,87,01,189/- has been shown under Non-Current Liabilities;

The Breakup for the above is as under;

INDUSTRIAL PARK – KODURU, ANAKAPALLI DISTRICT

	Rupees
Land	64969650
Land Development Charges and Registration Expenses	7377796
Overhead Expenses	1662583
Deposits & other current Assets	10735441
	84745470
Less:	
Amount received from members	89730000
Advances received	21976568
Deposits & other liabilities	1740091
	113446659
Liability – Industrial Park, Koduru, Anakapalli District	28701189

NOTE: During the year a communication was received vide GORT No.23, dated 18.02.2025 from Government of Andhra Pradesh informing that land to the extent of 31.77 Acres at Koduru village, Anakapalli District, AP is being allotted in place of earlier allotment of land at Balabhadrapuram village, East Godavari District.

19.3.4 Payments/Receipts relating to **Industrial Park activity at Palarlapalli, Chittoor District** have been netted off and the credit balance of ₹56,30,770/- has been shown under Non-Current Liabilities;

The Breakup for the above is as under;

INDUSTRIAL PARK –PALARLAPALLI, CHITTOOR DISTRICT

	Rupees
Land	12973873
Land Development Charges and Registration Expenses	2050802
Construction Expenses	63790
Overhead Expenses	1413202
Purchase of other assets	46800
Deposits & other current Assets	25000
	16573467
Less:	
Amount received from members	6200000
Advances received	15953937
Deposits & other liabilities	50300
	22204237
Liability – Industrial Park, Palarlapalli, Chittoor District	5630770

ASSOCIATION OF LADY ENTREPRENEURS OF INDIA
(Registered under Section 25 of the Companies Act, 1956)

- 19.3.5** Payments/Receipts relating to **Industrial Park activity at Brahmanapalli, Kurnool District** have been netted off and the credit balance of ₹1,24,88,870/- has been shown under Non-Current Liabilities;
The Breakup for the above is as under;

INDUSTRIAL PARK– BRAHMANPALLI, KURNOOL DISTRICT

	Rupees
Land advance	20000041
Land Development Charges and Registration Expenses	80400
Overhead Expenses	24412
	<u>20104853</u>
Less:	
Amount received from members	5020000
Advances received	27573723
	<u>32593723</u>
Liability – Industrial Park, Brahmanapalli, Kurnool District	<u>12488870</u>

- 19.3.6** Payments/Receipts relating to **ATAL Innovation Mission including SETU – Incubation Centre** have been netted off and the credit balance of ₹2,24,13,991/- has been shown under Non-Current Liabilities;
The Breakup for the above is as under;

ATAL INNOVATION MISSION including SETU – INCUBATION CENTRE

	Rupees
Payment from Grant	
Capital Expenditure	34957582
Personnel	27971440
Other Expenditure	12006069
Advances & Transfer for Event	<u>624950</u>
	75560041
Receipt of Grant	
Grant Received from Atal Innovation Mission excluding	
Grant for Seed Fund Net of Assigned Fund set to Zero at year end	<u>75560041</u>
Balance as on 31.03.2026	0
Payments – Seed Fund	
Seed Loan from Seed Fund Grant (Net of Recovery)	3628952
Seed Loan from Bridging Cost (Net of Recovery)	3628951
Expenditure from Bridging cost	<u>867616</u>
	8125519
Receipts – Seed Fund	
Seed Fund Grant	22500000
Total Contribution towards Bridging cost	5421918
Interest on Seed Loan on Government Contribution	284660
Interest on Seed Loan on Bridging cost Contribution	<u>284659</u>
	28491237
Balance as on 31.03.2026	20365718

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Other Receipts

Other Income	6294602
Interest	463955
Interest payable to Government	879763
GST & other ability	<u>184330</u>
	7822650

Other Payments

Utilized for meeting Expenditure and Seed Fund Contribution	5619217
Receivables	73160
Advances from Revenue	<u>82000</u>
	5774377

Balance as on 31.03.2026 **2048273**

Liability - ATAL Innovation Mission including SETU –
Incubation Centre **22413991**

- 19.3.7** Payments/Receipts relating to setting up of **Garment LBI - ALEAP IE, Gajularamaram** have been netted off and the credit balance of ₹9,405/- has been shown under Non-Current Liabilities;

The Breakup for the above is as under;

Garment LBI – ALEAP IE, GAJULARAMARAM

	Rupees
Purchase of Tangible Assets	2732170
Overhead Expenses	<u>1439</u>
	2733609
Less:	
Grant received from Govt. of India	2500000
Advances from Main Account	<u>243014</u>
	2743114
Liability – Garment LBI, ALEAP IE, Gajularamaram	<u>9405</u>

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- 19.3.8a** Payments/Receipts relating to setting up of **TIDE 2.0 Scheme of MEITY** have been netted off and the Grant in Aid received under the project has been fully utilized for the purpose for which it has been received hence no liability is there under the project;
The Breakup for the above is as under;

TIDE 2.0 Scheme of MEITY

	Rupees
EiR Grant-Disbursed	7200000
Support/Management Cost EiR	1817894
Startup Grant-Disbursed	12600000
Scaleup Investment Grant-Disbursed	17500000
Scaleup Investment Management cost	1750000
Support/Management Cost for Grant	1781164
Low engagement Program	2705905
Workshop	<u>1795037</u>
	47150000
Less:	
Grant in aid received for Implementation of TIDE 2.0 Scheme of MEITY	27900000
Scaleup Investment Grant & Support cost received from Investment Scaleup Program under TIDE 2.0 Scheme of MEITY	<u>19250000</u>
	47150000
Liability –TIDE 2.0 Scheme of MEITY	<u><u>0</u></u>

- 19.3.8b** Payments/Receipts relating to setting up of **GENESIS Scheme of MEITY (MSH)** have been netted off and the Grant in Aid received under the project has been fully utilized for the purpose for which it has been received hence no liability is there under the project;
The Breakup for the above is as under;

GENESIS Scheme of MEITY (MSH)

	Rupees
Grant released	8000000
Management Cost Fees	799963
Event Expenses	<u>900037</u>
	9700000
Less:	
Grant in aid received for Implementation of GENESIS Scheme of MEITY (MSH)	<u>9700000</u>
	9700000
Liability – GENESIS Scheme of MEITY (MSH)	<u><u>0</u></u>

ASSOCIATION OF LADY ENTREPRENEURS OF INDIA
(Registered under Section 25 of the Companies Act, 1956)

- 19.3.9** Payments/Receipts relating to **DDUGKY Kutumbashree Kerala Phase 4** has been netted off and the credit balance of ₹44,616/- has been shown under Non-Current Liabilities;
The Breakup for the above is as under;

DDUGKY KUTUMBASHREE KERALA PHASE 4

	Rupees
Program Expenses	
Training Cost	5183497
Boarding & lodging	3801611
One-time travel cost	82013
Uniform Expenses	125699
Post Placement Support	339090
	9531910
Less:	
Grant received from DDUGKY Kerala	2709136
Internal advance received	6568282
Current Liabilities & Provisions	299108
	9576526
Liability – DDUGKY Kutumbashree Kerala Phase 4	44616

- 19.3.10** Payments/Receipts relating to **Startup India Seed Fund Scheme** has been netted off and the credit balance of ₹1,02,73,748/- has been shown under Non Current Liabilities;
The Breakup for the above is as under;

STARTUP INDIA SEED FUND SCHEME

	Rupees
Startups loan disbursed	32500000
Grant disbursed to Startups	7200000
Other Expenses	1860838
Startup loan written off (Contra)	748179
	42309017
Less:	
SISF Grant received	42000000
Recovery of Startup Loan	7757609
Interest on Startup loan payable to GoI	2076977
Startup loan unrecoverable due to write off (Contra)	748179
	52582765
Liability – Startup India Seed Fund Scheme	10273748

Note: Returns from Startups (repayment of principal & interest) up to 31.05.2025 amounting to ₹61,39,971-00 has been approved by Expert Advisory Committee at its meeting held on 18.06.2025 for further funding of eligible startups under the Startup India Seed Fund Scheme.

ASSOCIATION OF LADY ENTREPRENEURS OF INDIA
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- 19.3.11** Payments/Receipts relating to setting up of **SAMARTH Scheme** have been netted off and the Grant in Aid received under the project has been fully utilized for the purpose for which it has been received hence no liability is there under the project;
The Breakup for the above is as under;

The Breakup for the above is as under;

SAMARTH Scheme	
	Rupees
Infrastructure and Utilities	203624
Placement Expenses	1791
Mobilization Expenses	21362
Salary Trainers	176963
Teaching Aid	2820
	406560
Less:	
Grant in Aid received	406560
	406560
Liability – SAMARTH Scheme	0

- 19.3.12** Payments/Receipts relating to **Raising and Accelerating MSME Performance (RAMP)** has been netted off and the credit balance of ₹2,70,42,522/- has been shown under Non-Current Liabilities;

The Breakup for the above is as under;

Raising and Accelerating MSME Performance (RAMP)	
	Rupees
1 day Awareness Programs about the project	1822344
15 days Residential EDP Training for MSME Counsellors	696202
Survey for selection of 15000 SHG members	388686
Dashboard/IT Platform	600000
15 days ESDP For SHG Members	13614330
Raw Material Support during the ESDPs	136479
15 days Training for Startups members	35450
Hand-Holding Support for 15000 MSMEs and 500 Startups	175986
Administrative cost/Contingency fund	1185780
Interest on TDS	2089
Advances	192873
	18850219
Less:	
Grant in Aid received	45890000
Other payables	2741
	45892741
Liability – Raising and Accelerating MSME Performance (RAMP)	27042522

19.4 Contingent Liabilities

Unexpired Bank Guarantee as at 31.03.2026 is ₹801046/- (as at 31.03.2025 is ₹801046/-)

ASSOCIATION OF LADY ENTREPRENEURS OF INDIA
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19.5 Additional Regulatory Information:

19.5.1 All the title deeds of the immovable property shown in Note No. 7 are held in the name of the Association.

19.5.2 The Association has not revalued any of the property plant and equipment during the year.

19.5.3 The Association has not granted any Loans or advances in the nature of loans to members except for 19.5(b)(iii) and the related parties either severally or jointly with any other person that are repayable on demand or without specifying any terms or period of repayment.

19.5.4 Capital Work-In-Progress (CWIP) Ageing Schedule:

As at 31.03.2026					(Amount in Rs.)
Amount in CWIP for a period of					
CWIP	Less than 1 year	1-2 years	2-3 years	More than 3 years	Total
Building in progress	2201758	1200000	-	-	3401758
Projects temporarily suspended	-	-	-	-	-

As at 31.03.2025					(Amount in Rs.)
Amount in CWIP for a period of					
CWIP	Less than 1 year	1-2 years	2-3 years	More than 3 years	Total
Projects in progress	1200000	-	-	-	1200000
Projects temporarily suspended	-	-	-	-	-

19.5.5 The Association does not have any Intangible Assets under development.

19.5.6 There are no proceedings initiated or pending against the Association for holding any benami property under the Benami Transactions (Prohibition) Act, 1988 (45 of 1988) and rules made there under.

19.5.7 The Association does not have any borrowings from Banks or Financial Institutions on the basis of security of Current Assets.

19.5.8 The Association is not a declared willful defaulter by any bank or financial institution or other lender as it has not borrowed any loans.

19.5.9 During the year, the Association does not have any transactions with companies struck off under section 248 of Companies Act, 2013 or section 560 of the Companies Act, 1956.

19.5.10 There are no registrations of charges or satisfaction of charges pending with the Registrar of Companies beyond the statutory period.

ASSOCIATION OF LADY ENTREPRENEURS OF INDIA
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19.5.11 The Association has no subsidiaries; hence violation of provisions of clause (87) of Section 2 of the Act read with Companies (Restriction on number of layers) Rules, 2017 does not arise.

19.5.12 The Association has not applied for any approved scheme or arrangements in terms of sections 230 to 237 of the Companies Act, 2013.

19.5.13 The Association has neither advanced or loaned or invested (either borrowed funds or any sources or kind of funds) to any other person(s), entities including foreign entities nor received any fund from any person including foreign entities with the understanding that the intermediary shall

- (i) directly or indirectly lend or invest in other persons or entities identified in any manner whatsoever by or on behalf of the Association (Ultimate Beneficiaries) or
- (ii) provide any guarantee, security or the like to or on behalf of the Ultimate Beneficiaries

19.5.14 The Association has not received any funds from any person(s) or entities, including foreign entities (Funding Party) with the understanding that the Association shall

- (i) directly or indirectly lend or invest in other persons or entities identified in any manner whatsoever by or on behalf of the Association (Ultimate Beneficiaries) or
- (ii) provide any guarantee, security or the like to or on behalf of the Ultimate Beneficiaries

19.5.15 The Association is not a Commercial entity hence ratios have not been worked out.

19.6 The Association does not have any income which is not recorded in the books of account that has been surrendered or disclosed as income in any of the tax assessments under the Income Tax Act, 1961

19.7 The Management has reviewed and found that recoverable amount of each property, plant and equipment is higher than its carrying amount. Hence, no provision for impairment of property, plant and equipment is considered.

19.8 In the opinion of the Managing Committee all the assets other than fixed assets, have a value on realization in the ordinary course of business at least equal to the amount at which they are stated in the financial statements.

SIGNATURES TO NOTES 1 TO 19

AS PER OUR REPORT OF EVEN DATE MEMBERS OF MANAGING COMMITTEE
For **NATARAJA IYER & CO.**
CHARTERED ACCOUNTANTS
Firm Registration No. 002413S

-Sd-
E.Sriranganath
Partner
Membership No. 013924

-Sd-
Mrs.K.Rama Devi
President
DIN: 01571458

-Sd-
Mrs.N.Swaroop Rani
Vice President
DIN: 07619026

-Sd-
Mrs.K.Padmaja Prabhakar
Secretary
DIN: 06934364

-Sd-
Mrs.K.Srimahalakshmi
Treasurer
DIN: 08235760

1. **-Sd-**
DIN:

2. **-Sd-**
DIN:

MEMBERS

Place: Hyderabad
Date: 12.09.2026

Place: Hyderabad
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AIC ALEAP WE HUB successfully organized the RAMP MSME Innovation Connect: Unlocking CSIR-IICT Technologies & TTFC Support on 17th February 2026 at ALEAP Industrial Estate, Hyderabad, under the RAMP Project. The program aimed at connecting MSMEs and startups with CSIR-IICT's advanced technologies, IP portfolio, licensing opportunities, and TTFC support mechanisms



Smt. Ramadevi Kanneganti , president ALEAP has been conferred the prestigious Telangana Governor's Award for Excellence'2025 in the category of Women Empowerment, in recognition of her outstanding contribution to women's upliftment on 26th January 2026

The Foundation Stone Laying Ceremony of ALEAP Mahila Shakti Industrial Park at Palaralapalli, Kuppm Mandal, Chittoor District was successfully completed on 30th August 2025. The Foundation Stone was laid by Sri Nara Chandrababu Naidu Garu, Hon'ble Chief Minister of Andhra Pradesh, along with the President Smt. Kanneganti Ramadevi and Managing Committee of ALEAP.



On the occasion of International Women's Day 2026, the ALEAP Aarohi Childcare Centre, supported by UNDP, was inaugurated at the ALEAP estate on March 11' 2026. The centre was inaugurated by Dr. Angela Lusigi, Resident Representative of United Nations Development Programme India, marking an important step towards strengthening women's workforce participation by providing accessible, safe and affordable workplace-based childcare.

ALEAP successfully completed a 4-day Residential Training Programme on School Uniform Stitching, Pattern Making & Bulk Cutting using latest machinery, empowering 55 SHG women with industry-relevant skills for sustainable livelihood opportunities from 3rd-6th February 2026. Participants from Peddapalli, Mancherla, Karimnagar & Sircilla districts attended the training. It was Supported by SERP Telangana & Government of Telangana.

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